## NEWPORT BEACH PUBLIC LIBRARY CUSTOMER COMMENTS SEPTEMBER 2012 - OCTOBER 2012

| COMMENT #                                                         |                                                                                                                                                                                                              |                                                                                                                                                                            |
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| Date Received                                                     |                                                                                                                                                                                                              |                                                                                                                                                                            |
| Source of Comment                                                 |                                                                                                                                                                                                              |                                                                                                                                                                            |
| Staff Member Assigned To                                          | COMMENT                                                                                                                                                                                                      | RESPONSE                                                                                                                                                                   |
| Staff Member Title                                                |                                                                                                                                                                                                              |                                                                                                                                                                            |
| Date Responded to Customer                                        |                                                                                                                                                                                                              |                                                                                                                                                                            |
|                                                                   |                                                                                                                                                                                                              |                                                                                                                                                                            |
| <u>1</u>                                                          | Hi, I am curious if you are the person responsible for adding content to the following page:                                                                                                                 | Genesis Hansen responded via email as follows: I'm sorry, but City Website                                                                                                 |
| <u>9/20/2012</u>                                                  | http://www.newportbeachlibrary.org. I am a researcher for an online project that created comprehensive educational resources for those interested in pursuing higher education in the State                  | policy prohibits us from adding links to our site at the request of third parties. You<br>can send me the information and our staff will take a look at it when we do our  |
| Website Email                                                     | of California. I strongly believe that it would not only be a great resource but a wonderful addition for                                                                                                    | next review of potential site links, but this is something we only do once or twice a                                                                                      |
| Genesis Hansen                                                    | all your citizen's to refer to. So far many cities use our directory as a free resource to higher                                                                                                            | year so it will be awhile before the resource is considered. Thanks.                                                                                                       |
| Reference / Web Services Manager                                  | education for their communities. I thought this resource might be of interest to you and I'm curious if you'd like to see it? Please let me know and I'll send it over. Thanks for your time. I hope to hear |                                                                                                                                                                            |
| 9/21/2012                                                         | from you soon!                                                                                                                                                                                               |                                                                                                                                                                            |
|                                                                   | Thanks for your response. The online project that the been working on for that post year can be                                                                                                              |                                                                                                                                                                            |
| Customer on Comment #1 Responded<br>to Genesis Hansen as follows: | Thanks for your response. The online project that I've been working on for that past year can be<br>included and shared as a resource for those who use your website. This resource is a compilation of      |                                                                                                                                                                            |
|                                                                   | every college program offered online in California that is offered full and part time. For the past year,                                                                                                    |                                                                                                                                                                            |
|                                                                   | we've been crawling through thousands of college catalogs to compile this information because many                                                                                                           |                                                                                                                                                                            |
