

**SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF NEWPORT BEACH
AND
THE NEWPORT BEACH EMPLOYEES LEAGUE**

This Side Letter of Agreement ("Agreement") is made and entered into this 23 day of AUGUST 2022, by and between the City of Newport Beach ("City") and the Newport Beach Employees League ("League") (collectively "Parties") with respect to the following:

WHEREAS, on January 25, 2022, the City Council adopted Resolution No. 2022-08 approving a Memorandum of Understanding ("MOU") between the Parties with a term of January 1, 2022, through December 31, 2025;

WHEREAS, given increases in the Cost-of-Living and to aid in the recruitment and retention of valuable employees, the Parties wish to modify the MOU; and

WHEREAS, this Agreement will not have the effect of an agreement, and will not be binding on either party, until it is ratified by the affected bargaining unit and approved by the City Council.

NOW, THEREFORE, it is mutually agreed between the Parties as follows:

1. Section 2, Compensation, Subsection A, Salary, of the MOU is amended to read as follows:

Base salary increases for all NBEL represented classifications shall be as follows and as specified in Exhibit A:

Effective the first day of the pay period following January 1, 2022 there shall be a base salary increase of one percent (1.0%) for all classifications in the bargaining unit. Individuals must be employed by the City on the first day of the pay period following City Council adoption to qualify for retroactive payment of the cost-of-living adjustment (COLA).

Effective the first day of the pay period following January 1, 2023 there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit.

Effective the first day of the pay period following January 1, 2024 there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit.

Effective the first day of the pay period following January 1, 2025 there shall be a base salary increase of three percent (3.0%) for all classifications in the bargaining unit.

2. Exhibit A of the MOU is replaced in its entirety with Exhibit A to this Agreement, which is attached hereto and incorporated herein by this reference.

3. Except as expressly modified herein, all other provisions, terms, and covenants set forth in the MOU shall remain unchanged and shall be in full force and effect.

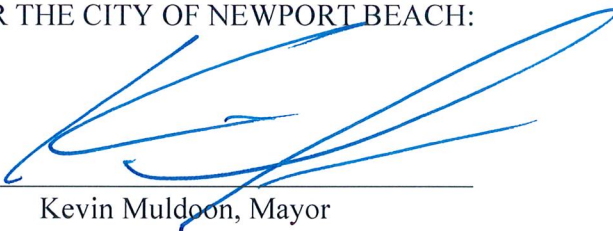
Signatures on the next page

Executed this 23 day of AUGUST, 2022


FOR THE NEWPORT BEACH EMPLOYEES LEAGUE:

By: 
Craig Auger, President

FOR THE CITY OF NEWPORT BEACH:

By: 
Kevin Muldoon, Mayor

CITY OF NEWPORT BEACH
APPROVED AS TO FORM:

By: 
Aaron C. Harp, City Attorney

ATTEST:

By: 
Leilani Brown, City Clerk



Attachment: Exhibit A – Salary Schedule with Cost-of-Living Adjustment

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 14, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Concrete Finisher	75A	1	\$	28.78	\$ 4,989	\$ 59,867
Concrete Finisher	75A	2	\$	30.23	\$ 5,241	\$ 62,888
Concrete Finisher	75A	3	\$	31.70	\$ 5,495	\$ 65,935
Concrete Finisher	75A	4	\$	33.31	\$ 5,773	\$ 69,278
Concrete Finisher	75A	5	\$	34.97	\$ 6,062	\$ 72,746
Concrete Finisher	75A	6	\$	36.75	\$ 6,370	\$ 76,437
Concrete Finisher	75A	7	\$	38.57	\$ 6,686	\$ 80,226
Concrete Finisher	75A	8	\$	40.46	\$ 7,014	\$ 84,165
Electrical & Instrumentation Specialist	25C	1	\$	32.09	\$ 5,563	\$ 66,752
Electrical & Instrumentation Specialist	25C	2	\$	33.71	\$ 5,843	\$ 70,121
Electrical & Instrumentation Specialist	25C	3	\$	35.38	\$ 6,132	\$ 73,589
Electrical & Instrumentation Specialist	25C	4	\$	37.13	\$ 6,436	\$ 77,230
Electrical & Instrumentation Specialist	25C	5	\$	39.02	\$ 6,764	\$ 81,167
Electrical & Instrumentation Specialist	25C	6	\$	40.98	\$ 7,102	\$ 85,230
Electrical & Instrumentation Specialist	25C	7	\$	43.05	\$ 7,462	\$ 89,539
Electrical & Instrumentation Specialist	25C	8	\$	45.19	\$ 7,833	\$ 93,998
Equipment Mechanic I	45	1	\$	25.17	\$ 4,363	\$ 52,361
Equipment Mechanic I	45	2	\$	26.42	\$ 4,580	\$ 54,962
Equipment Mechanic I	45	3	\$	27.71	\$ 4,803	\$ 57,637
Equipment Mechanic I	45	4	\$	29.10	\$ 5,045	\$ 60,535
Equipment Mechanic I	45	5	\$	30.57	\$ 5,298	\$ 63,582
Equipment Mechanic I	45	6	\$	32.09	\$ 5,563	\$ 66,752
Equipment Mechanic I	45	7	\$	33.71	\$ 5,843	\$ 70,121
Equipment Mechanic I	45	8	\$	35.38	\$ 6,132	\$ 73,589
Equipment Mechanic II	80	1	\$	29.10	\$ 5,045	\$ 60,535
Equipment Mechanic II	80	2	\$	30.57	\$ 5,298	\$ 63,582
Equipment Mechanic II	80	3	\$	32.09	\$ 5,563	\$ 66,752
Equipment Mechanic II	80	4	\$	33.71	\$ 5,843	\$ 70,121
Equipment Mechanic II	80	5	\$	35.38	\$ 6,132	\$ 73,589
Equipment Mechanic II	80	6	\$	37.13	\$ 6,436	\$ 77,230
Equipment Mechanic II	80	7	\$	39.02	\$ 6,764	\$ 81,167
Equipment Mechanic II	80	8	\$	40.98	\$ 7,102	\$ 85,230
Equipment Mechanic, Senior	25F	1	\$	32.09	\$ 5,563	\$ 66,752
Equipment Mechanic, Senior	25F	2	\$	33.71	\$ 5,843	\$ 70,121
Equipment Mechanic, Senior	25F	3	\$	35.38	\$ 6,132	\$ 73,589
Equipment Mechanic, Senior	25F	4	\$	37.13	\$ 6,436	\$ 77,230
Equipment Mechanic, Senior	25F	5	\$	39.02	\$ 6,764	\$ 81,167
Equipment Mechanic, Senior	25F	6	\$	40.98	\$ 7,102	\$ 85,230

