

EXHIBIT L

Police Chief Salary Schedule

The City of Newport Beach

Police Chief Salary Schedule

Key & Management Position - Executive Management

Effective July 1, 2023 - 5% Salary Range Adjustment per Resolution 23-***

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY		
Police Chief	02B	Low	\$	83.69	\$	14,507	\$	174,082
Police Chief	02B	Mid	\$	107.75	\$	18,676	\$	224,112
Police Chief	02B	High	\$	131.80	\$	22,845	\$	274,142

Effective July 15, 2023 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY		
Police Chief	02B	Low	\$	86.20	\$	14,942	\$	179,304
Police Chief	02B	Mid	\$	110.98	\$	19,236	\$	230,835
Police Chief	02B	High	\$	135.75	\$	23,531	\$	282,366

Effective July 13, 2024 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY		
Police Chief	02B	Low	\$	88.79	\$	15,390	\$	184,683
Police Chief	02B	Mid	\$	114.31	\$	19,813	\$	237,760
Police Chief	02B	High	\$	139.83	\$	24,236	\$	290,837

Effective July 12, 2025 - 3% Cost-of-Living Adjustment¹

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY		
Police Chief	02B	Low	\$	91.45	\$	15,852	\$	190,224
Police Chief	02B	Mid	\$	117.74	\$	20,408	\$	244,893
Police Chief	02B	High	\$	144.02	\$	24,964	\$	299,562

¹Cost-of-living adjustments for the Police Chief classification shall occur at the same time and be the same percentage as cost-of-living adjustments received by the Police Management Association employees during the term of the Key & Management Compensation Plan.

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.