The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms

of coverage, <u>www.anthem.com/ca/calpers/hmo</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call (855) 839-4524 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall deductible?                                 | \$0.  | See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.  |
| Are there services covered before you meet your deductible?     | No.   | You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.   |
| Are there other deductibles for specific services?              | No.   | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?   | \$1,500/single or \$3,000/family for In-Network Providers. No Out Of Pocket Limit when using Non-HMO Providers. This plan has a separate Out of Pocket Maximum for Prescription Drugs \$6,650/individual or \$13,300/family, \$1,000 Home delivery. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out-of-pocket</u> <u>limit</u> ? | Infertility services, <u>Premiums</u> , <u>Balance-Billing</u> charges, and Health Care this <u>plan</u> doesn't cover.   | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you use a network provider?                | Yes, Select HMO. See www.anthem.com/ca/calpers/hmo or call (855) 839-4524 for a list of network providers.  | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?      | Yes.  | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

|   |   | What You                                     | ı Will Pay                                      | Limitations, Exceptions, & Other Important Information  |
|---|---|--|---|---|
| Common<br>Medical Event   | Services You May Need                               | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) |   |
| If you visit a  | Primary care visit to treat an injury or illness    | \$15/visit                                   | Not covered                                     | none  |
| health care provider's office   | Specialist visit                                    | \$15/visit                                   | Not covered                                     | none  |
| or clinic   | Preventive care/screening/immunization              | No charge                                    | Not covered                                     | none  |
| If you have a test  | Diagnostic test (x-ray, blood work)                 | No charge                                    | Not covered                                     | none  |
|   | Imaging (CT/PET scans, MRIs)                        | No charge                                    | Not covered                                     | none  |
| If you need drugs to treat your   | Generic drugs                                       | \$5/30 day supply<br>\$10/90 day supply      | Not Covered<br>100% Out-of-Pocket               | After second fill you will pay the appropriate mail service copay for   |
| illness or condition More information about prescription drug coverage is available at www.optumrx.com/calpers or call 855-505-8110 | Brand name formulary drugs                          | \$20/30 day supply<br>\$40/90 day supply     | Not Covered<br>100% Out-of-Pocket               | maintenance medications. 90 day supplies (OptumRx Select90 Saver)   |
|   | Brand name non-formulary drugs                      | \$50/30 day supply<br>\$100/90 day supply    | Not Covered<br>100% Out-of-Pocket               | allowed at Walgreens and Home<br>Delivery program.  |
|   | Specialty drugs                                     | Specialty follows the tier structure above   | Not Covered<br>100% Out-of-Pocket               | Certain Specialty Medications are available only through BriovaRx Specialty Pharmacy and are limited up to a 30-day supply. |
| If you have   | Facility fee e.g. Ambulatory<br>Surgery Center; ASC | No charge                                    | Not covered                                     | none  |
| outpatient surgery  | Physician/surgeon fees                              | No charge                                    | Not covered                                     | none  |
|   | Emergency room care                                 | \$50/visit                                   | Covered as In-Network                           | If admitted inpatient, ER <u>copay</u> is waived.   |
| If you need immediate medical attention   | Emergency medical transportation                    | No charge                                    | Covered as In-Network                           | none  |
|   | Urgent care   | \$15/visit                                   | Covered as In- <u>Network</u>                   | Out-of-network only covered when out of area. For in area, contact your PCP or medical group.                               |
| If you have a   | Facility fee (e.g., hospital room)                  | No charge                                    | Not covered                                     | none  |
| hospital stay   | Physician/surgeon fees                              | No charge                                    | Not covered                                     | none  |

<sup>\*</sup> For more information about limitations and exceptions, see <u>plan</u> or policy document at <a href="https://eoc.anthem.com/eocdps/ca/fi">https://eoc.anthem.com/eocdps/ca/fi</a>.

|   |   | What You Will Pay   |  |   |
|---|---|---|--|---|
| Common<br>Medical Event   | Services You May Need   | In-Network Provider (You will pay the least)                | Out-of-Network Provider (You will pay the most)                | Limitations, Exceptions, & Other Important Information  |
| If you need<br>mental health,<br>behavioral health,<br>or substance | Outpatient services   | Office Visit<br>\$15/visit<br>Other Outpatient<br>No charge | Office Visit<br>Not covered<br>Other Outpatient<br>Not covered | Office Visitnone Other Outpatientnone   |
| abuse services  | Inpatient services  | No charge   | Not covered  | none  |
| If you are pregnant   | Office visits Childbirth/delivery professional services Childbirth/delivery facility services | No charge<br>No charge<br>No charge                         | Not covered  Not covered  Not covered                          | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) |
| If you need help recovering or have                                 | Home health care Rehabilitation services Habilitation services                                | No charge<br>\$15/visit<br>\$15/visit                       | Not covered  Not covered  Not covered                          | *See Therapy Services section in Evidence of Coverage.  |
| other special<br>health needs                                       | Skilled nursing care  Durable medical equipment  Hospice services                             | No charge<br>No charge<br>No charge                         | Not covered  Not covered  Not covered                          | 100 days limit/benefit periodnone   |
| If your child<br>needs dental or<br>eye care                        | Children's eye exam Children's glasses Children's dental check-up                             | No charge<br>Not covered<br>Not covered                     | Not covered<br>Not covered<br>Not covered                      | none<br>none  |

<sup>\*</sup> For more information about limitations and exceptions, see  $\underline{plan}$  or policy document at  $\underline{www.anthem.com/ca/calpers/hmo}$ .

#### **Excluded Services & Other Covered Services:**

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Cosmetic surgery
- Long- term care

- Dental care (adult)
- Private-duty nursing

- Infertility treatment
  - Routine foot care unless you have been diagnosed with diabetes

• Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture Rider 20 visits/benefit period combined with Chiropractic care.
- Hearing aids per ear/every 3 years.

