

**EXHIBIT K**  
RESOLUTION NO. 2022-\_\_\_\_\_

The City of Newport Beach  
Police Chief Salary Schedule Adjustment  
Employment Agreement Term: February 8, 2022 - December 30, 2025

**Effective July 15, 2023 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY		ANNUAL SALARY
Police Chief	02B	Low	\$	86.20	\$	14,942	\$ 179,304
Police Chief	02B	Mid	\$	107.75	\$	18,676	\$ 224,112
Police Chief	02B	High	\$	129.29	\$	22,410	\$ 268,920

**Effective July 13, 2024 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY		ANNUAL SALARY
Police Chief	02B	Low	\$	88.79	\$	15,390	\$ 184,683
Police Chief	02B	Mid	\$	110.98	\$	19,236	\$ 230,835
Police Chief	02B	High	\$	133.17	\$	23,082	\$ 276,988

**Effective July 11, 2025 - 3% Cost-of-Living Adjustment**

POSITION	GRADE	RANGE	HOURLY RATE		MONTHLY SALARY		ANNUAL SALARY
Police Chief	02B	Low	\$	91.45	\$	15,852	\$ 190,224
Police Chief	02B	Mid	\$	114.31	\$	19,813	\$ 237,760
Police Chief	02B	High	\$	137.16	\$	23,775	\$ 285,297

Hourly rate rounded to the hundredth. Monthly and annual salaries rounded to the nearest whole dollar.