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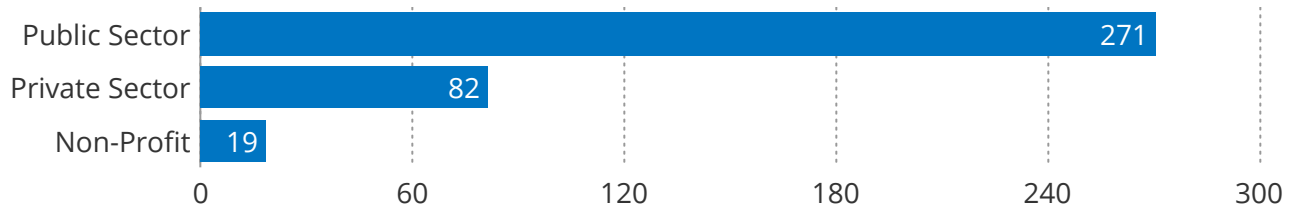
### Do you reside in Newport Beach?



**361 responses in 361 results**

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**What desired City Manager prior experience do you think is most important (choose one):**



**372 responses in 361 results**

**Of the important issues below facing the City, please rank your top five (5) in order of priority (1 is highest priority):**

**ranking: Airport Issues/John Wayne Airport Airport Issues/John Wayne Airport**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	91	25.2%
2	59	16.3%
3	41	11.3%
4	24	6.6%
5	33	9.1%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**248 responses in 361 results**

**ranking: Arts and Culture Arts and Culture**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	14	3.8%
2	6	1.6%
3	5	1.3%
4	7	1.9%
5	20	5.5%
6	0	0.0%
7	0	0.0%
8	0	0.0%

9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**52 responses in 361 results**

**ranking: City Services City Services**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	19	5.2%
2	40	11.0%
3	24	6.6%
4	49	13.5%
5	59	16.3%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**191 responses in 361 results**

**ranking: Development Development**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	92	25.4%
2	66	18.2%
3	46	12.7%
4	31	8.5%
5	30	8.3%
6	0	0.0%

7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**265 responses in 361 results**

**ranking: Homelessness Homelessness**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	6	1.6%
2	25	6.9%
3	17	4.7%
4	42	11.6%
5	27	7.4%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**117 responses in 361 results**

**ranking: Newport Harbor/Water Quality Newport Harbor/Water Quality**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	12	3.3%
2	20	5.5%
3	43	11.9%
4	32	8.8%

5	35	9.6%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**142 responses in 361 results**

**ranking: Public Safety (Police and Fire Services) Public Safety (Police and Fire Services)**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	31	8.5%
2	39	10.8%
3	46	12.7%
4	43	11.9%
5	28	7.7%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**187 responses in 361 results**

**ranking: Road Conditions/Traffic Congestion Road Conditions/Traffic Congestion**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	27	7.4%
2	66	18.2%

3	79	21.8%
4	46	12.7%
5	36	9.9%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**254 responses in 361 results**

**ranking: Sea Level Rise and Flooding Sea Level Rise and Flooding**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	6	1.6%
2	5	1.3%
3	18	4.9%
4	29	8.0%
5	26	7.2%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**84 responses in 361 results**

**ranking: Services for Seniors, Disabled and Youth Services for Seniors, Disabled and Youth**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	3	0.8%
2	3	0.8%
3	7	1.9%
4	13	3.6%
5	25	6.9%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**51 responses in 361 results**

**ranking: Unfunded Pension Liability Unfunded Pension Liability**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	36	10.0%
2	26	7.2%
3	31	8.6%
4	36	10.0%
5	30	8.3%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**159 responses in 359 results**



**ranking: Other (add priority below): Other (add priority below):**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	24	6.6%
2	6	1.6%
3	4	1.1%
4	9	2.4%
5	12	3.3%
6	0	0.0%
7	0	0.0%
8	0	0.0%
9	0	0.0%
10	0	0.0%
11	0	0.0%
12	0	0.0%

**55 responses in 361 results**

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**Please provide other priority:**

Affordable housing  
Feeling of transparency, honesty and trustworthne  
Rebuilding trust and transparency with Council.  
Don't approve Koll  
No huge development  
Transparency  
Mcmansions  
Westside Community Center  
Restoring integrity  
Immigrant Protection / Remaining a Sanctuary City  
No view blocking development  
No More High Rise Buildings  
Exp. with same size city, on coast with NB demo.  
Upkeep for parks  
# 1 Quality of Life  
Traffic, Traffic, Traffic, Traffic, Traffc, Traffi  
Community Connections - Spirit - Quality of Life  
permit parking for peninsula residents  
Stop overdevelopment  
Listen to the citizens  
Rebuilding of trust in city leadership /management  
Keep spending budget low  
Dogs off leashes at Little Corona Beach & others  
Civility  
Getting rid of Scott Peotter and his shady crew  
Fire and police  
2. CDM Expansion & Lights  
Transparency and public outreach to community  
organizational managment