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 14, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Equipment Mechanic, Senior	25F	7	\$ 43.05	\$ 7,462	\$ 89,539
Equipment Mechanic, Senior	25F	8	\$ 45.19	\$ 7,833	\$ 93,998
Equipment Operator I	40	1	\$ 26.08	\$ 4,520	\$ 54,244
Equipment Operator I	40	2	\$ 27.38	\$ 4,745	\$ 56,944
Equipment Operator I	40	3	\$ 28.78	\$ 4,989	\$ 59,867
Equipment Operator I	40	4	\$ 30.23	\$ 5,241	\$ 62,888
Equipment Operator I	40	5	\$ 31.70	\$ 5,495	\$ 65,935
Equipment Operator I	40	6	\$ 33.31	\$ 5,773	\$ 69,278
Equipment Operator I	40	7	\$ 34.99	\$ 6,064	\$ 72,771
Equipment Operator I	40	8	\$ 36.75	\$ 6,370	\$ 76,437
Equipment Operator II	65A	1	\$ 27.44	\$ 4,756	\$ 57,067
Equipment Operator II	65A	2	\$ 28.81	\$ 4,993	\$ 59,916
Equipment Operator II	65A	3	\$ 30.25	\$ 5,243	\$ 62,913
Equipment Operator II	65A	4	\$ 31.76	\$ 5,505	\$ 66,059
Equipment Operator II	65A	5	\$ 33.33	\$ 5,777	\$ 69,328
Equipment Operator II	65A	6	\$ 35.02	\$ 6,070	\$ 72,846
Equipment Operator II	65A	7	\$ 36.77	\$ 6,374	\$ 76,486
Equipment Operator II	65A	8	\$ 38.59	\$ 6,690	\$ 80,276
Facilities Maintenance Technician	75	1	\$ 28.78	\$ 4,989	\$ 59,867
Facilities Maintenance Technician	75	2	\$ 30.23	\$ 5,241	\$ 62,888
Facilities Maintenance Technician	75	3	\$ 31.70	\$ 5,495	\$ 65,935
Facilities Maintenance Technician	75	4	\$ 33.31	\$ 5,773	\$ 69,278
Facilities Maintenance Technician	75	5	\$ 34.97	\$ 6,062	\$ 72,746
Facilities Maintenance Technician	75	6	\$ 36.75	\$ 6,370	\$ 76,437
Facilities Maintenance Technician	75	7	\$ 38.57	\$ 6,686	\$ 80,226
Facilities Maintenance Technician	75	8	\$ 40.46	\$ 7,014	\$ 84,165
Facilities Maintenance Worker II	25A	1	\$ 23.69	\$ 4,105	\$ 49,266
Facilities Maintenance Worker II	25A	2	\$ 24.86	\$ 4,310	\$ 51,718
Facilities Maintenance Worker II	25A	3	\$ 26.08	\$ 4,520	\$ 54,244
Facilities Maintenance Worker II	25A	4	\$ 27.38	\$ 4,745	\$ 56,944
Facilities Maintenance Worker II	25A	5	\$ 28.78	\$ 4,989	\$ 59,867
Facilities Maintenance Worker II	25A	6	\$ 30.23	\$ 5,241	\$ 62,888
Facilities Maintenance Worker II	25A	7	\$ 31.70	\$ 5,495	\$ 65,935
Facilities Maintenance Worker II	25A	8	\$ 33.31	\$ 5,773	\$ 69,278
Groundswoker II	50	1	\$ 25.32	\$ 4,388	\$ 52,659
Groundswoker II	50	2	\$ 26.60	\$ 4,611	\$ 55,333
Groundswoker II	50	3	\$ 27.95	\$ 4,844	\$ 58,133
Groundswoker II	50	4	\$ 29.33	\$ 5,084	\$ 61,006

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 14, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Groundswoker II	50	5	\$ 30.79	\$ 5,338	\$ 64,052
Groundswoker II	50	6	\$ 32.32	\$ 5,602	\$ 67,223
Groundswoker II	50	7	\$ 33.99	\$ 5,891	\$ 70,690
Groundswoker II	50	8	\$ 35.66	\$ 6,182	\$ 74,183
Maintenance Worker I	25H	1	\$ 23.69	\$ 4,105	\$ 49,266
Maintenance Worker I	25H	2	\$ 24.86	\$ 4,310	\$ 51,718
Maintenance Worker I	25H	3	\$ 26.08	\$ 4,520	\$ 54,244
Maintenance Worker I	25H	4	\$ 27.38	\$ 4,745	\$ 56,944
Maintenance Worker I	25H	5	\$ 28.78	\$ 4,989	\$ 59,867
Maintenance Worker I	25H	6	\$ 30.23	\$ 5,241	\$ 62,888
Maintenance Worker I	25H	7	\$ 31.70	\$ 5,495	\$ 65,935
Maintenance Worker I	25H	8	\$ 33.31	\$ 5,773	\$ 69,278
Maintenance Worker II	39	1	\$ 24.86	\$ 4,310	\$ 51,718
Maintenance Worker II	39	2	\$ 26.08	\$ 4,520	\$ 54,244
Maintenance Worker II	39	3	\$ 27.38	\$ 4,745	\$ 56,944
Maintenance Worker II	39	4	\$ 28.78	\$ 4,989	\$ 59,867
Maintenance Worker II	39	5	\$ 30.23	\$ 5,241	\$ 62,888
Maintenance Worker II	39	6	\$ 31.70	\$ 5,495	\$ 65,935
Maintenance Worker II	39	7	\$ 33.31	\$ 5,773	\$ 69,278
Maintenance Worker II	39	8	\$ 34.99	\$ 6,064	\$ 72,771
Public Works Crew Chief	25	1	\$ 32.09	\$ 5,563	\$ 66,752
Public Works Crew Chief	25	2	\$ 33.71	\$ 5,843	\$ 70,121
Public Works Crew Chief	25	3	\$ 35.38	\$ 6,132	\$ 73,589
Public Works Crew Chief	25	4	\$ 37.13	\$ 6,436	\$ 77,230
Public Works Crew Chief	25	5	\$ 39.02	\$ 6,764	\$ 81,167
Public Works Crew Chief	25	6	\$ 40.98	\$ 7,102	\$ 85,230
Public Works Crew Chief	25	7	\$ 43.05	\$ 7,462	\$ 89,539
Public Works Crew Chief	25	8	\$ 45.19	\$ 7,833	\$ 93,998
Public Works Supervisor	65	1	\$ 37.17	\$ 6,443	\$ 77,313
Public Works Supervisor	65	2	\$ 39.02	\$ 6,764	\$ 81,168
Public Works Supervisor	65	3	\$ 40.99	\$ 7,105	\$ 85,258
Public Works Supervisor	65	4	\$ 43.04	\$ 7,459	\$ 89,513
Public Works Supervisor	65	5	\$ 45.17	\$ 7,830	\$ 93,956
Public Works Supervisor	65	6	\$ 47.41	\$ 8,217	\$ 98,610
Public Works Supervisor	65	7	\$ 49.79	\$ 8,631	\$ 103,570
Public Works Supervisor	65	8	\$ 52.29	\$ 9,064	\$ 108,765
Senior Services Shuttle Driver	10	1	\$ 22.82	\$ 3,955	\$ 47,457
Senior Services Shuttle Driver	10	2	\$ 23.92	\$ 4,147	\$ 49,761

