

**SIDE LETTER OF AGREEMENT BETWEEN
CITY OF NEWPORT BEACH
AND
THE NEWPORT BEACH PART TIME EMPLOYEES ASSOCIATION**

This Side Letter of Agreement ("Agreement") is made and entered into by and between the City of Newport Beach ("City") and the Part Time Employees Association of Newport Beach ("Association") (collectively "Parties") with respect to the following:

WHEREAS, on March 8, 2022, the City Council adopted Resolution No. 2022-17 approving a Memorandum of Understanding ("MOU") between the Parties with a term of January 1, 2022, through December 31, 2025;

WHEREAS, to aid in the recruitment and retention of valuable employees, the Parties wish to modify the MOU;

WHEREAS, on March 1, 2023, this Agreement was ratified by the Association; and

WHEREAS, this Agreement will not have the effect of an agreement, and will not be binding on either party, until it is approved by the City Council.

NOW, THEREFORE, it is mutually agreed between the Parties as follows:

1. Section 2, Compensation, of the MOU is amended to add the following to Subsection A. Pay for Time Worked, 1. Salary Adjustments, which shall read as follows:

Salary Schedule Adjustment

Effective the pay period which includes July 1, 2023, the City will add a new top step ("New Top Step") to the salary schedule for all represented positions, which shall be five percent (5%) more than the current top step ("Current Top Step"). The Parties acknowledge and agree that the first step for all represented positions currently in effect is not being eliminated.

With the following exception, step advancement through the salary ranges is unaffected by the addition of the New Top Step:

Employees who have been at the Current Top Step for longer than 12 months as of June 30, 2023, will advance to the New Top Step in the pay period which includes July 1, 2023.

2. Exhibit "A" of the MOU is replaced in its entirety with Exhibit A to this Agreement, which is attached hereto and incorporated herein by this reference.
3. Except as expressly modified herein, all other provisions, terms, and covenants set forth in the MOU shall remain unchanged and shall be in full force and effect.

Signatures on the next page

Executed this 11 day of APRIL, 2023.

FOR THE PART TIME EMPLOYEES ASSOCIATION OF NEWPORT BEACH:

By: Mary Craig
Mary Craig, President

FOR THE CITY OF NEWPORT BEACH:

By: Noah Blom
Noah Blom, Mayor

CITY OF NEWPORT BEACH
APPROVED AS TO FORM:

By: Aaron C. Harp
Aaron C. Harp, City Attorney

ATTEST:

By: Leilani Brown 4.12.2023
Leilani Brown, City Clerk



Attachment: Exhibit A – Salary Schedule

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Assistant, Administrative P/T	05E	1	\$ 30.39	\$ 5,267	\$ 63,209
Assistant, Administrative P/T	05E	2	\$ 31.90	\$ 5,530	\$ 66,354
Assistant, Administrative P/T	05E	3	\$ 33.49	\$ 5,805	\$ 69,659
Assistant, Administrative P/T	05E	4	\$ 35.20	\$ 6,101	\$ 73,215
Assistant, Administrative P/T	05E	5	\$ 36.90	\$ 6,396	\$ 76,748
Assistant, Administrative P/T	05E	6	\$ 38.78	\$ 6,722	\$ 80,669
Assistant, Administrative P/T	05E	7	\$ 40.72	\$ 7,059	\$ 84,704
Assistant, Administrative P/T	05E	8	\$ 42.78	\$ 7,416	\$ 88,989
Assistant, Administrative P/T	05E	9	\$ 44.92	\$ 7,787	\$ 93,438
Assistant, Department P/T	55	1	\$ 23.82	\$ 4,130	\$ 49,555
Assistant, Department P/T	55	2	\$ 25.03	\$ 4,338	\$ 52,062
Assistant, Department P/T	55	3	\$ 26.28	\$ 4,555	\$ 54,661
Assistant, Department P/T	55	4	\$ 27.59	\$ 4,783	\$ 57,396
Assistant, Department P/T	55	5	\$ 28.97	\$ 5,022	\$ 60,268
Assistant, Department P/T	55	6	\$ 30.42	\$ 5,273	\$ 63,277
Assistant, Department P/T	55	7	\$ 31.94	\$ 5,537	\$ 66,445
Assistant, Department P/T	55	8	\$ 33.53	\$ 5,813	\$ 69,750
Assistant, Department P/T	55	9	\$ 35.21	\$ 6,103	\$ 73,238
Assistant, Office P/T	15	1	\$ 20.34	\$ 3,526	\$ 42,306
Assistant, Office P/T	15	2	\$ 21.41	\$ 3,712	\$ 44,540
Assistant, Office P/T	15	3	\$ 22.48	\$ 3,896	\$ 46,751
Assistant, Office P/T	15	4	\$ 23.58	\$ 4,088	\$ 49,053
Assistant, Office P/T	15	5	\$ 24.77	\$ 4,293	\$ 51,515
Assistant, Office P/T	15	6	\$ 26.01	\$ 4,508	\$ 54,091
Assistant, Office P/T	15	7	\$ 27.31	\$ 4,734	\$ 56,803
Assistant, Office P/T	15	8	\$ 28.69	\$ 4,973	\$ 59,675
Assistant, Office P/T	15	9	\$ 30.12	\$ 5,222	\$ 62,659
Building Inspector II P/T	36	1	\$ 36.62	\$ 6,348	\$ 76,178
Building Inspector II P/T	36	2	\$ 38.48	\$ 6,669	\$ 80,031
Building Inspector II P/T	36	3	\$ 40.39	\$ 7,002	\$ 84,020
Building Inspector II P/T	36	4	\$ 42.43	\$ 7,355	\$ 88,259
Building Inspector II P/T	36	5	\$ 44.54	\$ 7,720	\$ 92,636
Building Inspector II P/T	36	6	\$ 46.76	\$ 8,105	\$ 97,263
Building Inspector II P/T	36	7	\$ 49.10	\$ 8,510	\$ 102,118
Building Inspector II P/T	36	8	\$ 51.55	\$ 8,935	\$ 107,224
Building Inspector II P/T	36	9	\$ 54.13	\$ 9,382	\$ 112,585

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal P/T-R	37R	1	\$ 63.02	\$ 10,924	\$ 131,087
City Clerk, Assistant P/T	03	1	\$ 34.60	\$ 5,997	\$ 71,962
City Clerk, Assistant P/T	03	2	\$ 36.35	\$ 6,301	\$ 75,609
City Clerk, Assistant P/T	03	3	\$ 38.17	\$ 6,616	\$ 79,392
City Clerk, Assistant P/T	03	4	\$ 40.08	\$ 6,947	\$ 83,359
City Clerk, Assistant P/T	03	5	\$ 42.09	\$ 7,296	\$ 87,553
City Clerk, Assistant P/T	03	6	\$ 44.20	\$ 7,661	\$ 91,929
City Clerk, Assistant P/T	03	7	\$ 46.41	\$ 8,044	\$ 96,534
City Clerk, Assistant P/T	03	8	\$ 48.74	\$ 8,449	\$ 101,389
City Clerk, Assistant P/T	03	9	\$ 51.18	\$ 8,872	\$ 106,458
Civil Engineer, Senior P/T-R	47R	1	\$ 78.28	\$ 13,569	\$ 162,827
Code Enforcement Officer I P/T	23	1	\$ 28.16	\$ 4,882	\$ 58,581
Code Enforcement Officer I P/T	23	2	\$ 29.58	\$ 5,127	\$ 61,522
Code Enforcement Officer I P/T	23	3	\$ 31.06	\$ 5,383	\$ 64,599
Code Enforcement Officer I P/T	23	4	\$ 32.62	\$ 5,655	\$ 67,858
Code Enforcement Officer I P/T	23	5	\$ 34.25	\$ 5,936	\$ 71,232
Code Enforcement Officer I P/T	23	6	\$ 35.98	\$ 6,236	\$ 74,833
Code Enforcement Officer I P/T	23	7	\$ 37.75	\$ 6,544	\$ 78,526
Code Enforcement Officer I P/T	23	8	\$ 39.64	\$ 6,871	\$ 82,447
Code Enforcement Officer I P/T	23	9	\$ 41.62	\$ 7,214	\$ 86,569
Code Enforcement Officer Trainee P/T	14	1	\$ 23.93	\$ 4,149	\$ 49,783
Code Enforcement Officer Trainee P/T	14	2	\$ 25.12	\$ 4,354	\$ 52,244
Code Enforcement Officer Trainee P/T	14	3	\$ 26.38	\$ 4,572	\$ 54,866
Code Enforcement Officer Trainee P/T	14	4	\$ 27.69	\$ 4,800	\$ 57,601
Code Enforcement Officer Trainee P/T	14	5	\$ 29.08	\$ 5,041	\$ 60,496
Code Enforcement Officer Trainee P/T	14	6	\$ 30.53	\$ 5,292	\$ 63,505
Code Enforcement Officer Trainee P/T	14	7	\$ 32.07	\$ 5,558	\$ 66,696
Code Enforcement Officer Trainee P/T	14	8	\$ 33.67	\$ 5,835	\$ 70,024
Code Enforcement Officer Trainee P/T	14	9	\$ 35.35	\$ 6,127	\$ 73,525
Crime Analyst, Senior P/T	03A	1	\$ 33.64	\$ 5,832	\$ 69,978
Crime Analyst, Senior P/T	03A	2	\$ 35.33	\$ 6,124	\$ 73,489
Crime Analyst, Senior P/T	03A	3	\$ 37.11	\$ 6,432	\$ 77,182
Crime Analyst, Senior P/T	03A	4	\$ 38.96	\$ 6,753	\$ 81,033
Crime Analyst, Senior P/T	03A	5	\$ 40.90	\$ 7,089	\$ 85,068
Crime Analyst, Senior P/T	03A	6	\$ 42.95	\$ 7,444	\$ 89,330
Crime Analyst, Senior P/T	03A	7	\$ 45.10	\$ 7,817	\$ 93,798

