

2019 Monthly Contributions/Premium Rates – Active

Cafeteria & Medical Allowance Contributions

Association/Bar gaining Unit	Cafeteria Allowance (Amount subject to hire date)		Medical Allowance (must enroll in a health plan to receive)	Opt-Out Allowance	Opt-Out Allowance
K&M	Hired on or before April 12, 2019 \$1,725.00	Hired on or after April 13, 2019 Match all premiums up to \$1,725.00 no cash back	\$136.00	\$1,000.00 Hired on or before April 12, 2019	\$500.00 Hired on or after April 13, 2019
CEA & Prof/Tech	Hired on or before March 15, 2019 \$1,725.00	Hired on or after March 16, 2019 Match all premiums up to \$1,725.00 no cash back	\$136.00	\$1,000.00 Hired on or before March 15, 2019	\$500.00 Hired on or after March 16, 2019
FMA	Hired on or before June 21, 2019 \$1,824.00	Hired on or after June 22, 2019 Match all premiums up to \$1,824.00 no cash back	\$136.00	\$1,000.00	\$500.00 Hired on or after June 22, 2019
FA	\$1,824.00		\$136.00	\$1,000.00	\$1,000.00
League	\$1,725.00		\$136.00	\$1,000.00	\$1,000.00
LMA	\$1,624.00		\$136.00	\$1,000.00	\$1,000.00
PA & PMA	\$1,524.00		\$136.00	\$1,000.00	\$1,000.00

2018/2019 Monthly Premium Rates

Other Southern California Region – Orange, Riverside, San Diego, Fresno, Imperial, Inyo, Kern, Kings, Madera, San Luis Obispo, Santa Barbara and Tulare Counties:

Medical Plan	PERS HMO Plans		2018		2019	
	2018	2019	2018	2019	2018	2019
	Single		2-Party		Family	
Anthem Select HMO	\$659.69	\$625.07	\$1,319.38	\$1,250.14	\$1,715.19	\$1,625.18
Anthem Traditional HMO	\$735.08	\$830.89	\$1,470.16	\$1,661.78	\$1,911.21	\$2,160.31
Blue Shield Access+ HMO	\$695.97	\$760.04	\$1,391.94	\$1,520.08	\$1,809.52	\$1,976.10
Health Net Salud y Mas HMO	\$461.56	\$427.81	\$923.12	\$855.62	\$1,200.06	\$1,112.31
Health Net SmartCare HMO	\$607.68	\$642.71	\$1,215.36	\$1,285.42	\$1,579.97	\$1,671.05
Kaiser (CA) HMO	\$666.80	\$628.63	\$1,333.60	\$1,257.26	\$1,733.68	\$1,634.44
Sharp HMO	\$618.14	\$593.66	\$1,236.28	\$1,187.32	\$1,607.16	\$1,543.52
UnitedHealthcare HMO	\$616.66	\$646.65	\$1,233.32	\$1,293.30	\$1,603.32	\$1,681.29

Medical Plan	PERS PPO Plans		2018		2019	
	2018	2019	2018	2019	2018	2019
	Single		2-Party		Family	
PERS Choice PPO	\$698.96	\$721.11	\$1,397.92	\$1,442.22	\$1,817.30	\$1,874.89
PERS Select PPO	\$654.74	\$462.71	\$1,309.48	\$925.42	\$1,702.32	\$1,203.05
PERS Care PPO	\$733.50	\$907.29	\$1,467.00	\$1,814.58	\$1,907.10	\$2,358.95
PORAC PPO	\$734.00	\$774.00	\$1,540.00	\$1,623.00	\$1,970.00	\$2,076.00

2018/2019 Monthly Contributions/Premium Rates – Active

Dental & Vision Plans

Dental/Vision Plan	Single		2-Party		Family	
Cigna Dental DHMO	\$13.32	\$14.00	\$23.96	\$25.19	\$36.07	\$37.92
Cigna Dental PPO	\$54.69	\$57.94	\$111.30	\$117.91	\$153.05	\$162.14
MES PPO Vision	\$7.30	\$7.30	\$13.99	\$13.99	\$19.99	\$19.99

Los Angeles Area – Los Angeles, San Bernardino and Ventura Counties:

You may choose from one of the following plans if you reside in one of the Los Angeles Area counties AND wish to receive your medical services in the same county.

PERS HMO Plans	2018		2019		2018		2019	
	Single	2-Party	Single	2-Party	Single	2-Party	Single	2-Party
Anthem Select HMO	\$660.17	\$627.07	\$1,320.34	\$1,254.14	\$1,716.44	\$1,630.38		
Anthem Traditional HMO	\$784.72	\$878.48	\$1,569.44	\$1,756.96	\$2,040.27	\$2,284.05		
Blue Shield Access+ HMO	\$613.29	\$669.75	\$1,226.58	\$1,339.50	\$1,594.55	\$1,741.35		
Health Net Salud y Mas HMO	\$404.32	\$356.50	\$808.64	\$713.00	\$1,051.23	\$926.90		
Health Net SmartCare HMO	\$577.15	\$584.27	\$1,154.30	\$1,168.54	\$1,500.59	\$1,519.10		
Kaiser (CA) HMO	\$642.70	\$618.64	\$1,285.40	\$1,237.28	\$1,671.02	\$1,608.46		
UnitedHealthcare HMO	\$602.78	\$669.61	\$1,205.56	\$1,339.22	\$1,567.23	\$1,740.99		

PERS PPO Plans	2018		2019		2018		2019	
	Single	2-Party	Single	2-Party	Single	2-Party	Single	2-Party
PERS Choice PPO	\$620.39	\$654.50	\$1,240.78	\$1,309.00	\$1,613.01	\$1,701.70		
PERS Select PPO	\$573.21	\$420.77	\$1,146.42	\$841.54	\$1,490.35	\$1,094.00		
PERS Care PPO	\$673.73	\$843.78	\$1,347.46	\$1,687.56	\$1,751.70	\$2,193.83		
PORAC PPO	\$734.00	\$774.00	\$1,540.00	\$1,623.00	\$1,970.00	\$2,076.00		