No more growth and traffic  
sober living homes / rehabs  
Controlled growth  
Unfunded Pensions  
Honesty and transparency with residents  
Fiscal responsibility and spending controls  
general plan update  
Overseeing the upholding of building codes  
homeless  
changing our once cozy town to cold 3-story condos  
Corrupt City Council  
Parking - not enough for new developments  
Someone as good as our last city manager  
Stop over development!,  
more judicious use of budget  
City services  
Public oversight of city spending  
irrigation runoff into ocean  
I want less high density/high rise development 1  
unable to permit or profit from allowing variances  
Restoring integrity to the city council  
Port  
CRIME  
Code enforcement  
All of above are Important for our city.  
keep citizens informed of agenda items via email  
stop mega development!  
Parking, parking, parking  
We need to provide low income housing for our loca  
Avoiding high density, high rise development  
TRANSPARENCY IN GOVT.  
management of city funds better

Improvement of Peninsula business sectors  
over-growth  
Sand Management  
Homelessnesspp  
complete government transparency  
homeless people  
Restore seaside feel, stop unfettered growth!  
The Harbor Management needs to be controlled.  
Traffic light signalization  
No private agenda  
Expense Control  
building of houses that are too big for CDM  
enforcement of night time harbor noise and curfew.  
less airplanes and less development  
Balboa Island ReDo downtown  
coyote problems  
Managerial Skill  
More restrictive development  
Financial responsibility: city hall 60% over budget  
Parking in Corona Del Mar  
Newport Back Bay  
traffic  
Beaches and Marine Protected Areas  
Airport flight pattern  
General Public Safety to include sand for beaches  
Waste of spec at city hall  
Transparent government  
Accessibility - Good Community relationship  
not a gang of four stooge  
Enforce current laws and codes.  
welcoming community involvement and transparency  
Knowledge and experience with County and issues

Address increase in thefts, burglaries citywide

Corruption

Stop building; creates traffic like IRVINE!

#1 A city Manager that will stand up to Gang of 4

Rehab facilities in residential neighborhoods

Honest local government

Ability to deal with a poorly behaved council.

Stand up to the gang of 4

Continued upgrading and beautification of city st

Opposition to the Gang of Four

stop The people who created Team Newport

Standing up to Team Newport

Drug Alcohol Rehab Operators

Protecting harbor

affordable housing

Avoid politics & work for ALL taxpayers

safety plan w schools; transparency

Noise pollution

Standing up to the Gang of Four /non stooge

General Plan - Needs updating - esp. airport area

Tourism

**116 responses in 361 results**

**Rank the top three (3) attributes below you would like to see in the next City Manager that are most important to you (1 is highest attribute):**

**ranking: Collaborative Style, both inside City Hall and with the Public Collaborative Style, both inside City Hall and with the Public**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	117	32.4%
2	80	22.1%
3	60	16.6%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**257 responses in 361 results**

**ranking: Excellent Communicator Excellent Communicator**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	27	7.4%
2	53	14.6%
3	50	13.8%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**130 responses in 361 results**

**ranking: Involvement/Presence in the Community Involvement/Presence in the Community**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	52	14.4%

2	61	16.8%
3	63	17.4%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**176 responses in 361 results**

**ranking: Strong Financial Understanding Strong Financial Understanding**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	69	19.1%
2	75	20.7%
3	74	20.4%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**218 responses in 361 results**

**ranking: Strong Manager of People and Resources Strong Manager of People and Resources**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	73	20.2%
2	86	23.8%
3	86	23.8%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**245 responses in 361 results**

**ranking: Other (add attribute below): Other (add attribute below):**

<b>Ranking</b>	<b>Responses</b>	<b>Percentage</b>
1	23	6.3%
2	4	1.1%
3	26	7.2%
4	0	0.0%
5	0	0.0%
6	0	0.0%

**53 responses in 361 results**



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**Please provide other attribute:**

Be responsive to the residents with transparency

Honesty, trust and transparency

EXPERIENCED

Follow the law

sees public as citizens rather than customers

honesty and clarity

Ability to speak truth to the council

Independence

Ethical and transparent

Honesty and integrity putting residents needs first

Ability to stand up to City Council when it strays

Ethical and transparent

Republican

integrity

Does the right thing

Someone who won't lie for the current council.

Understanding of resident/community issues

Honest, Ethical, No Hidden Agenda or Alliances

honest, willing to represent residents over dev

actual improvements

Integrity

Integrity

Integrity, honesty and ethical behavior

Ethical

Integrity/Ethical

Honesty and integrity

Visionary

Honesty/integrity/transparency/moral/values

Attention to detail & followup

Understanding of over development  
experience in a city like Newport Beach  
Strong moral character. Straight shooter.  
Strong moral / ethical character  
Financial understanding  
understand nb culture  
Strongly believes in slow growth in Newport Beach  
Hands-on style  
Ability to listen  
Strong Financial Understanding  
honesty and transparency,  
Not a puppet for Team Newport  
Integrity  
Transparency and Integrity  
treat all areas of the city the same  
Honesty  
Strength of Character  
Integrity  
Someone who will stand up to the corrupt policies  
Ethics, not political crony  
The first five attributes are all important!  
Someone NOT convicted of voter fraud  
integrity  
local unable to allow or gain by growth  
The ability to tell this council NO  
Honest and forthcoming  
high INTEGRITY  
Responsive and not giving special treatment to some  
innovative, future oriented and visionary  
All of above are desirable.  
honest and amiable  
keep Dave Kiff!!

