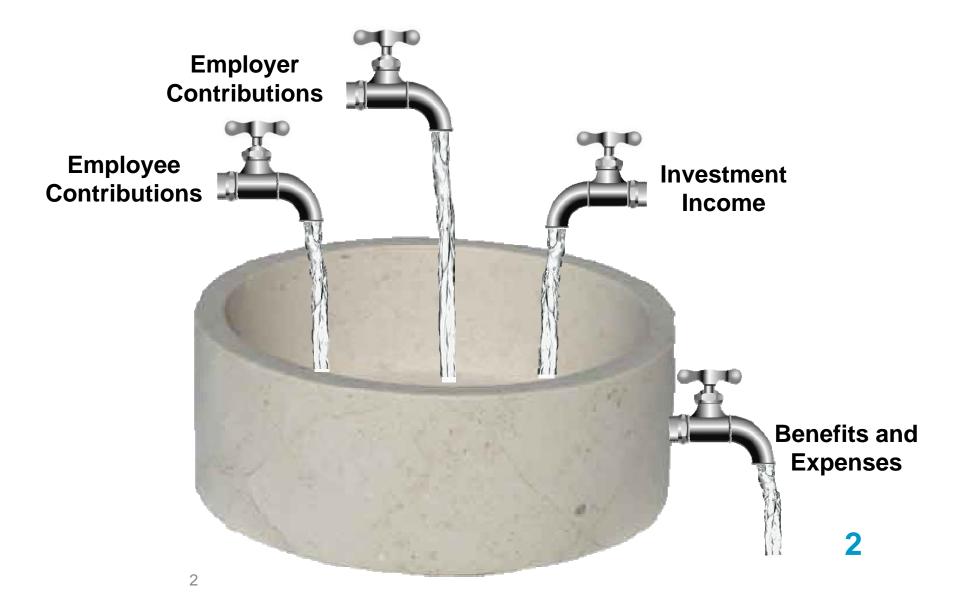
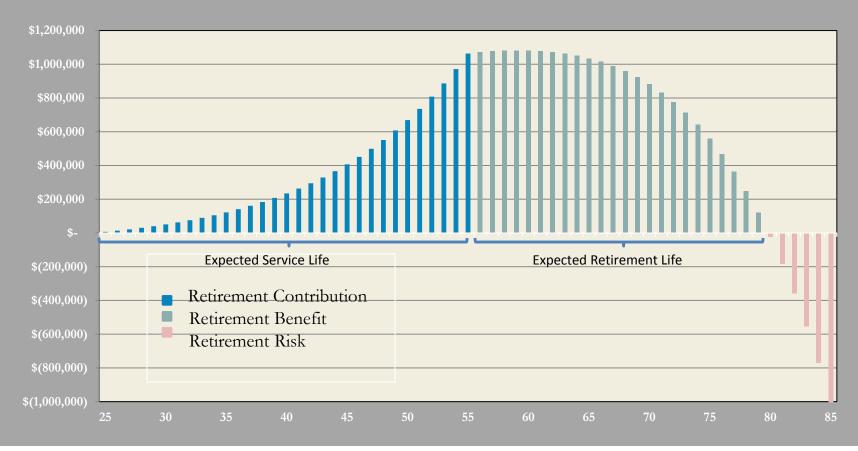
Annual Review of Cal PERS Actuarial Valuation June 30, 2012 Valuation Determining 2014-15 Contribution Rates