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 14, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Senior Services Shuttle Driver	10	3	\$ 25.17	\$ 4,363	\$ 52,361
Senior Services Shuttle Driver	10	4	\$ 26.42	\$ 4,580	\$ 54,962
Senior Services Shuttle Driver	10	5	\$ 27.72	\$ 4,805	\$ 57,662
Senior Services Shuttle Driver	10	6	\$ 29.10	\$ 5,045	\$ 60,535
Senior Services Shuttle Driver	10	7	\$ 30.57	\$ 5,298	\$ 63,582
Senior Services Shuttle Driver	10	8	\$ 32.12	\$ 5,567	\$ 66,802
Utilities Crew Chief	25G	1	\$ 32.09	\$ 5,563	\$ 66,752
Utilities Crew Chief	25G	2	\$ 33.71	\$ 5,843	\$ 70,121
Utilities Crew Chief	25G	3	\$ 35.38	\$ 6,132	\$ 73,589
Utilities Crew Chief	25G	4	\$ 37.13	\$ 6,436	\$ 77,230
Utilities Crew Chief	25G	5	\$ 39.02	\$ 6,764	\$ 81,167
Utilities Crew Chief	25G	6	\$ 40.98	\$ 7,102	\$ 85,230
Utilities Crew Chief	25G	7	\$ 43.05	\$ 7,462	\$ 89,539
Utilities Crew Chief	25G	8	\$ 45.19	\$ 7,833	\$ 93,998
Utilities Scada Coordinator	03	1	\$ 34.41	\$ 5,965	\$ 71,582
Utilities Scada Coordinator	03	2	\$ 36.14	\$ 6,264	\$ 75,174
Utilities Scada Coordinator	03	3	\$ 37.95	\$ 6,578	\$ 78,939
Utilities Scada Coordinator	03	4	\$ 39.82	\$ 6,902	\$ 82,827
Utilities Scada Coordinator	03	5	\$ 41.86	\$ 7,255	\$ 87,063
Utilities Scada Coordinator	03	6	\$ 43.93	\$ 7,614	\$ 91,373
Utilities Scada Coordinator	03	7	\$ 46.14	\$ 7,998	\$ 95,980
Utilities Scada Coordinator	03	8	\$ 48.44	\$ 8,397	\$ 100,760
Utilities Specialist	60	1	\$ 26.60	\$ 4,611	\$ 55,333
Utilities Specialist	60	2	\$ 27.95	\$ 4,844	\$ 58,133
Utilities Specialist	60	3	\$ 29.33	\$ 5,084	\$ 61,006
Utilities Specialist	60	4	\$ 30.79	\$ 5,338	\$ 64,052
Utilities Specialist	60	5	\$ 32.32	\$ 5,602	\$ 67,223
Utilities Specialist	60	6	\$ 33.99	\$ 5,891	\$ 70,690
Utilities Specialist	60	7	\$ 35.65	\$ 6,180	\$ 74,158
Utilities Specialist	60	8	\$ 37.44	\$ 6,489	\$ 77,874
Utilities Specialist, Senior	01	1	\$ 28.59	\$ 4,956	\$ 59,470
Utilities Specialist, Senior	01	2	\$ 30.03	\$ 5,206	\$ 62,467
Utilities Specialist, Senior	01	3	\$ 31.53	\$ 5,466	\$ 65,588
Utilities Specialist, Senior	01	4	\$ 33.10	\$ 5,738	\$ 68,858
Utilities Specialist, Senior	01	5	\$ 34.77	\$ 6,027	\$ 72,325
Utilities Specialist, Senior	01	6	\$ 36.51	\$ 6,328	\$ 75,941
Utilities Specialist, Senior	01	7	\$ 38.33	\$ 6,644	\$ 79,731
Utilities Specialist, Senior	01	8	\$ 40.24	\$ 6,975	\$ 83,694

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 14, 2023 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Utilities Supervisor	55	1	\$ 37.13	\$ 6,436	\$ 77,230
Utilities Supervisor	55	2	\$ 39.02	\$ 6,764	\$ 81,167
Utilities Supervisor	55	3	\$ 40.98	\$ 7,102	\$ 85,230
Utilities Supervisor	55	4	\$ 43.04	\$ 7,460	\$ 89,515
Utilities Supervisor	55	5	\$ 45.19	\$ 7,833	\$ 93,998
Utilities Supervisor	55	6	\$ 47.43	\$ 8,221	\$ 98,655
Utilities Supervisor	55	7	\$ 49.78	\$ 8,628	\$ 103,534
Utilities Supervisor	55	8	\$ 52.29	\$ 9,063	\$ 108,760
Water Production Operator	26	1	\$ 33.71	\$ 5,843	\$ 70,121
Water Production Operator	26	2	\$ 35.38	\$ 6,132	\$ 73,589
Water Production Operator	26	3	\$ 37.13	\$ 6,436	\$ 77,230
Water Production Operator	26	4	\$ 39.02	\$ 6,764	\$ 81,167
Water Production Operator	26	5	\$ 40.98	\$ 7,102	\$ 85,230
Water Production Operator	26	6	\$ 43.04	\$ 7,460	\$ 89,515
Water Production Operator	26	7	\$ 45.19	\$ 7,833	\$ 93,998
Water Production Operator	26	8	\$ 47.43	\$ 8,221	\$ 98,655
Water Production Supervisor	65B	1	\$ 39.02	\$ 6,764	\$ 81,167
Water Production Supervisor	65B	2	\$ 40.98	\$ 7,102	\$ 85,230
Water Production Supervisor	65B	3	\$ 43.04	\$ 7,460	\$ 89,515
Water Production Supervisor	65B	4	\$ 45.19	\$ 7,833	\$ 93,998
Water Production Supervisor	65B	5	\$ 47.43	\$ 8,221	\$ 98,655
Water Production Supervisor	65B	6	\$ 49.78	\$ 8,628	\$ 103,534
Water Production Supervisor	65B	7	\$ 52.29	\$ 9,063	\$ 108,760
Water Production Supervisor	65B	8	\$ 54.91	\$ 9,517	\$ 114,209
Water Quality Coordinator	55B	1	\$ 37.13	\$ 6,436	\$ 77,230
Water Quality Coordinator	55B	2	\$ 39.02	\$ 6,764	\$ 81,167
Water Quality Coordinator	55B	3	\$ 40.98	\$ 7,102	\$ 85,230
Water Quality Coordinator	55B	4	\$ 43.04	\$ 7,460	\$ 89,515
Water Quality Coordinator	55B	5	\$ 45.19	\$ 7,833	\$ 93,998
Water Quality Coordinator	55B	6	\$ 47.43	\$ 8,221	\$ 98,655
Water Quality Coordinator	55B	7	\$ 49.78	\$ 8,628	\$ 103,534
Water Quality Coordinator	55B	8	\$ 52.29	\$ 9,063	\$ 108,760

