

**SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF NEWPORT BEACH
AND
THE NEWPORT BEACH PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION**

This Side Letter of Agreement ("Agreement") is made and entered into by and between the City of Newport Beach ("City") and the Newport Beach Professional and Technical Employees Association ("Association") (collectively "Parties") with respect to the following:

WHEREAS, on November 16, 2021, the City Council adopted Resolution No. 2021-109 approving a Memorandum of Understanding ("MOU") between the Parties with a term of January 1, 2022, through December 31, 2025;

WHEREAS, to aid in the recruitment and retention of valuable employees, the Parties wish to modify the MOU;

WHEREAS, on March 1, 2023, this Agreement was ratified by the Association; and

WHEREAS, this Agreement will not have the effect of an agreement, and will not be binding on either party, until it is approved by the City Council.

NOW, THEREFORE, it is mutually agreed between the Parties as follows:

1. Section 2, Compensation, of the MOU is amended to add the following to Subsection A, which shall read as follows:

Salary Schedule Adjustment

Effective the pay period which includes July 1, 2023, the City will add a new top step ("New Top Step") to the salary schedule for all represented positions, which shall be five percent (5%) more than the current top step ("Current Top Step"). The Parties acknowledge and agree that the first step for all represented positions currently in effect is not being eliminated.

With the following exception, step advancement through the salary ranges is unaffected by the addition of the New Top Step:

Employees who have been at the Current Top Step for longer than 12 months as of June 30, 2023, will advance to the New Top Step in the pay period which includes July 1, 2023.

2. Exhibit "A" of the MOU is replaced in its entirety with Exhibit A to this Agreement, which is attached hereto and incorporated herein by this reference.
3. Except as expressly modified herein, all other provisions, terms, and covenants set forth in the MOU shall remain unchanged and shall be in full force and effect.

Signatures on the next page

Executed this 11 day of APRIL, 2023.

FOR THE NEWPORT BEACH PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION:

By: Monique Navarrete
Monique Navarrete, President

FOR THE CITY OF NEWPORT BEACH:

By: Noah Blom
Noah Blom, Mayor

CITY OF NEWPORT BEACH
APPROVED AS TO FORM:

By: Aaron C. Harp
Aaron C. Harp, City Attorney

ATTEST:

By: Leilani Brown 4.12.2023
Leilani Brown, City Clerk



Attachment: Exhibit A – Salary Schedule

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Accountant	30	1	\$ 35.18	\$ 6,097	\$ 73,170
Accountant	30	2	\$ 36.92	\$ 6,400	\$ 76,796
Accountant	30	3	\$ 38.77	\$ 6,721	\$ 80,646
Accountant	30	4	\$ 40.74	\$ 7,062	\$ 84,744
Accountant	30	5	\$ 42.74	\$ 7,408	\$ 88,891
Accountant	30	6	\$ 44.91	\$ 7,784	\$ 93,412
Accountant	30	7	\$ 47.08	\$ 8,161	\$ 97,932
Accountant	30	8	\$ 49.42	\$ 8,567	\$ 102,800
Accountant	30	9	\$ 51.89	\$ 8,995	\$ 107,940
Accountant, Senior	31	1	\$ 40.41	\$ 7,004	\$ 84,048
Accountant, Senior	31	2	\$ 42.46	\$ 7,360	\$ 88,320
Accountant, Senior	31	3	\$ 44.55	\$ 7,722	\$ 92,667
Accountant, Senior	31	4	\$ 46.82	\$ 8,116	\$ 97,386
Accountant, Senior	31	5	\$ 49.15	\$ 8,519	\$ 102,229
Accountant, Senior	31	6	\$ 51.60	\$ 8,943	\$ 107,321
Accountant, Senior	31	7	\$ 54.15	\$ 9,386	\$ 112,636
Accountant, Senior	31	8	\$ 56.86	\$ 9,856	\$ 118,274
Accountant, Senior	31	9	\$ 59.71	\$ 10,349	\$ 124,187
Building Inspector I	33A	1	\$ 34.70	\$ 6,015	\$ 72,176
Building Inspector I	33A	2	\$ 36.42	\$ 6,313	\$ 75,753
Building Inspector I	33A	3	\$ 38.25	\$ 6,629	\$ 79,553
Building Inspector I	33A	4	\$ 40.19	\$ 6,967	\$ 83,602
Building Inspector I	33A	5	\$ 42.16	\$ 7,308	\$ 87,700
Building Inspector I	33A	6	\$ 44.28	\$ 7,675	\$ 92,096
Building Inspector I	33A	7	\$ 46.49	\$ 8,058	\$ 96,691
Building Inspector I	33A	8	\$ 48.83	\$ 8,463	\$ 101,559
Building Inspector I	33A	9	\$ 51.27	\$ 8,886	\$ 106,636
Building Inspector II	36	1	\$ 37.28	\$ 6,462	\$ 77,542
Building Inspector II	36	2	\$ 39.17	\$ 6,789	\$ 81,465
Building Inspector II	36	3	\$ 41.12	\$ 7,128	\$ 85,538
Building Inspector II	36	4	\$ 43.19	\$ 7,486	\$ 89,836
Building Inspector II	36	5	\$ 45.34	\$ 7,859	\$ 94,306
Building Inspector II	36	6	\$ 47.60	\$ 8,250	\$ 99,000
Building Inspector II	36	7	\$ 49.97	\$ 8,662	\$ 103,943
Building Inspector II	36	8	\$ 52.48	\$ 9,097	\$ 109,159
Building Inspector II	36	9	\$ 55.10	\$ 9,551	\$ 114,617

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal	99	1	\$ 44.19	\$ 7,660	\$ 91,922
Building Inspector, Principal	99	2	\$ 46.39	\$ 8,041	\$ 96,492
Building Inspector, Principal	99	3	\$ 48.71	\$ 8,443	\$ 101,310
Building Inspector, Principal	99	4	\$ 51.12	\$ 8,861	\$ 106,327
Building Inspector, Principal	99	5	\$ 53.69	\$ 9,306	\$ 111,667
Building Inspector, Principal	99	6	\$ 56.38	\$ 9,773	\$ 117,280
Building Inspector, Principal	99	7	\$ 59.19	\$ 10,260	\$ 123,117
Building Inspector, Principal	99	8	\$ 62.18	\$ 10,777	\$ 129,327
Building Inspector, Principal	99	9	\$ 65.29	\$ 11,316	\$ 135,793
Building Inspector, Senior	44A	1	\$ 40.09	\$ 6,948	\$ 83,378
Building Inspector, Senior	44A	2	\$ 42.08	\$ 7,294	\$ 87,526
Building Inspector, Senior	44A	3	\$ 44.22	\$ 7,664	\$ 91,972
Building Inspector, Senior	44A	4	\$ 46.40	\$ 8,043	\$ 96,517
Building Inspector, Senior	44A	5	\$ 48.74	\$ 8,449	\$ 101,384
Building Inspector, Senior	44A	6	\$ 51.12	\$ 8,861	\$ 106,327
Building Inspector, Senior	44A	7	\$ 53.75	\$ 9,316	\$ 111,791
Building Inspector, Senior	44A	8	\$ 56.42	\$ 9,780	\$ 117,355
Building Inspector, Senior	44A	9	\$ 59.24	\$ 10,269	\$ 123,222
Civil Engineer	95	1	\$ 48.83	\$ 8,463	\$ 101,559
Civil Engineer	95	2	\$ 51.32	\$ 8,896	\$ 106,750
Civil Engineer	95	3	\$ 53.85	\$ 9,335	\$ 112,015
Civil Engineer	95	4	\$ 56.54	\$ 9,800	\$ 117,603
Civil Engineer	95	5	\$ 59.39	\$ 10,295	\$ 123,539
Civil Engineer	95	6	\$ 62.37	\$ 10,810	\$ 129,724
Civil Engineer	95	7	\$ 65.46	\$ 11,346	\$ 136,156
Civil Engineer	95	8	\$ 68.74	\$ 11,916	\$ 142,986
Civil Engineer	95	9	\$ 72.18	\$ 12,511	\$ 150,136
Civil Engineer, Associate	90	1	\$ 46.56	\$ 8,070	\$ 96,839
Civil Engineer, Associate	90	2	\$ 48.87	\$ 8,471	\$ 101,658
Civil Engineer, Associate	90	3	\$ 51.35	\$ 8,900	\$ 106,799
Civil Engineer, Associate	90	4	\$ 53.88	\$ 9,339	\$ 112,065
Civil Engineer, Associate	90	5	\$ 56.58	\$ 9,806	\$ 117,678
Civil Engineer, Associate	90	6	\$ 59.41	\$ 10,297	\$ 123,564
Civil Engineer, Associate	90	7	\$ 62.39	\$ 10,814	\$ 129,773
Civil Engineer, Associate	90	8	\$ 65.47	\$ 11,348	\$ 136,181
Civil Engineer, Associate	90	9	\$ 68.75	\$ 11,916	\$ 142,990

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Civil Engineer, Senior	98	1	\$ 53.79	\$ 9,324	\$ 111,890
Civil Engineer, Senior	98	2	\$ 56.46	\$ 9,786	\$ 117,429
Civil Engineer, Senior	98	3	\$ 59.29	\$ 10,276	\$ 123,316
Civil Engineer, Senior	98	4	\$ 62.25	\$ 10,790	\$ 129,475
Civil Engineer, Senior	98	5	\$ 65.38	\$ 11,332	\$ 135,983
Civil Engineer, Senior	98	6	\$ 68.64	\$ 11,897	\$ 142,763
Civil Engineer, Senior	98	7	\$ 72.06	\$ 12,491	\$ 149,892
Civil Engineer, Senior	98	8	\$ 75.67	\$ 13,116	\$ 157,392
Civil Engineer, Senior	98	9	\$ 79.45	\$ 13,772	\$ 165,262
Code Enforcement Officer I	23	1	\$ 29.43	\$ 5,102	\$ 61,223
Code Enforcement Officer I	23	2	\$ 30.90	\$ 5,356	\$ 64,278
Code Enforcement Officer I	23	3	\$ 32.46	\$ 5,626	\$ 67,507
Code Enforcement Officer I	23	4	\$ 34.09	\$ 5,909	\$ 70,910
Code Enforcement Officer I	23	5	\$ 35.79	\$ 6,203	\$ 74,436
Code Enforcement Officer I	23	6	\$ 37.59	\$ 6,516	\$ 78,187
Code Enforcement Officer I	23	7	\$ 39.45	\$ 6,838	\$ 82,061
Code Enforcement Officer I	23	8	\$ 41.42	\$ 7,180	\$ 86,159
Code Enforcement Officer I	23	9	\$ 43.49	\$ 7,539	\$ 90,467
Code Enforcement Officer II	35A	1	\$ 33.86	\$ 5,870	\$ 70,438
Code Enforcement Officer II	35A	2	\$ 35.56	\$ 6,164	\$ 73,965
Code Enforcement Officer II	35A	3	\$ 37.34	\$ 6,472	\$ 77,666
Code Enforcement Officer II	35A	4	\$ 39.23	\$ 6,799	\$ 81,590
Code Enforcement Officer II	35A	5	\$ 41.14	\$ 7,130	\$ 85,563
Code Enforcement Officer II	35A	6	\$ 43.26	\$ 7,499	\$ 89,984
Code Enforcement Officer II	35A	7	\$ 45.35	\$ 7,861	\$ 94,331
Code Enforcement Officer II	35A	8	\$ 47.69	\$ 8,267	\$ 99,199
Code Enforcement Officer II	35A	9	\$ 50.08	\$ 8,680	\$ 104,159
Code Enforcement Officer, Senior	47	1	\$ 38.12	\$ 6,607	\$ 79,280
Code Enforcement Officer, Senior	47	2	\$ 40.03	\$ 6,938	\$ 83,254
Code Enforcement Officer, Senior	47	3	\$ 42.01	\$ 7,281	\$ 87,377
Code Enforcement Officer, Senior	47	4	\$ 44.15	\$ 7,652	\$ 91,823
Code Enforcement Officer, Senior	47	5	\$ 46.32	\$ 8,029	\$ 96,342
Code Enforcement Officer, Senior	47	6	\$ 48.64	\$ 8,430	\$ 101,161
Code Enforcement Officer, Senior	47	7	\$ 51.07	\$ 8,852	\$ 106,228
Code Enforcement Officer, Senior	47	8	\$ 53.63	\$ 9,295	\$ 111,543
Code Enforcement Officer, Senior	47	9	\$ 56.31	\$ 9,760	\$ 117,120