Pension Fundamentals

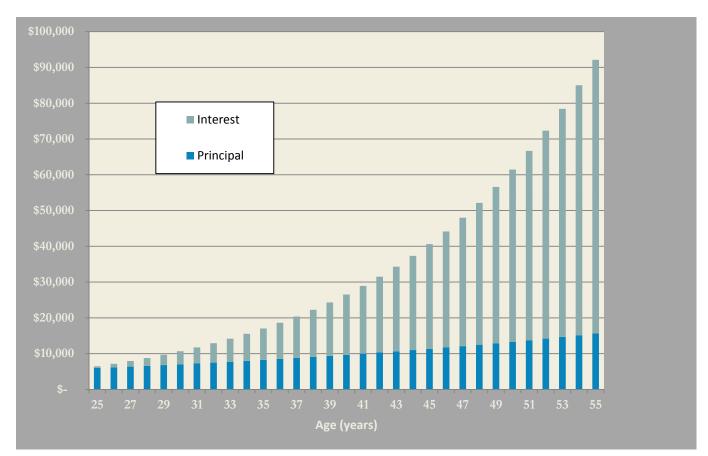


Pension Risk

Cumulative Retirement Contribution & Benefit



Retirement Contributions

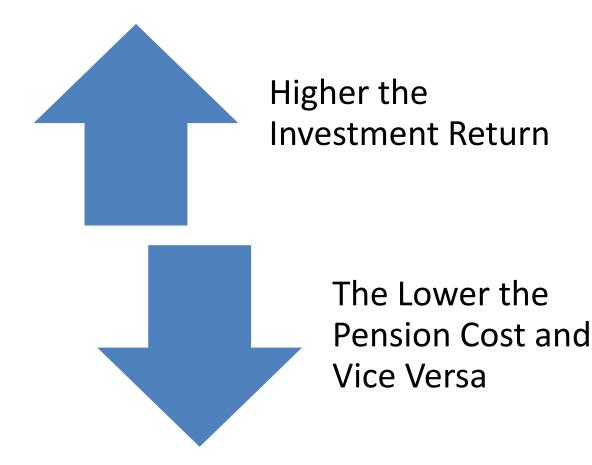


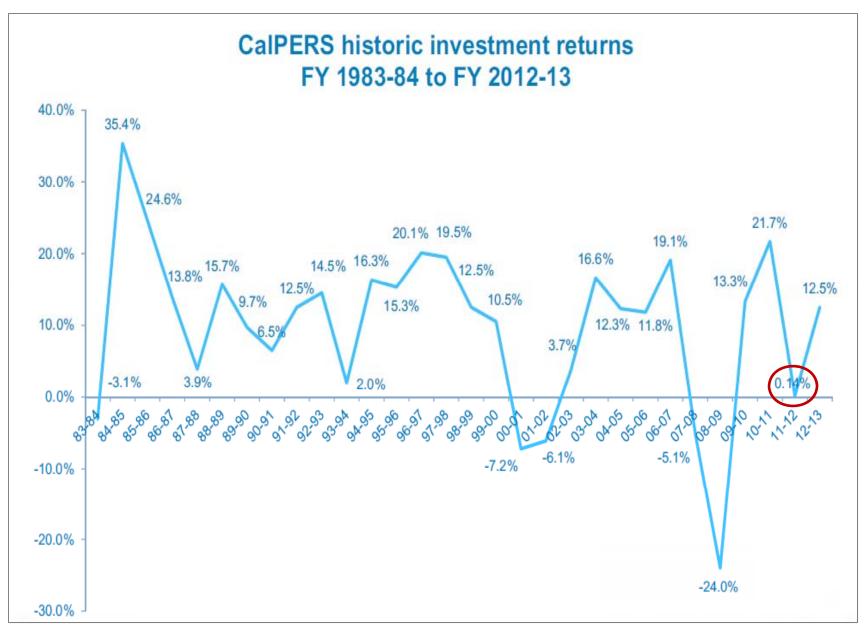
*Based on an employee that begins service at age 25 with a salary of \$38,300, and works for 30 years with their salary increasing 3.25% per year to a final salary of \$100.000. Investment earnings represent 60-75% of retirement funding reducing pension funding costs.

Historical Components of Pension Funding



Investment Return and Pension Cost Relationship





Disappointing 2012 investment returns impacted funded status for current valuation.

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Plan Cost Variables

- Based on actual experience factors
 - Benefit Levels
 - Investment returns
 - Workforce Size
 - Payroll
 - Employment longevity
 - Early Retirements
 - Mortality
 - Industrial Disability Retirements