Not aligned with developers  
Understanding of desires of whole community  
honest  
Excellent Communicati  
Understanding Harbor issues.  
expertise in managing projects for private sector  
Sensitivity and responsiveness to community needs  
concern for neighborhood issues  
all of the above are important  
understanding unique qualities of N B  
Common sense!  
Motivator of Services and Council  
Absoulutely MUST live in Newport Beach  
Not influenced by developers  
Must have respect and tough presence  
Experience as City Manager  
honest  
Pulsoe on each neighborhood  
honest/not a crony  
someone who has history in Newport  
Humility; sense of humor.  
David Kiff was a slob.  
Prior City Manager experience  
Honest  
Understands the Public Employee base very well  
Categories are ambiguous & subjective & weak  
Willing to identify, articulate and then implement  
Accessible  
Independent of the Gang of 4  
ETHICS  
Stong understanding of JWA issues  
Prior YEARS serving as City Manager

Aware of airport noise/ pollution

High level of ethics

Incorruptible

1. Stand up to gang of 4 on council

Previous experience as a city manager

Strong enough to tell council when they are wrong

Ethical, honest, fair, experienced,

Independence

Not a stooge to Peotter

communication with the community

Independence

A current resident of the City of Newport Beach

Communicate

ethical/institutional knowledge

See below

Knowledge of existing and pending challenges

Proven planning and execution.

Independent of Gang of Four

Not tied to Dave Ellis or the current City Council

Know thy city

**115 responses in 361 results**

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**Additional thoughts:**

Experience with  
airport, harbor, major corporations educational and health institutions  
public/private collaboration

Respect for community history

Discouragement of outsourcing and consultants, use community members and resources  
Resourceful

Has the pulse of the people of Newport Beach. We are for Sail, we are NOT for \$Ale!

Manager=honest, trustworthy and transparent with Residents and City Council. Not obligated to the Council, concerned with the residential quality of life. Reasonable controlled growth. No high rise buildings, some low rise, minimal densit/ traffic.

Who would have thought that we would even have to have this survey? We had the best city manager in California and these guys F---ed it up. Don't hire Mark Dinny. Don't hire Mike Torres. Do it right (for once).

Does anyone know what happened to the District Attorney's investigation of the firing of Kiff? Those guys should go to jail.

Someone who knows the airport like the current city manager? Or someone who knows water quality like the current city manager? Or someone who actually does things to better the city as opposed to the fools who are putting us in this position.

Can these men just make a good decision for once? So far they have made a series of spectacularly bad ones esp Duffy and O'Neill.

In answer to the question as to if I live in NB: yes and I vote. Beware of the next election to those who have removed Dave Kiff.

I sure hope we get to have more input than just 250 characters on a vanilla bland survey. We, the people, need to take control of this process since the Gang of 4 certainly doesn't have our best interests at heart.

Need manager to encourage:

- \* Development of strong succession plan throughout staff.
- \* Creative ideas to do things better.
- \* Commitment to law/ethics
- \* Expansion of civil service
- \* Clearer budget/contracting (defining what things can be spent on)

A manager who understands and strongly desires to preserve the unique character of Newport Beach for its inhabitants and the general public.

Would recommend an open, public, nationwide recruitment seeking an individual of the same caliber as Dave Kiff: having experience as a city manager from a location of similar size and desirability; with excellent communication and management skills.

Dave Kiff was great, he should not have been forced out. The council is making our city a laughing stock. I will be voting for change in November. We need to keep our outstanding city staff and replace our incompetent politicians

I am so mad about how the council treated Dave Kiff. We should keep him.

The council must change and get away from all of the bad politics you have brought to our city since your election. I am tired of the machine.

While our City Manager and Elected Officials work closely, the role of City Manager has and should continue to provide greater balance between politics and on-the-ground city logistics. Both positions are in service to our City and it's citizens.

Total understanding of issues for homeowners who have lived and supported this city for over 40 years

City managers should not stand by and allow the city council to treat involved residents with horrendous disrespect. This has been going on for years. Just watch every council meeting video.

It is an absolute priority that our city leadership is cleaned up and start to represent the needs of the residents and not special interests.

Stop high rise building. Those apartments that were snuck into our community at Jamboree and San Joaquin Hills is an eyesore and is creating traffic for local residents. The buildings that were there before were perfect and attractive.

Quality of Life is the most important factor in decision making. The most critical issues facing the City Manager are airport noise/pollution and Mariners' Mile becoming a village akin to Corona del Mar and Laguna Beach, not a Huntington Beach..

The City Manager should have an extensive background of community service, effective management and integrity. The City Manager should provide meaningful guidance to the Council, and not let Council's personal agendas sway our local government.

Is there anyway that we can keep the current guy? Our city works really well with him and he is pretty young. Hate to start with someone new.