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Code Enforcement Officer, Trainee	29	1	\$ 24.54	\$ 4,253	\$ 51,040
Code Enforcement Officer, Trainee	29	2	\$ 25.76	\$ 4,464	\$ 53,574
Code Enforcement Officer, Trainee	29	3	\$ 27.05	\$ 4,688	\$ 56,256
Code Enforcement Officer, Trainee	29	4	\$ 28.40	\$ 4,922	\$ 59,063
Code Enforcement Officer, Trainee	29	5	\$ 29.82	\$ 5,168	\$ 62,018
Code Enforcement Officer, Trainee	29	6	\$ 31.31	\$ 5,427	\$ 65,122
Code Enforcement Officer, Trainee	29	7	\$ 32.87	\$ 5,698	\$ 68,376
Code Enforcement Officer, Trainee	29	8	\$ 34.52	\$ 5,984	\$ 71,804
Code Enforcement Officer, Trainee	29	9	\$ 36.25	\$ 6,283	\$ 75,394
Code Enforcement Supervisor	99A	1	\$ 44.19	\$ 7,660	\$ 91,922
Code Enforcement Supervisor	99A	2	\$ 46.39	\$ 8,041	\$ 96,492
Code Enforcement Supervisor	99A	3	\$ 48.71	\$ 8,443	\$ 101,310
Code Enforcement Supervisor	99A	4	\$ 51.12	\$ 8,861	\$ 106,327
Code Enforcement Supervisor	99A	5	\$ 53.69	\$ 9,306	\$ 111,667
Code Enforcement Supervisor	99A	6	\$ 56.38	\$ 9,773	\$ 117,280
Code Enforcement Supervisor	99A	7	\$ 59.19	\$ 10,260	\$ 123,117
Code Enforcement Supervisor	99A	8	\$ 62.18	\$ 10,777	\$ 129,327
Code Enforcement Supervisor	99A	9	\$ 65.29	\$ 11,316	\$ 135,793
Construction Inspection Supervisor	90A	1	\$ 44.19	\$ 7,660	\$ 91,922
Construction Inspection Supervisor	90A	2	\$ 46.39	\$ 8,041	\$ 96,492
Construction Inspection Supervisor	90A	3	\$ 48.71	\$ 8,443	\$ 101,310
Construction Inspection Supervisor	90A	4	\$ 51.12	\$ 8,861	\$ 106,327
Construction Inspection Supervisor	90A	5	\$ 53.69	\$ 9,306	\$ 111,667
Construction Inspection Supervisor	90A	6	\$ 56.38	\$ 9,773	\$ 117,280
Construction Inspection Supervisor	90A	7	\$ 59.19	\$ 10,260	\$ 123,117
Construction Inspection Supervisor	90A	8	\$ 62.18	\$ 10,777	\$ 129,327
Construction Inspection Supervisor	90A	9	\$ 65.29	\$ 11,316	\$ 135,793
Elect, Mech and Plumb Plans Examiner	90B	1	\$ 46.56	\$ 8,070	\$ 96,839
Elect, Mech and Plumb Plans Examiner	90B	2	\$ 48.87	\$ 8,471	\$ 101,658
Elect, Mech and Plumb Plans Examiner	90B	3	\$ 51.35	\$ 8,900	\$ 106,799
Elect, Mech and Plumb Plans Examiner	90B	4	\$ 53.88	\$ 9,339	\$ 112,065
Elect, Mech and Plumb Plans Examiner	90B	5	\$ 56.58	\$ 9,806	\$ 117,678
Elect, Mech and Plumb Plans Examiner	90B	6	\$ 59.41	\$ 10,297	\$ 123,564
Elect, Mech and Plumb Plans Examiner	90B	7	\$ 62.39	\$ 10,814	\$ 129,773
Elect, Mech and Plumb Plans Examiner	90B	8	\$ 65.47	\$ 11,348	\$ 136,181
Elect, Mech and Plumb Plans Examiner	90B	9	\$ 68.75	\$ 11,916	\$ 142,990

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Associate	85	1	\$ 44.31	\$ 7,681	\$ 92,170
Engineer, Associate	85	2	\$ 46.56	\$ 8,070	\$ 96,839
Engineer, Associate	85	3	\$ 48.87	\$ 8,471	\$ 101,658
Engineer, Associate	85	4	\$ 51.35	\$ 8,900	\$ 106,799
Engineer, Associate	85	5	\$ 53.88	\$ 9,339	\$ 112,065
Engineer, Associate	85	6	\$ 56.58	\$ 9,806	\$ 117,678
Engineer, Associate	85	7	\$ 59.41	\$ 10,297	\$ 123,564
Engineer, Associate	85	8	\$ 62.39	\$ 10,814	\$ 129,773
Engineer, Associate	85	9	\$ 65.51	\$ 11,355	\$ 136,262
Engineer, Junior	54	1	\$ 40.09	\$ 6,948	\$ 83,378
Engineer, Junior	54	2	\$ 42.07	\$ 7,292	\$ 87,501
Engineer, Junior	54	3	\$ 44.24	\$ 7,668	\$ 92,021
Engineer, Junior	54	4	\$ 46.39	\$ 8,041	\$ 96,492
Engineer, Junior	54	5	\$ 48.74	\$ 8,449	\$ 101,384
Engineer, Junior	54	6	\$ 51.13	\$ 8,863	\$ 106,352
Engineer, Junior	54	7	\$ 53.75	\$ 9,316	\$ 111,791
Engineer, Junior	54	8	\$ 56.44	\$ 9,784	\$ 117,405
Engineer, Junior	54	9	\$ 59.27	\$ 10,273	\$ 123,275
Engineering Technician	15	1	\$ 30.70	\$ 5,321	\$ 63,856
Engineering Technician	15	2	\$ 32.23	\$ 5,586	\$ 67,035
Engineering Technician	15	3	\$ 33.88	\$ 5,872	\$ 70,463
Engineering Technician	15	4	\$ 35.56	\$ 6,164	\$ 73,965
Engineering Technician	15	5	\$ 37.35	\$ 6,474	\$ 77,690
Engineering Technician	15	6	\$ 39.21	\$ 6,797	\$ 81,565
Engineering Technician	15	7	\$ 41.14	\$ 7,130	\$ 85,563
Engineering Technician	15	8	\$ 43.26	\$ 7,499	\$ 89,984
Engineering Technician	15	9	\$ 45.42	\$ 7,874	\$ 94,484
Engineering Technician, Senior	35D	1	\$ 33.86	\$ 5,870	\$ 70,438
Engineering Technician, Senior	35D	2	\$ 35.56	\$ 6,164	\$ 73,965
Engineering Technician, Senior	35D	3	\$ 37.34	\$ 6,472	\$ 77,666
Engineering Technician, Senior	35D	4	\$ 39.23	\$ 6,799	\$ 81,590
Engineering Technician, Senior	35D	5	\$ 41.14	\$ 7,130	\$ 85,563
Engineering Technician, Senior	35D	6	\$ 43.26	\$ 7,499	\$ 89,984
Engineering Technician, Senior	35D	7	\$ 45.35	\$ 7,861	\$ 94,331
Engineering Technician, Senior	35D	8	\$ 47.69	\$ 8,267	\$ 99,199
Engineering Technician, Senior	35D	9	\$ 50.08	\$ 8,680	\$ 104,159

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Analyst	61	1	\$ 39.76	\$ 6,892	\$ 82,708
IT Analyst	61	2	\$ 41.76	\$ 7,238	\$ 86,855
IT Analyst	61	3	\$ 43.82	\$ 7,596	\$ 91,152
IT Analyst	61	4	\$ 46.01	\$ 7,975	\$ 95,697
IT Analyst	61	5	\$ 48.32	\$ 8,376	\$ 100,515
IT Analyst	61	6	\$ 50.74	\$ 8,794	\$ 105,533
IT Analyst	61	7	\$ 53.28	\$ 9,235	\$ 110,822
IT Analyst	61	8	\$ 55.93	\$ 9,695	\$ 116,337
IT Analyst	61	9	\$ 58.73	\$ 10,179	\$ 122,154
IT Analyst, Senior	41	1	\$ 44.16	\$ 7,654	\$ 91,847
IT Analyst, Senior	41	2	\$ 46.34	\$ 8,033	\$ 96,393
IT Analyst, Senior	41	3	\$ 48.64	\$ 8,430	\$ 101,161
IT Analyst, Senior	41	4	\$ 51.07	\$ 8,852	\$ 106,228
IT Analyst, Senior	41	5	\$ 53.64	\$ 9,297	\$ 111,568
IT Analyst, Senior	41	6	\$ 56.35	\$ 9,767	\$ 117,206
IT Analyst, Senior	41	7	\$ 59.14	\$ 10,251	\$ 123,017
IT Analyst, Senior	41	8	\$ 62.10	\$ 10,765	\$ 129,178
IT Analyst, Senior	41	9	\$ 65.21	\$ 11,303	\$ 135,636
IT Specialist III	45	1	\$ 36.89	\$ 6,393	\$ 76,721
IT Specialist III	45	2	\$ 38.72	\$ 6,712	\$ 80,546
IT Specialist III	45	3	\$ 40.66	\$ 7,047	\$ 84,570
IT Specialist III	45	4	\$ 42.69	\$ 7,399	\$ 88,793
IT Specialist III	45	5	\$ 44.85	\$ 7,774	\$ 93,287
IT Specialist III	45	6	\$ 47.05	\$ 8,155	\$ 97,858
IT Specialist III	45	7	\$ 49.40	\$ 8,563	\$ 102,751
IT Specialist III	45	8	\$ 51.89	\$ 8,995	\$ 107,941
IT Specialist III	45	9	\$ 54.49	\$ 9,445	\$ 113,338
IT Technician	28	1	\$ 26.36	\$ 4,570	\$ 54,837
IT Technician	28	2	\$ 27.67	\$ 4,797	\$ 57,559
IT Technician	28	3	\$ 29.06	\$ 5,037	\$ 60,441
IT Technician	28	4	\$ 30.51	\$ 5,288	\$ 63,457
IT Technician	28	5	\$ 32.03	\$ 5,553	\$ 66,632
IT Technician	28	6	\$ 33.64	\$ 5,831	\$ 69,968
IT Technician	28	7	\$ 35.32	\$ 6,122	\$ 73,463
IT Technician	28	8	\$ 37.09	\$ 6,429	\$ 77,146
IT Technician	28	9	\$ 38.94	\$ 6,750	\$ 81,003

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Technician, Senior	16	1	\$ 31.64	\$ 5,485	\$ 65,818
IT Technician, Senior	16	2	\$ 33.22	\$ 5,758	\$ 69,097
IT Technician, Senior	16	3	\$ 34.89	\$ 6,048	\$ 72,573
IT Technician, Senior	16	4	\$ 36.63	\$ 6,350	\$ 76,200
IT Technician, Senior	16	5	\$ 38.46	\$ 6,667	\$ 80,000
IT Technician, Senior	16	6	\$ 40.38	\$ 7,000	\$ 83,999
IT Technician, Senior	16	7	\$ 42.43	\$ 7,354	\$ 88,246
IT Technician, Senior	16	8	\$ 44.52	\$ 7,716	\$ 92,593
IT Technician, Senior	16	9	\$ 46.74	\$ 8,102	\$ 97,222
Management Assistant	37	1	\$ 34.75	\$ 6,023	\$ 72,276
Management Assistant	37	2	\$ 36.47	\$ 6,321	\$ 75,853
Management Assistant	37	3	\$ 38.28	\$ 6,636	\$ 79,627
Management Assistant	37	4	\$ 40.22	\$ 6,971	\$ 83,651
Management Assistant	37	5	\$ 42.27	\$ 7,327	\$ 87,923
Management Assistant	37	6	\$ 44.32	\$ 7,683	\$ 92,195
Management Assistant	37	7	\$ 46.58	\$ 8,074	\$ 96,890
Management Assistant	37	8	\$ 48.91	\$ 8,478	\$ 101,733
Management Assistant	37	9	\$ 51.36	\$ 8,902	\$ 106,819
Permit Counter Supervisor	39	1	\$ 37.24	\$ 6,456	\$ 77,466
Permit Counter Supervisor	39	2	\$ 39.14	\$ 6,785	\$ 81,416
Permit Counter Supervisor	39	3	\$ 41.06	\$ 7,118	\$ 85,414
Permit Counter Supervisor	39	4	\$ 43.17	\$ 7,482	\$ 89,786
Permit Counter Supervisor	39	5	\$ 45.29	\$ 7,851	\$ 94,207
Permit Counter Supervisor	39	6	\$ 47.57	\$ 8,246	\$ 98,951
Permit Counter Supervisor	39	7	\$ 49.96	\$ 8,660	\$ 103,918
Permit Counter Supervisor	39	8	\$ 52.42	\$ 9,086	\$ 109,035
Permit Counter Supervisor	39	9	\$ 55.04	\$ 9,541	\$ 114,486
Permit Technician I	24	1	\$ 29.28	\$ 5,075	\$ 60,900
Permit Technician I	24	2	\$ 30.74	\$ 5,328	\$ 63,930
Permit Technician I	24	3	\$ 32.28	\$ 5,595	\$ 67,135
Permit Technician I	24	4	\$ 33.86	\$ 5,870	\$ 70,438
Permit Technician I	24	5	\$ 35.56	\$ 6,164	\$ 73,965
Permit Technician I	24	6	\$ 37.34	\$ 6,472	\$ 77,666
Permit Technician I	24	7	\$ 39.23	\$ 6,799	\$ 81,590
Permit Technician I	24	8	\$ 41.14	\$ 7,130	\$ 85,563
Permit Technician I	24	9	\$ 43.19	\$ 7,487	\$ 89,841