Actuarial Assumptions

Historical Decisions April 2013 - New March 2012 May 2013 October 15, 2013 June 17, 2013 July 15, 2013 September 16, 2013 Discount Rate Actuarial Policies CalPERS holds Final recommendations Final recommendations Review of mortality Final workshop on workshop (May) and action on capital investment beliefs, and action on rate projections. CalPERS sets CalPERS adopts new on the risks and market assumptions. CalPERS views on investment beliefs. discount rate at actuarial policies returns of its asset the capital markets 7.5 percent lowering aimed at returning classes and discusses and investor behavior the rate from 7.75 the pension fund to that will guide its advantages and percent. fully-funded status in disadvantages of investment strategy 30 years. Discount rate is investments in and decisions. calculated based New policy changes alternative asset rate-smoothing on expected price classes. inflation and real rate method with a Also reviews its of return. 30-year fixed capital market amortization period Reflects CalPERS assumptions. for gains and losses. expectations of what CalPERS begins a the financial markets Begins FY 2015-16 review that could will deliver over time. for our employers to plan and has lead to changes Investment beliefs to its economic five-year ramp-Stakeholder panel. and demographic* up period. assumptions Invostmont (including the beliefs workshop. discount rate).

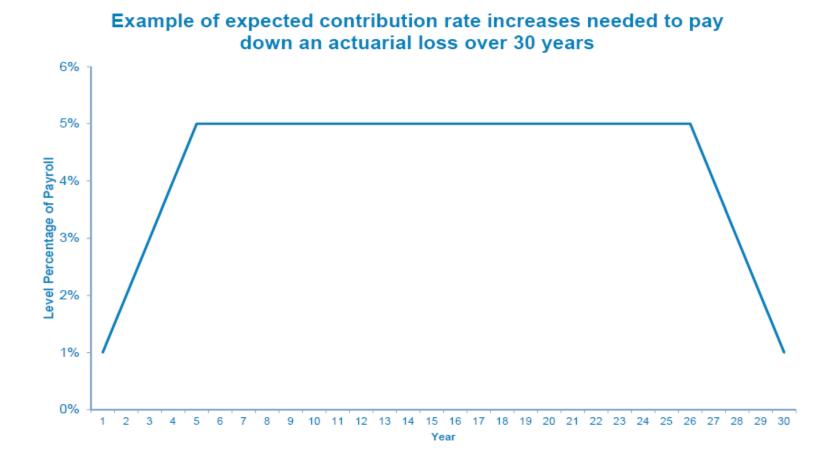
Actuarial Assumptions Continued

 November 12-13, 2013 Workshop on asset liability management that considers risk factors in CalPERS asset allocation and its impacts on employer contributions and funding of the system. Review will lead to the preferred asset 	 December 16, 2013 Final recommendation and action on CalPERS asset allocation that will influence future discount rates. Preliminary recommendations for changes to its economic and demographic* assumptions (including the 	February 2014 • Final recommendation and action on change to its economic and demographic* assumptions (including the discount rate).
allocation mix for CalPERS investment portfolio.	discount rate).	

Impacts New of Assets Smoothing Methodology

- •Will impact employer contribution rates for the first time in FY 2015-16
- •Higher contributions short term
- •Lower contributions long term (25+ years)
- •Better funded status long term
- •No impact on normal cost
- •Impacts payment toward unfunded liability

Asset Smoothing Methodology Impact on Rates



Change in Asset Smoothing Policy

	Misc	Safety	Total
	June 30, 2012	June 30, 2012	June 30, 2012
Present Value of Projected Benefits	\$ 351,642,097	\$ 496,438,761	\$ 848,080,858
Actuarial Value Basis*			
Entry Age Normal Accrued Liability	\$ 302,006,850	\$ 424,868,507	\$ 726,875,357
Actuarial Value of Assets (AVA)	\$ 238,869,992	\$ 302,365,698	\$ 541,235,690
Unfunded Liability (AVA Basis)	\$ 63,136,858	\$ 122,502,809	\$ 185,639,667
Funded Ratio (AVA Basis)	79.1%	71.2%	74.5%
Market Value Basis			
Entry Age Normal Accrued Liability	\$ 302,006,850	\$ 424,868,507	\$ 726,875,357
Market Value of Assets (MVA)	\$ 200,149,332	\$ 252,131,503	\$452,280,835
Unfunded Liability (MVA Basis)	\$ 101,857,518	\$ 172,737,004	\$ 274,594,522
	\$ 98,291,814	\$ 79,394,499	\$ 177,686,313
Funded Ratio (MVA Basis)	66.3%	59.3%	62.2%
Difference Between AVA & MVA	\$ 38,720,660	\$ 50,234,195	\$ 88,954,855

* Effective 2014-15, the AVA will be eliminated due to a new asset smoothing methodology. The \$88.9 million difference will be added to the unfunded liability and phased-into rates over 5 years and amortized over a fixed 30 Yr amortization period.