|                                                                   | students that visit our website have requested a directory of all college programs that they can take<br>online apart from the more well known online schools, Many of our students didn't even know that    |                                                                                                                                                                            |
|                                                                   | their local colleges offer many online programs until this database was built! This database will be                                                                                                         |                                                                                                                                                                            |
|                                                                   | updated yearly and will always remain free and open. Higher education for all students is a passion                                                                                                          |                                                                                                                                                                            |
|                                                                   | of mine, and passing knowledge to what types of programs exist out there in hopes that students will find a higher education program that excites them is our goal. I hope that your school, counselors,     |                                                                                                                                                                            |
|                                                                   | advisors parents and students will find it useful. So far many other cities throughout the nation have                                                                                                       |                                                                                                                                                                            |
|                                                                   | added the database as a resource for their community to refer to. If you think it could be of use and                                                                                                        |                                                                                                                                                                            |
|                                                                   | value to those who visit your site, I would be honored if you would also add a link to the page for                                                                                                          |                                                                                                                                                                            |
|                                                                   | others to refer to. I look forward to hearing from you soon.                                                                                                                                                 |                                                                                                                                                                            |
|                                                                   |                                                                                                                                                                                                              |                                                                                                                                                                            |
| 2                                                                 | I am writing to you in regards to your current policy on Video Game Requests. Currently, you are not                                                                                                         | Melissa Kelly responded via email as follows: Thank you for sending your request                                                                                           |
| <u>2</u><br>9/26/2012                                             | allowed to request a hold and transfer the item to one of the surrounding branches. I reside half a                                                                                                          | to extend the circulation of video games. After discussing our current procedures,                                                                                         |
|                                                                   | block from the Balboa Branch and it is difficult to make it up to the Central Library location. I am                                                                                                         | we find that allowing requests and transfers of video games can now be                                                                                                     |
| Website Email                                                     | hoping that you reconsider the current policy regarding holds, thus allowing individuals to request transfers of Video Games from Central to the surrounding branches. I appreciate your time in             | accommodated. We are glad to make this collection more accessible to all customers. We hope to have this change set up by the beginning of October.                        |
| Melissa Kelly                                                     | reviewing this comment. Thank you so much.                                                                                                                                                                   | Please check the Library catalog for the "PLACE HOLD" button to appear next to                                                                                             |
| Support Service Coordinator                                       |                                                                                                                                                                                                              | your favorite game titles. Thank you for using your Library.                                                                                                               |
| <u>9/27/2012</u>                                                  |                                                                                                                                                                                                              |                                                                                                                                                                            |
| 3                                                                 | Hi There! I just wanted to send you a quick note on behalf of some of the kids I work with here in our                                                                                                       | Genesis Hansen responded via email as follows: We're so glad your students                                                                                                 |