Why do I even bother with this? Do I really think you will listen at all? This council is the most tone deaf I have ever seen, most recently with ridding themselves of an awesome employee just because they thought they could get away with it.

hey, gang of four. why only 250 characters? afraid we might give you a piece of our mind for doing what you did in such a stupid and underhanded way? time for you to move on in the next election. that will guy is the worst.

Councilman O'Neil made a huge mistake in getting rid of Kiff. Did he think that we wouldn't know? He and Duffy are poisons for our city.

I want someone who has years and years of experience. Make sure it isn't some lowlife friend of the current council. No one that they already know, because then we will never know for sure if they did or didn't.

The airport effort is going to go downhill without Kiff. Please, please hire someone who has the knowledge base and energy to deal with this most important problem. Not sure why O'Neill and Duffy thought he had to go. Not best for this effort.

My heart is sick that we won't have David Kiff any longer. I can't even imagine the city without him, but if we have to have someone new, please make it someone very experienced. I was hearing that we might get someone without experience.

Give me someone just like the last guy. Things got done right and he didn't let the fools on the council run him over.

Don't hire someone that the council knows. NO POLITICAL ALLIES. Not Torres either. You fools should never have pushed Kiff out early. I'm not forgetting that. He is the best ever.

Orange - river jetty

Bring back prior levels/increase police patrol (helpful when called now)

Enforce parking animal control

Drugs in cars/beach, overnight/living in cars/vans multi days, dogs

Area not safe anymore

More to City than paying down debt

honest, willing to represent residents over developers

Current city council doesn't care enough about the residents of the peninsula. Without the harbor and peninsula/beach, Newport wouldn't be the gem it is. I would like to see better understanding/action for the people who live on peninsula year around

I would hope this person would be available to hear input from the community and to honestly balance the best interests of the community and city with wise financial recommendations in a time of complex competing interests.

Someone not beholden to the city council who puts the welfare of our city above the wishes of the lobbyists

Dave Kiff is an exemplary city manager. I would suggest finding someone like him. He will be missed.

Can someone tell me why the city council fired the best city manager we ever had? I want someone as good as he was, esp with the airport noise issue.

No more attorneys and politicians but people that will move the needle and get things done for the people.

Our city manager must first and foremost have integrity. The residents of Newport Beach deserve to be represented by a city manager we can trust to respect our laws in representing our needs to protect the quality of life we deserve to maintain.

When I chose "#3, Development" above, I meant LACK of development. Newport Beach is already wildly overdeveloped. We need someone who will rein in the developers and stop

the unfortunate growth that is ruining our lifestyle.

Hoping for someone who can avoid the politics and rhetoric as best as possible.

Keep Newport classy and safe for families.

Good luck!

Looking for not just a hand shaker but someone who listens & makes a difference

yo, dudes. who the hell do you think you are screwing our city like this. if kiff had stayed until 2019, don't you think it would have been a hell of a lot easier to replace him? Who the hell is going to want to come now after what you did?

David Kiff was the best, most honest, more trustworthy, best, most sensitive man I have ever met. I blame that mean lawyer who yelled at the other councilman over the emails last meeting for doing this. What is happening to our city?

ithink firing currentcity manager is just awful. can't imagine why this was done except that goons on the city council want to do something bad with the city. why don't we fire them instead?

I WANT SOMEONE WHO CAN RUN THE CITY THE RIGHT WAY AND NOT PLAY THE GAMES THAT THE GANG OF 4 WANT TO PLAY. FORGET DUFFY'S HARBOR PLAN. NOT FAVORS TO PEOTTER. ONEILL ISTHE WORST AND IS TOTALLY RESPONSIBLE FOR EVEN HAVING THIS SURVEY.

Someone with experience in private & public sectors with municipal governments and cities about the same size as Newport Beach.

I'm worried that the ethics of our city have deteriorated. It isn't an option on the list, but please bring in someone with rock solid ethics. I'm not sure that everyone at the top has that.

I am very concerned with the amount of construction in our area.

The newmanager should have a strong proven record in city management: professional, not political. Be a resource to and implementer for city government. The selection process should be thorough and above board with all City Council members involved.

Copy Dave Kiff and we're good to go!

Dave Kiff was an outstanding City Manager. If he was forced out by members of the City Council, then you can count on it that the ones responsible will be forced out of office as well. - drain the Newport swamp.

Sorry to see Dave leave. He was an excellent Manager. Was not pleased with the way he was asked to leave.

Familiar w/NB history Desire, will 2 maintain NB charm & essences. Not driven by lure of \$ in effort to get out of the finical crisis. Protect NB from being LA, Santa Monica, or Miami.

Ans. questions directly, no political double speak, deflecting

i want dave back.



feedback for you people- you don't just fire a terrific guy because it suits your political careers. I don't know why you did what you did, but it was stupid and we all know it. don't think of asking for my support of your projects in the future.

I would like to say that there isn't enough room in this survey to make any meaningful comments. What a surprise that the Gang of 4 would make any survey meaningless. Good job, guys. Hope you lose the next election for this.