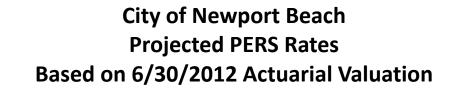
Changes to the CalPERS Asset Smoothing Methodology

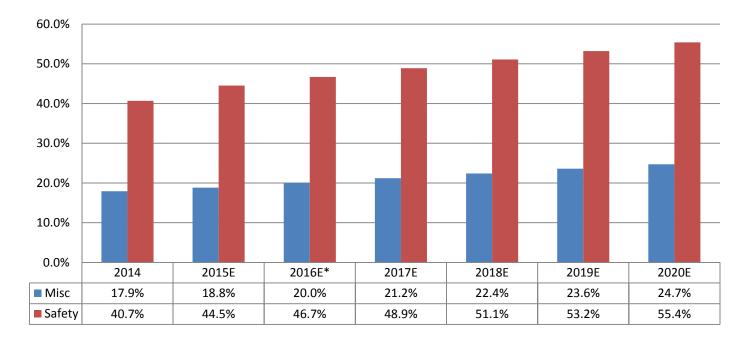
Current Method vs. New Method



The example chart is for illustrative purposes only and is not reflective of the City's unfunded pension obligation. It demonstrates how the change in the rate smoothing methodology on a sample amortization base of \$100,000 will result in higher employer contributions in the near term, but a faster plan funded status over the long run. Over time, the new methodology is designed to improve funding levels and help reduce the overall funding level risk.

Projected Rate Increases





* Effective 2015-16, the new asset smoothing policy takes effect.

** Rates do not include required employee contributions or employee cost sharing agreements.

Projected Pension Cost Increases

1.7	Employer	Annual
Fiscal Year	Contribution*	Change
FY 2014-15	\$22,055,226	
FY 2015-16	23,946,797	1,891,571
FY 2016-17	25,946,636	1,999,839
FY 2017-18	28,044,914	2,098,277
FY 2018-19	30,210,758	2,165,845
FY 2019-20	32,466,701	2,255,942
Six-Year Total	\$162,671,032	\$10,411,475

* Gross expected employer contribution based on CalPERS estimate of payroll. Does not reflect employee cost sharing arrangements.



Unfunded Pension Liability at Market Value

While the unfunded status decreased from the 2011 Actuarial Val due to the disapporting .1% earnings in 2012, the 2013 earnings exceeded expectations at 12.5% thus the funded status should rebound some next year.

Analysis of Unfunded Liability

Pension Benefit Obligation 41% 59% • Active Members 59%

Of the \$275 Million Unfunded Liability, 66% or \$162 million is attributable to retirees and separated members.

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On the Horizon

•More Actuarial Changes likely to impact 2015-16 Rates:

-New Experience Study may have further changes to mortality and disability retirement assumptions

-Discount Rate may be reduced by a .25% further - but it seems rather unlikely at this point.

•Investments Strategy to be reviewed soon

Changes to risk profile?

•GASB Statement No. 68 – Effective 2014-15

-Added layer of complexity that most won't understand -Will impact City's Balance Sheet negatively but does not mandate additional funding.

City Pension Reform Efforts Not Fully Reflected in the Latest Actuarial Valuation

- Reduction of the City's overall position count through outsourcing and other means, going from 833 positions to 736, thus reducing liabilities.
- The increase of employee contributions to pension payments, including having employees pay a portion of what is traditionally the "employer's share" of the cost.
- Elimination of the "Employer Paid Member Contribution" or "EPMC" which, when EPMC was included, had the effect of increasing pension costs; and
- Establishment of 2nd and 3rd Tiers for new hires and transfers, with less-generous pension benefits, later retirement ages, and additional employee contributions.
- The City recently won an award from the OC Taxpayers Association for is pension award efforts as outlined above.

Recommendations

- Maintain reasonable employee contributions.
- Continue to seek opportunities to for staffing efficiencies, maintaining payroll in check.
- Continue to accelerate payments on unfunded liability – Consider use of well or over-funded reserves to improve funded status of pension plans. Target funding status at 75% or greater (Balanced approach to reserve funding and debt and investment portfolio). Reduce interest expense associated with unfunded liability.