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Permit Technician II	35	1	\$ 33.86	\$ 5,870	\$ 70,438
Permit Technician II	35	2	\$ 35.56	\$ 6,164	\$ 73,965
Permit Technician II	35	3	\$ 37.34	\$ 6,472	\$ 77,666
Permit Technician II	35	4	\$ 39.23	\$ 6,799	\$ 81,590
Permit Technician II	35	5	\$ 41.14	\$ 7,130	\$ 85,563
Permit Technician II	35	6	\$ 43.26	\$ 7,499	\$ 89,984
Permit Technician II	35	7	\$ 45.35	\$ 7,861	\$ 94,331
Permit Technician II	35	8	\$ 47.69	\$ 8,267	\$ 99,199
Permit Technician II	35	9	\$ 50.08	\$ 8,680	\$ 104,159
Planner, Assistant	35B	1	\$ 33.86	\$ 5,870	\$ 70,438
Planner, Assistant	35B	2	\$ 35.56	\$ 6,164	\$ 73,965
Planner, Assistant	35B	3	\$ 37.34	\$ 6,472	\$ 77,666
Planner, Assistant	35B	4	\$ 39.23	\$ 6,799	\$ 81,590
Planner, Assistant	35B	5	\$ 41.14	\$ 7,130	\$ 85,563
Planner, Assistant	35B	6	\$ 43.26	\$ 7,499	\$ 89,984
Planner, Assistant	35B	7	\$ 45.35	\$ 7,861	\$ 94,331
Planner, Assistant	35B	8	\$ 47.69	\$ 8,267	\$ 99,199
Planner, Assistant	35B	9	\$ 50.08	\$ 8,680	\$ 104,159
Planner, Associate	55	1	\$ 37.33	\$ 6,470	\$ 77,641
Planner, Associate	55	2	\$ 39.20	\$ 6,795	\$ 81,540
Planner, Associate	55	3	\$ 41.14	\$ 7,130	\$ 85,563
Planner, Associate	55	4	\$ 43.20	\$ 7,488	\$ 89,861
Planner, Associate	55	5	\$ 45.35	\$ 7,861	\$ 94,331
Planner, Associate	55	6	\$ 47.62	\$ 8,254	\$ 99,050
Planner, Associate	55	7	\$ 49.98	\$ 8,664	\$ 103,968
Planner, Associate	55	8	\$ 52.52	\$ 9,103	\$ 109,233
Planner, Associate	55	9	\$ 55.14	\$ 9,558	\$ 114,695
Planner, Senior	75	1	\$ 44.90	\$ 7,782	\$ 93,387
Planner, Senior	75	2	\$ 47.08	\$ 8,161	\$ 97,932
Planner, Senior	75	3	\$ 49.42	\$ 8,567	\$ 102,800
Planner, Senior	75	4	\$ 51.94	\$ 9,003	\$ 108,041
Planner, Senior	75	5	\$ 54.51	\$ 9,448	\$ 113,381
Planner, Senior	75	6	\$ 57.22	\$ 9,918	\$ 119,019
Planner, Senior	75	7	\$ 60.10	\$ 10,417	\$ 125,005
Planner, Senior	75	8	\$ 63.12	\$ 10,941	\$ 131,288
Planner, Senior	75	9	\$ 66.28	\$ 11,488	\$ 137,853

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician	34	1	\$ 30.80	\$ 5,338	\$ 64,054
Planning Technician	34	2	\$ 32.36	\$ 5,609	\$ 67,308
Planning Technician	34	3	\$ 33.96	\$ 5,886	\$ 70,636
Planning Technician	34	4	\$ 35.66	\$ 6,180	\$ 74,163
Planning Technician	34	5	\$ 37.47	\$ 6,495	\$ 77,939
Planning Technician	34	6	\$ 39.30	\$ 6,812	\$ 81,739
Planning Technician	34	7	\$ 41.29	\$ 7,157	\$ 85,887
Planning Technician	34	8	\$ 43.35	\$ 7,513	\$ 90,159
Planning Technician	34	9	\$ 45.51	\$ 7,889	\$ 94,667
Public Works Inspector I	33	1	\$ 34.70	\$ 6,015	\$ 72,176
Public Works Inspector I	33	2	\$ 36.42	\$ 6,313	\$ 75,753
Public Works Inspector I	33	3	\$ 38.25	\$ 6,629	\$ 79,553
Public Works Inspector I	33	4	\$ 40.19	\$ 6,967	\$ 83,602
Public Works Inspector I	33	5	\$ 42.16	\$ 7,308	\$ 87,700
Public Works Inspector I	33	6	\$ 44.28	\$ 7,675	\$ 92,096
Public Works Inspector I	33	7	\$ 46.49	\$ 8,058	\$ 96,691
Public Works Inspector I	33	8	\$ 48.83	\$ 8,463	\$ 101,559
Public Works Inspector I	33	9	\$ 51.27	\$ 8,886	\$ 106,636
Public Works Inspector II	36A	1	\$ 37.28	\$ 6,462	\$ 77,542
Public Works Inspector II	36A	2	\$ 39.17	\$ 6,789	\$ 81,465
Public Works Inspector II	36A	3	\$ 41.12	\$ 7,128	\$ 85,538
Public Works Inspector II	36A	4	\$ 43.19	\$ 7,486	\$ 89,836
Public Works Inspector II	36A	5	\$ 45.34	\$ 7,859	\$ 94,306
Public Works Inspector II	36A	6	\$ 47.60	\$ 8,250	\$ 99,000
Public Works Inspector II	36A	7	\$ 49.97	\$ 8,662	\$ 103,943
Public Works Inspector II	36A	8	\$ 52.48	\$ 9,097	\$ 109,159
Public Works Inspector II	36A	9	\$ 55.10	\$ 9,551	\$ 114,617
Public Works Inspector, Senior	44	1	\$ 40.09	\$ 6,948	\$ 83,378
Public Works Inspector, Senior	44	2	\$ 42.08	\$ 7,294	\$ 87,526
Public Works Inspector, Senior	44	3	\$ 44.22	\$ 7,664	\$ 91,972
Public Works Inspector, Senior	44	4	\$ 46.40	\$ 8,043	\$ 96,517
Public Works Inspector, Senior	44	5	\$ 48.74	\$ 8,449	\$ 101,384
Public Works Inspector, Senior	44	6	\$ 51.12	\$ 8,861	\$ 106,327
Public Works Inspector, Senior	44	7	\$ 53.75	\$ 9,316	\$ 111,791
Public Works Inspector, Senior	44	8	\$ 56.42	\$ 9,780	\$ 117,355
Public Works Inspector, Senior	44	9	\$ 59.24	\$ 10,269	\$ 123,222

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Revenue Auditor	59	1	\$ 37.76	\$ 6,545	\$ 78,534
Revenue Auditor	59	2	\$ 39.69	\$ 6,880	\$ 82,558
Revenue Auditor	59	3	\$ 41.65	\$ 7,219	\$ 86,631
Revenue Auditor	59	4	\$ 43.69	\$ 7,573	\$ 90,879
Revenue Auditor	59	5	\$ 45.90	\$ 7,956	\$ 95,474
Revenue Auditor	59	6	\$ 48.22	\$ 8,358	\$ 100,292
Revenue Auditor	59	7	\$ 50.61	\$ 8,772	\$ 105,259
Revenue Auditor	59	8	\$ 53.14	\$ 9,210	\$ 110,525
Revenue Auditor	59	9	\$ 55.79	\$ 9,671	\$ 116,051
Traffic Engineer Technician	37A	1	\$ 34.75	\$ 6,023	\$ 72,276
Traffic Engineer Technician	37A	2	\$ 36.47	\$ 6,321	\$ 75,853
Traffic Engineer Technician	37A	3	\$ 38.28	\$ 6,636	\$ 79,627
Traffic Engineer Technician	37A	4	\$ 40.22	\$ 6,971	\$ 83,651
Traffic Engineer Technician	37A	5	\$ 42.27	\$ 7,327	\$ 87,923
Traffic Engineer Technician	37A	6	\$ 44.32	\$ 7,683	\$ 92,195
Traffic Engineer Technician	37A	7	\$ 46.58	\$ 8,074	\$ 96,890
Traffic Engineer Technician	37A	8	\$ 48.91	\$ 8,478	\$ 101,733
Traffic Engineer Technician	37A	9	\$ 51.36	\$ 8,902	\$ 106,819
Traffic Engineer Technician, Senior	48	1	\$ 36.48	\$ 6,323	\$ 75,877
Traffic Engineer Technician, Senior	48	2	\$ 38.32	\$ 6,642	\$ 79,702
Traffic Engineer Technician, Senior	48	3	\$ 40.24	\$ 6,975	\$ 83,701
Traffic Engineer Technician, Senior	48	4	\$ 42.26	\$ 7,325	\$ 87,898
Traffic Engineer Technician, Senior	48	5	\$ 44.35	\$ 7,687	\$ 92,245
Traffic Engineer Technician, Senior	48	6	\$ 46.58	\$ 8,074	\$ 96,890
Traffic Engineer Technician, Senior	48	7	\$ 48.91	\$ 8,478	\$ 101,733
Traffic Engineer Technician, Senior	48	8	\$ 51.36	\$ 8,902	\$ 106,824
Traffic Engineer Technician, Senior	48	9	\$ 53.93	\$ 9,347	\$ 112,165
Water Conservation Coordinator	40	1	\$ 38.89	\$ 6,741	\$ 80,894
Water Conservation Coordinator	40	2	\$ 40.84	\$ 7,079	\$ 84,943
Water Conservation Coordinator	40	3	\$ 42.86	\$ 7,428	\$ 89,140
Water Conservation Coordinator	40	4	\$ 44.99	\$ 7,799	\$ 93,586
Water Conservation Coordinator	40	5	\$ 47.29	\$ 8,196	\$ 98,355
Water Conservation Coordinator	40	6	\$ 49.63	\$ 8,602	\$ 103,222
Water Conservation Coordinator	40	7	\$ 52.09	\$ 9,028	\$ 108,339
Water Conservation Coordinator	40	8	\$ 54.75	\$ 9,490	\$ 113,878
Water Conservation Coordinator	40	9	\$ 57.49	\$ 9,964	\$ 119,572

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
-----------------	--------------	-------------	------------------------	---------------------------	--------------------------

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.
Actual rates may vary slightly due to rounding.

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Accountant	30	1	\$ 36.23	\$ 6,280	\$ 75,365
Accountant	30	2	\$ 38.03	\$ 6,592	\$ 79,100
Accountant	30	3	\$ 39.94	\$ 6,922	\$ 83,066
Accountant	30	4	\$ 41.96	\$ 7,274	\$ 87,286
Accountant	30	5	\$ 44.02	\$ 7,630	\$ 91,558
Accountant	30	6	\$ 46.26	\$ 8,018	\$ 96,215
Accountant	30	7	\$ 48.50	\$ 8,406	\$ 100,870
Accountant	30	8	\$ 50.91	\$ 8,824	\$ 105,884
Accountant	30	9	\$ 53.45	\$ 9,265	\$ 111,178
Accountant, Senior	31	1	\$ 41.62	\$ 7,214	\$ 86,570
Accountant, Senior	31	2	\$ 43.74	\$ 7,581	\$ 90,970
Accountant, Senior	31	3	\$ 45.89	\$ 7,954	\$ 95,447
Accountant, Senior	31	4	\$ 48.22	\$ 8,359	\$ 100,308
Accountant, Senior	31	5	\$ 50.62	\$ 8,775	\$ 105,296
Accountant, Senior	31	6	\$ 53.14	\$ 9,212	\$ 110,540
Accountant, Senior	31	7	\$ 55.78	\$ 9,668	\$ 116,015
Accountant, Senior	31	8	\$ 58.57	\$ 10,152	\$ 121,822
Accountant, Senior	31	9	\$ 61.50	\$ 10,659	\$ 127,913
Building Inspector I	33A	1	\$ 35.74	\$ 6,195	\$ 74,341
Building Inspector I	33A	2	\$ 37.51	\$ 6,502	\$ 78,026
Building Inspector I	33A	3	\$ 39.39	\$ 6,828	\$ 81,940
Building Inspector I	33A	4	\$ 41.40	\$ 7,176	\$ 86,110
Building Inspector I	33A	5	\$ 43.43	\$ 7,528	\$ 90,330
Building Inspector I	33A	6	\$ 45.61	\$ 7,905	\$ 94,858
Building Inspector I	33A	7	\$ 47.88	\$ 8,299	\$ 99,591
Building Inspector I	33A	8	\$ 50.29	\$ 8,717	\$ 104,605
Building Inspector I	33A	9	\$ 52.81	\$ 9,153	\$ 109,836
Building Inspector II	36	1	\$ 38.40	\$ 6,656	\$ 79,868
Building Inspector II	36	2	\$ 40.34	\$ 6,992	\$ 83,909
Building Inspector II	36	3	\$ 42.36	\$ 7,342	\$ 88,105
Building Inspector II	36	4	\$ 44.49	\$ 7,711	\$ 92,531
Building Inspector II	36	5	\$ 46.70	\$ 8,095	\$ 97,135
Building Inspector II	36	6	\$ 49.02	\$ 8,498	\$ 101,970
Building Inspector II	36	7	\$ 51.47	\$ 8,922	\$ 107,061
Building Inspector II	36	8	\$ 54.05	\$ 9,369	\$ 112,433
Building Inspector II	36	9	\$ 56.76	\$ 9,838	\$ 118,055