I want to have a city where the law is followed and the council doesn't arbitrarily fire good people. This city is a mess due to the actions of Team Newport and I want someone who can stand up to THEM and make them follow the rules.

Should value the public's collective voice and be willing to stand up to council people who are immoral, unethical, and inform them that he or she will not lie to the good citizens of Newport Beach to keep their job.

"Strong Financial Understanding" is a bit too vague an attribute. Perhaps add "of City's Ongoing Fiscal Responsibilities" if that's what's meant. Otherwise, thanks for the survey and all your great work!

Important to have highly experienced manager. How many years have they been a City Manager in other City(s)? Even though we are relatively small in population- we are large in personality, history and culture. We are a unique high end coastal city.

We don't need any more traffic and new housing. Also keeping the airport flights and noise under control also the night curfew violation need to have consequences

We need a city manager that will not allow development that will impact Newport Beach so much that it will become another Miami or Waikiki.

Dave Kiff is a good example of what we need in a City Manager

Needs to be inclusive in style and work with non government organizations. Must be open to community involvement. Must be apolitical.

I would like to see accountability and transparency in our search for a new city manager. This is such an important position for our city, we need someone who can be accountable to the residents, not to special interests.

I am very concerned about how the current City Manager who is excellent was forced to retire early. We need a strong city manager that is independent from the Council and able to collaborate with the public as well as the council.

I think we need a hotline to dispatch at the PD for Newport Beach resident use only to report anything from parking & traffic problems to construction mess to crime.

I would like to have somebody just like Dave Kiff. He was just about perfect as city manager and I have a hard time imagining who could take his place. Not sure why you made him go.

Our CM must have the backbone to stand up to our city hall's private interest groups. fearless and forthright.... has a good sense of self and integrity.

VERY concerned that Kiff is leaving before his term and that Team Newport is orchestrating

this whole thing to get someone they can control. We don't want irresponsible development.

This person should know that while the City Council is the ruling body he and all the elected members should assume that they work for the Citizens of the City and not special interests or developers looking for profit .

The City must get away from having all this sniping and alleged corruption involving its leaders. If these allegations are false, they must be proven to be. If they are correct, people should be removed.

We need a City Manager with EXPERIENCE as our commissioners and council members look to him/her for facts and figures on a myriad of issues. A lack of ego, Intelligence and most of all INTEGRITY is paramount. Past airport and harbor experience too

So sad to see Mr. Kiff leave under such unfortunate circumstances. He has done a splendid job for us and I wish him well in his retirement.

I think it's a crime what these morally corrupt City Council members did to our beloved City Manager. Can't wait for re-election/reckoning day

Strong enough to tell city council when they are wrong

A manager that can see both sides of issues and work for the best and fairest compromise. Strong and able to work under political pressures.

The Gang of 4 has brought this all down upon us. We had a spectacular city manager and you had the bone headed idea of getting rid of him. I will personally never forgive you for that, especially in November. Just plain idiotic.

I can't believe that you IDIOTS fired Dave Kiff. What a stupid, unethical and so-typical-of-this council thing to do. William O'Neill is the worst with Peotter and Duffy a close second second and Muldoon bring up the rear. Hope you lose in November

want someone who is independent and not a lap dog for city counsel.

The City Manager needs integrity, to have high standards, be collaborative, have a good understanding of how a City works along with strong financial acumen. Needs to be a strong leader, and a good listener.

It is appalling that Dave Kiff is being pushed out. He has done a wonderful job for our city and losing him will be an incredible loss. That being said, the person that should take his place is anyone that isn't picked by Peotter, Duffy and friends.

The airport needs to be front & center for the City Manager. The fact that city officials are even considering a person convicted of voter fraud is outrageous. The community will be watching very closely because of the way Dave was "terminated."

The process needs to be transparent to the public. We should understand what is happening and the selection process.

Keep Dave Kiff, this is an outrage that the council majority, most are new to the city and don't personally know Mr Kiff, have decided to alter his employment contract without any

community input. Very disappointing Team Newport, we need a Dream Team Independent, truthful and bold, not succumbing to Team Newport or Gang of Four. They refuse community insight from those who lived in Newport for decades, unlike them, except Duffy who is only interested in his business on the harbor.

I'm a 3rd generation native. We spent every Summer of my life here in China Cove. My husband and I have owned here for near 30 years now. Raised all 5 of our kids here. Never in my 50 years here, has any person wrecked as much havoc as S. Poetter.

We should fire the crooked city attorney

Keep the honest city manager and replace the foolish Gang of Four on the city council

We need a strong communicator and person not intimidated on taking a stance on issues and willing to do the right thing.

We need a separate airport Czar to work on airport issues

What a shame (and failure) to see Mr. Kiff leaving us. particularly under such conditions. He will be sorely missed, it will be quite a challenge to fill his capable shoes.

All of the important issues listed above are critical for the city council to address.

Ideally I feel like this should be someone with experience dealing with coastal cities and what it takes to manage them. Feel like we have more issues with the harbor and Beach that they should have knowledge on.