| 10/5/2012                                                         | resource room center! We've been going over some study help resources to kick off the school year<br>and have been using your page (http://www.newport.lib.ca.us/teens/homework) quite a bit!! As a          | have found our site helpful. Although City policy prevents us from adding links at<br>the request of third parties, we will definitely take a look at the site recommended |
| Website Email                                                     | Thank You, a couple of the kids also found and wanted to pass along this page about research and                                                                                                             | by your students during our next review process. Any links we add need to be                                                                                               |
| Genesis Hansen                                                    | resourcing Tips: (http://www.edu-nova.com/students-guide-to-better-research.html) We've actually                                                                                                             | approved both by our staff and also by the City, so unfortunately there's no way a                                                                                         |
| Reference / Web Services Coordinator                              | been using it just as much as your page and thought that maybe you would want to include it on your                                                                                                          | link would be posted by next Friday. However, please thank your students for the<br>tip and let them know that we really appreciate them passing on their suggestion       |
| 10/5/2012                                                         | Homework Help Links page! I was hesitant to email you at first but the kids keep asking if I've talked to you about it yet (they're so cute!) haha. Would you possibly considering including it for them? I  | for our site.                                                                                                                                                              |
| <u>10/3/2012</u>                                                  | would love to surprise them before we finish next Friday, that their research find has actually                                                                                                              |                                                                                                                                                                            |
|                                                                   | benefited someone else! They would be so excited!and I may even surprise them with a pizza                                                                                                                   |                                                                                                                                                                            |
|                                                                   | party.                                                                                                                                                                                                       |                                                                                                                                                                            |
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| COMMENT #                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Source of Comment                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Staff Member Assigned To                                                                                    | COMMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <u>4</u><br>10/7/2012<br><u>Website Email</u><br><u>Mara Cota</u><br><u>Library Assistant</u><br>10/16/2012 | I am the Founder and Producing Artistic Director of Left Eye Productions, a theatre company based<br>out of New York City. Our goal is to bring Socially Significant and Relevant Plays to people for free<br>throughout the country. Summer 2013 we are touring two plays across the country. They are The<br>Stonewater Rapture by Doug Wright and Speech and Debate by Stephen Karam. These award<br>winning plays both deal with Identity in Teenagers. We are planning to tour to public libraries across<br>the country free of charge (only asking for audience donations after the performance). We plan to<br>present the play to each community and then lead a talk back between the Cast and Audience to<br>discuss the issues and topics brought up in the play. Our plays tour with little to no set and a simple<br>lighting and sound system that plugs into a basic outlet. We take about an hour to set up and a half<br>hour to strike after the performance. Each play runs about 90 minutes. The actors are all professional<br>actors who studied theatre in college and have graduated. We would like to know if you would be<br>interested in having us perform in your location for your community. Please feel free to call me if you<br>would like some more information. Thank you for your time and I hope we can work together to make<br>this happen! | Mara Cota responded via email as follows: Thank you for contacting us. My name<br>is Mara Cota and I coordinate Teen Services for the Newport Beach Public<br>Library. We certainly do appreciate your offer. Unfortunately, I don't think this<br>program would be a good fit for our library. We have found, over the years, that<br>teens in our community do not come to the library for social programs. The only<br>type of programs with which we've had success are practice tests for college<br>entrance exams. Thus, I'm sorry to say that we would not be able to gather an<br>audience for you. In addition, use of the Library's meeting room for outside groups,<br>and groups that are not 501(c)3 organizations, is subject to a specific set of<br>policies. There are considerations for fees, insurance, and equipment. We do<br>appreciate your thinking of us and I wish you the best with your tour. |
| <u>5</u><br><u>10/7/2012</u>                                                                                | To Cynthia Cowell: I've read an article recently about certain new rules imposed at the Newport<br>Beach Public Library that are related to things such as patrons hygiene, bikes, shopping carts and<br>'lounging around' in the library furniture. I understand you deny this has anything to do with trying to<br>keep homeless people out of the library, but do you think people are so dense as to not to realize<br>who these rules are aimed at? Certainly the people you aim them at are not that dense, much as you                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <u>Website Email</u>                                                                                        | would like to think otherwise. Orange County is a County that does not provide year round emergency shelter, let alone enough of ANY type of shelter to meet the need there is. Now cities are making it illegal to sleep in your car. If you can't find shelter, pray tell, where you are supposed to go                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | serve every member of the public, regardless of their status. We do not discriminate against any particular group of people nor do we even know whether they are homeless or own the largest home in the area. The recently enacted                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Cynthia