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal	99	1	\$ 45.52	\$ 7,890	\$ 94,680
Building Inspector, Principal	99	2	\$ 47.78	\$ 8,282	\$ 99,386
Building Inspector, Principal	99	3	\$ 50.17	\$ 8,696	\$ 104,349
Building Inspector, Principal	99	4	\$ 52.65	\$ 9,126	\$ 109,517
Building Inspector, Principal	99	5	\$ 55.30	\$ 9,585	\$ 115,017
Building Inspector, Principal	99	6	\$ 58.08	\$ 10,067	\$ 120,799
Building Inspector, Principal	99	7	\$ 60.97	\$ 10,568	\$ 126,810
Building Inspector, Principal	99	8	\$ 64.04	\$ 11,101	\$ 133,206
Building Inspector, Principal	99	9	\$ 67.24	\$ 11,656	\$ 139,867
Building Inspector, Senior	44A	1	\$ 41.29	\$ 7,157	\$ 85,879
Building Inspector, Senior	44A	2	\$ 43.34	\$ 7,513	\$ 90,151
Building Inspector, Senior	44A	3	\$ 45.54	\$ 7,894	\$ 94,731
Building Inspector, Senior	44A	4	\$ 47.79	\$ 8,284	\$ 99,412
Building Inspector, Senior	44A	5	\$ 50.20	\$ 8,702	\$ 104,426
Building Inspector, Senior	44A	6	\$ 52.65	\$ 9,126	\$ 109,517
Building Inspector, Senior	44A	7	\$ 55.36	\$ 9,595	\$ 115,145
Building Inspector, Senior	44A	8	\$ 58.11	\$ 10,073	\$ 120,875
Building Inspector, Senior	44A	9	\$ 61.02	\$ 10,577	\$ 126,919
Civil Engineer	95	1	\$ 50.29	\$ 8,717	\$ 104,605
Civil Engineer	95	2	\$ 52.86	\$ 9,163	\$ 109,952
Civil Engineer	95	3	\$ 55.47	\$ 9,615	\$ 115,375
Civil Engineer	95	4	\$ 58.24	\$ 10,094	\$ 121,132
Civil Engineer	95	5	\$ 61.18	\$ 10,604	\$ 127,245
Civil Engineer	95	6	\$ 64.24	\$ 11,135	\$ 133,615
Civil Engineer	95	7	\$ 67.42	\$ 11,687	\$ 140,241
Civil Engineer	95	8	\$ 70.81	\$ 12,273	\$ 147,276
Civil Engineer	95	9	\$ 74.35	\$ 12,887	\$ 154,640
Civil Engineer, Associate	90	1	\$ 47.95	\$ 8,312	\$ 99,744
Civil Engineer, Associate	90	2	\$ 50.34	\$ 8,726	\$ 104,707
Civil Engineer, Associate	90	3	\$ 52.89	\$ 9,167	\$ 110,003
Civil Engineer, Associate	90	4	\$ 55.49	\$ 9,619	\$ 115,427
Civil Engineer, Associate	90	5	\$ 58.27	\$ 10,101	\$ 121,208
Civil Engineer, Associate	90	6	\$ 61.19	\$ 10,606	\$ 127,271
Civil Engineer, Associate	90	7	\$ 64.26	\$ 11,139	\$ 133,666
Civil Engineer, Associate	90	8	\$ 67.44	\$ 11,689	\$ 140,267
Civil Engineer, Associate	90	9	\$ 70.81	\$ 12,273	\$ 147,280

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Civil Engineer, Senior	98	1	\$ 55.41	\$ 9,604	\$ 115,247
Civil Engineer, Senior	98	2	\$ 58.15	\$ 10,079	\$ 120,952
Civil Engineer, Senior	98	3	\$ 61.06	\$ 10,585	\$ 127,015
Civil Engineer, Senior	98	4	\$ 64.12	\$ 11,113	\$ 133,360
Civil Engineer, Senior	98	5	\$ 67.34	\$ 11,672	\$ 140,062
Civil Engineer, Senior	98	6	\$ 70.70	\$ 12,254	\$ 147,046
Civil Engineer, Senior	98	7	\$ 74.23	\$ 12,866	\$ 154,388
Civil Engineer, Senior	98	8	\$ 77.94	\$ 13,510	\$ 162,114
Civil Engineer, Senior	98	9	\$ 81.84	\$ 14,185	\$ 170,220
Code Enforcement Officer I	23	1	\$ 30.32	\$ 5,255	\$ 63,060
Code Enforcement Officer I	23	2	\$ 31.83	\$ 5,517	\$ 66,206
Code Enforcement Officer I	23	3	\$ 33.43	\$ 5,794	\$ 69,532
Code Enforcement Officer I	23	4	\$ 35.11	\$ 6,086	\$ 73,037
Code Enforcement Officer I	23	5	\$ 36.86	\$ 6,389	\$ 76,670
Code Enforcement Officer I	23	6	\$ 38.72	\$ 6,711	\$ 80,532
Code Enforcement Officer I	23	7	\$ 40.64	\$ 7,044	\$ 84,523
Code Enforcement Officer I	23	8	\$ 42.67	\$ 7,395	\$ 88,744
Code Enforcement Officer I	23	9	\$ 44.80	\$ 7,765	\$ 93,181
Code Enforcement Officer II	35A	1	\$ 34.88	\$ 6,046	\$ 72,551
Code Enforcement Officer II	35A	2	\$ 36.63	\$ 6,349	\$ 76,184
Code Enforcement Officer II	35A	3	\$ 38.46	\$ 6,666	\$ 79,996
Code Enforcement Officer II	35A	4	\$ 40.40	\$ 7,003	\$ 84,037
Code Enforcement Officer II	35A	5	\$ 42.37	\$ 7,344	\$ 88,130
Code Enforcement Officer II	35A	6	\$ 44.56	\$ 7,724	\$ 92,684
Code Enforcement Officer II	35A	7	\$ 46.71	\$ 8,097	\$ 97,161
Code Enforcement Officer II	35A	8	\$ 49.12	\$ 8,515	\$ 102,175
Code Enforcement Officer II	35A	9	\$ 51.58	\$ 8,940	\$ 107,284
Code Enforcement Officer, Senior	47	1	\$ 39.26	\$ 6,805	\$ 81,658
Code Enforcement Officer, Senior	47	2	\$ 41.23	\$ 7,146	\$ 85,751
Code Enforcement Officer, Senior	47	3	\$ 43.27	\$ 7,500	\$ 89,998
Code Enforcement Officer, Senior	47	4	\$ 45.47	\$ 7,881	\$ 94,578
Code Enforcement Officer, Senior	47	5	\$ 47.71	\$ 8,269	\$ 99,233
Code Enforcement Officer, Senior	47	6	\$ 50.09	\$ 8,683	\$ 104,196
Code Enforcement Officer, Senior	47	7	\$ 52.60	\$ 9,118	\$ 109,415
Code Enforcement Officer, Senior	47	8	\$ 55.24	\$ 9,574	\$ 114,889
Code Enforcement Officer, Senior	47	9	\$ 58.00	\$ 10,053	\$ 120,634

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Code Enforcement Officer, Trainee	29	1	\$ 25.27	\$ 4,381	\$ 52,571
Code Enforcement Officer, Trainee	29	2	\$ 26.53	\$ 4,598	\$ 55,181
Code Enforcement Officer, Trainee	29	3	\$ 27.86	\$ 4,829	\$ 57,944
Code Enforcement Officer, Trainee	29	4	\$ 29.25	\$ 5,070	\$ 60,835
Code Enforcement Officer, Trainee	29	5	\$ 30.71	\$ 5,323	\$ 63,878
Code Enforcement Officer, Trainee	29	6	\$ 32.25	\$ 5,590	\$ 67,076
Code Enforcement Officer, Trainee	29	7	\$ 33.86	\$ 5,869	\$ 70,428
Code Enforcement Officer, Trainee	29	8	\$ 35.56	\$ 6,163	\$ 73,958
Code Enforcement Officer, Trainee	29	9	\$ 37.33	\$ 6,471	\$ 77,656
Code Enforcement Supervisor	99A	1	\$ 45.52	\$ 7,890	\$ 94,680
Code Enforcement Supervisor	99A	2	\$ 47.78	\$ 8,282	\$ 99,386
Code Enforcement Supervisor	99A	3	\$ 50.17	\$ 8,696	\$ 104,349
Code Enforcement Supervisor	99A	4	\$ 52.65	\$ 9,126	\$ 109,517
Code Enforcement Supervisor	99A	5	\$ 55.30	\$ 9,585	\$ 115,017
Code Enforcement Supervisor	99A	6	\$ 58.08	\$ 10,067	\$ 120,799
Code Enforcement Supervisor	99A	7	\$ 60.97	\$ 10,568	\$ 126,810
Code Enforcement Supervisor	99A	8	\$ 64.04	\$ 11,101	\$ 133,206
Code Enforcement Supervisor	99A	9	\$ 67.24	\$ 11,656	\$ 139,867
Construction Inspection Supervisor	90A	1	\$ 45.52	\$ 7,890	\$ 94,680
Construction Inspection Supervisor	90A	2	\$ 47.78	\$ 8,282	\$ 99,386
Construction Inspection Supervisor	90A	3	\$ 50.17	\$ 8,696	\$ 104,349
Construction Inspection Supervisor	90A	4	\$ 52.65	\$ 9,126	\$ 109,517
Construction Inspection Supervisor	90A	5	\$ 55.30	\$ 9,585	\$ 115,017
Construction Inspection Supervisor	90A	6	\$ 58.08	\$ 10,067	\$ 120,799
Construction Inspection Supervisor	90A	7	\$ 60.97	\$ 10,568	\$ 126,810
Construction Inspection Supervisor	90A	8	\$ 64.04	\$ 11,101	\$ 133,206
Construction Inspection Supervisor	90A	9	\$ 67.24	\$ 11,656	\$ 139,867
Elect, Mech and Plumb Plans Examiner	90B	1	\$ 47.95	\$ 8,312	\$ 99,744
Elect, Mech and Plumb Plans Examiner	90B	2	\$ 50.34	\$ 8,726	\$ 104,707
Elect, Mech and Plumb Plans Examiner	90B	3	\$ 52.89	\$ 9,167	\$ 110,003
Elect, Mech and Plumb Plans Examiner	90B	4	\$ 55.49	\$ 9,619	\$ 115,427
Elect, Mech and Plumb Plans Examiner	90B	5	\$ 58.27	\$ 10,101	\$ 121,208
Elect, Mech and Plumb Plans Examiner	90B	6	\$ 61.19	\$ 10,606	\$ 127,271
Elect, Mech and Plumb Plans Examiner	90B	7	\$ 64.26	\$ 11,139	\$ 133,666
Elect, Mech and Plumb Plans Examiner	90B	8	\$ 67.44	\$ 11,689	\$ 140,267
Elect, Mech and Plumb Plans Examiner	90B	9	\$ 70.81	\$ 12,273	\$ 147,280

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Associate	85	1	\$ 45.64	\$ 7,911	\$ 94,935
Engineer, Associate	85	2	\$ 47.95	\$ 8,312	\$ 99,744
Engineer, Associate	85	3	\$ 50.34	\$ 8,726	\$ 104,707
Engineer, Associate	85	4	\$ 52.89	\$ 9,167	\$ 110,003
Engineer, Associate	85	5	\$ 55.49	\$ 9,619	\$ 115,427
Engineer, Associate	85	6	\$ 58.27	\$ 10,101	\$ 121,208
Engineer, Associate	85	7	\$ 61.19	\$ 10,606	\$ 127,271
Engineer, Associate	85	8	\$ 64.26	\$ 11,139	\$ 133,666
Engineer, Associate	85	9	\$ 67.48	\$ 11,696	\$ 140,350
Engineer, Junior	54	1	\$ 41.29	\$ 7,157	\$ 85,879
Engineer, Junior	54	2	\$ 43.33	\$ 7,510	\$ 90,126
Engineer, Junior	54	3	\$ 45.57	\$ 7,898	\$ 94,782
Engineer, Junior	54	4	\$ 47.78	\$ 8,282	\$ 99,386
Engineer, Junior	54	5	\$ 50.20	\$ 8,702	\$ 104,426
Engineer, Junior	54	6	\$ 52.66	\$ 9,129	\$ 109,542
Engineer, Junior	54	7	\$ 55.36	\$ 9,595	\$ 115,145
Engineer, Junior	54	8	\$ 58.14	\$ 10,077	\$ 120,927
Engineer, Junior	54	9	\$ 61.04	\$ 10,581	\$ 126,973
Engineering Technician	15	1	\$ 31.62	\$ 5,481	\$ 65,772
Engineering Technician	15	2	\$ 33.20	\$ 5,754	\$ 69,046
Engineering Technician	15	3	\$ 34.89	\$ 6,048	\$ 72,576
Engineering Technician	15	4	\$ 36.63	\$ 6,349	\$ 76,184
Engineering Technician	15	5	\$ 38.47	\$ 6,668	\$ 80,021
Engineering Technician	15	6	\$ 40.39	\$ 7,001	\$ 84,011
Engineering Technician	15	7	\$ 42.37	\$ 7,344	\$ 88,130
Engineering Technician	15	8	\$ 44.56	\$ 7,724	\$ 92,684
Engineering Technician	15	9	\$ 46.79	\$ 8,110	\$ 97,318
Engineering Technician, Senior	35D	1	\$ 34.88	\$ 6,046	\$ 72,551
Engineering Technician, Senior	35D	2	\$ 36.63	\$ 6,349	\$ 76,184
Engineering Technician, Senior	35D	3	\$ 38.46	\$ 6,666	\$ 79,996
Engineering Technician, Senior	35D	4	\$ 40.40	\$ 7,003	\$ 84,037
Engineering Technician, Senior	35D	5	\$ 42.37	\$ 7,344	\$ 88,130
Engineering Technician, Senior	35D	6	\$ 44.56	\$ 7,724	\$ 92,684
Engineering Technician, Senior	35D	7	\$ 46.71	\$ 8,097	\$ 97,161
Engineering Technician, Senior	35D	8	\$ 49.12	\$ 8,515	\$ 102,175
Engineering Technician, Senior	35D	9	\$ 51.58	\$ 8,940	\$ 107,284