It would benefit our city if Dave could help train the new city manger, rather than leave earlier than planned. Give our new manager an opportunity to work and learn from Dave's experiences to help the transition be a smoother one.

crazy happenings at city hall. Dave Kiff is an awesome city manager and should be our manager for many years to come. our city council is out of touch with its citizens and hopefully will be voted out soon.

Keep Dave. He has done an excellent job!!!

I would like to limit the height of new construction in West Newport. The house being built in the 200 Block of 35th is a monster blocking out the sun and looming out over the street.

We lost a good City Manager that handled a lot of day to day issues with the public. Without a similar management style, the public will be coming to the council for a lot of day-to-day gripes which should be handled by the City Manager.

Falling for the

"Sanctuary City" concept is illegal and not what the people of Newport Beach want from our leaders.

This city had an excellent City Manager in Dave Kiff... smart, involved, direct, reasonable, confident. Please look for those attributes.

Can you clone Dave Kiff??

please don't interview John Russ ,, he was just let go from the city for strong - arming the

city in the middle of his contract for loans, pay ,

There salary should have a clause that he can't come back early and renegotiate benefits or salary.

Responsible manager who has the best interests of the community at the forefront: thoughtful and careful improvement and development; financial responsibility; sensitivity of what citizens want (not what individuals of importance desire).

Since a city is dependent on state government for cooperation in sharing of funds, he should have experience in both the state and city level of government. His communication skills to the citizens and council members must create trust and respect.

This homeless problem is becoming more of an epidemic. Our beautiful city needs to be cleaned of this issue. It affects safety, the children, and our Newport economy.

Involvement/presence in the community

Don't let Dave Go!!

You should probably find someone as close to Dave Kiff as you can but I understand that certain council members may have different priorities.

You should reopen the process of Dave Kiff's retirement. Open to the public (and to you too!). This shouldn't have ever happened. as you well know. So open to the public because EVERYBODY in Newport wants Dave Kiff.

A City Manager needs to be willing to hear and heed the public's desires even though those thoughts may not align with his own priorities. In short, the C.M. works for the taxpayer, not the other way around. Our current C.M. never understood this.

I hope the new City Manager can keep our city from being overcrowded with high rise (business and residential) which brings more traffic . I hope also that the new manager can deliver a plan to keep Newport from becoming another Miami Beach

We look forward to this process and hope all of these attributes are present in the next city manager. The current council make up and recent direction the city is going has disturbed a lot of my neighbors. Let us please get this hire right.

Needed is a person with successful experience in at least some of the unique issues. Without this, a new person might accept what they are told. Because of the political climate in our city, this would not be best for the citizens.

City should pay for ramping on all Balboa Island dock entrances to avoid ADA and trip hazard lawsuits .

Overpaid? Almost as much pay for MGT. of 85,000 City as President over 330 million!  
Too many Libraries and Senior Centers (we are also seniors)for this small city!

I have seen my small and charming beach community, CDM, overshadowed by obscene huge mansions that take up an entire lot and create a tunneling effect from the street. I would like to see more public participation on this issue.

Tough job currently. City council is divided and dysfunctional. We need a City Manager that

can listen to all perspectives, and then drive consensus towards solutions that support continued needs at reasonable costs.

Hire someone with negotiating skills and understanding of how to make deals. A leader of the people and a leader loved by the staff.

You need to try, but you probably won't succeed, to find a manager with the characteristics of your current city manager, who is top notch

I live less than a half block outside of NB; what happens in NB affects me.

Hopefully you'll find a city manager as brilliant, kind and honest as Dave Kiff. He manages your city in an amazing way and he has collaborated with the nearby cities.

Clone Dave Kiff!!!!!!!!!!!!!!

The city council will be hard pressed to find someone inside of city hall who knows how to respond to the public as well as Mr. Kiff does. No one is perfect, but I have worked with a lot of city managers, and he is better than most. Big Mistake!

Must be a quick learner because of the complex issues facing NB

1. JWA - unique Settlement Agreement needs protecting)
2. Harbor water quality and dredging
3. Development - tax revenues, but impacts traffic, services, schools, & quality of life

Don't appoint Michael Torres as interim City Manager! Would be a total disaster.

A businessman not a politician

JWA is most important issue. We need a full-time airport consultant (not Edwards) who can fill the void after David Kiff is gone. There should be community involvement in selecting a consultant, whose job will revolve around JWA issues.

Hire someone who at least has a professional appearance and rapport. Kiff would go to meetings in shorts etc. No class, a slob. Good riddance

Professionalism also requires an appropriate uniform! Unless NB is a T shirt and shorts city.

I don't understand why Dave Kiff has been asked to leave, so I really am upset that we're going through the expense of his termination and the expense of a new hire. I doubt our City Council which unfortunately makes most of them liars.

We don't want some political hack with NO experience running our city! Hire a competent individual with a resume comesrate with the responsibilities of the job. Not the guy from Dana Point or wherever... ?!

Dave Kiff was the ideal city manager. He made the community concerns his concerns and worked tirelessly.

He communicated in clear language to the public what the issues were in our community. We need him thru Nov to watch out for us.

With Dave Kiff the community trusts the city manager but not the council. If a crony is brought in to push through a "let's spend all our money on the harbor" agenda. council-community relations will be damaged for years and years to come.