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The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Crime Analyst, Senior P/T	03A	8	\$ 47.35	\$ 8,208	\$ 98,494
Crime Analyst, Senior P/T	03A	9	\$ 49.72	\$ 8,618	\$ 103,419
Crime Prevention Specialist P/T	12	1	\$ 31.67	\$ 5,490	\$ 65,875
Crime Prevention Specialist P/T	12	2	\$ 33.25	\$ 5,763	\$ 69,158
Crime Prevention Specialist P/T	12	3	\$ 34.91	\$ 6,052	\$ 72,622
Crime Prevention Specialist P/T	12	4	\$ 36.66	\$ 6,354	\$ 76,247
Crime Prevention Specialist P/T	12	5	\$ 38.50	\$ 6,673	\$ 80,076
Crime Prevention Specialist P/T	12	6	\$ 40.43	\$ 7,007	\$ 84,088
Crime Prevention Specialist P/T	12	7	\$ 42.44	\$ 7,357	\$ 88,282
Crime Prevention Specialist P/T	12	8	\$ 44.57	\$ 7,725	\$ 92,704
Crime Prevention Specialist P/T	12	9	\$ 46.80	\$ 8,112	\$ 97,339
Custody Officer P/T	02	1	\$ 29.00	\$ 5,026	\$ 60,314
Custody Officer P/T	02	2	\$ 30.44	\$ 5,277	\$ 63,322
Custody Officer P/T	02	3	\$ 31.97	\$ 5,541	\$ 66,491
Custody Officer P/T	02	4	\$ 33.58	\$ 5,820	\$ 69,842
Custody Officer P/T	02	5	\$ 35.25	\$ 6,111	\$ 73,329
Custody Officer P/T	02	6	\$ 37.01	\$ 6,415	\$ 76,976
Custody Officer P/T	02	7	\$ 38.87	\$ 6,738	\$ 80,851
Custody Officer P/T	02	8	\$ 40.81	\$ 7,074	\$ 84,886
Custody Officer P/T	02	9	\$ 42.85	\$ 7,428	\$ 89,130
Engineer, Associate P/T	85B	1	\$ 43.53	\$ 7,545	\$ 90,539
Engineer, Associate P/T	85B	2	\$ 45.74	\$ 7,929	\$ 95,143
Engineer, Associate P/T	85B	3	\$ 48.01	\$ 8,322	\$ 99,862
Engineer, Associate P/T	85B	4	\$ 50.44	\$ 8,743	\$ 104,922
Engineer, Associate P/T	85B	5	\$ 52.93	\$ 9,175	\$ 110,096
Engineer, Associate P/T	85B	6	\$ 55.58	\$ 9,634	\$ 115,612
Engineer, Associate P/T	85B	7	\$ 58.57	\$ 10,153	\$ 121,835
Engineer, Associate P/T	85B	8	\$ 61.29	\$ 10,624	\$ 127,488
Engineer, Associate P/T	85B	9	\$ 64.36	\$ 11,155	\$ 133,863
Engineer, Junior P/T	54A	1	\$ 39.16	\$ 6,787	\$ 81,444
Engineer, Junior P/T	54A	2	\$ 41.11	\$ 7,125	\$ 85,501
Engineer, Junior P/T	54A	3	\$ 43.17	\$ 7,482	\$ 89,787
Engineer, Junior P/T	54A	4	\$ 45.33	\$ 7,856	\$ 94,277
Engineer, Junior P/T	54A	5	\$ 47.59	\$ 8,250	\$ 98,995
Engineer, Junior P/T	54A	6	\$ 49.97	\$ 8,662	\$ 103,942
Engineer, Junior P/T	54A	7	\$ 52.47	\$ 9,095	\$ 109,139

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Junior P/T	54A	8	\$ 55.09	\$ 9,549	\$ 114,587
Engineer, Junior P/T	54A	9	\$ 57.84	\$ 10,026	\$ 120,316
Facilities Maintenance Worker II P/T	50A	1	\$ 22.94	\$ 3,976	\$ 47,708
Facilities Maintenance Worker II P/T	50A	2	\$ 24.10	\$ 4,177	\$ 50,124
Facilities Maintenance Worker II P/T	50A	3	\$ 25.28	\$ 4,382	\$ 52,586
Facilities Maintenance Worker II P/T	50A	4	\$ 26.58	\$ 4,606	\$ 55,276
Facilities Maintenance Worker II P/T	50A	5	\$ 27.88	\$ 4,832	\$ 57,989
Facilities Maintenance Worker II P/T	50A	6	\$ 29.27	\$ 5,074	\$ 60,883
Facilities Maintenance Worker II P/T	50A	7	\$ 30.75	\$ 5,330	\$ 63,961
Facilities Maintenance Worker II P/T	50A	8	\$ 32.26	\$ 5,592	\$ 67,106
Facilities Maintenance Worker II P/T	50A	9	\$ 33.88	\$ 5,872	\$ 70,462
Fiscal Clerk P/T	30	1	\$ 21.49	\$ 3,725	\$ 44,700
Fiscal Clerk P/T	30	2	\$ 22.56	\$ 3,911	\$ 46,933
Fiscal Clerk P/T	30	3	\$ 23.73	\$ 4,112	\$ 49,350
Fiscal Clerk P/T	30	4	\$ 24.89	\$ 4,314	\$ 51,766
Fiscal Clerk P/T	30	5	\$ 26.14	\$ 4,530	\$ 54,364
Fiscal Clerk P/T	30	6	\$ 27.44	\$ 4,756	\$ 57,077
Fiscal Clerk P/T	30	7	\$ 28.79	\$ 4,990	\$ 59,881
Fiscal Clerk P/T	30	8	\$ 30.24	\$ 5,241	\$ 62,889
Fiscal Clerk P/T	30	9	\$ 31.75	\$ 5,503	\$ 66,034
Fiscal Clerk, Senior P/T	65	1	\$ 25.02	\$ 4,337	\$ 52,039
Fiscal Clerk, Senior P/T	65	2	\$ 26.24	\$ 4,547	\$ 54,569
Fiscal Clerk, Senior P/T	65	3	\$ 27.54	\$ 4,773	\$ 57,282
Fiscal Clerk, Senior P/T	65	4	\$ 28.93	\$ 5,015	\$ 60,177
Fiscal Clerk, Senior P/T	65	5	\$ 30.37	\$ 5,264	\$ 63,163
Fiscal Clerk, Senior P/T	65	6	\$ 31.91	\$ 5,531	\$ 66,377
Fiscal Clerk, Senior P/T	65	7	\$ 33.52	\$ 5,811	\$ 69,727
Fiscal Clerk, Senior P/T	65	8	\$ 35.17	\$ 6,096	\$ 73,147
Fiscal Clerk, Senior P/T	65	9	\$ 36.93	\$ 6,400	\$ 76,804
Fiscal Specialist P/T	85	1	\$ 28.99	\$ 5,024	\$ 60,291
Fiscal Specialist P/T	85	2	\$ 30.43	\$ 5,275	\$ 63,300
Fiscal Specialist P/T	85	3	\$ 31.96	\$ 5,539	\$ 66,468
Fiscal Specialist P/T	85	4	\$ 33.54	\$ 5,814	\$ 69,773
Fiscal Specialist P/T	85	5	\$ 35.21	\$ 6,103	\$ 73,238
Fiscal Specialist P/T	85	6	\$ 36.99	\$ 6,411	\$ 76,931
Fiscal Specialist P/T	85	7	\$ 38.83	\$ 6,730	\$ 80,760