Hourly pay rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Concrete Finisher	75A	1	\$	29.65	\$ 5,139	\$ 61,663
Concrete Finisher	75A	2	\$	31.14	\$ 5,398	\$ 64,775
Concrete Finisher	75A	3	\$	32.65	\$ 5,659	\$ 67,913
Concrete Finisher	75A	4	\$	34.31	\$ 5,946	\$ 71,357
Concrete Finisher	75A	5	\$	36.02	\$ 6,244	\$ 74,928
Concrete Finisher	75A	6	\$	37.85	\$ 6,561	\$ 78,730
Concrete Finisher	75A	7	\$	39.73	\$ 6,886	\$ 82,633
Concrete Finisher	75A	8	\$	41.68	\$ 7,224	\$ 86,690
Electrical & Instrumentation Specialist	25C	1	\$	33.06	\$ 5,730	\$ 68,755
Electrical & Instrumentation Specialist	25C	2	\$	34.72	\$ 6,019	\$ 72,224
Electrical & Instrumentation Specialist	25C	3	\$	36.44	\$ 6,316	\$ 75,797
Electrical & Instrumentation Specialist	25C	4	\$	38.24	\$ 6,629	\$ 79,546
Electrical & Instrumentation Specialist	25C	5	\$	40.19	\$ 6,967	\$ 83,602
Electrical & Instrumentation Specialist	25C	6	\$	42.21	\$ 7,316	\$ 87,787
Electrical & Instrumentation Specialist	25C	7	\$	44.34	\$ 7,685	\$ 92,226
Electrical & Instrumentation Specialist	25C	8	\$	46.55	\$ 8,068	\$ 96,818
Equipment Mechanic I	45	1	\$	25.93	\$ 4,494	\$ 53,932
Equipment Mechanic I	45	2	\$	27.22	\$ 4,718	\$ 56,611
Equipment Mechanic I	45	3	\$	28.54	\$ 4,947	\$ 59,367
Equipment Mechanic I	45	4	\$	29.98	\$ 5,196	\$ 62,351
Equipment Mechanic I	45	5	\$	31.49	\$ 5,457	\$ 65,489
Equipment Mechanic I	45	6	\$	33.06	\$ 5,730	\$ 68,755
Equipment Mechanic I	45	7	\$	34.72	\$ 6,019	\$ 72,224
Equipment Mechanic I	45	8	\$	36.44	\$ 6,316	\$ 75,797
Equipment Mechanic II	80	1	\$	29.98	\$ 5,196	\$ 62,351
Equipment Mechanic II	80	2	\$	31.49	\$ 5,457	\$ 65,489
Equipment Mechanic II	80	3	\$	33.06	\$ 5,730	\$ 68,755
Equipment Mechanic II	80	4	\$	34.72	\$ 6,019	\$ 72,224
Equipment Mechanic II	80	5	\$	36.44	\$ 6,316	\$ 75,797
Equipment Mechanic II	80	6	\$	38.24	\$ 6,629	\$ 79,546
Equipment Mechanic II	80	7	\$	40.19	\$ 6,967	\$ 83,602
Equipment Mechanic II	80	8	\$	42.21	\$ 7,316	\$ 87,787
Equipment Mechanic, Senior	25F	1	\$	33.06	\$ 5,730	\$ 68,755
Equipment Mechanic, Senior	25F	2	\$	34.72	\$ 6,019	\$ 72,224
Equipment Mechanic, Senior	25F	3	\$	36.44	\$ 6,316	\$ 75,797
Equipment Mechanic, Senior	25F	4	\$	38.24	\$ 6,629	\$ 79,546
Equipment Mechanic, Senior	25F	5	\$	40.19	\$ 6,967	\$ 83,602
Equipment Mechanic, Senior	25F	6	\$	42.21	\$ 7,316	\$ 87,787

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Equipment Mechanic, Senior	25F	7	\$	44.34	\$ 7,685	\$ 92,226
Equipment Mechanic, Senior	25F	8	\$	46.55	\$ 8,068	\$ 96,818
Equipment Operator I	40	1	\$	26.86	\$ 4,656	\$ 55,871
Equipment Operator I	40	2	\$	28.20	\$ 4,888	\$ 58,652
Equipment Operator I	40	3	\$	29.65	\$ 5,139	\$ 61,663
Equipment Operator I	40	4	\$	31.14	\$ 5,398	\$ 64,775
Equipment Operator I	40	5	\$	32.65	\$ 5,659	\$ 67,913
Equipment Operator I	40	6	\$	34.31	\$ 5,946	\$ 71,357
Equipment Operator I	40	7	\$	36.04	\$ 6,246	\$ 74,954
Equipment Operator I	40	8	\$	37.85	\$ 6,561	\$ 78,730
Equipment Operator II	65A	1	\$	28.26	\$ 4,898	\$ 58,779
Equipment Operator II	65A	2	\$	29.67	\$ 5,143	\$ 61,713
Equipment Operator II	65A	3	\$	31.15	\$ 5,400	\$ 64,800
Equipment Operator II	65A	4	\$	32.71	\$ 5,670	\$ 68,040
Equipment Operator II	65A	5	\$	34.33	\$ 5,951	\$ 71,408
Equipment Operator II	65A	6	\$	36.07	\$ 6,253	\$ 75,031
Equipment Operator II	65A	7	\$	37.88	\$ 6,565	\$ 78,781
Equipment Operator II	65A	8	\$	39.75	\$ 6,890	\$ 82,684
Facilities Maintenance Technician	75	1	\$	29.65	\$ 5,139	\$ 61,663
Facilities Maintenance Technician	75	2	\$	31.14	\$ 5,398	\$ 64,775
Facilities Maintenance Technician	75	3	\$	32.65	\$ 5,659	\$ 67,913
Facilities Maintenance Technician	75	4	\$	34.31	\$ 5,946	\$ 71,357
Facilities Maintenance Technician	75	5	\$	36.02	\$ 6,244	\$ 74,928
Facilities Maintenance Technician	75	6	\$	37.85	\$ 6,561	\$ 78,730
Facilities Maintenance Technician	75	7	\$	39.73	\$ 6,886	\$ 82,633
Facilities Maintenance Technician	75	8	\$	41.68	\$ 7,224	\$ 86,690
Facilities Maintenance Worker II	25A	1	\$	24.40	\$ 4,229	\$ 50,744
Facilities Maintenance Worker II	25A	2	\$	25.61	\$ 4,439	\$ 53,269
Facilities Maintenance Worker II	25A	3	\$	26.86	\$ 4,656	\$ 55,871
Facilities Maintenance Worker II	25A	4	\$	28.20	\$ 4,888	\$ 58,652
Facilities Maintenance Worker II	25A	5	\$	29.65	\$ 5,139	\$ 61,663
Facilities Maintenance Worker II	25A	6	\$	31.14	\$ 5,398	\$ 64,775
Facilities Maintenance Worker II	25A	7	\$	32.65	\$ 5,659	\$ 67,913
Facilities Maintenance Worker II	25A	8	\$	34.31	\$ 5,946	\$ 71,357
Groundswoker II	50	1	\$	26.08	\$ 4,520	\$ 54,238
Groundswoker II	50	2	\$	27.40	\$ 4,749	\$ 56,994
Groundswoker II	50	3	\$	28.79	\$ 4,990	\$ 59,877
Groundswoker II	50	4	\$	30.21	\$ 5,236	\$ 62,836

