

City of Newport Beach
Cost of Services-Full Cost Hourly Rate

Department	Division	Position Title	Full Cost Hourly Rate
City Manager **		1 Marine Protect & Educ Supv	\$ 119.61
		2 Tidepool Ranger - P/T	\$ 44.52
Community Development	Building **	1 Building Dept Specialist	\$ 139.40
		2 Records Specialist	\$ 141.57
		3 Department Assistant	\$ 119.19
		4 Bldg Mgr/ Chief Bldg Official	\$ 256.94
		5 Inspectors (II/Sr/Prin)	\$ 173.11
		6 Resi Bldg Records Inspector	\$ 153.39
		7 Civil Engr Sr - Plan Check	\$ 229.04
		8 Subtrade Plans Examiner	\$ 200.99
		9 Permit Techs / Supervisor	\$ 143.73
		10 Real Prop Admin	\$ 163.46
		11 Principal Civil Engineer	\$ 252.13
	Life Safety Services *	12 Life Safety Specialist II	\$ 187.02
		13 Life Safety Specialist III	\$ 205.56
	Planning **	14 Department Assistant	\$ 152.38
		15 Admin Assistant	\$ 147.94
		16 Planning Tech I	\$ 130.54
		17 Assistant Planner	\$ 170.82
		18 Associate Planner	\$ 196.20
		19 Senior Planner	\$ 231.86
		20 Planning Manager	\$ 278.31
		21 Deputy CD Director	\$ 302.34
		22 Principal Planner	\$ 255.26
Finance **	Revenue	1 Accountant, Senior	\$ 147.03
		2 Fiscal Clerk	\$ 100.20
		3 Fiscal Clerk, Senior	\$ 110.77
		4 Fiscal Clerk, Senior P/T	\$ 78.47
		5 Fiscal Ops Supervisor	\$ 127.94
		6 Fiscal Specialist	\$ 126.04
		7 Fiscal Specialist P/T	\$ 91.23
		8 License Supervisor	\$ 138.82
		9 Revenue Auditor	\$ 148.38
		10 Revenue Manager	\$ 225.23
		11 Review Officer P/T	\$ 87.76

Department	Division	Position Title	Full Cost Hourly Rate
Fire Department *	EMS	1 Life Safety Specialist II	\$ 187.02
		2 Life Safety Specialist III	\$ 205.56
		3 Lifeguard Battalion Chief	\$ 249.01
		4 Lifeguard Captain	\$ 183.84
		5 Lifeguard I	\$ 60.82
		6 Lifeguard II/III	\$ 67.19
		7 Lifeguard Officer	\$ 77.77
		8 Lifeguard Trainee	\$ 29.83
		9 Fire Captain	\$ 319.63
		10 Fire Engineer	\$ 272.32
		11 Fire Paramedic	\$ 283.71
		12 Firefighter	\$ 217.36
		13 Fire Battalion Chief	\$ 408.74
		14 Paramedic Van	\$ 567.42
		15 4 Person Engine Company	\$ 1,026.68
		16 3 Person Engine Company/Truck	\$ 809.31
		17 Paramedic Assessment Unit Engine	\$ 875.66
Library **		1 Librarian I	\$ 137.02
		2 Librarian II	\$ 152.53
		3 Librarian III	\$ 144.09
		4 Library Assistant	\$ 115.05
		5 Library Assistant P/T	\$ 66.71
		6 Library Clerk I	\$ 102.54
		7 Library Clerk I P/T	\$ 53.84
		8 Library Clerk II	\$ 111.37
		9 Library Clerk, Senior	\$ 121.45
		10 Library Page P/T	\$ 34.51
		11 Literacy Coordinator P/T	\$ 98.81
		12 Department Assistant (4010)	\$ 118.91
		13 Facility Maint Worker II (4010)	\$ 114.54
Municipal Operations **		1 Admin Manager	\$ 160.10
		2 Assistant, Administrative	\$ 116.64
		3 Assistant, Department	\$ 100.06
		4 Engineering Technician	\$ 117.25
		5 Field Superintendent II	\$ 181.73
		6 Intern	\$ 25.20
		7 Maint & Operations Specialist	\$ 121.87
		8 Municipal Ops Director	\$ 186.27
		9 Utilities Crew Chief	\$ 120.48
		10 Utilities General Manager	\$ 211.16
		11 Utilities SCADA Coordinator	\$ 129.19