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The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fiscal Specialist P/T	85	8	\$ 40.76	\$ 7,064	\$ 84,772
Fiscal Specialist P/T	85	9	\$ 42.79	\$ 7,418	\$ 89,010
GIS Technical Aide P/T	75A	1	\$ 16.57	\$ 2,872	\$ 34,465
GIS Technical Aide P/T	75A	2	\$ 17.39	\$ 3,015	\$ 36,175
GIS Technical Aide P/T	75A	3	\$ 18.24	\$ 3,161	\$ 37,930
GIS Technical Aide P/T	75A	4	\$ 19.13	\$ 3,317	\$ 39,799
GIS Technical Aide P/T	75A	5	\$ 20.12	\$ 3,488	\$ 41,850
GIS Technical Aide P/T	75A	6	\$ 21.13	\$ 3,662	\$ 43,947
GIS Technical Aide P/T	75A	7	\$ 22.19	\$ 3,845	\$ 46,145
GIS Technical Aide P/T	75A	8	\$ 23.29	\$ 4,038	\$ 48,452
GIS Technical Aide P/T	75A	9	\$ 24.46	\$ 4,240	\$ 50,875
Harbor Services Worker P/T	89A	1	\$ 22.25	\$ 3,856	\$ 46,272
Harbor Services Worker P/T	89A	2	\$ 23.36	\$ 4,050	\$ 48,597
Harbor Services Worker P/T	89A	3	\$ 24.53	\$ 4,251	\$ 51,014
Harbor Services Worker P/T	89A	4	\$ 25.76	\$ 4,466	\$ 53,589
Harbor Services Worker P/T	89A	5	\$ 27.04	\$ 4,686	\$ 56,233
Harbor Services Worker P/T	89A	6	\$ 28.39	\$ 4,920	\$ 59,045
Harbor Services Worker, Lead P/T	89B	1	\$ 24.15	\$ 4,187	\$ 50,239
Harbor Services Worker, Lead P/T	89B	2	\$ 25.37	\$ 4,397	\$ 52,769
Harbor Services Worker, Lead P/T	89B	3	\$ 26.63	\$ 4,616	\$ 55,390
Harbor Services Worker, Lead P/T	89B	4	\$ 27.98	\$ 4,849	\$ 58,194
Harbor Services Worker, Lead P/T	89B	5	\$ 29.37	\$ 5,091	\$ 61,089
Harbor Services Worker, Lead P/T	89B	6	\$ 30.83	\$ 5,343	\$ 64,120
Harbor Services Worker, Lead P/T	89B	7	\$ 32.37	\$ 5,611	\$ 67,334
Harbor Services Worker, Lead P/T	89B	8	\$ 33.99	\$ 5,892	\$ 70,708
Harbor Services Worker, Lead P/T	89B	9	\$ 35.69	\$ 6,187	\$ 74,243
Human Resources Analyst P/T	16	1	\$ 39.19	\$ 6,793	\$ 81,512
Human Resources Analyst P/T	16	2	\$ 41.16	\$ 7,135	\$ 85,615
Human Resources Analyst P/T	16	3	\$ 43.22	\$ 7,492	\$ 89,901
Human Resources Analyst P/T	16	4	\$ 45.38	\$ 7,866	\$ 94,391
Human Resources Analyst P/T	16	5	\$ 47.63	\$ 8,255	\$ 99,064
Human Resources Analyst P/T	16	6	\$ 50.04	\$ 8,673	\$ 104,079
Human Resources Analyst P/T	16	7	\$ 52.53	\$ 9,104	\$ 109,253
Human Resources Analyst P/T	16	8	\$ 55.16	\$ 9,560	\$ 114,724
Human Resources Analyst P/T	16	9	\$ 57.91	\$ 10,038	\$ 120,460
Human Resources Analyst, Senior P/T	20A	1	\$ 45.73	\$ 7,927	\$ 95,121

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The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Human Resources Analyst, Senior P/T	20A	2	\$ 48.06	\$ 8,330	\$ 99,963
Human Resources Analyst, Senior P/T	20A	3	\$ 50.45	\$ 8,744	\$ 104,927
Human Resources Analyst, Senior P/T	20A	4	\$ 52.98	\$ 9,182	\$ 110,189
Human Resources Analyst, Senior P/T	20A	5	\$ 55.59	\$ 9,635	\$ 115,623
Human Resources Analyst, Senior P/T	20A	6	\$ 58.38	\$ 10,119	\$ 121,427
Human Resources Analyst, Senior P/T	20A	7	\$ 61.26	\$ 10,619	\$ 127,429
Human Resources Analyst, Senior P/T	20A	8	\$ 64.35	\$ 11,154	\$ 133,852
Human Resources Analyst, Senior P/T	20A	9	\$ 67.57	\$ 11,712	\$ 140,544
Human Resources Specialist I P/T	03B	1	\$ 30.20	\$ 5,235	\$ 62,821
Human Resources Specialist I P/T	03B	2	\$ 31.71	\$ 5,497	\$ 65,967
Human Resources Specialist I P/T	03B	3	\$ 33.29	\$ 5,771	\$ 69,249
Human Resources Specialist I P/T	03B	4	\$ 34.94	\$ 6,056	\$ 72,668
Human Resources Specialist I P/T	03B	5	\$ 36.69	\$ 6,360	\$ 76,315
Human Resources Specialist I P/T	03B	6	\$ 38.51	\$ 6,675	\$ 80,099
Human Resources Specialist I P/T	03B	7	\$ 40.47	\$ 7,015	\$ 84,179
Human Resources Specialist I P/T	03B	8	\$ 42.44	\$ 7,357	\$ 88,282
Human Resources Specialist I P/T	03B	9	\$ 44.57	\$ 7,725	\$ 92,696
Human Resources Specialist II P/T	08	1	\$ 32.82	\$ 5,689	\$ 68,269
Human Resources Specialist II P/T	08	2	\$ 34.47	\$ 5,974	\$ 71,688
Human Resources Specialist II P/T	08	3	\$ 36.16	\$ 6,268	\$ 75,221
Human Resources Specialist II P/T	08	4	\$ 37.98	\$ 6,584	\$ 79,005
Human Resources Specialist II P/T	08	5	\$ 39.91	\$ 6,918	\$ 83,017
Human Resources Specialist II P/T	08	6	\$ 41.85	\$ 7,254	\$ 87,051
Human Resources Specialist II P/T	08	7	\$ 43.98	\$ 7,623	\$ 91,473
Human Resources Specialist II P/T	08	8	\$ 46.19	\$ 8,006	\$ 96,078
Human Resources Specialist II P/T	08	9	\$ 48.50	\$ 8,407	\$ 100,882
Intern P/T	05	1	\$ 20.03	\$ 3,472	\$ 41,669
IT Technician P/T	54	1	\$ 23.09	\$ 4,002	\$ 48,027
IT Technician P/T	54	2	\$ 24.27	\$ 4,207	\$ 50,489
IT Technician P/T	54	3	\$ 25.46	\$ 4,413	\$ 52,951
IT Technician P/T	54	4	\$ 26.74	\$ 4,635	\$ 55,618
IT Technician P/T	54	5	\$ 28.07	\$ 4,865	\$ 58,376
IT Technician P/T	54	6	\$ 29.50	\$ 5,114	\$ 61,362
IT Technician P/T	54	7	\$ 30.96	\$ 5,366	\$ 64,394
IT Technician P/T	54	8	\$ 32.51	\$ 5,636	\$ 67,631
IT Technician P/T	54	9	\$ 34.14	\$ 5,918	\$ 71,012

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The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Librarian I P/T	21	1	\$ 29.31	\$ 5,081	\$ 60,975
Librarian I P/T	21	2	\$ 30.77	\$ 5,334	\$ 64,006
Librarian I P/T	21	3	\$ 32.28	\$ 5,596	\$ 67,152
Librarian I P/T	21	4	\$ 33.94	\$ 5,883	\$ 70,594
Librarian I P/T	21	5	\$ 35.61	\$ 6,172	\$ 74,058
Librarian I P/T	21	6	\$ 37.44	\$ 6,489	\$ 77,865
Librarian I P/T	21	7	\$ 39.29	\$ 6,810	\$ 81,717
Librarian I P/T	21	8	\$ 41.23	\$ 7,146	\$ 85,752
Librarian I P/T	21	9	\$ 43.29	\$ 7,503	\$ 90,040
Library Assistant P/T	70	1	\$ 24.95	\$ 4,325	\$ 51,903
Library Assistant P/T	70	2	\$ 26.18	\$ 4,538	\$ 54,455
Library Assistant P/T	70	3	\$ 27.47	\$ 4,762	\$ 57,145
Library Assistant P/T	70	4	\$ 28.84	\$ 5,000	\$ 59,995
Library Assistant P/T	70	5	\$ 30.29	\$ 5,250	\$ 63,003
Library Assistant P/T	70	6	\$ 31.80	\$ 5,512	\$ 66,149
Library Assistant P/T	70	7	\$ 33.40	\$ 5,790	\$ 69,477
Library Assistant P/T	70	8	\$ 35.07	\$ 6,078	\$ 72,942
Library Assistant P/T	70	9	\$ 36.82	\$ 6,382	\$ 76,589
Library Clerk I P/T	05A	1	\$ 19.42	\$ 3,366	\$ 40,391
Library Clerk I P/T	05A	2	\$ 20.39	\$ 3,535	\$ 42,420
Library Clerk I P/T	05A	3	\$ 21.41	\$ 3,712	\$ 44,540
Library Clerk I P/T	05A	4	\$ 22.50	\$ 3,900	\$ 46,797
Library Clerk I P/T	05A	5	\$ 23.61	\$ 4,092	\$ 49,099
Library Clerk I P/T	05A	6	\$ 24.77	\$ 4,293	\$ 51,515
Library Clerk I P/T	05A	7	\$ 26.01	\$ 4,508	\$ 54,091
Library Clerk I P/T	05A	8	\$ 27.31	\$ 4,734	\$ 56,803
Library Clerk I P/T	05A	9	\$ 28.67	\$ 4,970	\$ 59,643
Library Clerk II P/T	20	1	\$ 20.49	\$ 3,552	\$ 42,625
Library Clerk II P/T	20	2	\$ 21.53	\$ 3,733	\$ 44,791
Library Clerk II P/T	20	3	\$ 22.60	\$ 3,917	\$ 47,002
Library Clerk II P/T	20	4	\$ 23.77	\$ 4,120	\$ 49,441
Library Clerk II P/T	20	5	\$ 24.95	\$ 4,325	\$ 51,903
Library Clerk II P/T	20	6	\$ 26.18	\$ 4,538	\$ 54,455
Library Clerk II P/T	20	7	\$ 27.47	\$ 4,762	\$ 57,145
Library Clerk II P/T	20	8	\$ 28.88	\$ 5,005	\$ 60,063
Library Clerk II P/T	20	9	\$ 30.32	\$ 5,256	\$ 63,066