Dave Kiff will be hard to replace. He understands beach people and whomever you choose they better understand beaches, parks and harbor issues very very well. The Airport issue will require an professional type to coordinate with various Agencies

Dave Kiff. Disgust w/ release a call to action for new leadership Responsible growth, preserve existing amenities. We ration water, struggle w/ traffic & parking. Irresponsible to penalize residents for unsupported projects  
NO high density growth.

The contract should set the same standards and accountability as the private sector. Any significant screwups are grounds for termination.

- \* Honest with public and willing to tell Council when they have bad ideas
- \* Committed to staff following City Charter, laws and policies
- \* Willing to insist Council respects Council-Manager system
- \* Willing to acknowledge City makes mistakes, and fix

City should hire a retired pilot who can effectively communicate with air carriers. Should be a separate position. Should not be a consultant who may have conflicting loyalties. Too much to ask the City Manager to be an expert in JWA issues.

What really sets our current City Manager apart is his connection with the community and his willingness to support the desires and needs of this community even at the risk of not giving in to those with agendas counter to the community.

You should disclose to the applicants that if they are stooges for the Gang of 4 he or she could get fired when the Gang gets dumped in November.

Experience. We need an experienced municipal manager. Either experience with NB or extensive years with cities of similar size.

Not a politician. A manager with ethics. Running the city priority #1. Not building a political resume.

City Manager should not be hand picked by City Councilmen. An independent City Manager should be about running efficient departments, responsive to citizens and have strong working experience running a coastal community/airport.

Transparency, integrity, honesty,

candidates rumored so far are totally unqualified to take on the position of Newport's City Manager. I hope those selecting the City Manager will look at our past managers and the respect they held throughout the County. It served Newport well.

Be a resident of the city of Newport Beach and live under the flight path of JWA.

must be experienced and have excellent record in city management; no on the job

learning.

must be independent and honest.

must have great ideas about this job

Dave Kiff was excellent

The new city manager must strive to improve transparency in city procurement matters and work actively with the police Chief to address rising theft and burglaries in the city.

please find someone who can pick up where dave kiff is leaving off, especially regarding noise and pollution from JWA. and do not let them be a tool for team newport!

Select a City Manager that the employees and public respect.

Please stop building more apartments and condos. It creates traffic on our streets. Have you seen IRVINE? Traffic is a mess and way too many people there. Lets keep Newport Beach the way it is!

Thank you!

We need a strong City Manager who is well versed in California public policy and can deal with diverse personalities and issues that face our city now and in the future. It must be someone who has City Management in their resume.

The forced, totally unacceptable and probably illegal removal of City Manager Dave Kiff cannot be tolerated. This matter must thoroughly investigated and those responsible be held accountable for their actions.

Dave Kiff was an excellent city manager and his ouster was an outrage. I demand the council conduct a nationwide search with wide community input. It is critical that the new City Manager not be a puppet for the Gang of Four.

Must live in Newport Beach and have 10 year experience in City Manager type government

Our former city manager did a great job, why is he leaving?

This is just a sham exercise on your part. You don't actually care what the community thinks.

Follow what the people of Newport Beach have voted for and not bend the rules for large corporations and developer.

I like to see the new city manager have a strong ethical standard, esp since he/she will be working with one of the most unethical councils ever. I would like to have someone EXACTLY like Dave Kiff and I would like you to lose your next election.

Why is the city council growing government in the harbor?

The unchecked issues above under "issues facing the City," weren't checked because those things are already doing fine. For instance, the City has already done a good job with the very important unfunded pension liability. Why limit to 250 charac?

We must stop the policies of the gang of 4

I would like to see classical music performances in the park, like they have in Mission Viejo and elsewhere in the county.

City should mandate candidates possess at least 20 years of experience in public service with 10 years of experience in same/comparable position in City government. This is not a position where the City of NB can afford to "train" the candidate.

We need another Dave Kiff, and we need to stop the destruction of our city by the Gang of Four

I am a BIG Dave Kiff fan and I am crushed that he is being forced out I like his "easy" style and city updates!

I also think involvement and presence in Community is important!

Dave Kiff has been an excellent city manager. We need another Dave.

Keep Dave Kiff. Replace the City Council

A mix of Public /Private/NonProfit can be valuable.

City Manager process should AVOID conflicts of interest.

Tony Petros chaired Dave Kiff's 2016 Review process. Tony Petros & Dave Kiff are personal friends, so it was a conflict of interest.

Basically we need someone just like Dave. Shame on the Council people that pushed him out early.

This is a position that will outlast the current City Council members. We need to be VERY careful the new person has the values of the residents.

This person should have been a resident of the city of Newport Beach for several years, not just moving here to fill the position. In this manner the selected person already has an awareness of the city, community and needs of its neighborhoods.

We need a city manager like Dave Kiff

With divisive politics within the City, it's important for the city manager to work among differing positions and to be in tune with the general public's majority position, even when the council seems to be out of touch with their constituency.

Won't people "game" this exercise by answering more than once. I don't see any way to prevent it.