Department	Division	Position Title	Full Cost Hourly Rate
Municipal Operations (cont.) **		12 Utilities Specialist	\$ 101.27
		13 Utilities Specialist, Senior	\$ 109.87
		14 Utilities Supervisor	\$ 137.74
		15 Water Production Operator	\$ 127.09
		16 Water Quality Coordinator	\$ 139.17
	Police **		1 Officer
		2 Custody Officer	\$ 116.78
		3 Civilian Custody Supv **	\$ 142.22
		4 Captain	\$ 337.90
		5 Lieutenant	\$ 284.85
		6 Sergeant	\$ 245.06
		7 CSO (incl P/T & Sr)	\$ 91.41
		8 Dispatcher **	\$ 111.06
		9 Reserve Officer	\$ 68.83
		10 Animal Control Officer (incl Sr)	\$ 127.14
		11 MIS Spclst **	\$ 125.95
		12 Civilian Supv	\$ 151.71
		13 CSI	\$ 115.85
		14 Sr. CSI	\$ 137.91
		15 Sr Crime Analyst	\$ 136.47
		16 Helicopter Mechanic/Maint Wkr**	\$ 103.05
		17 Assistant Police Chief	\$ 348.82
Public Works **	Engr & Transp Devel	1 Assoc Civil Engr (incl 5%)	\$ 145.06
		2 Constr Insp Superintendent	\$ 150.58
		3 Senior Civil Engineer	\$ 172.37
		4 Sr PW Inspector	\$ 133.79
		5 Principal Civil Engineer	\$ 190.61
		6 Asst City Engineer	\$ 199.05
		7 Dep PW Dir City Engr	\$ 209.90
		8 Facilities Manager	\$ 123.78
		9 Civil Engineer Contract	\$ 156.51
		10 PW Technical Aide	\$ 29.30
		11 City Traffic Engineer	\$ 198.58
		12 Senior Civil Engineer	\$ 173.07
		13 Assoc Civil Engr	\$ 151.92
		14 Junior Civil Engineer	\$ 131.50
	15 Admin Mgr (PW Adm)	\$ 175.66	
	16 PW Spec/Eng Tech (PW Adm)	\$ 106.02	
	Harbor Resources	17 Harbor Resources Manager	\$ 250.68
		18 Harbor Resources Supv	\$ 182.71

Department	Division	Position Title	Full Cost Hourly Rate
Public Works (cont.) **	Water Quality	19 Harbor Resources Tech II	\$ 133.00
		20 Water Conservation Coord	\$ 107.78
		21 Cde & Wtr Qual En Div Mgr	\$ 125.07
		22 Assistant City Engineer	\$ 161.03
Recreation & Senior Services **	Recreation	1 Asst, Office	\$ 83.79
		2 Asst, Office P/T	\$ 58.90
		3 Dept Assistant	\$ 119.43
		4 Deputy Director	\$ 244.13
		5 Fac Maint Wkr II P/T	\$ 63.50
		6 Fac Maint Worker	\$ 110.97
		7 Fac Maint Worker II	\$ 110.42
		8 Fac Maint Worker II	\$ 89.31
		9 Groundswoker II	\$ 116.74
		10 Marine Naturalist Interpretor P/T	\$ 46.67
		11 Office Assistant	\$ 104.91
		12 Park Patrol Officer	\$ 99.83
		13 Park Patrol Officer P/T	\$ 60.26
		14 Park Patrol Officer, Lead	\$ 115.00
		15 Pool Lifeguard Sr P/T	\$ 54.14
		16 Pool Swim Instr P/T	\$ 47.05
		17 Rec Coord, Asst P/T	\$ 66.77
		18 Rec Coordinator	\$ 107.29
		19 Rec Leader P/T	\$ 37.63
	20 Rec Leader, Sr	\$ 48.03	
	21 Rec Manager	\$ 166.05	
	22 Rec Supervisor	\$ 130.05	
	Senior Services	23 Asst, Dept	\$ 120.67
		24 Asst, Office P/T	\$ 72.15
		25 Fac Maint Wkr II	\$ 113.33
		26 Rec Coord	\$ 113.91
		27 Rec Coord, Asst P/T	\$ 62.68
		28 Rec Leader P/T	\$ 39.57
		29 Rec Leader, Sr P/T	\$ 49.12
		30 Rec Supervisor	\$ 137.44
		31 Sr Svcs Manager	\$ 201.18
		32 Sr Svcs Van Driver	\$ 112.42
		33 Sr Svcs Van Driver P/T	\$ 66.85

* Studied Departments (FY18)

** Not part of current study, rate carried over from prior studies