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Library Page P/T	30A	1	\$ 16.71	\$ 2,897	\$ 34,761
Library Page P/T	30A	2	\$ 17.55	\$ 3,041	\$ 36,494
Library Page P/T	30A	3	\$ 18.42	\$ 3,193	\$ 38,319
Library Page P/T	30A	4	\$ 19.34	\$ 3,353	\$ 40,234
Library Page P/T	30A	5	\$ 20.31	\$ 3,520	\$ 42,237
Library Page P/T	30A	6	\$ 21.32	\$ 3,696	\$ 44,348
Library Page P/T	30A	7	\$ 22.39	\$ 3,880	\$ 46,566
Life Safety Specialist I P/T	72	1	\$ 36.46	\$ 6,319	\$ 75,828
Life Safety Specialist I P/T	72	2	\$ 38.28	\$ 6,635	\$ 79,623
Life Safety Specialist I P/T	72	3	\$ 40.19	\$ 6,966	\$ 83,591
Life Safety Specialist I P/T	72	4	\$ 42.20	\$ 7,315	\$ 87,784
Life Safety Specialist I P/T	72	5	\$ 44.32	\$ 7,681	\$ 92,178
Life Safety Specialist I P/T	72	6	\$ 46.52	\$ 8,064	\$ 96,770
Life Safety Specialist I P/T	72	7	\$ 48.85	\$ 8,468	\$ 101,612
Life Safety Specialist I P/T	72	8	\$ 51.30	\$ 8,892	\$ 106,704
Life Safety Specialist I P/T	72	9	\$ 53.86	\$ 9,337	\$ 112,039
Life Safety Specialist III P/T	75B	1	\$ 43.78	\$ 7,589	\$ 91,063
Life Safety Specialist III P/T	75B	2	\$ 45.97	\$ 7,968	\$ 95,622
Life Safety Specialist III P/T	75B	3	\$ 48.27	\$ 8,367	\$ 100,409
Life Safety Specialist III P/T	75B	4	\$ 50.68	\$ 8,785	\$ 105,423
Life Safety Specialist III P/T	75B	5	\$ 53.23	\$ 9,226	\$ 110,712
Life Safety Specialist III P/T	75B	6	\$ 55.88	\$ 9,686	\$ 116,228
Life Safety Specialist III P/T	75B	7	\$ 58.67	\$ 10,170	\$ 122,040
Life Safety Specialist III P/T	75B	8	\$ 61.61	\$ 10,679	\$ 128,149
Life Safety Specialist III P/T	75B	9	\$ 64.69	\$ 11,213	\$ 134,557
Lifeguard Cadet P/T, Unrep	01	1	\$ 17.50	\$ 3,033	\$ 36,400
Lifeguard Trainee P/T, Unrep	02A	1	\$ 15.50	\$ 2,687	\$ 32,240
Literacy Coordinator P/T	12A	1	\$ 29.67	\$ 5,142	\$ 61,704
Literacy Coordinator P/T	12A	2	\$ 31.13	\$ 5,397	\$ 64,758
Literacy Coordinator P/T	12A	3	\$ 32.71	\$ 5,670	\$ 68,041
Literacy Coordinator P/T	12A	4	\$ 34.32	\$ 5,949	\$ 71,392
Literacy Coordinator P/T	12A	5	\$ 36.09	\$ 6,255	\$ 75,061
Literacy Coordinator P/T	12A	6	\$ 37.87	\$ 6,565	\$ 78,777
Literacy Coordinator P/T	12A	7	\$ 39.77	\$ 6,893	\$ 82,720
Literacy Coordinator P/T	12A	8	\$ 41.74	\$ 7,235	\$ 86,823
Literacy Coordinator P/T	12A	9	\$ 43.83	\$ 7,597	\$ 91,164

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Maintenance Aide P/T	84	1	\$ 16.37	\$ 2,838	\$ 34,055
Maintenance Aide P/T	84	2	\$ 17.21	\$ 2,982	\$ 35,787
Maintenance Aide P/T	84	3	\$ 18.07	\$ 3,131	\$ 37,577
Maintenance Aide P/T	84	4	\$ 18.97	\$ 3,288	\$ 39,455
Maintenance Aide P/T	84	5	\$ 19.92	\$ 3,452	\$ 41,428
Maintenance Aide P/T	84	6	\$ 20.91	\$ 3,625	\$ 43,499
Management Analyst P/T	12B	1	\$ 36.55	\$ 6,335	\$ 76,019
Management Analyst P/T	12B	2	\$ 38.41	\$ 6,658	\$ 79,894
Management Analyst P/T	12B	3	\$ 40.31	\$ 6,986	\$ 83,838
Management Analyst P/T	12B	4	\$ 42.29	\$ 7,330	\$ 87,963
Management Analyst P/T	12B	5	\$ 44.43	\$ 7,701	\$ 92,408
Management Analyst P/T	12B	6	\$ 46.66	\$ 8,088	\$ 97,058
Management Analyst P/T	12B	7	\$ 48.97	\$ 8,489	\$ 101,868
Management Analyst P/T	12B	8	\$ 51.43	\$ 8,914	\$ 106,973
Management Analyst P/T	12B	9	\$ 54.00	\$ 9,360	\$ 112,322
Marine Naturalist Interpreter P/T	88	1	\$ 17.40	\$ 3,016	\$ 36,197
Marine Naturalist Interpreter P/T	88	2	\$ 18.25	\$ 3,163	\$ 37,953
Marine Naturalist Interpreter P/T	88	3	\$ 19.17	\$ 3,322	\$ 39,867
Marine Naturalist Interpreter P/T	88	4	\$ 20.13	\$ 3,488	\$ 41,861
Marketing Specialist P/T	02B	1	\$ 29.68	\$ 5,144	\$ 61,727
Marketing Specialist P/T	02B	2	\$ 31.16	\$ 5,400	\$ 64,804
Marketing Specialist P/T	02B	3	\$ 32.71	\$ 5,670	\$ 68,041
Marketing Specialist P/T	02B	4	\$ 34.37	\$ 5,957	\$ 71,483
Marketing Specialist P/T	02B	5	\$ 36.07	\$ 6,251	\$ 75,016
Marketing Specialist P/T	02B	6	\$ 37.85	\$ 6,561	\$ 78,732
Marketing Specialist P/T	02B	7	\$ 39.76	\$ 6,891	\$ 82,697
Marketing Specialist P/T	02B	8	\$ 41.75	\$ 7,237	\$ 86,846
Marketing Specialist P/T	02B	9	\$ 43.84	\$ 7,599	\$ 91,189
Paralegal P/T	92	1	\$ 31.87	\$ 5,524	\$ 66,286
Paralegal P/T	92	2	\$ 33.46	\$ 5,799	\$ 69,591
Paralegal P/T	92	3	\$ 35.11	\$ 6,086	\$ 73,033
Paralegal P/T	92	4	\$ 36.88	\$ 6,392	\$ 76,703
Paralegal P/T	92	5	\$ 38.68	\$ 6,705	\$ 80,464
Paralegal P/T	92	6	\$ 40.68	\$ 7,051	\$ 84,612
Paralegal P/T	92	7	\$ 42.66	\$ 7,395	\$ 88,738
Paralegal P/T	92	8	\$ 44.85	\$ 7,775	\$ 93,297

