

EXHIBIT M

Assistant Police Chief Salary Schedule

The City of Newport Beach

Assistant Police Chief Salary Schedule Adjustment

Key & Management Position - Administrative Management, Safety

Effective July 1, 2023 - 5% Salary Range Adjustment per Resolution 23-***

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Chief, Assistant	03A	1	\$ 92.16	\$ 15,975	\$ 191,694
Police Chief, Assistant	03A	2	\$ 96.78	\$ 16,775	\$ 201,295
Police Chief, Assistant	03A	3	\$ 101.62	\$ 17,614	\$ 211,362
Police Chief, Assistant	03A	4	\$ 106.70	\$ 18,495	\$ 221,945
Police Chief, Assistant	03A	5	\$ 112.03	\$ 19,418	\$ 233,019
Police Chief, Assistant	03A	6	\$ 117.63	\$ 20,389	\$ 244,670

Effective July 15, 2023 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Chief, Assistant	03A	1	\$ 94.93	\$ 16,454	\$ 197,445
Police Chief, Assistant	03A	2	\$ 99.68	\$ 17,278	\$ 207,334
Police Chief, Assistant	03A	3	\$ 104.66	\$ 18,142	\$ 217,703
Police Chief, Assistant	03A	4	\$ 109.91	\$ 19,050	\$ 228,604
Police Chief, Assistant	03A	5	\$ 115.39	\$ 20,001	\$ 240,010
Police Chief, Assistant	03A	6	\$ 121.16	\$ 21,001	\$ 252,010

Effective July 13, 2024 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Chief, Assistant	03A	1	\$ 97.77	\$ 16,947	\$ 203,369
Police Chief, Assistant	03A	2	\$ 102.67	\$ 17,796	\$ 213,554
Police Chief, Assistant	03A	3	\$ 107.80	\$ 18,686	\$ 224,234
Police Chief, Assistant	03A	4	\$ 113.20	\$ 19,622	\$ 235,462
Police Chief, Assistant	03A	5	\$ 118.85	\$ 20,601	\$ 247,210
Police Chief, Assistant	03A	6	\$ 124.79	\$ 21,631	\$ 259,570

Effective July 12, 2025 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Chief, Assistant	03A	1	\$ 100.71	\$ 17,456	\$ 209,470
Police Chief, Assistant	03A	2	\$ 105.75	\$ 18,330	\$ 219,961
Police Chief, Assistant	03A	3	\$ 111.04	\$ 19,247	\$ 230,961
Police Chief, Assistant	03A	4	\$ 116.60	\$ 20,210	\$ 242,525
Police Chief, Assistant	03A	5	\$ 122.42	\$ 21,219	\$ 254,626
Police Chief, Assistant	03A	6	\$ 128.54	\$ 22,280	\$ 267,358

¹Cost-of-living adjustments for the Assistant Police Chief classification shall occur at the same time and be the same percentage as cost-of-living adjustments received by the Police Management Association employees during the term of the Key & Management Compensation Plan.

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.