Cowell                                                                                              | and what you are supposed to do? The library should not be engaging in economic bigotry against the poorest citizens of the county when the county does not even provide a basic level of humane public services for those who become homeless. It/you should not be driving them out from any and                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | policy is not, as you state, aimed at homeless people. It has to do with providing<br>quality library experiences for everyone who comes to us expecting to have their<br>information needs met in a courteous and respectful manner. In the recently                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Library Services Director                                                                                   | every place they can and have a right to go as citizen, in order to find a few moments of peace or quiet or to use the internet to search for options. I grew up in Newport Beach. I'm a college graduate. I've been in the library many times in the last few years although I do not live in Newport. I have also                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | enacted policy, the only new things to be added address the issues of people<br>lounging on furniture and the parking of wheeled conveyances. The policy<br>concerning lounging on furniture was in direct response to a citizen of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 10/9/2012                                                                                                   | treated like garbage to be tossed out because they're poor. I've experienced it myself and you would                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | enough social service resources in Orange County. Every day as part of their jobs, library staff work with customers who need information about where to go for shelter or food or medical care. We are happy to provide information to help people find jobs, further their educations, learn to read, or any number of other reasons they come to the Newport Beach Public Library. I am proud of our quality                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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| Staff Member Assigned To                                                                                                                           | СОММЕНТ                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | RESPONSE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <u>6</u><br><u>10/18/2012</u><br><u>Website Email</u><br><u>Melissa Kelly</u><br><u>Support Service Coordinator</u><br><u>10/18/2012</u>           | I often study at your facility on the second floor because of how quiet it is. However I find the sound that is made by your computers when checking books upstairs travels more than 100 yards to each end of the library. Is there anything you can do to decrease the beeping noise? If so I, as I'm sure others, would greatly appreciate it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Melissa Kelly responded via email as follows: Thank you for expressing your concern about the noise made by our tagging workstation. I am sorry that the noise has become bothersome. I am checking with our vendor to see if we can mute the sound that is made by this equipment. If that is possible we will certainly take the necessary steps. We are trying to complete this project as quickly as possible so we can move the equipment out of the public areas. If we are not able to mute the sound, I can tell you that we are only working in one area of the library at a time and we are currently working in the non-fiction section of the Library. Thank you for using your Library.                                                                                                                                                                                  |
| <u>Z</u><br><u>10/29/2012</u><br><u>Website Email</u><br><u>Debbie Walker</u><br><u>Youth and Branch Services Coordinator</u><br><u>10/29/2012</u> | I have been told to lower my voice while at the Mariner's Branch, and I have followed my orders<br>"orders" they were. I just advised the gal at the Information Desk that while I didn't know if she was<br>aware of it or not, her voice was loud and carrying back into where I was sitting at a computer,<br>listening to music! She told me she had to be able to speak so that she would be heard. I told her<br>that I had talked at that same loudness, and she told me once again that she had to speak so that<br>she could be heard. I am now sitting at my computer, and she has not lowered her voice at all! Why<br>is it okay for her to speak loudly, but not for me? I have never had problems at the Main Library<br>Branch, but I have had numerous problems at this Branch (the Mariner's Branch). I have also had<br>some problems with the Manager here, and I stay as far away from her as I possibly can!! | Debbie Walker responded via email as follows: I received your e-mail stating that<br>you had been asked to lower your voice and felt that the library staff person was<br>just as loud. I have spoken to the Library Manager at Mariners. We strive to<br>make sure that all customers using any of the Newport Beach Public Library<br>facilities find their time at the library pleasant and productive. To that end, we do<br>ask that library customers and staff be mindful of loud conversations whether that<br>involves talking on the phone or face-to-face with another person.<br>Heather, the manager at Mariners will remind her staff that the sound can carry<br>when working with customers. Again, as I mentioned above, the goal is for<br>everyone to have a positive experience at the library. Don't hesitate to contact me<br>if you have any further concerns. |
| 8<br>10/29/2012<br>Website Email<br>Tim Hetherton<br>Library Services Manager<br>10/29/2012                                                        | To Whom It May concern, I am furious of how the male staff man wouldn't tell the Mum with her<br>young daughter to please be quiet or leave the adult computer area! I need my computer time<br>undisturbed! If adults cannot mind their kids, then the staff upstairs at the main location need to tell<br>them to either be quiet and/or tell them to leave the premises! I am also fed up with their stupid, Iame<br>excuses of how they won't tell people with kids to please be quiet, or they'll ask them to leave! This is<br>a Library and not at all a nursery indeed! I travel 2 and a half hours to enjoy my computer time<br>undisturbed! I don't bother or annoy anyone else here! And I want the exact same respect in return!<br>Good Day!                                                                                                                                                                          | Tim Hetherton responded via email as follows: I am sorry that your experience at the Library was negative. Staff is instructed to enforce the Library Use Policy, which prohibits Library customers from creating unreasonably loud noise and Interfering with other customers' use of library facilities. I'm not sure what the circumstances were in regard to this particular incident, but I will certainly follow up with staff on the importance of ensuring that all of our customers comply with the Library Use policy. Please accept my sincere apology, and please do not hesitate to contact me if you would like to discuss the issue in greater detail. Thank you.                                                                                                                                                                                                      |