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Groundswoker II	50	5	\$ 31.72	\$ 5,498	\$ 65,974
Groundswoker II	50	6	\$ 33.29	\$ 5,770	\$ 69,240
Groundswoker II	50	7	\$ 35.01	\$ 6,068	\$ 72,811
Groundswoker II	50	8	\$ 36.73	\$ 6,367	\$ 76,408
Maintenance Worker I	25H	1	\$ 24.40	\$ 4,229	\$ 50,744
Maintenance Worker I	25H	2	\$ 25.61	\$ 4,439	\$ 53,269
Maintenance Worker I	25H	3	\$ 26.86	\$ 4,656	\$ 55,871
Maintenance Worker I	25H	4	\$ 28.20	\$ 4,888	\$ 58,652
Maintenance Worker I	25H	5	\$ 29.65	\$ 5,139	\$ 61,663
Maintenance Worker I	25H	6	\$ 31.14	\$ 5,398	\$ 64,775
Maintenance Worker I	25H	7	\$ 32.65	\$ 5,659	\$ 67,913
Maintenance Worker I	25H	8	\$ 34.31	\$ 5,946	\$ 71,357
Maintenance Worker II	39	1	\$ 25.61	\$ 4,439	\$ 53,269
Maintenance Worker II	39	2	\$ 26.86	\$ 4,656	\$ 55,871
Maintenance Worker II	39	3	\$ 28.20	\$ 4,888	\$ 58,652
Maintenance Worker II	39	4	\$ 29.65	\$ 5,139	\$ 61,663
Maintenance Worker II	39	5	\$ 31.14	\$ 5,398	\$ 64,775
Maintenance Worker II	39	6	\$ 32.65	\$ 5,659	\$ 67,913
Maintenance Worker II	39	7	\$ 34.31	\$ 5,946	\$ 71,357
Maintenance Worker II	39	8	\$ 36.04	\$ 6,246	\$ 74,954
Public Works Crew Chief	25	1	\$ 33.06	\$ 5,730	\$ 68,755
Public Works Crew Chief	25	2	\$ 34.72	\$ 6,019	\$ 72,224
Public Works Crew Chief	25	3	\$ 36.44	\$ 6,316	\$ 75,797
Public Works Crew Chief	25	4	\$ 38.24	\$ 6,629	\$ 79,546
Public Works Crew Chief	25	5	\$ 40.19	\$ 6,967	\$ 83,602
Public Works Crew Chief	25	6	\$ 42.21	\$ 7,316	\$ 87,787
Public Works Crew Chief	25	7	\$ 44.34	\$ 7,685	\$ 92,226
Public Works Crew Chief	25	8	\$ 46.55	\$ 8,068	\$ 96,818
Public Works Supervisor	65	1	\$ 38.28	\$ 6,636	\$ 79,633
Public Works Supervisor	65	2	\$ 40.19	\$ 6,967	\$ 83,603
Public Works Supervisor	65	3	\$ 42.22	\$ 7,318	\$ 87,816
Public Works Supervisor	65	4	\$ 44.33	\$ 7,683	\$ 92,198
Public Works Supervisor	65	5	\$ 46.53	\$ 8,065	\$ 96,775
Public Works Supervisor	65	6	\$ 48.83	\$ 8,464	\$ 101,568
Public Works Supervisor	65	7	\$ 51.29	\$ 8,890	\$ 106,677
Public Works Supervisor	65	8	\$ 53.86	\$ 9,336	\$ 112,028
Senior Services Shuttle Driver	10	1	\$ 23.50	\$ 4,073	\$ 48,881
Senior Services Shuttle Driver	10	2	\$ 24.64	\$ 4,271	\$ 51,254

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Senior Services Shuttle Driver	10	3	\$ 25.93	\$ 4,494	\$ 53,932
Senior Services Shuttle Driver	10	4	\$ 27.22	\$ 4,718	\$ 56,611
Senior Services Shuttle Driver	10	5	\$ 28.55	\$ 4,949	\$ 59,392
Senior Services Shuttle Driver	10	6	\$ 29.98	\$ 5,196	\$ 62,351
Senior Services Shuttle Driver	10	7	\$ 31.49	\$ 5,457	\$ 65,489
Senior Services Shuttle Driver	10	8	\$ 33.08	\$ 5,734	\$ 68,806
Utilities Crew Chief	25G	1	\$ 33.06	\$ 5,730	\$ 68,755
Utilities Crew Chief	25G	2	\$ 34.72	\$ 6,019	\$ 72,224
Utilities Crew Chief	25G	3	\$ 36.44	\$ 6,316	\$ 75,797
Utilities Crew Chief	25G	4	\$ 38.24	\$ 6,629	\$ 79,546
Utilities Crew Chief	25G	5	\$ 40.19	\$ 6,967	\$ 83,602
Utilities Crew Chief	25G	6	\$ 42.21	\$ 7,316	\$ 87,787
Utilities Crew Chief	25G	7	\$ 44.34	\$ 7,685	\$ 92,226
Utilities Crew Chief	25G	8	\$ 46.55	\$ 8,068	\$ 96,818
Utilities Scada Coordinator	03	1	\$ 35.45	\$ 6,144	\$ 73,730
Utilities Scada Coordinator	03	2	\$ 37.23	\$ 6,452	\$ 77,429
Utilities Scada Coordinator	03	3	\$ 39.09	\$ 6,776	\$ 81,307
Utilities Scada Coordinator	03	4	\$ 41.02	\$ 7,109	\$ 85,312
Utilities Scada Coordinator	03	5	\$ 43.11	\$ 7,473	\$ 89,675
Utilities Scada Coordinator	03	6	\$ 45.25	\$ 7,843	\$ 94,114
Utilities Scada Coordinator	03	7	\$ 47.53	\$ 8,238	\$ 98,859
Utilities Scada Coordinator	03	8	\$ 49.90	\$ 8,649	\$ 103,783
Utilities Specialist	60	1	\$ 27.40	\$ 4,749	\$ 56,994
Utilities Specialist	60	2	\$ 28.79	\$ 4,990	\$ 59,877
Utilities Specialist	60	3	\$ 30.21	\$ 5,236	\$ 62,836
Utilities Specialist	60	4	\$ 31.72	\$ 5,498	\$ 65,974
Utilities Specialist	60	5	\$ 33.29	\$ 5,770	\$ 69,240
Utilities Specialist	60	6	\$ 35.01	\$ 6,068	\$ 72,811
Utilities Specialist	60	7	\$ 36.72	\$ 6,365	\$ 76,383
Utilities Specialist	60	8	\$ 38.56	\$ 6,684	\$ 80,210
Utilities Specialist, Senior	01	1	\$ 29.45	\$ 5,104	\$ 61,254
Utilities Specialist, Senior	01	2	\$ 30.93	\$ 5,362	\$ 64,341
Utilities Specialist, Senior	01	3	\$ 32.48	\$ 5,630	\$ 67,556
Utilities Specialist, Senior	01	4	\$ 34.10	\$ 5,910	\$ 70,923
Utilities Specialist, Senior	01	5	\$ 35.82	\$ 6,208	\$ 74,495
Utilities Specialist, Senior	01	6	\$ 37.61	\$ 6,518	\$ 78,220
Utilities Specialist, Senior	01	7	\$ 39.48	\$ 6,844	\$ 82,123
Utilities Specialist, Senior	01	8	\$ 41.44	\$ 7,184	\$ 86,205

