

**SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF NEWPORT BEACH
AND
THE NEWPORT BEACH PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION**

This Side Letter of Agreement (“Agreement”) is made and entered into this ~~11~~ ¹¹ day of ~~December 2021~~ ^{JANUARY 2022} by and between the City of Newport Beach (“City”) and the Newport Beach Professional and Technical Employees Association (“Association”) (collectively “Parties”) with respect to the following:

WHEREAS, on November 16, 2021, the City Council adopted Resolution No. 2021-109 approving a Memorandum of Understanding (“MOU”) between the Parties with a term of January 1, 2022 through December 31, 2025; and

WHEREAS, to aid in the recognition and retention of valuable employees, the Parties wish to modify the MOU; and

WHEREAS, the effective date of the change below is the first day of the pay period following City Council approval of this Agreement;

WHEREAS, this side letter of agreement will not have the effect of an agreement, and will not be binding on either party, until it is ratified by the affecting bargaining unit and approved by the City Council; and

NOW, THEREFORE, it is mutually agreed between the Parties as follows:

1. Section 2, Compensation, of the MOU is amended to add Subsection M which shall read as follows:

M. Lump Sum Bonus (FY 2021-22). All Bargaining Unit Employees in paid status for the entirety of the first full pay period following City Council adoption of this side letter in Fiscal Year 2021-22 will receive a one-time bonus in the amount of \$2,000. The parties intend and understand that this lump sum payment is non-pensionable and will not be reported to CalPERS. The parties also agree that this payment is intended to be specific to the pay period in which it is paid and is to be considered part of the regular rate for this pay period only.

2. Except as expressly modified herein, all other provisions, terms, and covenants set forth in the MOU shall remain unchanged and shall be in full force and effect.

Signatures are on the next page.

Executed this 11 day of JANUARY, 2022.

CITY OF NEWPORT BEACH:


Grace K. Leung, City Manager

**NEWPORT BEACH
PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION:**


Ryan Stadlman, President

APPROVED AS TO FORM:


Charles Sakai, Special Counsel

ATTEST:


Leilani Brown, City Clerk