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Analyst	61	1	\$ 40.96	\$ 7,099	\$ 85,189
IT Analyst	61	2	\$ 43.01	\$ 7,455	\$ 89,461
IT Analyst	61	3	\$ 45.14	\$ 7,824	\$ 93,887
IT Analyst	61	4	\$ 47.39	\$ 8,214	\$ 98,568
IT Analyst	61	5	\$ 49.77	\$ 8,628	\$ 103,531
IT Analyst	61	6	\$ 52.26	\$ 9,058	\$ 108,699
IT Analyst	61	7	\$ 54.88	\$ 9,512	\$ 114,147
IT Analyst	61	8	\$ 57.61	\$ 9,986	\$ 119,827
IT Analyst	61	9	\$ 60.49	\$ 10,485	\$ 125,818
IT Analyst, Senior	41	1	\$ 45.48	\$ 7,884	\$ 94,603
IT Analyst, Senior	41	2	\$ 47.73	\$ 8,274	\$ 99,285
IT Analyst, Senior	41	3	\$ 50.09	\$ 8,683	\$ 104,196
IT Analyst, Senior	41	4	\$ 52.60	\$ 9,118	\$ 109,415
IT Analyst, Senior	41	5	\$ 55.25	\$ 9,576	\$ 114,915
IT Analyst, Senior	41	6	\$ 58.04	\$ 10,060	\$ 120,722
IT Analyst, Senior	41	7	\$ 60.92	\$ 10,559	\$ 126,708
IT Analyst, Senior	41	8	\$ 63.97	\$ 11,088	\$ 133,053
IT Analyst, Senior	41	9	\$ 67.17	\$ 11,642	\$ 139,706
IT Specialist III	45	1	\$ 37.99	\$ 6,585	\$ 79,023
IT Specialist III	45	2	\$ 39.89	\$ 6,914	\$ 82,963
IT Specialist III	45	3	\$ 41.88	\$ 7,259	\$ 87,107
IT Specialist III	45	4	\$ 43.97	\$ 7,621	\$ 91,456
IT Specialist III	45	5	\$ 46.20	\$ 8,007	\$ 96,086
IT Specialist III	45	6	\$ 48.46	\$ 8,399	\$ 100,794
IT Specialist III	45	7	\$ 50.88	\$ 8,819	\$ 105,833
IT Specialist III	45	8	\$ 53.45	\$ 9,265	\$ 111,180
IT Specialist III	45	9	\$ 56.12	\$ 9,728	\$ 116,739
IT Technician	28	1	\$ 27.16	\$ 4,707	\$ 56,482
IT Technician	28	2	\$ 28.50	\$ 4,940	\$ 59,286
IT Technician	28	3	\$ 29.93	\$ 5,188	\$ 62,255
IT Technician	28	4	\$ 31.42	\$ 5,447	\$ 65,360
IT Technician	28	5	\$ 33.00	\$ 5,719	\$ 68,631
IT Technician	28	6	\$ 34.65	\$ 6,006	\$ 72,067
IT Technician	28	7	\$ 36.38	\$ 6,306	\$ 75,667
IT Technician	28	8	\$ 38.20	\$ 6,622	\$ 79,460
IT Technician	28	9	\$ 40.11	\$ 6,953	\$ 83,433

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Technician, Senior	16	1	\$ 32.59	\$ 5,649	\$ 67,793
IT Technician, Senior	16	2	\$ 34.22	\$ 5,931	\$ 71,169
IT Technician, Senior	16	3	\$ 35.94	\$ 6,229	\$ 74,750
IT Technician, Senior	16	4	\$ 37.73	\$ 6,541	\$ 78,486
IT Technician, Senior	16	5	\$ 39.62	\$ 6,867	\$ 82,400
IT Technician, Senior	16	6	\$ 41.60	\$ 7,210	\$ 86,519
IT Technician, Senior	16	7	\$ 43.70	\$ 7,574	\$ 90,893
IT Technician, Senior	16	8	\$ 45.85	\$ 7,948	\$ 95,370
IT Technician, Senior	16	9	\$ 48.14	\$ 8,345	\$ 100,139
Management Assistant	37	1	\$ 35.79	\$ 6,204	\$ 74,444
Management Assistant	37	2	\$ 37.56	\$ 6,511	\$ 78,128
Management Assistant	37	3	\$ 39.43	\$ 6,835	\$ 82,016
Management Assistant	37	4	\$ 41.42	\$ 7,180	\$ 86,161
Management Assistant	37	5	\$ 43.54	\$ 7,547	\$ 90,561
Management Assistant	37	6	\$ 45.65	\$ 7,913	\$ 94,961
Management Assistant	37	7	\$ 47.98	\$ 8,316	\$ 99,796
Management Assistant	37	8	\$ 50.38	\$ 8,732	\$ 104,785
Management Assistant	37	9	\$ 52.90	\$ 9,169	\$ 110,024
Permit Counter Supervisor	39	1	\$ 38.36	\$ 6,649	\$ 79,790
Permit Counter Supervisor	39	2	\$ 40.32	\$ 6,988	\$ 83,858
Permit Counter Supervisor	39	3	\$ 42.30	\$ 7,331	\$ 87,977
Permit Counter Supervisor	39	4	\$ 44.46	\$ 7,707	\$ 92,479
Permit Counter Supervisor	39	5	\$ 46.65	\$ 8,086	\$ 97,033
Permit Counter Supervisor	39	6	\$ 49.00	\$ 8,493	\$ 101,919
Permit Counter Supervisor	39	7	\$ 51.46	\$ 8,920	\$ 107,036
Permit Counter Supervisor	39	8	\$ 53.99	\$ 9,359	\$ 112,306
Permit Counter Supervisor	39	9	\$ 56.69	\$ 9,827	\$ 117,921
Permit Technician I	24	1	\$ 30.16	\$ 5,227	\$ 62,727
Permit Technician I	24	2	\$ 31.66	\$ 5,487	\$ 65,848
Permit Technician I	24	3	\$ 33.24	\$ 5,762	\$ 69,149
Permit Technician I	24	4	\$ 34.88	\$ 6,046	\$ 72,551
Permit Technician I	24	5	\$ 36.63	\$ 6,349	\$ 76,184
Permit Technician I	24	6	\$ 38.46	\$ 6,666	\$ 79,996
Permit Technician I	24	7	\$ 40.40	\$ 7,003	\$ 84,037
Permit Technician I	24	8	\$ 42.37	\$ 7,344	\$ 88,130
Permit Technician I	24	9	\$ 44.49	\$ 7,711	\$ 92,536

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Permit Technician II	35	1	\$ 34.88	\$ 6,046	\$ 72,551
Permit Technician II	35	2	\$ 36.63	\$ 6,349	\$ 76,184
Permit Technician II	35	3	\$ 38.46	\$ 6,666	\$ 79,996
Permit Technician II	35	4	\$ 40.40	\$ 7,003	\$ 84,037
Permit Technician II	35	5	\$ 42.37	\$ 7,344	\$ 88,130
Permit Technician II	35	6	\$ 44.56	\$ 7,724	\$ 92,684
Permit Technician II	35	7	\$ 46.71	\$ 8,097	\$ 97,161
Permit Technician II	35	8	\$ 49.12	\$ 8,515	\$ 102,175
Permit Technician II	35	9	\$ 51.58	\$ 8,940	\$ 107,284
Planner, Assistant	35B	1	\$ 34.88	\$ 6,046	\$ 72,551
Planner, Assistant	35B	2	\$ 36.63	\$ 6,349	\$ 76,184
Planner, Assistant	35B	3	\$ 38.46	\$ 6,666	\$ 79,996
Planner, Assistant	35B	4	\$ 40.40	\$ 7,003	\$ 84,037
Planner, Assistant	35B	5	\$ 42.37	\$ 7,344	\$ 88,130
Planner, Assistant	35B	6	\$ 44.56	\$ 7,724	\$ 92,684
Planner, Assistant	35B	7	\$ 46.71	\$ 8,097	\$ 97,161
Planner, Assistant	35B	8	\$ 49.12	\$ 8,515	\$ 102,175
Planner, Assistant	35B	9	\$ 51.58	\$ 8,940	\$ 107,284
Planner, Associate	55	1	\$ 38.45	\$ 6,664	\$ 79,970
Planner, Associate	55	2	\$ 40.38	\$ 6,999	\$ 83,986
Planner, Associate	55	3	\$ 42.37	\$ 7,344	\$ 88,130
Planner, Associate	55	4	\$ 44.50	\$ 7,713	\$ 92,556
Planner, Associate	55	5	\$ 46.71	\$ 8,097	\$ 97,161
Planner, Associate	55	6	\$ 49.05	\$ 8,502	\$ 102,022
Planner, Associate	55	7	\$ 51.48	\$ 8,924	\$ 107,087
Planner, Associate	55	8	\$ 54.09	\$ 9,376	\$ 112,510
Planner, Associate	55	9	\$ 56.80	\$ 9,845	\$ 118,136
Planner, Senior	75	1	\$ 46.24	\$ 8,016	\$ 96,189
Planner, Senior	75	2	\$ 48.50	\$ 8,406	\$ 100,870
Planner, Senior	75	3	\$ 50.91	\$ 8,824	\$ 105,884
Planner, Senior	75	4	\$ 53.50	\$ 9,274	\$ 111,282
Planner, Senior	75	5	\$ 56.15	\$ 9,732	\$ 116,782
Planner, Senior	75	6	\$ 58.94	\$ 10,216	\$ 122,589
Planner, Senior	75	7	\$ 61.90	\$ 10,730	\$ 128,755
Planner, Senior	75	8	\$ 65.01	\$ 11,269	\$ 135,227
Planner, Senior	75	9	\$ 68.26	\$ 11,832	\$ 141,988

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician	34	1	\$ 31.72	\$ 5,498	\$ 65,976
Planning Technician	34	2	\$ 33.33	\$ 5,777	\$ 69,328
Planning Technician	34	3	\$ 34.98	\$ 6,063	\$ 72,755
Planning Technician	34	4	\$ 36.73	\$ 6,366	\$ 76,388
Planning Technician	34	5	\$ 38.59	\$ 6,690	\$ 80,277
Planning Technician	34	6	\$ 40.48	\$ 7,016	\$ 84,191
Planning Technician	34	7	\$ 42.53	\$ 7,372	\$ 88,463
Planning Technician	34	8	\$ 44.65	\$ 7,739	\$ 92,863
Planning Technician	34	9	\$ 46.88	\$ 8,126	\$ 97,507
Public Works Inspector I	33	1	\$ 35.74	\$ 6,195	\$ 74,341
Public Works Inspector I	33	2	\$ 37.51	\$ 6,502	\$ 78,026
Public Works Inspector I	33	3	\$ 39.39	\$ 6,828	\$ 81,940
Public Works Inspector I	33	4	\$ 41.40	\$ 7,176	\$ 86,110
Public Works Inspector I	33	5	\$ 43.43	\$ 7,528	\$ 90,330
Public Works Inspector I	33	6	\$ 45.61	\$ 7,905	\$ 94,858
Public Works Inspector I	33	7	\$ 47.88	\$ 8,299	\$ 99,591
Public Works Inspector I	33	8	\$ 50.29	\$ 8,717	\$ 104,605
Public Works Inspector I	33	9	\$ 52.81	\$ 9,153	\$ 109,836
Public Works Inspector II	36A	1	\$ 38.40	\$ 6,656	\$ 79,868
Public Works Inspector II	36A	2	\$ 40.34	\$ 6,992	\$ 83,909
Public Works Inspector II	36A	3	\$ 42.36	\$ 7,342	\$ 88,105
Public Works Inspector II	36A	4	\$ 44.49	\$ 7,711	\$ 92,531
Public Works Inspector II	36A	5	\$ 46.70	\$ 8,095	\$ 97,135
Public Works Inspector II	36A	6	\$ 49.02	\$ 8,498	\$ 101,970
Public Works Inspector II	36A	7	\$ 51.47	\$ 8,922	\$ 107,061
Public Works Inspector II	36A	8	\$ 54.05	\$ 9,369	\$ 112,433
Public Works Inspector II	36A	9	\$ 56.76	\$ 9,838	\$ 118,055
Public Works Inspector, Senior	44	1	\$ 41.29	\$ 7,157	\$ 85,879
Public Works Inspector, Senior	44	2	\$ 43.34	\$ 7,513	\$ 90,151
Public Works Inspector, Senior	44	3	\$ 45.54	\$ 7,894	\$ 94,731
Public Works Inspector, Senior	44	4	\$ 47.79	\$ 8,284	\$ 99,412
Public Works Inspector, Senior	44	5	\$ 50.20	\$ 8,702	\$ 104,426
Public Works Inspector, Senior	44	6	\$ 52.65	\$ 9,126	\$ 109,517
Public Works Inspector, Senior	44	7	\$ 55.36	\$ 9,595	\$ 115,145
Public Works Inspector, Senior	44	8	\$ 58.11	\$ 10,073	\$ 120,875
Public Works Inspector, Senior	44	9	\$ 61.02	\$ 10,577	\$ 126,919