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Paralegal P/T	92	9	\$ 47.10	\$ 8,163	\$ 97,962
Park Patrol Officer P/T	89	1	\$ 22.25	\$ 3,856	\$ 46,272
Park Patrol Officer P/T	89	2	\$ 23.36	\$ 4,050	\$ 48,597
Park Patrol Officer P/T	89	3	\$ 24.53	\$ 4,251	\$ 51,014
Park Patrol Officer P/T	89	4	\$ 25.76	\$ 4,466	\$ 53,589
Park Patrol Officer P/T	89	5	\$ 27.04	\$ 4,686	\$ 56,233
Park Patrol Officer P/T	89	6	\$ 28.39	\$ 4,920	\$ 59,045
Permit Technician II P/T	92A	1	\$ 31.87	\$ 5,524	\$ 66,286
Permit Technician II P/T	92A	2	\$ 33.46	\$ 5,799	\$ 69,591
Permit Technician II P/T	92A	3	\$ 35.11	\$ 6,086	\$ 73,033
Permit Technician II P/T	92A	4	\$ 36.88	\$ 6,392	\$ 76,703
Permit Technician II P/T	92A	5	\$ 38.68	\$ 6,705	\$ 80,464
Permit Technician II P/T	92A	6	\$ 40.68	\$ 7,051	\$ 84,612
Permit Technician II P/T	92A	7	\$ 42.66	\$ 7,395	\$ 88,738
Permit Technician II P/T	92A	8	\$ 44.85	\$ 7,775	\$ 93,297
Permit Technician II P/T	92A	9	\$ 47.10	\$ 8,163	\$ 97,962
Planner, Assistant P/T	35B	1	\$ 32.78	\$ 5,681	\$ 68,178
Planner, Assistant P/T	35B	2	\$ 34.42	\$ 5,966	\$ 71,597
Planner, Assistant P/T	35B	3	\$ 36.14	\$ 6,265	\$ 75,176
Planner, Assistant P/T	35B	4	\$ 37.96	\$ 6,580	\$ 78,959
Planner, Assistant P/T	35B	5	\$ 39.81	\$ 6,901	\$ 82,812
Planner, Assistant P/T	35B	6	\$ 41.87	\$ 7,258	\$ 87,097
Planner, Assistant P/T	35B	7	\$ 43.89	\$ 7,608	\$ 91,291
Planner, Assistant P/T	35B	8	\$ 46.16	\$ 8,001	\$ 96,009
Planner, Assistant P/T	35B	9	\$ 48.47	\$ 8,401	\$ 100,810
Planner, Principal P/T	27	1	\$ 48.09	\$ 8,336	\$ 100,033
Planner, Principal P/T	27	2	\$ 50.52	\$ 8,757	\$ 105,082
Planner, Principal P/T	27	3	\$ 53.02	\$ 9,190	\$ 110,275
Planner, Principal P/T	27	4	\$ 55.70	\$ 9,655	\$ 115,855
Planner, Principal P/T	27	5	\$ 58.48	\$ 10,136	\$ 121,629
Planner, Principal P/T	27	6	\$ 61.40	\$ 10,643	\$ 127,717
Planner, Principal P/T	27	7	\$ 64.47	\$ 11,174	\$ 134,094
Planner, Principal P/T	27	8	\$ 67.71	\$ 11,736	\$ 140,834
Planner, Principal P/T	27	9	\$ 71.09	\$ 12,323	\$ 147,876
Planner, Principal P/T-R	27R	1	\$ 71.09	\$ 12,323	\$ 147,876
Planning Technician P/T	34	1	\$ 29.81	\$ 5,167	\$ 62,000

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician P/T	34	2	\$ 31.32	\$ 5,429	\$ 65,146
Planning Technician P/T	34	3	\$ 32.87	\$ 5,697	\$ 68,360
Planning Technician P/T	34	4	\$ 34.51	\$ 5,982	\$ 71,779
Planning Technician P/T	34	5	\$ 36.26	\$ 6,286	\$ 75,426
Planning Technician P/T	34	6	\$ 38.04	\$ 6,593	\$ 79,119
Planning Technician P/T	34	7	\$ 39.97	\$ 6,928	\$ 83,131
Planning Technician P/T	34	8	\$ 41.95	\$ 7,271	\$ 87,257
Planning Technician P/T	34	9	\$ 44.05	\$ 7,635	\$ 91,619
Police Cadet P/T	40	1	\$ 16.67	\$ 2,889	\$ 34,670
Police Cadet P/T	40	2	\$ 17.50	\$ 3,034	\$ 36,404
Police Cadet P/T	40	3	\$ 18.38	\$ 3,185	\$ 38,224
Police Cadet P/T	40	4	\$ 19.30	\$ 3,345	\$ 40,135
Police Cadet P/T	40	5	\$ 20.26	\$ 3,512	\$ 42,142
Police Cadet P/T	40	6	\$ 21.27	\$ 3,687	\$ 44,249
Police Community Services Officer P/T	05C	1	\$ 23.19	\$ 4,019	\$ 48,233
Police Community Services Officer P/T	05C	2	\$ 24.34	\$ 4,219	\$ 50,626
Police Community Services Officer P/T	05C	3	\$ 25.56	\$ 4,430	\$ 53,156
Police Community Services Officer P/T	05C	4	\$ 26.84	\$ 4,652	\$ 55,823
Police Community Services Officer P/T	05C	5	\$ 28.20	\$ 4,887	\$ 58,650
Police Community Services Officer P/T	05C	6	\$ 29.59	\$ 5,129	\$ 61,545
Police Community Services Officer P/T	05C	7	\$ 31.07	\$ 5,385	\$ 64,621
Police Community Services Officer P/T	05C	8	\$ 32.62	\$ 5,655	\$ 67,858
Police Community Services Officer P/T	05C	9	\$ 34.26	\$ 5,938	\$ 71,255
Police Community Services Officer P/T	05C	10	\$ 35.98	\$ 6,236	\$ 74,833
Police Community Services Officer P/T	05C	11	\$ 37.78	\$ 6,548	\$ 78,575
Police Dispatcher P/T	70A	1	\$ 29.59	\$ 5,129	\$ 61,545
Police Dispatcher P/T	70A	2	\$ 31.08	\$ 5,387	\$ 64,645
Police Dispatcher P/T	70A	3	\$ 32.64	\$ 5,657	\$ 67,881
Police Dispatcher P/T	70A	4	\$ 34.27	\$ 5,940	\$ 71,277
Police Dispatcher P/T	70A	5	\$ 35.99	\$ 6,238	\$ 74,856
Police Dispatcher P/T	70A	6	\$ 37.79	\$ 6,550	\$ 78,595
Police Dispatcher P/T	70A	7	\$ 39.67	\$ 6,876	\$ 82,515
Police Dispatcher P/T	70A	8	\$ 41.65	\$ 7,220	\$ 86,641
Police Dispatcher P/T	70A	9	\$ 43.74	\$ 7,581	\$ 90,973
Police Reserve P/T	01A	1	\$ 25.83	\$ 4,476	\$ 53,718
Police Reserve P/T	01A	2	\$ 27.12	\$ 4,700	\$ 56,404

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Reserve P/T	01A	3	\$ 28.47	\$ 4,935	\$ 59,224
Police Reserve P/T	01A	4	\$ 29.90	\$ 5,182	\$ 62,185
Police Reserve P/T	01A	5	\$ 31.39	\$ 5,441	\$ 65,294
Police Reserve P/T	01A	6	\$ 32.96	\$ 5,713	\$ 68,559
Police Reserve P/T	01A	7	\$ 34.61	\$ 5,999	\$ 71,987
Police Reserve P/T	01A	8	\$ 36.34	\$ 6,299	\$ 75,586
Police Reserve P/T	01A	9	\$ 38.16	\$ 6,614	\$ 79,365
Pool Lifeguard P/T	80	1	\$ 16.37	\$ 2,838	\$ 34,055
Pool Lifeguard P/T	80	2	\$ 17.21	\$ 2,982	\$ 35,787
Pool Lifeguard P/T	80	3	\$ 18.07	\$ 3,131	\$ 37,577
Pool Lifeguard P/T	80	4	\$ 18.97	\$ 3,288	\$ 39,455
Pool Lifeguard P/T	80	5	\$ 19.92	\$ 3,452	\$ 41,428
Pool Lifeguard P/T	80	6	\$ 20.91	\$ 3,625	\$ 43,499
Pool Lifeguard, Senior P/T	86	1	\$ 20.48	\$ 3,550	\$ 42,603
Pool Lifeguard, Senior P/T	86	2	\$ 21.52	\$ 3,731	\$ 44,768
Pool Lifeguard, Senior P/T	86	3	\$ 22.59	\$ 3,915	\$ 46,979
Pool Lifeguard, Senior P/T	86	4	\$ 23.74	\$ 4,114	\$ 49,372
Pool Lifeguard, Senior P/T	86	5	\$ 24.95	\$ 4,325	\$ 51,903
Pool Lifeguard, Senior P/T	86	6	\$ 26.20	\$ 4,541	\$ 54,498
Pool Swim Instructor P/T	85A	1	\$ 16.69	\$ 2,893	\$ 34,715
Pool Swim Instructor P/T	85A	2	\$ 17.53	\$ 3,039	\$ 36,471
Pool Swim Instructor P/T	85A	3	\$ 18.41	\$ 3,191	\$ 38,294
Pool Swim Instructor P/T	85A	4	\$ 19.32	\$ 3,349	\$ 40,186
Pool Swim Instructor P/T	85A	5	\$ 20.28	\$ 3,516	\$ 42,192
Pool Swim Instructor P/T	85A	6	\$ 21.30	\$ 3,692	\$ 44,302
Pool Swim Instructor Trainee P/T	01	1	\$ 15.50	\$ 2,687	\$ 32,240
Public Works Technical Aide P/T	75	1	\$ 17.68	\$ 3,064	\$ 36,767
Public Works Technical Aide P/T	75	2	\$ 18.61	\$ 3,225	\$ 38,705
Public Works Technical Aide P/T	75	3	\$ 19.53	\$ 3,385	\$ 40,620
Public Works Technical Aide P/T	75	4	\$ 20.47	\$ 3,548	\$ 42,579
Public Works Technical Aide P/T	75	5	\$ 21.51	\$ 3,729	\$ 44,745
Public Works Technical Aide P/T	75	6	\$ 22.59	\$ 3,915	\$ 46,982
Records Specialist P/T	17	1	\$ 29.70	\$ 5,148	\$ 61,773
Records Specialist P/T	17	2	\$ 31.18	\$ 5,404	\$ 64,850
Records Specialist P/T	17	3	\$ 32.74	\$ 5,676	\$ 68,109
Records Specialist P/T	17	4	\$ 34.38	\$ 5,959	\$ 71,506

