



KNOW YOUR BENEFITS

2021 Monthly Insurance Contributions - Full Time

	Cafeteria Allowance <i>(Amount subject to Hire Date)</i>		Medical Allowance <i>(Must enroll in a medical plan)</i>	Opt-Out Allowance	Opt-Out Allowance	
K&M	Hired on or before 4/12/2019 \$1,725.00	Hired on or after 4/13/2019 Match all premiums up to \$1,725.00 no cash back	\$143.00	\$1,000.00 Hired on or before 4/12/2019	\$500.00 Hired on or after 4/13/2019	
CEA & Prof/Tech	Hired on or before 3/15/2019 \$1,725.00	Hired on or after 3/16/2019 Match all premiums up to \$1,725.00 no cash back		\$1,000.00 Hired on or before 3/15/2019	\$500.00 Hired on or after 3/16/2019	
FMA	Hired on or before 6/21/2019 \$1,824.00	Hired on or after 6/22/2019 Match all premiums up to \$1,824.00 no cash back		\$1,000.00 Hired on or before 6/21/2019	\$500.00 Hired on or after 6/22/2019	
FA	\$1,824.00			\$1,000.00	\$1,000.00	
League	\$1,725.00			\$1,000.00	\$1,000.00	
LMA	Hired on or before 9/27/2019 \$1,645.00	Hired on or after 9/28/2019 Match all premiums up to \$1,645.00 no cash back		\$1,000.00 Hired on or before 9/27/2019	\$500.00 Hired on or after 9/28/2019	
PA & PMA	\$1,524.00			\$1,000.00	\$1,000.00	



KNOW YOUR BENEFITS

Monthly Insurance Premiums

Basic	2020			2021		
	Single	2-Party	Family	Single	2-Party	Family
Basic Premium Rates – REGION 2						
Fresno, Imperial, Inyo, Kern, Kings, Madera, Orange, San Diego, San Luis Obispo, Santa Barbara, Tulare & Ventura						
Anthem Select HMO	\$654.04	\$1,308.08	\$1,700.50	\$674.69	\$1,349.38	\$1,754.19
Anthem Traditional HMO	\$934.95	\$1,869.90	\$2,430.87	\$1,046.04	\$2,092.08	\$2,719.70
Blue Shield Trio HMO <small>(Only available to San Luis Obispo, Santa Barbara & Ventura)</small>				\$722.56	\$1,445.12	\$1,878.66
Blue Shield Access + HMO	\$909.87	\$1,819.74	\$2,365.66	\$938.96	\$1,877.92	\$2,441.30
Health Net Salud y Más HMO	\$435.14	\$870.28	\$1,131.36	\$458.66	\$917.32	\$1,192.52
Health Net Smart Care HMO	\$719.26	\$1,438.52	\$1,870.08	\$769.11	\$1,538.22	\$1,999.69
Kaiser HMO	\$645.24	\$1,290.48	\$1,677.62	\$669.77	\$1,339.54	\$1,741.40
UnitedHealthcare HMO	\$671.60	\$1,343.20	\$1,746.16	\$723.84	\$1,447.68	\$1,881.98
Sharp HMO <small>(Services San Diego County)</small>	\$606.02	\$1,212.04	\$1,575.65	\$632.27	\$1,264.54	\$1,643.90
PERS Select PPO	\$451.54	\$903.08	\$1,174.00	\$476.92	\$953.84	\$1,239.99
PERS Choice PPO	\$736.28	\$1,472.56	\$1,914.33	\$783.19	\$1,566.38	\$2,036.29
PERSCare PPO	\$986.66	\$1,973.32	\$2,565.32	\$1,115.68	\$2,231.36	\$2,900.77
PORAC PPO <small>(Association Plan)</small>	\$749.00	\$1,499.00	\$1,960.00	\$749.00	\$1,499.00	\$1,960.00
Basic Premium Rates – REGION 3						
Los Angeles, San Bernardino & Riverside						
Anthem Select HMO	\$619.93	\$1,239.86	\$1,611.82	\$639.10	\$1,278.20	\$1,661.66
Anthem Traditional HMO	\$902.63	\$1,805.26	\$2,346.84	\$984.21	\$1,968.42	\$2,558.95
Blue Shield Trio HMO	\$624.93	\$1,249.86	\$1,624.82	\$660.49	\$1,320.98	\$1,717.27
Blue Shield Access + HMO	\$813.17	\$1,626.34	\$2,114.24	\$834.88	\$1,669.76	\$2,170.69
Health Net Salud y Más HMO	\$392.31	\$784.62	\$1,020.01	\$412.88	\$825.76	\$1,073.49
Health Net Smart Care HMO	\$648.42	\$1,296.84	\$1,685.89	\$691.48	\$1,382.96	\$1,797.85
Kaiser HMO	\$664.39	\$1,328.78	\$1,727.41	\$669.84	\$1,339.68	\$1,741.58
UnitedHealthcare HMO	\$668.31	\$1,336.62	\$1,737.61	\$720.89	\$1,441.78	\$1,874.31
PERS Select PPO	\$435.74	\$871.48	\$1,132.92	\$459.94	\$919.88	\$1,195.84
PERS Choice PPO	\$710.29	\$1,420.58	\$1,846.75	\$761.23	\$1,522.46	\$1,979.20
PERSCare PPO	\$931.12	\$1,862.24	\$2,420.91	\$1,036.07	\$2,072.14	\$2,693.78
PORAC PPO <small>(Association Plan)</small>	\$699.00	\$1,399.00	\$1,894.00	\$725.00	\$1,450.00	\$1,894.00
DENTAL & VISION – ALL REGIONS						
MetLife Rates for 2021						
Dental HMO	\$14.63	\$26.33	\$39.63	\$14.03	\$26.65	\$37.17
Dental PPO	\$60.26	\$122.62	\$168.62	\$54.57	\$111.04	\$152.69
Vision PPO	\$7.30	\$13.99	\$19.99	\$8.76	\$16.79	\$23.99