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Revenue Auditor	59	1	\$ 38.89	\$ 6,741	\$ 80,890
Revenue Auditor	59	2	\$ 40.88	\$ 7,086	\$ 85,035
Revenue Auditor	59	3	\$ 42.90	\$ 7,436	\$ 89,230
Revenue Auditor	59	4	\$ 45.00	\$ 7,800	\$ 93,605
Revenue Auditor	59	5	\$ 47.28	\$ 8,195	\$ 98,338
Revenue Auditor	59	6	\$ 49.66	\$ 8,608	\$ 103,301
Revenue Auditor	59	7	\$ 52.12	\$ 9,035	\$ 108,417
Revenue Auditor	59	8	\$ 54.73	\$ 9,487	\$ 113,840
Revenue Auditor	59	9	\$ 57.47	\$ 9,961	\$ 119,533
Traffic Engineer Technician	37A	1	\$ 35.79	\$ 6,204	\$ 74,444
Traffic Engineer Technician	37A	2	\$ 37.56	\$ 6,511	\$ 78,128
Traffic Engineer Technician	37A	3	\$ 39.43	\$ 6,835	\$ 82,016
Traffic Engineer Technician	37A	4	\$ 41.42	\$ 7,180	\$ 86,161
Traffic Engineer Technician	37A	5	\$ 43.54	\$ 7,547	\$ 90,561
Traffic Engineer Technician	37A	6	\$ 45.65	\$ 7,913	\$ 94,961
Traffic Engineer Technician	37A	7	\$ 47.98	\$ 8,316	\$ 99,796
Traffic Engineer Technician	37A	8	\$ 50.38	\$ 8,732	\$ 104,785
Traffic Engineer Technician	37A	9	\$ 52.90	\$ 9,169	\$ 110,024
Traffic Engineer Technician, Senior	48	1	\$ 37.57	\$ 6,513	\$ 78,154
Traffic Engineer Technician, Senior	48	2	\$ 39.47	\$ 6,841	\$ 82,093
Traffic Engineer Technician, Senior	48	3	\$ 41.45	\$ 7,184	\$ 86,212
Traffic Engineer Technician, Senior	48	4	\$ 43.53	\$ 7,545	\$ 90,535
Traffic Engineer Technician, Senior	48	5	\$ 45.68	\$ 7,918	\$ 95,012
Traffic Engineer Technician, Senior	48	6	\$ 47.98	\$ 8,316	\$ 99,796
Traffic Engineer Technician, Senior	48	7	\$ 50.38	\$ 8,732	\$ 104,785
Traffic Engineer Technician, Senior	48	8	\$ 52.90	\$ 9,169	\$ 110,029
Traffic Engineer Technician, Senior	48	9	\$ 55.54	\$ 9,628	\$ 115,530
Water Conservation Coordinator	40	1	\$ 40.06	\$ 6,943	\$ 83,321
Water Conservation Coordinator	40	2	\$ 42.06	\$ 7,291	\$ 87,491
Water Conservation Coordinator	40	3	\$ 44.14	\$ 7,651	\$ 91,814
Water Conservation Coordinator	40	4	\$ 46.34	\$ 8,033	\$ 96,393
Water Conservation Coordinator	40	5	\$ 48.70	\$ 8,442	\$ 101,305
Water Conservation Coordinator	40	6	\$ 51.11	\$ 8,860	\$ 106,319
Water Conservation Coordinator	40	7	\$ 53.65	\$ 9,299	\$ 111,589
Water Conservation Coordinator	40	8	\$ 56.39	\$ 9,775	\$ 117,294
Water Conservation Coordinator	40	9	\$ 59.21	\$ 10,263	\$ 123,159

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 30, 2023 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
-----------------	--------------	-------------	------------------------	---------------------------	--------------------------

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.
Actual rates may vary slightly due to rounding.

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Accountant	30	1	\$ 37.32	\$ 6,469	\$ 77,626
Accountant	30	2	\$ 39.17	\$ 6,789	\$ 81,473
Accountant	30	3	\$ 41.13	\$ 7,130	\$ 85,558
Accountant	30	4	\$ 43.22	\$ 7,492	\$ 89,905
Accountant	30	5	\$ 45.34	\$ 7,859	\$ 94,305
Accountant	30	6	\$ 47.64	\$ 8,258	\$ 99,101
Accountant	30	7	\$ 49.95	\$ 8,658	\$ 103,896
Accountant	30	8	\$ 52.43	\$ 9,088	\$ 109,061
Accountant	30	9	\$ 55.05	\$ 9,543	\$ 114,514
Accountant, Senior	31	1	\$ 42.87	\$ 7,431	\$ 89,167
Accountant, Senior	31	2	\$ 45.05	\$ 7,808	\$ 93,699
Accountant, Senior	31	3	\$ 47.26	\$ 8,193	\$ 98,310
Accountant, Senior	31	4	\$ 49.67	\$ 8,610	\$ 103,317
Accountant, Senior	31	5	\$ 52.14	\$ 9,038	\$ 108,455
Accountant, Senior	31	6	\$ 54.74	\$ 9,488	\$ 113,857
Accountant, Senior	31	7	\$ 57.45	\$ 9,958	\$ 119,495
Accountant, Senior	31	8	\$ 60.33	\$ 10,456	\$ 125,477
Accountant, Senior	31	9	\$ 63.34	\$ 10,979	\$ 131,750
Building Inspector I	33A	1	\$ 36.81	\$ 6,381	\$ 76,572
Building Inspector I	33A	2	\$ 38.64	\$ 6,697	\$ 80,367
Building Inspector I	33A	3	\$ 40.58	\$ 7,033	\$ 84,398
Building Inspector I	33A	4	\$ 42.64	\$ 7,391	\$ 88,693
Building Inspector I	33A	5	\$ 44.73	\$ 7,753	\$ 93,040
Building Inspector I	33A	6	\$ 46.97	\$ 8,142	\$ 97,704
Building Inspector I	33A	7	\$ 49.32	\$ 8,548	\$ 102,579
Building Inspector I	33A	8	\$ 51.80	\$ 8,979	\$ 107,743
Building Inspector I	33A	9	\$ 54.39	\$ 9,428	\$ 113,131
Building Inspector II	36	1	\$ 39.55	\$ 6,855	\$ 82,264
Building Inspector II	36	2	\$ 41.55	\$ 7,202	\$ 86,427
Building Inspector II	36	3	\$ 43.63	\$ 7,562	\$ 90,748
Building Inspector II	36	4	\$ 45.82	\$ 7,942	\$ 95,307
Building Inspector II	36	5	\$ 48.10	\$ 8,337	\$ 100,049
Building Inspector II	36	6	\$ 50.49	\$ 8,752	\$ 105,029
Building Inspector II	36	7	\$ 53.02	\$ 9,189	\$ 110,273
Building Inspector II	36	8	\$ 55.68	\$ 9,651	\$ 115,806
Building Inspector II	36	9	\$ 58.46	\$ 10,133	\$ 121,597

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal	99	1	\$ 46.88	\$ 8,127	\$ 97,520
Building Inspector, Principal	99	2	\$ 49.22	\$ 8,531	\$ 102,368
Building Inspector, Principal	99	3	\$ 51.67	\$ 8,957	\$ 107,480
Building Inspector, Principal	99	4	\$ 54.23	\$ 9,400	\$ 112,803
Building Inspector, Principal	99	5	\$ 56.96	\$ 9,872	\$ 118,468
Building Inspector, Principal	99	6	\$ 59.82	\$ 10,369	\$ 124,423
Building Inspector, Principal	99	7	\$ 62.80	\$ 10,885	\$ 130,615
Building Inspector, Principal	99	8	\$ 65.96	\$ 11,434	\$ 137,202
Building Inspector, Principal	99	9	\$ 69.26	\$ 12,005	\$ 144,063
Building Inspector, Senior	44A	1	\$ 42.53	\$ 7,371	\$ 88,455
Building Inspector, Senior	44A	2	\$ 44.64	\$ 7,738	\$ 92,856
Building Inspector, Senior	44A	3	\$ 46.91	\$ 8,131	\$ 97,573
Building Inspector, Senior	44A	4	\$ 49.23	\$ 8,533	\$ 102,394
Building Inspector, Senior	44A	5	\$ 51.71	\$ 8,963	\$ 107,559
Building Inspector, Senior	44A	6	\$ 54.23	\$ 9,400	\$ 112,803
Building Inspector, Senior	44A	7	\$ 57.02	\$ 9,883	\$ 118,600
Building Inspector, Senior	44A	8	\$ 59.86	\$ 10,375	\$ 124,502
Building Inspector, Senior	44A	9	\$ 62.85	\$ 10,894	\$ 130,727
Civil Engineer	95	1	\$ 51.80	\$ 8,979	\$ 107,743
Civil Engineer	95	2	\$ 54.45	\$ 9,438	\$ 113,251
Civil Engineer	95	3	\$ 57.13	\$ 9,903	\$ 118,836
Civil Engineer	95	4	\$ 59.98	\$ 10,397	\$ 124,765
Civil Engineer	95	5	\$ 63.01	\$ 10,922	\$ 131,063
Civil Engineer	95	6	\$ 66.17	\$ 11,469	\$ 137,624
Civil Engineer	95	7	\$ 69.45	\$ 12,037	\$ 144,448
Civil Engineer	95	8	\$ 72.93	\$ 12,641	\$ 151,694
Civil Engineer	95	9	\$ 76.58	\$ 13,273	\$ 159,279
Civil Engineer, Associate	90	1	\$ 49.39	\$ 8,561	\$ 102,737
Civil Engineer, Associate	90	2	\$ 51.85	\$ 8,987	\$ 107,849
Civil Engineer, Associate	90	3	\$ 54.47	\$ 9,442	\$ 113,303
Civil Engineer, Associate	90	4	\$ 57.16	\$ 9,907	\$ 118,890
Civil Engineer, Associate	90	5	\$ 60.02	\$ 10,404	\$ 124,844
Civil Engineer, Associate	90	6	\$ 63.02	\$ 10,924	\$ 131,089
Civil Engineer, Associate	90	7	\$ 66.19	\$ 11,473	\$ 137,676
Civil Engineer, Associate	90	8	\$ 69.46	\$ 12,040	\$ 144,475
Civil Engineer, Associate	90	9	\$ 72.93	\$ 12,642	\$ 151,698