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 13, 2024 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Utilities Supervisor	55	1	\$	38.24	\$ 6,629	\$ 79,546
Utilities Supervisor	55	2	\$	40.19	\$ 6,967	\$ 83,602
Utilities Supervisor	55	3	\$	42.21	\$ 7,316	\$ 87,787
Utilities Supervisor	55	4	\$	44.33	\$ 7,683	\$ 92,200
Utilities Supervisor	55	5	\$	46.55	\$ 8,068	\$ 96,818
Utilities Supervisor	55	6	\$	48.85	\$ 8,468	\$ 101,614
Utilities Supervisor	55	7	\$	51.27	\$ 8,887	\$ 106,640
Utilities Supervisor	55	8	\$	53.86	\$ 9,335	\$ 112,023
Water Production Operator	26	1	\$	34.72	\$ 6,019	\$ 72,224
Water Production Operator	26	2	\$	36.44	\$ 6,316	\$ 75,797
Water Production Operator	26	3	\$	38.24	\$ 6,629	\$ 79,546
Water Production Operator	26	4	\$	40.19	\$ 6,967	\$ 83,602
Water Production Operator	26	5	\$	42.21	\$ 7,316	\$ 87,787
Water Production Operator	26	6	\$	44.33	\$ 7,683	\$ 92,200
Water Production Operator	26	7	\$	46.55	\$ 8,068	\$ 96,818
Water Production Operator	26	8	\$	48.85	\$ 8,468	\$ 101,614
Water Production Supervisor	65B	1	\$	40.19	\$ 6,967	\$ 83,602
Water Production Supervisor	65B	2	\$	42.21	\$ 7,316	\$ 87,787
Water Production Supervisor	65B	3	\$	44.33	\$ 7,683	\$ 92,200
Water Production Supervisor	65B	4	\$	46.55	\$ 8,068	\$ 96,818
Water Production Supervisor	65B	5	\$	48.85	\$ 8,468	\$ 101,614
Water Production Supervisor	65B	6	\$	51.27	\$ 8,887	\$ 106,640
Water Production Supervisor	65B	7	\$	53.86	\$ 9,335	\$ 112,023
Water Production Supervisor	65B	8	\$	56.56	\$ 9,803	\$ 117,635
Water Quality Coordinator	55B	1	\$	38.24	\$ 6,629	\$ 79,546
Water Quality Coordinator	55B	2	\$	40.19	\$ 6,967	\$ 83,602
Water Quality Coordinator	55B	3	\$	42.21	\$ 7,316	\$ 87,787
Water Quality Coordinator	55B	4	\$	44.33	\$ 7,683	\$ 92,200
Water Quality Coordinator	55B	5	\$	46.55	\$ 8,068	\$ 96,818
Water Quality Coordinator	55B	6	\$	48.85	\$ 8,468	\$ 101,614
Water Quality Coordinator	55B	7	\$	51.27	\$ 8,887	\$ 106,640
Water Quality Coordinator	55B	8	\$	53.86	\$ 9,335	\$ 112,023

Hourly pay rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 11, 2025 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Concrete Finisher	75A	1	\$ 30.53	\$ 5,293	\$ 63,513
Concrete Finisher	75A	2	\$ 32.08	\$ 5,560	\$ 66,718
Concrete Finisher	75A	3	\$ 33.63	\$ 5,829	\$ 69,950
Concrete Finisher	75A	4	\$ 35.34	\$ 6,125	\$ 73,497
Concrete Finisher	75A	5	\$ 37.10	\$ 6,431	\$ 77,176
Concrete Finisher	75A	6	\$ 38.99	\$ 6,758	\$ 81,092
Concrete Finisher	75A	7	\$ 40.92	\$ 7,093	\$ 85,112
Concrete Finisher	75A	8	\$ 42.93	\$ 7,441	\$ 89,290
Electrical & Instrumentation Specialist	25C	1	\$ 34.05	\$ 5,901	\$ 70,817
Electrical & Instrumentation Specialist	25C	2	\$ 35.77	\$ 6,199	\$ 74,391
Electrical & Instrumentation Specialist	25C	3	\$ 37.53	\$ 6,506	\$ 78,070
Electrical & Instrumentation Specialist	25C	4	\$ 39.39	\$ 6,828	\$ 81,933
Electrical & Instrumentation Specialist	25C	5	\$ 41.40	\$ 7,176	\$ 86,110
Electrical & Instrumentation Specialist	25C	6	\$ 43.47	\$ 7,535	\$ 90,420
Electrical & Instrumentation Specialist	25C	7	\$ 45.67	\$ 7,916	\$ 94,992
Electrical & Instrumentation Specialist	25C	8	\$ 47.94	\$ 8,310	\$ 99,722
Equipment Mechanic I	45	1	\$ 26.71	\$ 4,629	\$ 55,550
Equipment Mechanic I	45	2	\$ 28.03	\$ 4,859	\$ 58,309
Equipment Mechanic I	45	3	\$ 29.40	\$ 5,096	\$ 61,147
Equipment Mechanic I	45	4	\$ 30.88	\$ 5,352	\$ 64,222
Equipment Mechanic I	45	5	\$ 32.43	\$ 5,621	\$ 67,454
Equipment Mechanic I	45	6	\$ 34.05	\$ 5,901	\$ 70,817
Equipment Mechanic I	45	7	\$ 35.77	\$ 6,199	\$ 74,391
Equipment Mechanic I	45	8	\$ 37.53	\$ 6,506	\$ 78,070
Equipment Mechanic II	80	1	\$ 30.88	\$ 5,352	\$ 64,222
Equipment Mechanic II	80	2	\$ 32.43	\$ 5,621	\$ 67,454
Equipment Mechanic II	80	3	\$ 34.05	\$ 5,901	\$ 70,817
Equipment Mechanic II	80	4	\$ 35.77	\$ 6,199	\$ 74,391
Equipment Mechanic II	80	5	\$ 37.53	\$ 6,506	\$ 78,070
Equipment Mechanic II	80	6	\$ 39.39	\$ 6,828	\$ 81,933
Equipment Mechanic II	80	7	\$ 41.40	\$ 7,176	\$ 86,110
Equipment Mechanic II	80	8	\$ 43.47	\$ 7,535	\$ 90,420
Equipment Mechanic, Senior	25F	1	\$ 34.05	\$ 5,901	\$ 70,817
Equipment Mechanic, Senior	25F	2	\$ 35.77	\$ 6,199	\$ 74,391
Equipment Mechanic, Senior	25F	3	\$ 37.53	\$ 6,506	\$ 78,070
Equipment Mechanic, Senior	25F	4	\$ 39.39	\$ 6,828	\$ 81,933
Equipment Mechanic, Senior	25F	5	\$ 41.40	\$ 7,176	\$ 86,110
Equipment Mechanic, Senior	25F	6	\$ 43.47	\$ 7,535	\$ 90,420