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Records Specialist P/T	17	5	\$ 36.10	\$ 6,257	\$ 75,084
Records Specialist P/T	17	6	\$ 37.91	\$ 6,570	\$ 78,845
Records Specialist P/T	17	7	\$ 39.80	\$ 6,899	\$ 82,789
Records Specialist P/T	17	8	\$ 41.79	\$ 7,243	\$ 86,915
Records Specialist P/T	17	9	\$ 43.88	\$ 7,605	\$ 91,260
Recreation Coordinator P/T	56	1	\$ 28.88	\$ 5,006	\$ 60,072
Recreation Coordinator P/T	56	2	\$ 30.33	\$ 5,258	\$ 63,096
Recreation Coordinator P/T	56	3	\$ 31.84	\$ 5,518	\$ 66,217
Recreation Coordinator P/T	56	4	\$ 33.47	\$ 5,801	\$ 69,609
Recreation Coordinator P/T	56	5	\$ 35.12	\$ 6,088	\$ 73,050
Recreation Coordinator P/T	56	6	\$ 36.88	\$ 6,393	\$ 76,713
Recreation Coordinator P/T	56	7	\$ 38.75	\$ 6,716	\$ 80,596
Recreation Coordinator P/T	56	8	\$ 40.64	\$ 7,044	\$ 84,529
Recreation Coordinator P/T	56	9	\$ 42.67	\$ 7,396	\$ 88,755
Recreation Coordinator, Assistant P/T	06	1	\$ 22.56	\$ 3,911	\$ 46,933
Recreation Coordinator, Assistant P/T	06	2	\$ 23.69	\$ 4,107	\$ 49,281
Recreation Coordinator, Assistant P/T	06	3	\$ 24.89	\$ 4,314	\$ 51,766
Recreation Coordinator, Assistant P/T	06	4	\$ 26.13	\$ 4,528	\$ 54,341
Recreation Coordinator, Assistant P/T	06	5	\$ 27.43	\$ 4,754	\$ 57,054
Recreation Coordinator, Assistant P/T	06	6	\$ 28.79	\$ 4,990	\$ 59,881
Recreation Coordinator, Assistant P/T	06	7	\$ 30.24	\$ 5,241	\$ 62,889
Recreation Coordinator, Assistant P/T	06	8	\$ 31.73	\$ 5,499	\$ 65,989
Recreation Coordinator, Assistant P/T	06	9	\$ 33.31	\$ 5,774	\$ 69,289
Recreation Leader P/T	45	1	\$ 16.02	\$ 2,777	\$ 33,325
Recreation Leader P/T	45	2	\$ 16.85	\$ 2,921	\$ 35,058
Recreation Leader P/T	45	3	\$ 17.70	\$ 3,068	\$ 36,811
Recreation Leader P/T	45	4	\$ 18.58	\$ 3,221	\$ 38,651
Recreation Leader P/T	45	5	\$ 19.51	\$ 3,382	\$ 40,584
Recreation Leader P/T	45	6	\$ 20.49	\$ 3,551	\$ 42,613
Recreation Leader, Senior P/T	55A	1	\$ 17.68	\$ 3,064	\$ 36,767
Recreation Leader, Senior P/T	55A	2	\$ 18.61	\$ 3,225	\$ 38,705
Recreation Leader, Senior P/T	55A	3	\$ 19.53	\$ 3,385	\$ 40,620
Recreation Leader, Senior P/T	55A	4	\$ 20.47	\$ 3,548	\$ 42,579
Recreation Leader, Senior P/T	55A	5	\$ 21.51	\$ 3,729	\$ 44,745
Recreation Leader, Senior P/T	55A	6	\$ 22.59	\$ 3,915	\$ 46,982
Recreation Supervisor P/T	04A	1	\$ 33.02	\$ 5,723	\$ 68,679

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Recreation Supervisor P/T	04A	2	\$ 34.68	\$ 6,012	\$ 72,144
Recreation Supervisor P/T	04A	3	\$ 36.39	\$ 6,308	\$ 75,700
Recreation Supervisor P/T	04A	4	\$ 38.21	\$ 6,624	\$ 79,484
Recreation Supervisor P/T	04A	5	\$ 40.14	\$ 6,958	\$ 83,495
Recreation Supervisor P/T	04A	6	\$ 42.13	\$ 7,302	\$ 87,621
Recreation Supervisor P/T	04A	7	\$ 44.27	\$ 7,674	\$ 92,089
Recreation Supervisor P/T	04A	8	\$ 46.48	\$ 8,056	\$ 96,671
Recreation Supervisor P/T	04A	9	\$ 48.80	\$ 8,459	\$ 101,504
Review Officer P/T	95	1	\$ 35.56	\$ 6,164	\$ 73,967
Review Officer P/T	95	2	\$ 37.33	\$ 6,470	\$ 77,638
Review Officer P/T	95	3	\$ 39.19	\$ 6,793	\$ 81,512
Review Officer P/T	95	4	\$ 41.16	\$ 7,135	\$ 85,615
Review Officer P/T	95	5	\$ 43.22	\$ 7,491	\$ 89,896
Senior Services Shuttle Driver P/T	05D	1	\$ 21.85	\$ 3,788	\$ 45,452
Senior Services Shuttle Driver P/T	05D	2	\$ 22.90	\$ 3,970	\$ 47,640
Senior Services Shuttle Driver P/T	05D	3	\$ 24.11	\$ 4,179	\$ 50,147
Senior Services Shuttle Driver P/T	05D	4	\$ 25.30	\$ 4,386	\$ 52,632
Senior Services Shuttle Driver P/T	05D	5	\$ 26.58	\$ 4,606	\$ 55,276
Senior Services Shuttle Driver P/T	05D	6	\$ 27.87	\$ 4,830	\$ 57,966
Senior Services Shuttle Driver P/T	05D	7	\$ 29.27	\$ 5,074	\$ 60,883
Senior Services Shuttle Driver P/T	05D	8	\$ 30.77	\$ 5,334	\$ 64,006
Senior Services Shuttle Driver P/T	05D	9	\$ 32.31	\$ 5,601	\$ 67,206
Student Aide P/T	70B	1	\$ 16.73	\$ 2,901	\$ 34,807
Student Aide P/T	70B	2	\$ 17.57	\$ 3,045	\$ 36,539
Student Aide P/T	70B	3	\$ 18.45	\$ 3,197	\$ 38,366
Student Aide P/T	70B	4	\$ 19.37	\$ 3,357	\$ 40,284
Student Aide P/T	70B	5	\$ 20.34	\$ 3,525	\$ 42,299
Student Aide P/T	70B	6	\$ 21.35	\$ 3,701	\$ 44,414
Student Aide P/T	70B	7	\$ 22.42	\$ 3,886	\$ 46,634
Support Services Aide P/T	50B	1	\$ 22.94	\$ 3,976	\$ 47,708
Support Services Aide P/T	50B	2	\$ 24.10	\$ 4,177	\$ 50,124
Support Services Aide P/T	50B	3	\$ 25.28	\$ 4,382	\$ 52,586
Support Services Aide P/T	50B	4	\$ 26.58	\$ 4,606	\$ 55,276
Support Services Aide P/T	50B	5	\$ 27.88	\$ 4,832	\$ 57,989
Support Services Aide P/T	50B	6	\$ 29.27	\$ 5,074	\$ 60,883
Support Services Aide P/T	50B	7	\$ 30.75	\$ 5,330	\$ 63,961

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective July 1, 2023 - Additional Step

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Support Services Aide P/T	50B	8	\$ 32.26	\$ 5,592	\$ 67,106
Support Services Aide P/T	50B	9	\$ 33.88	\$ 5,872	\$ 70,462
Utilities Specialist P/T	60	1	\$ 26.44	\$ 4,584	\$ 55,003
Utilities Specialist P/T	60	2	\$ 27.78	\$ 4,815	\$ 57,785
Utilities Specialist P/T	60	3	\$ 29.15	\$ 5,053	\$ 60,641
Utilities Specialist P/T	60	4	\$ 30.61	\$ 5,306	\$ 63,670
Utilities Specialist P/T	60	5	\$ 32.13	\$ 5,568	\$ 66,821
Utilities Specialist P/T	60	6	\$ 33.78	\$ 5,856	\$ 70,268
Utilities Specialist P/T	60	7	\$ 35.44	\$ 6,143	\$ 73,714
Utilities Specialist P/T	60	8	\$ 37.22	\$ 6,451	\$ 77,408
Utilities Specialist P/T	60	9	\$ 39.08	\$ 6,773	\$ 81,278

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.