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Civil Engineer, Senior	98	1	\$ 57.07	\$ 9,892	\$ 118,705
Civil Engineer, Senior	98	2	\$ 59.89	\$ 10,382	\$ 124,581
Civil Engineer, Senior	98	3	\$ 62.90	\$ 10,902	\$ 130,826
Civil Engineer, Senior	98	4	\$ 66.04	\$ 11,447	\$ 137,360
Civil Engineer, Senior	98	5	\$ 69.36	\$ 12,022	\$ 144,264
Civil Engineer, Senior	98	6	\$ 72.82	\$ 12,621	\$ 151,457
Civil Engineer, Senior	98	7	\$ 76.45	\$ 13,252	\$ 159,020
Civil Engineer, Senior	98	8	\$ 80.28	\$ 13,915	\$ 166,978
Civil Engineer, Senior	98	9	\$ 84.29	\$ 14,611	\$ 175,326
Code Enforcement Officer I	23	1	\$ 31.23	\$ 5,413	\$ 64,951
Code Enforcement Officer I	23	2	\$ 32.78	\$ 5,683	\$ 68,193
Code Enforcement Officer I	23	3	\$ 34.43	\$ 5,968	\$ 71,618
Code Enforcement Officer I	23	4	\$ 36.17	\$ 6,269	\$ 75,228
Code Enforcement Officer I	23	5	\$ 37.97	\$ 6,581	\$ 78,970
Code Enforcement Officer I	23	6	\$ 39.88	\$ 6,912	\$ 82,948
Code Enforcement Officer I	23	7	\$ 41.86	\$ 7,255	\$ 87,059
Code Enforcement Officer I	23	8	\$ 43.95	\$ 7,617	\$ 91,407
Code Enforcement Officer I	23	9	\$ 46.14	\$ 7,998	\$ 95,977
Code Enforcement Officer II	35A	1	\$ 35.93	\$ 6,227	\$ 74,727
Code Enforcement Officer II	35A	2	\$ 37.73	\$ 6,539	\$ 78,469
Code Enforcement Officer II	35A	3	\$ 39.61	\$ 6,866	\$ 82,396
Code Enforcement Officer II	35A	4	\$ 41.61	\$ 7,213	\$ 86,558
Code Enforcement Officer II	35A	5	\$ 43.64	\$ 7,564	\$ 90,774
Code Enforcement Officer II	35A	6	\$ 45.90	\$ 7,955	\$ 95,465
Code Enforcement Officer II	35A	7	\$ 48.11	\$ 8,340	\$ 100,075
Code Enforcement Officer II	35A	8	\$ 50.60	\$ 8,770	\$ 105,240
Code Enforcement Officer II	35A	9	\$ 53.13	\$ 9,209	\$ 110,502
Code Enforcement Officer, Senior	47	1	\$ 40.44	\$ 7,009	\$ 84,108
Code Enforcement Officer, Senior	47	2	\$ 42.46	\$ 7,360	\$ 88,324
Code Enforcement Officer, Senior	47	3	\$ 44.57	\$ 7,725	\$ 92,698
Code Enforcement Officer, Senior	47	4	\$ 46.83	\$ 8,118	\$ 97,415
Code Enforcement Officer, Senior	47	5	\$ 49.14	\$ 8,517	\$ 102,210
Code Enforcement Officer, Senior	47	6	\$ 51.60	\$ 8,943	\$ 107,322
Code Enforcement Officer, Senior	47	7	\$ 54.18	\$ 9,391	\$ 112,697
Code Enforcement Officer, Senior	47	8	\$ 56.89	\$ 9,861	\$ 118,336
Code Enforcement Officer, Senior	47	9	\$ 59.74	\$ 10,354	\$ 124,253

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Code Enforcement Officer, Trainee	29	1	\$ 26.03	\$ 4,512	\$ 54,148
Code Enforcement Officer, Trainee	29	2	\$ 27.33	\$ 4,736	\$ 56,836
Code Enforcement Officer, Trainee	29	3	\$ 28.69	\$ 4,974	\$ 59,682
Code Enforcement Officer, Trainee	29	4	\$ 30.12	\$ 5,222	\$ 62,660
Code Enforcement Officer, Trainee	29	5	\$ 31.63	\$ 5,483	\$ 65,795
Code Enforcement Officer, Trainee	29	6	\$ 33.22	\$ 5,757	\$ 69,088
Code Enforcement Officer, Trainee	29	7	\$ 34.88	\$ 6,045	\$ 72,540
Code Enforcement Officer, Trainee	29	8	\$ 36.62	\$ 6,348	\$ 76,177
Code Enforcement Officer, Trainee	29	9	\$ 38.45	\$ 6,665	\$ 79,986
Code Enforcement Supervisor	99A	1	\$ 46.88	\$ 8,127	\$ 97,520
Code Enforcement Supervisor	99A	2	\$ 49.22	\$ 8,531	\$ 102,368
Code Enforcement Supervisor	99A	3	\$ 51.67	\$ 8,957	\$ 107,480
Code Enforcement Supervisor	99A	4	\$ 54.23	\$ 9,400	\$ 112,803
Code Enforcement Supervisor	99A	5	\$ 56.96	\$ 9,872	\$ 118,468
Code Enforcement Supervisor	99A	6	\$ 59.82	\$ 10,369	\$ 124,423
Code Enforcement Supervisor	99A	7	\$ 62.80	\$ 10,885	\$ 130,615
Code Enforcement Supervisor	99A	8	\$ 65.96	\$ 11,434	\$ 137,202
Code Enforcement Supervisor	99A	9	\$ 69.26	\$ 12,005	\$ 144,063
Construction Inspection Supervisor	90A	1	\$ 46.88	\$ 8,127	\$ 97,520
Construction Inspection Supervisor	90A	2	\$ 49.22	\$ 8,531	\$ 102,368
Construction Inspection Supervisor	90A	3	\$ 51.67	\$ 8,957	\$ 107,480
Construction Inspection Supervisor	90A	4	\$ 54.23	\$ 9,400	\$ 112,803
Construction Inspection Supervisor	90A	5	\$ 56.96	\$ 9,872	\$ 118,468
Construction Inspection Supervisor	90A	6	\$ 59.82	\$ 10,369	\$ 124,423
Construction Inspection Supervisor	90A	7	\$ 62.80	\$ 10,885	\$ 130,615
Construction Inspection Supervisor	90A	8	\$ 65.96	\$ 11,434	\$ 137,202
Construction Inspection Supervisor	90A	9	\$ 69.26	\$ 12,005	\$ 144,063
Elect, Mech and Plumb Plans Examiner	90B	1	\$ 49.39	\$ 8,561	\$ 102,737
Elect, Mech and Plumb Plans Examiner	90B	2	\$ 51.85	\$ 8,987	\$ 107,849
Elect, Mech and Plumb Plans Examiner	90B	3	\$ 54.47	\$ 9,442	\$ 113,303
Elect, Mech and Plumb Plans Examiner	90B	4	\$ 57.16	\$ 9,907	\$ 118,890
Elect, Mech and Plumb Plans Examiner	90B	5	\$ 60.02	\$ 10,404	\$ 124,844
Elect, Mech and Plumb Plans Examiner	90B	6	\$ 63.02	\$ 10,924	\$ 131,089
Elect, Mech and Plumb Plans Examiner	90B	7	\$ 66.19	\$ 11,473	\$ 137,676
Elect, Mech and Plumb Plans Examiner	90B	8	\$ 69.46	\$ 12,040	\$ 144,475
Elect, Mech and Plumb Plans Examiner	90B	9	\$ 72.93	\$ 12,642	\$ 151,698

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Associate	85	1	\$ 47.01	\$ 8,149	\$ 97,783
Engineer, Associate	85	2	\$ 49.39	\$ 8,561	\$ 102,737
Engineer, Associate	85	3	\$ 51.85	\$ 8,987	\$ 107,849
Engineer, Associate	85	4	\$ 54.47	\$ 9,442	\$ 113,303
Engineer, Associate	85	5	\$ 57.16	\$ 9,907	\$ 118,890
Engineer, Associate	85	6	\$ 60.02	\$ 10,404	\$ 124,844
Engineer, Associate	85	7	\$ 63.02	\$ 10,924	\$ 131,089
Engineer, Associate	85	8	\$ 66.19	\$ 11,473	\$ 137,676
Engineer, Associate	85	9	\$ 69.50	\$ 12,047	\$ 144,560
Engineer, Junior	54	1	\$ 42.53	\$ 7,371	\$ 88,455
Engineer, Junior	54	2	\$ 44.63	\$ 7,736	\$ 92,830
Engineer, Junior	54	3	\$ 46.94	\$ 8,135	\$ 97,625
Engineer, Junior	54	4	\$ 49.22	\$ 8,531	\$ 102,368
Engineer, Junior	54	5	\$ 51.71	\$ 8,963	\$ 107,559
Engineer, Junior	54	6	\$ 54.24	\$ 9,402	\$ 112,829
Engineer, Junior	54	7	\$ 57.02	\$ 9,883	\$ 118,600
Engineer, Junior	54	8	\$ 59.88	\$ 10,380	\$ 124,555
Engineer, Junior	54	9	\$ 62.88	\$ 10,899	\$ 130,782
Engineering Technician	15	1	\$ 32.57	\$ 5,645	\$ 67,745
Engineering Technician	15	2	\$ 34.19	\$ 5,926	\$ 71,117
Engineering Technician	15	3	\$ 35.94	\$ 6,229	\$ 74,754
Engineering Technician	15	4	\$ 37.73	\$ 6,539	\$ 78,469
Engineering Technician	15	5	\$ 39.63	\$ 6,868	\$ 82,421
Engineering Technician	15	6	\$ 41.60	\$ 7,211	\$ 86,532
Engineering Technician	15	7	\$ 43.64	\$ 7,564	\$ 90,774
Engineering Technician	15	8	\$ 45.90	\$ 7,955	\$ 95,465
Engineering Technician	15	9	\$ 48.19	\$ 8,353	\$ 100,238
Engineering Technician, Senior	35D	1	\$ 35.93	\$ 6,227	\$ 74,727
Engineering Technician, Senior	35D	2	\$ 37.73	\$ 6,539	\$ 78,469
Engineering Technician, Senior	35D	3	\$ 39.61	\$ 6,866	\$ 82,396
Engineering Technician, Senior	35D	4	\$ 41.61	\$ 7,213	\$ 86,558
Engineering Technician, Senior	35D	5	\$ 43.64	\$ 7,564	\$ 90,774
Engineering Technician, Senior	35D	6	\$ 45.90	\$ 7,955	\$ 95,465
Engineering Technician, Senior	35D	7	\$ 48.11	\$ 8,340	\$ 100,075
Engineering Technician, Senior	35D	8	\$ 50.60	\$ 8,770	\$ 105,240
Engineering Technician, Senior	35D	9	\$ 53.13	\$ 9,209	\$ 110,502

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Analyst	61	1	\$ 42.18	\$ 7,312	\$ 87,744
IT Analyst	61	2	\$ 44.30	\$ 7,679	\$ 92,145
IT Analyst	61	3	\$ 46.49	\$ 8,059	\$ 96,703
IT Analyst	61	4	\$ 48.81	\$ 8,460	\$ 101,525
IT Analyst	61	5	\$ 51.27	\$ 8,886	\$ 106,637
IT Analyst	61	6	\$ 53.83	\$ 9,330	\$ 111,960
IT Analyst	61	7	\$ 56.52	\$ 9,798	\$ 117,571
IT Analyst	61	8	\$ 59.34	\$ 10,285	\$ 123,422
IT Analyst	61	9	\$ 62.30	\$ 10,799	\$ 129,593
IT Analyst, Senior	41	1	\$ 46.85	\$ 8,120	\$ 97,441
IT Analyst, Senior	41	2	\$ 49.16	\$ 8,522	\$ 102,263
IT Analyst, Senior	41	3	\$ 51.60	\$ 8,943	\$ 107,322
IT Analyst, Senior	41	4	\$ 54.18	\$ 9,391	\$ 112,697
IT Analyst, Senior	41	5	\$ 56.90	\$ 9,864	\$ 118,362
IT Analyst, Senior	41	6	\$ 59.78	\$ 10,362	\$ 124,344
IT Analyst, Senior	41	7	\$ 62.74	\$ 10,876	\$ 130,509
IT Analyst, Senior	41	8	\$ 65.89	\$ 11,420	\$ 137,044
IT Analyst, Senior	41	9	\$ 69.18	\$ 11,991	\$ 143,897
IT Specialist III	45	1	\$ 39.13	\$ 6,783	\$ 81,394
IT Specialist III	45	2	\$ 41.08	\$ 7,121	\$ 85,452
IT Specialist III	45	3	\$ 43.13	\$ 7,477	\$ 89,720
IT Specialist III	45	4	\$ 45.29	\$ 7,850	\$ 94,200
IT Specialist III	45	5	\$ 47.58	\$ 8,247	\$ 98,969
IT Specialist III	45	6	\$ 49.91	\$ 8,651	\$ 103,818
IT Specialist III	45	7	\$ 52.41	\$ 9,084	\$ 109,008
IT Specialist III	45	8	\$ 55.06	\$ 9,543	\$ 114,515
IT Specialist III	45	9	\$ 57.81	\$ 10,020	\$ 120,241
IT Technician	28	1	\$ 27.97	\$ 4,848	\$ 58,177
IT Technician	28	2	\$ 29.36	\$ 5,089	\$ 61,065
IT Technician	28	3	\$ 30.83	\$ 5,344	\$ 64,122
IT Technician	28	4	\$ 32.37	\$ 5,610	\$ 67,321
IT Technician	28	5	\$ 33.99	\$ 5,891	\$ 70,690
IT Technician	28	6	\$ 35.69	\$ 6,186	\$ 74,229
IT Technician	28	7	\$ 37.47	\$ 6,495	\$ 77,937
IT Technician	28	8	\$ 39.35	\$ 6,820	\$ 81,844
IT Technician	28	9	\$ 41.32	\$ 7,161	\$ 85,936