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| Source of Comment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | SPONSE                                                                                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | as follows: I'm sorry your family had this                                                    |
| Not sure who the director is at the Newport Beach Library Mariners branch, but if you could make in negative experience. Thank you for h                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | bringing this incident to our attention. Your                                                 |
| <u>10/15/2012</u> sure Judy P. gets this as well. I'd appreciate it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | gement is committed to working with staff to                                                  |
| Tim Hetherton My wife, SR, came to the library today my 2 young boys (as we often do).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | of their mistakes was particularly apt; thank<br>garding our staff. I feel that as a staff we |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | from this experience and respond to future                                                    |
| We often choose this area because it's quieter and there is a power plug to use if we're using a laptop.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                               |
| Well today when my wife was there and had the kids set up reading, she was working on a book<br>she's writing in the back section. Our youngest came to her and asked for help with the library<br>computer to look up a book. Since the computer screens there are sometime blurry, and because<br>sometimes my wife gets dizzy looking at those types of screens, she went over and asked Heather<br>(who was subbing in the kids section) to help our son.<br>What happened next was one of the most unhelpful and judgmental experiences my wife has<br>experienced. Here's our Skype chat as this happened. | ue further, do not hesitate to contact me at                                                  |
| [11:31:23 AM] SR: (Heather) got offended by me<br>[11:31:29 AM] SR: for asking her to help our son.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                               |
| [11:32:03 AM] SR: I said she seemed upset and she said, "You could have helped him."                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                               |
| [11:32:23 AM] SR: So, of course I told her that I do help him all the time and that the screen and the                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                               |
| system is hard for me to understand                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                               |
| [11:32:27 AM] SR: and that the screen makes me dizzy<br>[11:33:04 AM] SR: and that I am so self-sufficient and dealing with some health stuff that requires I                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                               |
| ask for help, which is humbling enough without someone being offended by it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                               |
| And I said, "You don't know every story behind someone asking you for help."                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                               |
| [11:33:21 AM] SR: She said, "All right."                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                               |
| [11:33:24 AM] SR: Not, "I'm sorry.<br>[11:32:27 AM] SR: http://www.inter.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                               |
| [11:33:27 AM] SR: Just "all right."<br>[11:33:44 AM] RR: she obviously had an assumption of you and is wrong.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                               |
| [11:33:58 AM] RR: Maybe this is a normal thing that other parents do                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                               |
| [11:34:00 AM] RR: I don't know                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                               |
| [11:34:04 AM] RR: but, dude - taking it out on you – NOT cool                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                               |
| [11:34:08 AM] SR: well, I don't understand the computer stuff<br>[11:34:10 AM] SR: and our son was upset                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                               |
| [11:34:15 AM] SR: and I say, "Ask the experts."                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                               |
| [11:34:17 AM] SR: that's it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                               |
| [11:34:21 AM] SR: I'm very not happy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                               |
| [11:34:27 AM] SR: and I'm distracted by that conversation.<br>[11:36:27 AM] RR: I'm calling over                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                               |
| [11:36:33 AM] SR: to whom?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                               |
| [11:36:40 AM] RR: Heather                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                               |
| [11:36:42 AM] SR: good.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                               |
| [11:36:44 AM] SR: thank you.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                               |
| [11:36:49 AM] SR: I almost started crying.<br>[11:37:43 AM] RR: I'm sorry                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                               |
| [11:38:11 AM] SR: my heart started pounding and I started feeling dizzy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                               |
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| Staff Member Assigned To                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | RESPONSE |
| Date Received<br>Source of Comment<br>Staff Member Assigned To<br><u>Comment # 9 Continued</u> | COMMENT   This is after I talked to Heather on the phone about this   [11:43:44 AM] RR: I asked her to make it right   Interview of the test of the test of the test of test | RESPONSE |
|                                                                                                | So, there you go<br>I'm bringing this up, not so I can slam Heather, but to bring to light the judgment and assumptions<br>that were made here. What if someone was constantly asking someone for help from a librarian to<br>walk over and find books and the librarian said, "you're a capable person, go find it yourself – the<br>sections are labeled." And then the person, clearly upset, said the reason they needed help was that<br>they were dyslexic.<br>No one wants to be treated that way. To ASSUME there is a problem and JUDGE that person.<br>I work in custom service and I would never treat someone that way, even if I was upset at them.<br>We're not the sum of our mistakes, and I'm sure Heather is probably a decent, hardworking person.<br>And truly, we love the branch, and the staff is great. But, if you're having a bad day, or are frustrated<br>with dealing with people, maybe it's time for a break rather than to do this to your patrons.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |          |