Disclaimer: Salary ranges may be adjusted to accommodate minimum wage increases set by the State of California Department of Industrial Relations. The additional step does not apply to the Lifeguard Cadet and Trainee salary ranges.

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Assistant, Administrative P/T	05E	1	\$ 31.30	\$ 5,425	\$ 65,105
Assistant, Administrative P/T	05E	2	\$ 32.86	\$ 5,695	\$ 68,345
Assistant, Administrative P/T	05E	3	\$ 34.49	\$ 5,979	\$ 71,749
Assistant, Administrative P/T	05E	4	\$ 36.26	\$ 6,284	\$ 75,411
Assistant, Administrative P/T	05E	5	\$ 38.01	\$ 6,588	\$ 79,050
Assistant, Administrative P/T	05E	6	\$ 39.95	\$ 6,924	\$ 83,089
Assistant, Administrative P/T	05E	7	\$ 41.94	\$ 7,270	\$ 87,245
Assistant, Administrative P/T	05E	8	\$ 44.07	\$ 7,638	\$ 91,659
Assistant, Administrative P/T	05E	9	\$ 46.27	\$ 8,020	\$ 96,241
Assistant, Department P/T	55	1	\$ 24.54	\$ 4,253	\$ 51,041
Assistant, Department P/T	55	2	\$ 25.78	\$ 4,469	\$ 53,624
Assistant, Department P/T	55	3	\$ 27.07	\$ 4,692	\$ 56,301
Assistant, Department P/T	55	4	\$ 28.42	\$ 4,927	\$ 59,118
Assistant, Department P/T	55	5	\$ 29.84	\$ 5,173	\$ 62,076
Assistant, Department P/T	55	6	\$ 31.33	\$ 5,431	\$ 65,175
Assistant, Department P/T	55	7	\$ 32.90	\$ 5,703	\$ 68,439
Assistant, Department P/T	55	8	\$ 34.54	\$ 5,987	\$ 71,843
Assistant, Department P/T	55	9	\$ 36.27	\$ 6,286	\$ 75,435
Assistant, Office P/T	15	1	\$ 20.95	\$ 3,631	\$ 43,575
Assistant, Office P/T	15	2	\$ 22.06	\$ 3,823	\$ 45,876
Assistant, Office P/T	15	3	\$ 23.15	\$ 4,013	\$ 48,154
Assistant, Office P/T	15	4	\$ 24.29	\$ 4,210	\$ 50,525
Assistant, Office P/T	15	5	\$ 25.51	\$ 4,422	\$ 53,061
Assistant, Office P/T	15	6	\$ 26.79	\$ 4,643	\$ 55,713
Assistant, Office P/T	15	7	\$ 28.13	\$ 4,876	\$ 58,507
Assistant, Office P/T	15	8	\$ 29.55	\$ 5,122	\$ 61,466
Assistant, Office P/T	15	9	\$ 31.03	\$ 5,378	\$ 64,539
Building Inspector II P/T	36	1	\$ 37.72	\$ 6,539	\$ 78,464
Building Inspector II P/T	36	2	\$ 39.63	\$ 6,869	\$ 82,432
Building Inspector II P/T	36	3	\$ 41.61	\$ 7,212	\$ 86,540
Building Inspector II P/T	36	4	\$ 43.71	\$ 7,576	\$ 90,907
Building Inspector II P/T	36	5	\$ 45.87	\$ 7,951	\$ 95,415
Building Inspector II P/T	36	6	\$ 48.16	\$ 8,348	\$ 100,181
Building Inspector II P/T	36	7	\$ 50.57	\$ 8,765	\$ 105,182
Building Inspector II P/T	36	8	\$ 53.10	\$ 9,203	\$ 110,441
Building Inspector II P/T	36	9	\$ 55.75	\$ 9,664	\$ 115,963

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal P/T-R	37R	1	\$ 64.91	\$ 11,252	\$ 135,020
City Clerk, Assistant P/T	03	1	\$ 35.63	\$ 6,177	\$ 74,120
City Clerk, Assistant P/T	03	2	\$ 37.44	\$ 6,490	\$ 77,877
City Clerk, Assistant P/T	03	3	\$ 39.31	\$ 6,814	\$ 81,774
City Clerk, Assistant P/T	03	4	\$ 41.28	\$ 7,155	\$ 85,859
City Clerk, Assistant P/T	03	5	\$ 43.36	\$ 7,515	\$ 90,179
City Clerk, Assistant P/T	03	6	\$ 45.52	\$ 7,891	\$ 94,687
City Clerk, Assistant P/T	03	7	\$ 47.80	\$ 8,286	\$ 99,430
City Clerk, Assistant P/T	03	8	\$ 50.21	\$ 8,703	\$ 104,430
City Clerk, Assistant P/T	03	9	\$ 52.72	\$ 9,138	\$ 109,652
Civil Engineer, Senior P/T-R	47R	1	\$ 80.63	\$ 13,976	\$ 167,712
Code Enforcement Officer I P/T	23	1	\$ 29.01	\$ 5,028	\$ 60,339
Code Enforcement Officer I P/T	23	2	\$ 30.47	\$ 5,281	\$ 63,367
Code Enforcement Officer I P/T	23	3	\$ 31.99	\$ 5,545	\$ 66,537
Code Enforcement Officer I P/T	23	4	\$ 33.60	\$ 5,825	\$ 69,894
Code Enforcement Officer I P/T	23	5	\$ 35.27	\$ 6,114	\$ 73,369
Code Enforcement Officer I P/T	23	6	\$ 37.06	\$ 6,423	\$ 77,078
Code Enforcement Officer I P/T	23	7	\$ 38.89	\$ 6,740	\$ 80,882
Code Enforcement Officer I P/T	23	8	\$ 40.83	\$ 7,077	\$ 84,920
Code Enforcement Officer I P/T	23	9	\$ 42.87	\$ 7,431	\$ 89,166
Code Enforcement Officer Trainee P/T	14	1	\$ 24.65	\$ 4,273	\$ 51,276
Code Enforcement Officer Trainee P/T	14	2	\$ 25.87	\$ 4,484	\$ 53,812
Code Enforcement Officer Trainee P/T	14	3	\$ 27.17	\$ 4,709	\$ 56,512
Code Enforcement Officer Trainee P/T	14	4	\$ 28.52	\$ 4,944	\$ 59,329
Code Enforcement Officer Trainee P/T	14	5	\$ 29.96	\$ 5,193	\$ 62,311
Code Enforcement Officer Trainee P/T	14	6	\$ 31.45	\$ 5,451	\$ 65,410
Code Enforcement Officer Trainee P/T	14	7	\$ 33.03	\$ 5,725	\$ 68,697
Code Enforcement Officer Trainee P/T	14	8	\$ 34.68	\$ 6,010	\$ 72,125
Code Enforcement Officer Trainee P/T	14	9	\$ 36.41	\$ 6,311	\$ 75,731
Crime Analyst, Senior P/T	03A	1	\$ 34.65	\$ 6,006	\$ 72,078
Crime Analyst, Senior P/T	03A	2	\$ 36.39	\$ 6,308	\$ 75,693
Crime Analyst, Senior P/T	03A	3	\$ 38.22	\$ 6,625	\$ 79,497
Crime Analyst, Senior P/T	03A	4	\$ 40.13	\$ 6,955	\$ 83,464
Crime Analyst, Senior P/T	03A	5	\$ 42.13	\$ 7,302	\$ 87,620
Crime Analyst, Senior P/T	03A	6	\$ 44.24	\$ 7,668	\$ 92,010
Crime Analyst, Senior P/T	03A	7	\$ 46.45	\$ 8,051	\$ 96,612

