

2020 Monthly Insurance Premiums & Contributions - Full Time

Monthly Contributions

Association	Cafeteria Allowance <i>(Amount subject to Hire Date)</i>		Medical Allowance <i>(Must enroll in a medical plan)</i>	Opt-Out Allowance	Opt-Out Allowance
K&M	Hired on or before April 12, 2019 \$1,725.00	Hired on or after April 13, 2019 Match all premiums up to \$1,725.00 no cash back	\$139.00	\$1,000.00 Hired on or before April 12, 2019	\$500.00 Hired on or after April 13, 2019
CEA & Prof/Tech	Hired on or before March 15, 2019 \$1,725.00	Hired on or after March 16, 2019 Match all premiums up to \$1,725.00 no cash back	\$139.00	\$1,000.00 Hired on or before March 15, 2019	\$500.00 Hired on or after March 16, 2019
FMA	Hired on or before June 21, 2019 \$1,824.00	Hired on or after June 22, 2019 Match all premiums up to \$1,824.00 no cash back	\$139.00	\$1,000.00 Hired on or before June 21, 2019	\$500.00 Hired on or after June 22, 2019
FA	\$1,824.00		\$139.00	\$1,000.00	\$1,000.00
League	\$1,725.00		\$139.00	\$1,000.00	\$1,000.00
LMA	\$1,624.00		\$139.00	\$1,000.00	\$1,000.00
PA & PMA	\$1,524.00		\$139.00	\$1,000.00	\$1,000.00

Monthly Premiums

Region 2 – Fresno, Imperial, Inyo, Kern, Madera, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare and Ventura

PERS HMO Plans

2019

2020

2019

2020

2019

2020

Medical Plan	Single		2-Party		Family	
Anthem Select HMO	\$625.07	\$654.04	\$1,250.14	\$1,308.08	\$1,625.18	\$1,700.50
Anthem Traditional HMO	\$830.89	\$934.95	\$1,661.78	\$1,869.90	\$2,160.31	\$2,430.87
Blue Shield Access+ HMO	\$760.04	\$909.87	\$1,520.08	\$1,819.74	\$1,976.10	\$2,365.66
Health Net Salud y Mas HMO	\$427.81	\$435.14	\$855.62	\$870.28	\$1,112.31	\$1,131.36
Health Net SmartCare HMO	\$642.71	\$719.26	\$1,285.42	\$1,438.52	\$1,671.05	\$1,870.08
Kaiser (CA) HMO	\$628.63	\$645.24	\$1,257.26	\$1,290.48	\$1,634.44	\$1,677.62
Sharp HMO	\$593.66	\$606.02	\$1,187.32	\$1,212.04	\$1,543.52	\$1,575.65
UnitedHealthcare HMO	\$646.65	\$671.60	\$1,293.30	\$1,343.20	\$1,681.29	\$1,746.16

PERS PPO Plans

Medical Plan	Single		2-Party		Family	
PERS Choice PPO	\$721.11	\$736.28	\$1,442.22	\$1,472.56	\$1,874.89	\$1,914.33
PERS Select PPO	\$462.71	\$451.54	\$925.42	\$903.08	\$1,203.05	\$1,174.00
PERS Care PPO	\$907.29	\$986.66	\$1,814.58	\$1,973.32	\$2,358.95	\$2,565.32
PORAC	\$774.00	\$749.00	\$1,623.00	\$1,499.00	\$2,076.00	\$1,960.00

2020 Monthly Insurance Premiums & Contributions - Full Time

Monthly Premiums

Region 3 – Los Angeles, Riverside and San Bernardino

You may choose from one of the following plans if you reside in one of the Los Angeles Area counties AND wish to receive your medical services in the same county.

PERS HMO Plans

2019 2020 2019 2020 2019 2020

Medical Plan	Single		2-Party		Family	
Anthem Select HMO	\$627.07	\$619.93	\$1,254.14	\$1,239.86	\$1,630.38	\$1,611.82
Anthem Traditional HMO	\$878.48	\$902.63	\$1,756.96	\$1,805.26	\$2,284.05	\$2,346.84
Blue Shield Access+ HMO	\$669.75	\$813.17	\$1,339.50	\$1,626.34	\$1,741.35	\$2,114.24
Blue Shield Trio		\$624.93		\$1,249.86		\$1,624.82
Health Net Salud y Mas HMO	\$356.50	\$392.31	\$713.00	\$784.62	\$926.90	\$1,020.01
Health Net SmartCare HMO	\$584.27	\$648.42	\$1,168.54	\$1,296.84	\$1,519.10	\$1,685.89
Kaiser (CA) HMO	\$618.64	\$664.39	\$1,237.28	\$1,328.78	\$1,608.46	\$1,727.41
UnitedHealthcare HMO	\$669.61	\$668.31	\$1,339.22	\$1,336.62	\$1,740.99	\$1,737.61

PERS PPO Plans

Medical Plan	Single		2-Party		Family	
PERS Choice PPO	\$654.50	\$710.29	\$1,309.00	\$1,420.58	\$1,701.70	\$1,846.75
PERS Select PPO	\$420.77	\$435.74	\$841.54	\$871.48	\$1,094.00	\$1,132.92
PERS Care PPO	\$843.78	\$931.12	\$1,687.56	\$1,862.24	\$2,193.83	\$2,420.91
PORAC	\$774.00	\$699.00	\$1,623.00	\$1,399.00	\$2,076.00	\$1,894.00

Dental & Vision Plans

2019/2020 Monthly Premium Rates – All Regions

2019 2020 2019 2020 2019 2020

Dental/Vision Plan	Single		2-Party		Family	
Cigna Dental DHMO	\$14.00	\$14.63	\$25.19	\$26.33	\$37.92	\$39.63
Cigna Dental PPO	\$57.94	\$60.26	\$117.91	\$122.62	\$162.14	\$168.62
MES PPO Vision	\$7.30	\$7.30	\$13.99	\$13.99	\$19.99	\$19.99