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Equipment Mechanic, Senior	25F	7	\$	45.67	\$ 7,916	\$ 94,992
Equipment Mechanic, Senior	25F	8	\$	47.94	\$ 8,310	\$ 99,722
Equipment Operator I	40	1	\$	27.67	\$ 4,796	\$ 57,547
Equipment Operator I	40	2	\$	29.04	\$ 5,034	\$ 60,412
Equipment Operator I	40	3	\$	30.53	\$ 5,293	\$ 63,513
Equipment Operator I	40	4	\$	32.08	\$ 5,560	\$ 66,718
Equipment Operator I	40	5	\$	33.63	\$ 5,829	\$ 69,950
Equipment Operator I	40	6	\$	35.34	\$ 6,125	\$ 73,497
Equipment Operator I	40	7	\$	37.12	\$ 6,434	\$ 77,203
Equipment Operator I	40	8	\$	38.99	\$ 6,758	\$ 81,092
Equipment Operator II	65A	1	\$	29.11	\$ 5,045	\$ 60,543
Equipment Operator II	65A	2	\$	30.56	\$ 5,297	\$ 63,565
Equipment Operator II	65A	3	\$	32.09	\$ 5,562	\$ 66,744
Equipment Operator II	65A	4	\$	33.69	\$ 5,840	\$ 70,082
Equipment Operator II	65A	5	\$	35.36	\$ 6,129	\$ 73,550
Equipment Operator II	65A	6	\$	37.15	\$ 6,440	\$ 77,282
Equipment Operator II	65A	7	\$	39.01	\$ 6,762	\$ 81,144
Equipment Operator II	65A	8	\$	40.94	\$ 7,097	\$ 85,165
Facilities Maintenance Technician	75	1	\$	30.53	\$ 5,293	\$ 63,513
Facilities Maintenance Technician	75	2	\$	32.08	\$ 5,560	\$ 66,718
Facilities Maintenance Technician	75	3	\$	33.63	\$ 5,829	\$ 69,950
Facilities Maintenance Technician	75	4	\$	35.34	\$ 6,125	\$ 73,497
Facilities Maintenance Technician	75	5	\$	37.10	\$ 6,431	\$ 77,176
Facilities Maintenance Technician	75	6	\$	38.99	\$ 6,758	\$ 81,092
Facilities Maintenance Technician	75	7	\$	40.92	\$ 7,093	\$ 85,112
Facilities Maintenance Technician	75	8	\$	42.93	\$ 7,441	\$ 89,290
Facilities Maintenance Worker II	25A	1	\$	25.13	\$ 4,355	\$ 52,266
Facilities Maintenance Worker II	25A	2	\$	26.38	\$ 4,572	\$ 54,867
Facilities Maintenance Worker II	25A	3	\$	27.67	\$ 4,796	\$ 57,547
Facilities Maintenance Worker II	25A	4	\$	29.04	\$ 5,034	\$ 60,412
Facilities Maintenance Worker II	25A	5	\$	30.53	\$ 5,293	\$ 63,513
Facilities Maintenance Worker II	25A	6	\$	32.08	\$ 5,560	\$ 66,718
Facilities Maintenance Worker II	25A	7	\$	33.63	\$ 5,829	\$ 69,950
Facilities Maintenance Worker II	25A	8	\$	35.34	\$ 6,125	\$ 73,497
Groundswoker II	50	1	\$	26.86	\$ 4,655	\$ 55,865
Groundswoker II	50	2	\$	28.22	\$ 4,892	\$ 58,703
Groundswoker II	50	3	\$	29.65	\$ 5,139	\$ 61,673
Groundswoker II	50	4	\$	31.12	\$ 5,393	\$ 64,721

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 11, 2025 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Groundswoker II	50	5	\$ 32.67	\$ 5,663	\$ 67,953
Groundswoker II	50	6	\$ 34.29	\$ 5,943	\$ 71,316
Groundswoker II	50	7	\$ 36.06	\$ 6,250	\$ 74,996
Groundswoker II	50	8	\$ 37.84	\$ 6,558	\$ 78,700
Maintenance Worker I	25H	1	\$ 25.13	\$ 4,355	\$ 52,266
Maintenance Worker I	25H	2	\$ 26.38	\$ 4,572	\$ 54,867
Maintenance Worker I	25H	3	\$ 27.67	\$ 4,796	\$ 57,547
Maintenance Worker I	25H	4	\$ 29.04	\$ 5,034	\$ 60,412
Maintenance Worker I	25H	5	\$ 30.53	\$ 5,293	\$ 63,513
Maintenance Worker I	25H	6	\$ 32.08	\$ 5,560	\$ 66,718
Maintenance Worker I	25H	7	\$ 33.63	\$ 5,829	\$ 69,950
Maintenance Worker I	25H	8	\$ 35.34	\$ 6,125	\$ 73,497
Maintenance Worker II	39	1	\$ 26.38	\$ 4,572	\$ 54,867
Maintenance Worker II	39	2	\$ 27.67	\$ 4,796	\$ 57,547
Maintenance Worker II	39	3	\$ 29.04	\$ 5,034	\$ 60,412
Maintenance Worker II	39	4	\$ 30.53	\$ 5,293	\$ 63,513
Maintenance Worker II	39	5	\$ 32.08	\$ 5,560	\$ 66,718
Maintenance Worker II	39	6	\$ 33.63	\$ 5,829	\$ 69,950
Maintenance Worker II	39	7	\$ 35.34	\$ 6,125	\$ 73,497
Maintenance Worker II	39	8	\$ 37.12	\$ 6,434	\$ 77,203
Public Works Crew Chief	25	1	\$ 34.05	\$ 5,901	\$ 70,817
Public Works Crew Chief	25	2	\$ 35.77	\$ 6,199	\$ 74,391
Public Works Crew Chief	25	3	\$ 37.53	\$ 6,506	\$ 78,070
Public Works Crew Chief	25	4	\$ 39.39	\$ 6,828	\$ 81,933
Public Works Crew Chief	25	5	\$ 41.40	\$ 7,176	\$ 86,110
Public Works Crew Chief	25	6	\$ 43.47	\$ 7,535	\$ 90,420
Public Works Crew Chief	25	7	\$ 45.67	\$ 7,916	\$ 94,992
Public Works Crew Chief	25	8	\$ 47.94	\$ 8,310	\$ 99,722
Public Works Supervisor	65	1	\$ 39.43	\$ 6,835	\$ 82,021
Public Works Supervisor	65	2	\$ 41.40	\$ 7,176	\$ 86,111
Public Works Supervisor	65	3	\$ 43.49	\$ 7,538	\$ 90,451
Public Works Supervisor	65	4	\$ 45.66	\$ 7,914	\$ 94,964
Public Works Supervisor	65	5	\$ 47.92	\$ 8,306	\$ 99,678
Public Works Supervisor	65	6	\$ 50.30	\$ 8,718	\$ 104,615
Public Works Supervisor	65	7	\$ 52.83	\$ 9,156	\$ 109,877
Public Works Supervisor	65	8	\$ 55.48	\$ 9,616	\$ 115,389
Senior Services Shuttle Driver	10	1	\$ 24.21	\$ 4,196	\$ 50,347
Senior Services Shuttle Driver	10	2	\$ 25.38	\$ 4,399	\$ 52,791