- Bariatric surgery
- Routine eye care (adult) one visit/benefit period.
- Chiropractic care Rider 20 visits/benefit period combined with Acupuncture.
   Most coverage provided outside the United States. See <a href="https://www.bcbsglobalcore.com">www.bcbsglobalcore.com</a>

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at (866) 444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

Anthem Blue Cross 1-855-839-4524 P.O. Box 60007 Los Angeles, CA 90060-0007 Attn: CalPERS Grievance and Appeal Management Additionally, a consumer assistance program can help you file your appeal. Contact: California Department of Managed Health Care Help Center 980 9th Street, Suite 500 Sacramento, CA 95814 (888) 466-2219 <a href="http://www.healthhelp.ca.gov">http://www.healthhelp.ca.gov</a> helpline@dmhc.ca.gov

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

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#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| ■ The plan's overall deductible | \$0  |
|---------------------------------|------|
| Specialist copayment            | \$15 |
| Hospital (facility) coinsurance | 0%   |
| Other <u>coinsurance</u>        | 0%   |

#### Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| ■ The plan's overall deductible | \$0  |
|---------------------------------|------|
| Specialist copayment            | \$15 |
| Hospital (facility) coinsurance | 0%   |
| Other <u>coinsurance</u>        | 0%   |

#### Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0  |
|---|------|
| Specialist copayment                          | \$15 |
| ■ Hospital (facility) <i>coinsurance</i>      | 0%   |
| Other coinsurance                             | 0%   |

#### This EXAMPLE event includes services like:

**Specialist** office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services **Diagnostic tests** (ultrasounds and blood work)

Specialist visit (anesthesia)

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Total Example Cost

The total Mia would pay is

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,840 |
|--------------------|----------|
|--------------------|----------|

In this example, Peg would pay:

| 1 , 8 1 ,                  |              |
|----------------------------|--------------|
| Cost Sharing               |              |
| <u>Deductibles</u>         | \$0          |
| <u>Copayments</u>          | \$70         |
| Coinsurance                | \$0          |
| What isn't covered         |              |
| Limits or exclusions       | <b>\$</b> 60 |
| The total Peg would pay is | \$130        |

#### **Total Example Cost** \$7,460

In this example, Joe would pay:

| Cost Sharing               |                 |
|----------------------------|-----------------|
| <u>Deductibles</u>         | \$0             |
| <u>Copayments</u>          | <b>\$3,67</b> 0 |
| Coinsurance                | \$0             |
| What isn't covered         |                 |
| Limits or exclusions       | \$21            |
| The total Joe would pay is | \$3,691         |

| Total Example Cost              | \$ <b>2,</b> 010 |
|---------------------------------|------------------|
| In this example, Mia would pay: |                  |
| Cost Sharing                    |                  |
| <u>Deductibles</u>              | \$0              |
| Copayments                      | \$255            |
| Coinsurance                     | \$0              |
| What isn't covered              |                  |
| Limits or exclusions            | \$47             |

\$255

\$2.010

(TTY/TDD: 711)

**Albanian (Shqip):** Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (855) 839-4524

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 4524-839 (855).

**Armenian (հայերեն).** Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (855) 839-4524։

Bassa (Băssò Wùdù): M dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé m ké gbo-kpá-kpá kè bỗ kpɔ̃ dé m bídí-wùdùǔn bó pídyi. Bé m ké wudu-zììn-nyò dò gbo wùdù kɛ, dá (855) 839-4524.

Bengali (বাংলা): যদি এই লখিপত্রের বিষয়ে আপলার কোলো প্রশ্ন খাকে, তাহলে আপলার ভাষায় বিলামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপলার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (৪55) ৪39-4524 — তে কল করুল।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန် (855) 839-4524 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(855)839-4524。

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wene ran ye thok geryic, ke yin col (855) 839-4524.

**Dutch (Nederlands):** Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (855) 839-4524.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در ادارید که اطلاعات و کمک را بدون هیچ درید. هزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (855) 839-4524 رادی بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (855) 839-4524.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (855) 839-4524.

**Greek (Ελληνικά)** Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (855) 839-4524.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ચ વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષિયા સાથે વાત કરવા માટે, કોલ કરો (855) 839-4524.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (855) 839-4524.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (855) 839-4524

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (855) 839-4524.

Igbo (Igbo): O bụr ụ na ị nwere ajujụ o bụla gbasara akwukwo a, ị nwere ikike inweta enyemaka na ozi n'asusu gi na akwughi ugwo o bula. Ka gi na okowa okwu kwuo okwu, kpọo (855) 839-4524.

Ilokano (Ilokano): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (855) 839-4524.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (855) 839-4524.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (855) 839-4524

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(855) 839-4524 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (855) 839-4524 ។

**Kirundi (Kirundi):** Ugize ikibazo ico arico cose kuri iyi nyandiko, ufise uburenganzira bwo kuronka ubufasha mu rurimi rwawe ata giciro. Kugira uvugishe umusemuzi, akura (855) 839-4524.

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면 (855) 839-4524 로 문의하십시오.

Lao (ພາສາລາວ): ຖ້າທ່ານມີຄຳຖາມໃດໆກ່ຽວກັບເອກະສານນີ້, ທ່ານມີສິດໄດ້ຮັບຄວາມຊ່ວຍເຫຼືອ ແລະ ຂໍ້ມູນເປັນພາສາຂອງທ່ານໂດຍບໍ່ເສຍຄ່າ. ເພື່ອໂອ້ລົມກັບລ່າມແປພາສາ, ໃຫ້ໂທຫາ (855) 839-4524.

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