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
IT Technician, Senior	16	1	\$ 33.57	\$ 5,819	\$ 69,827
IT Technician, Senior	16	2	\$ 35.24	\$ 6,109	\$ 73,305
IT Technician, Senior	16	3	\$ 37.02	\$ 6,416	\$ 76,993
IT Technician, Senior	16	4	\$ 38.87	\$ 6,737	\$ 80,841
IT Technician, Senior	16	5	\$ 40.80	\$ 7,073	\$ 84,872
IT Technician, Senior	16	6	\$ 42.84	\$ 7,426	\$ 89,114
IT Technician, Senior	16	7	\$ 45.01	\$ 7,802	\$ 93,620
IT Technician, Senior	16	8	\$ 47.23	\$ 8,186	\$ 98,231
IT Technician, Senior	16	9	\$ 49.59	\$ 8,595	\$ 103,143
Management Assistant	37	1	\$ 36.86	\$ 6,390	\$ 76,677
Management Assistant	37	2	\$ 38.69	\$ 6,706	\$ 80,472
Management Assistant	37	3	\$ 40.61	\$ 7,040	\$ 84,477
Management Assistant	37	4	\$ 42.67	\$ 7,395	\$ 88,746
Management Assistant	37	5	\$ 44.84	\$ 7,773	\$ 93,278
Management Assistant	37	6	\$ 47.02	\$ 8,151	\$ 97,810
Management Assistant	37	7	\$ 49.42	\$ 8,566	\$ 102,790
Management Assistant	37	8	\$ 51.89	\$ 8,994	\$ 107,928
Management Assistant	37	9	\$ 54.48	\$ 9,444	\$ 113,325
Permit Counter Supervisor	39	1	\$ 39.51	\$ 6,849	\$ 82,184
Permit Counter Supervisor	39	2	\$ 41.53	\$ 7,198	\$ 86,374
Permit Counter Supervisor	39	3	\$ 43.57	\$ 7,551	\$ 90,616
Permit Counter Supervisor	39	4	\$ 45.80	\$ 7,938	\$ 95,254
Permit Counter Supervisor	39	5	\$ 48.05	\$ 8,329	\$ 99,944
Permit Counter Supervisor	39	6	\$ 50.47	\$ 8,748	\$ 104,977
Permit Counter Supervisor	39	7	\$ 53.00	\$ 9,187	\$ 110,247
Permit Counter Supervisor	39	8	\$ 55.61	\$ 9,640	\$ 115,675
Permit Counter Supervisor	39	9	\$ 58.39	\$ 10,122	\$ 121,459
Permit Technician I	24	1	\$ 31.06	\$ 5,384	\$ 64,609
Permit Technician I	24	2	\$ 32.61	\$ 5,652	\$ 67,824
Permit Technician I	24	3	\$ 34.24	\$ 5,935	\$ 71,223
Permit Technician I	24	4	\$ 35.93	\$ 6,227	\$ 74,727
Permit Technician I	24	5	\$ 37.73	\$ 6,539	\$ 78,469
Permit Technician I	24	6	\$ 39.61	\$ 6,866	\$ 82,396
Permit Technician I	24	7	\$ 41.61	\$ 7,213	\$ 86,558
Permit Technician I	24	8	\$ 43.64	\$ 7,564	\$ 90,774
Permit Technician I	24	9	\$ 45.82	\$ 7,943	\$ 95,313

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Permit Technician II	35	1	\$ 35.93	\$ 6,227	\$ 74,727
Permit Technician II	35	2	\$ 37.73	\$ 6,539	\$ 78,469
Permit Technician II	35	3	\$ 39.61	\$ 6,866	\$ 82,396
Permit Technician II	35	4	\$ 41.61	\$ 7,213	\$ 86,558
Permit Technician II	35	5	\$ 43.64	\$ 7,564	\$ 90,774
Permit Technician II	35	6	\$ 45.90	\$ 7,955	\$ 95,465
Permit Technician II	35	7	\$ 48.11	\$ 8,340	\$ 100,075
Permit Technician II	35	8	\$ 50.60	\$ 8,770	\$ 105,240
Permit Technician II	35	9	\$ 53.13	\$ 9,209	\$ 110,502
Planner, Assistant	35B	1	\$ 35.93	\$ 6,227	\$ 74,727
Planner, Assistant	35B	2	\$ 37.73	\$ 6,539	\$ 78,469
Planner, Assistant	35B	3	\$ 39.61	\$ 6,866	\$ 82,396
Planner, Assistant	35B	4	\$ 41.61	\$ 7,213	\$ 86,558
Planner, Assistant	35B	5	\$ 43.64	\$ 7,564	\$ 90,774
Planner, Assistant	35B	6	\$ 45.90	\$ 7,955	\$ 95,465
Planner, Assistant	35B	7	\$ 48.11	\$ 8,340	\$ 100,075
Planner, Assistant	35B	8	\$ 50.60	\$ 8,770	\$ 105,240
Planner, Assistant	35B	9	\$ 53.13	\$ 9,209	\$ 110,502
Planner, Associate	55	1	\$ 39.60	\$ 6,864	\$ 82,369
Planner, Associate	55	2	\$ 41.59	\$ 7,209	\$ 86,506
Planner, Associate	55	3	\$ 43.64	\$ 7,564	\$ 90,774
Planner, Associate	55	4	\$ 45.83	\$ 7,944	\$ 95,333
Planner, Associate	55	5	\$ 48.11	\$ 8,340	\$ 100,075
Planner, Associate	55	6	\$ 50.52	\$ 8,757	\$ 105,082
Planner, Associate	55	7	\$ 53.03	\$ 9,192	\$ 110,299
Planner, Associate	55	8	\$ 55.71	\$ 9,657	\$ 115,886
Planner, Associate	55	9	\$ 58.50	\$ 10,140	\$ 121,680
Planner, Senior	75	1	\$ 47.63	\$ 8,256	\$ 99,074
Planner, Senior	75	2	\$ 49.95	\$ 8,658	\$ 103,896
Planner, Senior	75	3	\$ 52.43	\$ 9,088	\$ 109,061
Planner, Senior	75	4	\$ 55.11	\$ 9,552	\$ 114,621
Planner, Senior	75	5	\$ 57.83	\$ 10,024	\$ 120,286
Planner, Senior	75	6	\$ 60.71	\$ 10,522	\$ 126,267
Planner, Senior	75	7	\$ 63.76	\$ 11,051	\$ 132,617
Planner, Senior	75	8	\$ 66.96	\$ 11,607	\$ 139,284
Planner, Senior	75	9	\$ 70.31	\$ 12,187	\$ 146,248

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician	34	1	\$ 32.67	\$ 5,663	\$ 67,955
Planning Technician	34	2	\$ 34.33	\$ 5,951	\$ 71,407
Planning Technician	34	3	\$ 36.03	\$ 6,245	\$ 74,938
Planning Technician	34	4	\$ 37.83	\$ 6,557	\$ 78,680
Planning Technician	34	5	\$ 39.75	\$ 6,890	\$ 82,685
Planning Technician	34	6	\$ 41.69	\$ 7,226	\$ 86,716
Planning Technician	34	7	\$ 43.81	\$ 7,593	\$ 91,117
Planning Technician	34	8	\$ 45.99	\$ 7,971	\$ 95,649
Planning Technician	34	9	\$ 48.28	\$ 8,369	\$ 100,432
Public Works Inspector I	33	1	\$ 36.81	\$ 6,381	\$ 76,572
Public Works Inspector I	33	2	\$ 38.64	\$ 6,697	\$ 80,367
Public Works Inspector I	33	3	\$ 40.58	\$ 7,033	\$ 84,398
Public Works Inspector I	33	4	\$ 42.64	\$ 7,391	\$ 88,693
Public Works Inspector I	33	5	\$ 44.73	\$ 7,753	\$ 93,040
Public Works Inspector I	33	6	\$ 46.97	\$ 8,142	\$ 97,704
Public Works Inspector I	33	7	\$ 49.32	\$ 8,548	\$ 102,579
Public Works Inspector I	33	8	\$ 51.80	\$ 8,979	\$ 107,743
Public Works Inspector I	33	9	\$ 54.39	\$ 9,428	\$ 113,131
Public Works Inspector II	36A	1	\$ 39.55	\$ 6,855	\$ 82,264
Public Works Inspector II	36A	2	\$ 41.55	\$ 7,202	\$ 86,427
Public Works Inspector II	36A	3	\$ 43.63	\$ 7,562	\$ 90,748
Public Works Inspector II	36A	4	\$ 45.82	\$ 7,942	\$ 95,307
Public Works Inspector II	36A	5	\$ 48.10	\$ 8,337	\$ 100,049
Public Works Inspector II	36A	6	\$ 50.49	\$ 8,752	\$ 105,029
Public Works Inspector II	36A	7	\$ 53.02	\$ 9,189	\$ 110,273
Public Works Inspector II	36A	8	\$ 55.68	\$ 9,651	\$ 115,806
Public Works Inspector II	36A	9	\$ 58.46	\$ 10,133	\$ 121,597
Public Works Inspector, Senior	44	1	\$ 42.53	\$ 7,371	\$ 88,455
Public Works Inspector, Senior	44	2	\$ 44.64	\$ 7,738	\$ 92,856
Public Works Inspector, Senior	44	3	\$ 46.91	\$ 8,131	\$ 97,573
Public Works Inspector, Senior	44	4	\$ 49.23	\$ 8,533	\$ 102,394
Public Works Inspector, Senior	44	5	\$ 51.71	\$ 8,963	\$ 107,559
Public Works Inspector, Senior	44	6	\$ 54.23	\$ 9,400	\$ 112,803
Public Works Inspector, Senior	44	7	\$ 57.02	\$ 9,883	\$ 118,600
Public Works Inspector, Senior	44	8	\$ 59.86	\$ 10,375	\$ 124,502
Public Works Inspector, Senior	44	9	\$ 62.85	\$ 10,894	\$ 130,727

EXHIBIT B: Side Letter of Agreement Between the City and NBPTA

The City of Newport Beach
 Professional & Technical Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Revenue Auditor	59	1	\$ 40.06	\$ 6,943	\$ 83,317
Revenue Auditor	59	2	\$ 42.11	\$ 7,299	\$ 87,586
Revenue Auditor	59	3	\$ 44.19	\$ 7,659	\$ 91,907
Revenue Auditor	59	4	\$ 46.35	\$ 8,034	\$ 96,413
Revenue Auditor	59	5	\$ 48.70	\$ 8,441	\$ 101,288
Revenue Auditor	59	6	\$ 51.15	\$ 8,867	\$ 106,400
Revenue Auditor	59	7	\$ 53.69	\$ 9,306	\$ 111,670
Revenue Auditor	59	8	\$ 56.37	\$ 9,771	\$ 117,256
Revenue Auditor	59	9	\$ 59.19	\$ 10,260	\$ 123,118
Traffic Engineer Technician	37A	1	\$ 36.86	\$ 6,390	\$ 76,677
Traffic Engineer Technician	37A	2	\$ 38.69	\$ 6,706	\$ 80,472
Traffic Engineer Technician	37A	3	\$ 40.61	\$ 7,040	\$ 84,477
Traffic Engineer Technician	37A	4	\$ 42.67	\$ 7,395	\$ 88,746
Traffic Engineer Technician	37A	5	\$ 44.84	\$ 7,773	\$ 93,278
Traffic Engineer Technician	37A	6	\$ 47.02	\$ 8,151	\$ 97,810
Traffic Engineer Technician	37A	7	\$ 49.42	\$ 8,566	\$ 102,790
Traffic Engineer Technician	37A	8	\$ 51.89	\$ 8,994	\$ 107,928
Traffic Engineer Technician	37A	9	\$ 54.48	\$ 9,444	\$ 113,325
Traffic Engineer Technician, Senior	48	1	\$ 38.70	\$ 6,708	\$ 80,498
Traffic Engineer Technician, Senior	48	2	\$ 40.65	\$ 7,046	\$ 84,556
Traffic Engineer Technician, Senior	48	3	\$ 42.69	\$ 7,400	\$ 88,798
Traffic Engineer Technician, Senior	48	4	\$ 44.83	\$ 7,771	\$ 93,251
Traffic Engineer Technician, Senior	48	5	\$ 47.05	\$ 8,155	\$ 97,862
Traffic Engineer Technician, Senior	48	6	\$ 49.42	\$ 8,566	\$ 102,790
Traffic Engineer Technician, Senior	48	7	\$ 51.89	\$ 8,994	\$ 107,928
Traffic Engineer Technician, Senior	48	8	\$ 54.49	\$ 9,444	\$ 113,330
Traffic Engineer Technician, Senior	48	9	\$ 57.21	\$ 9,916	\$ 118,996
Water Conservation Coordinator	40	1	\$ 41.26	\$ 7,152	\$ 85,821
Water Conservation Coordinator	40	2	\$ 43.32	\$ 7,510	\$ 90,115
Water Conservation Coordinator	40	3	\$ 45.47	\$ 7,881	\$ 94,569
Water Conservation Coordinator	40	4	\$ 47.73	\$ 8,274	\$ 99,285
Water Conservation Coordinator	40	5	\$ 50.17	\$ 8,695	\$ 104,344
Water Conservation Coordinator	40	6	\$ 52.65	\$ 9,126	\$ 109,509
Water Conservation Coordinator	40	7	\$ 55.26	\$ 9,578	\$ 114,937
Water Conservation Coordinator	40	8	\$ 58.08	\$ 10,068	\$ 120,813
Water Conservation Coordinator	40	9	\$ 60.99	\$ 10,571	\$ 126,854

EXHIBIT B: Side Letter of Agreement Between the City and NBPTEA

The City of Newport Beach
Professional & Technical Employees Association Salary Schedule Adjustment
MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective December 28, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
-----------------	--------------	-------------	------------------------	---------------------------	--------------------------

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar.
Actual rates may vary slightly due to rounding.