Should have experience with a coastal city. Must know broad range of service: harbor, general services, fire, police, etc.. Must have experience in reducing unnecessary costs while maintaining quality city services and listening to the community

Have the best interests of ALL taxpayers the priority—not special interests!

The right person needs to not only recognize such behavior but also to put it in it's place!



Given the importance of the harbor and ocean, an interest/expertise in environmental issues would be nice.

I would like to see a strong city manager that respects all levels of staff and community. Someone that can manage our finances as the primary responsibility for short term projects and long term stability.

I'm disappointed that the majority of the city council railroad their agenda through without listening to the public!

Someone who won't be bullied by special interests and will put the public first. Someone who will guide and educate council members re democratic procedures and the professional behavior and transparency necessary required of public servants.

Knowledge of the legislative process.

Understanding of the history and culture of our City.

Ability to manage staff (evaluate and take appropriate action)

The most important attribute is that the person have a good amount of time working in the public sector, having managed a large staff and citizen population.

The removal of Dave Kiff was a scandal. We need a new City Manager who will stand up to the Gang of Four and not be a stooge. An independent ethics investigation of the council should be the first priority

Open and honest dealings on all city issues. No behind the curtain dealings. Make the residents #1 priority.

The new CM must put the city first; the people must come first. It's the quality of life that draws people here. This is a small city of villages with their own personalities. We're not LA. We've grown without becoming a high-rise, trafficked jungle.

Ability to find the right balance between contracted services and services provided by City employees.

He needs to be accessible to not only the community but City staff.

**187 responses in 361 results**

## City Manager: Qualities & Traits

A candidate for the position of City Manager of Newport Beach should understand the importance of, and fully support working with, community groups of volunteers.

Newport Beach has many skilled and committed volunteers and several volunteer groups, who have in the past, worked with City Departments to supplement and extend their essential services.

RACES (Backup Emergency Radio Communications) working with the Police Department and CERT (Community Emergency Response Team) as an adjunct to the Fire Department are two examples.

Another group is the **Newport Beach Emergency Communicators** (EmComms, formerly CERTComms), comprising over 60 active ham operators across the City, and another 80 inactive volunteers, all of whom are FCC licensed ham operators and virtually all of whom have received CERT training.

These groups have the ability to extend the effectiveness of essential City services which will be challenged during an extreme emergency such as an earthquake or severe flooding.

Any candidate for City Manager should recognize the importance and effectiveness of these volunteers, and should encourage and facilitate the integration of volunteers with the relevant departments to achieve a greater level of emergency preparedness for the City and our citizens.

### **Newport Beach Emergency Communicators (EmComms):**

Jean Ashby	KM6BZW	Selma Mann	KM6CAQ
Skip Barchan	KK6RZR	Herb Martin	KJ6ODN
Margo Bennett	KK6CMI	Karen Mascitelli	KK6JSF
Tim Bercovitz	K6TTB	Dick Mays	KM6CAS
Jan Burns	KJ6ODF	Kathie McClelland	KJ6UOK
Jack Buzzard	AI60S	Rick Moore	KK6CMS
Dale Carter	N6AGK	Nancy Moran-Sanchez	KI6RCQ
John Cazort	KZ6ORT	Ellis Morcos	KJ6ODR
Bob Chambers	KJ6UIW	Jay Murray	KI6RCR
Bob Clarke	KJ6FFZ	Charlene Prager	KJ6FGT
Jeanne Curry	KK6RZX	Peggy Pugh	KM6CAU
Corena Dusek	KJ6ODH	Rick Riley	KI6RCU
David Frazer	KK6RZZ	Mary Roshan	KI6RCV
Albert Gonzalez	N6ACG	Dan Runner	KI6VVF
Ruthanne Greenwood	KJ6UJB	Paul Schmidhauser	KK6CMV
David Guder	AI6OU	Roberta Schmidt	KK6SAX
Jim Gula	W4ZBU	Sue Siebel	KK6CMW
Doak Hefner	KJ6FGJ	Ed Siebel	KK6CMX
Scott Jenkins	KJ6FGM	Susan Sims	KM6CAV
Judy Kane	KM6CAL	Lor Speach	KM6CAW
Irish Kane	KM6CAM	Steve Speach	KM6CAX
Dale Karjala	KI6RCD	Pam Spears	KI6RCY
Suzie Karjala	KI6RCE	Gary Standard	K6GSX
Jerry Kelleher	KJ6UJH	DeLane Thyen	KM6CAZ
Bill Kirwin	KM6CAN	Karen Tringali	KJ6FHH
Diane Knight	KI6VUU	Chuck Turmell	KK6SBA
Sam Kwok	KA2WAN	Gordon Vanderslice	KK6MSP
Caleb Kwok	KK6SAN	Harry Wallace	KI6VVN
Geoff LePlastrier	KK6JSE	Jim Ward	KJ6ODY
Linda Levshin	KI6RCK	Ken Wirgler	KK6CMZ
Elaine Linhoff	KK6SAQ	Sharon Wright	KK6SBD
David Lambert	KK6CMQ		
Kathie Malcomb	KM6CAP		