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 11, 2025 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Senior Services Shuttle Driver	10	3	\$ 26.71	\$ 4,629	\$ 55,550
Senior Services Shuttle Driver	10	4	\$ 28.03	\$ 4,859	\$ 58,309
Senior Services Shuttle Driver	10	5	\$ 29.41	\$ 5,098	\$ 61,174
Senior Services Shuttle Driver	10	6	\$ 30.88	\$ 5,352	\$ 64,222
Senior Services Shuttle Driver	10	7	\$ 32.43	\$ 5,621	\$ 67,454
Senior Services Shuttle Driver	10	8	\$ 34.07	\$ 5,906	\$ 70,870
Utilities Crew Chief	25G	1	\$ 34.05	\$ 5,901	\$ 70,817
Utilities Crew Chief	25G	2	\$ 35.77	\$ 6,199	\$ 74,391
Utilities Crew Chief	25G	3	\$ 37.53	\$ 6,506	\$ 78,070
Utilities Crew Chief	25G	4	\$ 39.39	\$ 6,828	\$ 81,933
Utilities Crew Chief	25G	5	\$ 41.40	\$ 7,176	\$ 86,110
Utilities Crew Chief	25G	6	\$ 43.47	\$ 7,535	\$ 90,420
Utilities Crew Chief	25G	7	\$ 45.67	\$ 7,916	\$ 94,992
Utilities Crew Chief	25G	8	\$ 47.94	\$ 8,310	\$ 99,722
Utilities Scada Coordinator	03	1	\$ 36.51	\$ 6,328	\$ 75,941
Utilities Scada Coordinator	03	2	\$ 38.34	\$ 6,646	\$ 79,752
Utilities Scada Coordinator	03	3	\$ 40.26	\$ 6,979	\$ 83,746
Utilities Scada Coordinator	03	4	\$ 42.25	\$ 7,323	\$ 87,871
Utilities Scada Coordinator	03	5	\$ 44.41	\$ 7,697	\$ 92,365
Utilities Scada Coordinator	03	6	\$ 46.60	\$ 8,078	\$ 96,937
Utilities Scada Coordinator	03	7	\$ 48.95	\$ 8,485	\$ 101,825
Utilities Scada Coordinator	03	8	\$ 51.39	\$ 8,908	\$ 106,896
Utilities Specialist	60	1	\$ 28.22	\$ 4,892	\$ 58,703
Utilities Specialist	60	2	\$ 29.65	\$ 5,139	\$ 61,673
Utilities Specialist	60	3	\$ 31.12	\$ 5,393	\$ 64,721
Utilities Specialist	60	4	\$ 32.67	\$ 5,663	\$ 67,953
Utilities Specialist	60	5	\$ 34.29	\$ 5,943	\$ 71,316
Utilities Specialist	60	6	\$ 36.06	\$ 6,250	\$ 74,996
Utilities Specialist	60	7	\$ 37.82	\$ 6,556	\$ 78,674
Utilities Specialist	60	8	\$ 39.72	\$ 6,885	\$ 82,616
Utilities Specialist, Senior	01	1	\$ 30.33	\$ 5,258	\$ 63,092
Utilities Specialist, Senior	01	2	\$ 31.86	\$ 5,523	\$ 66,271
Utilities Specialist, Senior	01	3	\$ 33.45	\$ 5,799	\$ 69,582
Utilities Specialist, Senior	01	4	\$ 35.12	\$ 6,088	\$ 73,051
Utilities Specialist, Senior	01	5	\$ 36.89	\$ 6,394	\$ 76,730
Utilities Specialist, Senior	01	6	\$ 38.73	\$ 6,714	\$ 80,566
Utilities Specialist, Senior	01	7	\$ 40.67	\$ 7,049	\$ 84,587
Utilities Specialist, Senior	01	8	\$ 42.69	\$ 7,399	\$ 88,791

EXHIBIT A
RESOLUTION NO. 2022-_____

The City of Newport Beach
Employees League Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)
Effective January 11, 2025 - 3% Cost-of-Living Adjustment

REPRESENTED POSITIONS	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
Utilities Supervisor	55	1	\$	39.39	\$ 6,828	\$ 81,933
Utilities Supervisor	55	2	\$	41.40	\$ 7,176	\$ 86,110
Utilities Supervisor	55	3	\$	43.47	\$ 7,535	\$ 90,420
Utilities Supervisor	55	4	\$	45.66	\$ 7,914	\$ 94,966
Utilities Supervisor	55	5	\$	47.94	\$ 8,310	\$ 99,722
Utilities Supervisor	55	6	\$	50.32	\$ 8,722	\$ 104,663
Utilities Supervisor	55	7	\$	52.81	\$ 9,153	\$ 109,839
Utilities Supervisor	55	8	\$	55.47	\$ 9,615	\$ 115,384
Water Production Operator	26	1	\$	35.77	\$ 6,199	\$ 74,391
Water Production Operator	26	2	\$	37.53	\$ 6,506	\$ 78,070
Water Production Operator	26	3	\$	39.39	\$ 6,828	\$ 81,933
Water Production Operator	26	4	\$	41.40	\$ 7,176	\$ 86,110
Water Production Operator	26	5	\$	43.47	\$ 7,535	\$ 90,420
Water Production Operator	26	6	\$	45.66	\$ 7,914	\$ 94,966
Water Production Operator	26	7	\$	47.94	\$ 8,310	\$ 99,722
Water Production Operator	26	8	\$	50.32	\$ 8,722	\$ 104,663
Water Production Supervisor	65B	1	\$	41.40	\$ 7,176	\$ 86,110
Water Production Supervisor	65B	2	\$	43.47	\$ 7,535	\$ 90,420
Water Production Supervisor	65B	3	\$	45.66	\$ 7,914	\$ 94,966
Water Production Supervisor	65B	4	\$	47.94	\$ 8,310	\$ 99,722
Water Production Supervisor	65B	5	\$	50.32	\$ 8,722	\$ 104,663
Water Production Supervisor	65B	6	\$	52.81	\$ 9,153	\$ 109,839
Water Production Supervisor	65B	7	\$	55.47	\$ 9,615	\$ 115,384
Water Production Supervisor	65B	8	\$	58.25	\$ 10,097	\$ 121,165
Water Quality Coordinator	55B	1	\$	39.39	\$ 6,828	\$ 81,933
Water Quality Coordinator	55B	2	\$	41.40	\$ 7,176	\$ 86,110
Water Quality Coordinator	55B	3	\$	43.47	\$ 7,535	\$ 90,420
Water Quality Coordinator	55B	4	\$	45.66	\$ 7,914	\$ 94,966
Water Quality Coordinator	55B	5	\$	47.94	\$ 8,310	\$ 99,722
Water Quality Coordinator	55B	6	\$	50.32	\$ 8,722	\$ 104,663
Water Quality Coordinator	55B	7	\$	52.81	\$ 9,153	\$ 109,839
Water Quality Coordinator	55B	8	\$	55.47	\$ 9,615	\$ 115,384

Hourly pay rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.