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Crime Analyst, Senior P/T	03A	8	\$ 48.77	\$ 8,454	\$ 101,449
Crime Analyst, Senior P/T	03A	9	\$ 51.21	\$ 8,877	\$ 106,521
Crime Prevention Specialist P/T	12	1	\$ 32.62	\$ 5,654	\$ 67,852
Crime Prevention Specialist P/T	12	2	\$ 34.25	\$ 5,936	\$ 71,232
Crime Prevention Specialist P/T	12	3	\$ 35.96	\$ 6,233	\$ 74,801
Crime Prevention Specialist P/T	12	4	\$ 37.76	\$ 6,545	\$ 78,534
Crime Prevention Specialist P/T	12	5	\$ 39.65	\$ 6,873	\$ 82,479
Crime Prevention Specialist P/T	12	6	\$ 41.64	\$ 7,218	\$ 86,611
Crime Prevention Specialist P/T	12	7	\$ 43.72	\$ 7,578	\$ 90,931
Crime Prevention Specialist P/T	12	8	\$ 45.91	\$ 7,957	\$ 95,485
Crime Prevention Specialist P/T	12	9	\$ 48.20	\$ 8,355	\$ 100,260
Custody Officer P/T	02	1	\$ 29.87	\$ 5,177	\$ 62,123
Custody Officer P/T	02	2	\$ 31.36	\$ 5,435	\$ 65,222
Custody Officer P/T	02	3	\$ 32.93	\$ 5,707	\$ 68,486
Custody Officer P/T	02	4	\$ 34.59	\$ 5,995	\$ 71,937
Custody Officer P/T	02	5	\$ 36.31	\$ 6,294	\$ 75,529
Custody Officer P/T	02	6	\$ 38.12	\$ 6,607	\$ 79,285
Custody Officer P/T	02	7	\$ 40.04	\$ 6,940	\$ 83,277
Custody Officer P/T	02	8	\$ 42.03	\$ 7,286	\$ 87,432
Custody Officer P/T	02	9	\$ 44.14	\$ 7,650	\$ 91,804
Engineer, Associate P/T	85B	1	\$ 44.83	\$ 7,771	\$ 93,255
Engineer, Associate P/T	85B	2	\$ 47.11	\$ 8,166	\$ 97,997
Engineer, Associate P/T	85B	3	\$ 49.45	\$ 8,571	\$ 102,857
Engineer, Associate P/T	85B	4	\$ 51.96	\$ 9,006	\$ 108,070
Engineer, Associate P/T	85B	5	\$ 54.52	\$ 9,450	\$ 113,399
Engineer, Associate P/T	85B	6	\$ 57.25	\$ 9,923	\$ 119,081
Engineer, Associate P/T	85B	7	\$ 60.33	\$ 10,458	\$ 125,490
Engineer, Associate P/T	85B	8	\$ 63.13	\$ 10,943	\$ 131,313
Engineer, Associate P/T	85B	9	\$ 66.29	\$ 11,490	\$ 137,878
Engineer, Junior P/T	54A	1	\$ 40.33	\$ 6,991	\$ 83,887
Engineer, Junior P/T	54A	2	\$ 42.34	\$ 7,339	\$ 88,066
Engineer, Junior P/T	54A	3	\$ 44.46	\$ 7,707	\$ 92,480
Engineer, Junior P/T	54A	4	\$ 46.69	\$ 8,092	\$ 97,106
Engineer, Junior P/T	54A	5	\$ 49.02	\$ 8,497	\$ 101,965
Engineer, Junior P/T	54A	6	\$ 51.47	\$ 8,922	\$ 107,060
Engineer, Junior P/T	54A	7	\$ 54.04	\$ 9,368	\$ 112,413

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Junior P/T	54A	8	\$ 56.74	\$ 9,835	\$ 118,024
Engineer, Junior P/T	54A	9	\$ 59.58	\$ 10,327	\$ 123,926
Facilities Maintenance Worker II P/T	50A	1	\$ 23.62	\$ 4,095	\$ 49,140
Facilities Maintenance Worker II P/T	50A	2	\$ 24.82	\$ 4,302	\$ 51,628
Facilities Maintenance Worker II P/T	50A	3	\$ 26.04	\$ 4,514	\$ 54,164
Facilities Maintenance Worker II P/T	50A	4	\$ 27.37	\$ 4,745	\$ 56,934
Facilities Maintenance Worker II P/T	50A	5	\$ 28.72	\$ 4,977	\$ 59,728
Facilities Maintenance Worker II P/T	50A	6	\$ 30.15	\$ 5,226	\$ 62,710
Facilities Maintenance Worker II P/T	50A	7	\$ 31.67	\$ 5,490	\$ 65,879
Facilities Maintenance Worker II P/T	50A	8	\$ 33.23	\$ 5,760	\$ 69,119
Facilities Maintenance Worker II P/T	50A	9	\$ 34.89	\$ 6,048	\$ 72,575
Fiscal Clerk P/T	30	1	\$ 22.13	\$ 3,837	\$ 46,041
Fiscal Clerk P/T	30	2	\$ 23.24	\$ 4,028	\$ 48,341
Fiscal Clerk P/T	30	3	\$ 24.44	\$ 4,236	\$ 50,830
Fiscal Clerk P/T	30	4	\$ 25.63	\$ 4,443	\$ 53,319
Fiscal Clerk P/T	30	5	\$ 26.92	\$ 4,666	\$ 55,995
Fiscal Clerk P/T	30	6	\$ 28.26	\$ 4,899	\$ 58,789
Fiscal Clerk P/T	30	7	\$ 29.65	\$ 5,140	\$ 61,677
Fiscal Clerk P/T	30	8	\$ 31.14	\$ 5,398	\$ 64,776
Fiscal Clerk P/T	30	9	\$ 32.70	\$ 5,668	\$ 68,015
Fiscal Clerk, Senior P/T	65	1	\$ 25.77	\$ 4,467	\$ 53,600
Fiscal Clerk, Senior P/T	65	2	\$ 27.02	\$ 4,684	\$ 56,207
Fiscal Clerk, Senior P/T	65	3	\$ 28.37	\$ 4,917	\$ 59,000
Fiscal Clerk, Senior P/T	65	4	\$ 29.80	\$ 5,165	\$ 61,982
Fiscal Clerk, Senior P/T	65	5	\$ 31.28	\$ 5,421	\$ 65,058
Fiscal Clerk, Senior P/T	65	6	\$ 32.87	\$ 5,697	\$ 68,368
Fiscal Clerk, Senior P/T	65	7	\$ 34.53	\$ 5,985	\$ 71,819
Fiscal Clerk, Senior P/T	65	8	\$ 36.22	\$ 6,278	\$ 75,341
Fiscal Clerk, Senior P/T	65	9	\$ 38.03	\$ 6,592	\$ 79,108
Fiscal Specialist P/T	85	1	\$ 29.86	\$ 5,175	\$ 62,100
Fiscal Specialist P/T	85	2	\$ 31.35	\$ 5,433	\$ 65,199
Fiscal Specialist P/T	85	3	\$ 32.91	\$ 5,705	\$ 68,462
Fiscal Specialist P/T	85	4	\$ 34.55	\$ 5,989	\$ 71,866
Fiscal Specialist P/T	85	5	\$ 36.27	\$ 6,286	\$ 75,435
Fiscal Specialist P/T	85	6	\$ 38.10	\$ 6,603	\$ 79,239
Fiscal Specialist P/T	85	7	\$ 39.99	\$ 6,932	\$ 83,183

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fiscal Specialist P/T	85	8	\$ 41.98	\$ 7,276	\$ 87,315
Fiscal Specialist P/T	85	9	\$ 44.08	\$ 7,640	\$ 91,681
GIS Technical Aide P/T	75A	1	\$ 17.07	\$ 2,958	\$ 35,499
GIS Technical Aide P/T	75A	2	\$ 17.91	\$ 3,105	\$ 37,260
GIS Technical Aide P/T	75A	3	\$ 18.78	\$ 3,256	\$ 39,068
GIS Technical Aide P/T	75A	4	\$ 19.71	\$ 3,416	\$ 40,993
GIS Technical Aide P/T	75A	5	\$ 20.72	\$ 3,592	\$ 43,106
GIS Technical Aide P/T	75A	6	\$ 21.76	\$ 3,772	\$ 45,266
GIS Technical Aide P/T	75A	7	\$ 22.85	\$ 3,961	\$ 47,529
GIS Technical Aide P/T	75A	8	\$ 23.99	\$ 4,159	\$ 49,905
GIS Technical Aide P/T	75A	9	\$ 25.19	\$ 4,367	\$ 52,401
Harbor Services Worker P/T	89A	1	\$ 22.91	\$ 3,972	\$ 47,661
Harbor Services Worker P/T	89A	2	\$ 24.07	\$ 4,171	\$ 50,055
Harbor Services Worker P/T	89A	3	\$ 25.26	\$ 4,379	\$ 52,544
Harbor Services Worker P/T	89A	4	\$ 26.54	\$ 4,600	\$ 55,197
Harbor Services Worker P/T	89A	5	\$ 27.85	\$ 4,827	\$ 57,920
Harbor Services Worker P/T	89A	6	\$ 29.24	\$ 5,068	\$ 60,816
Harbor Services Worker, Lead P/T	89B	1	\$ 24.88	\$ 4,312	\$ 51,746
Harbor Services Worker, Lead P/T	89B	2	\$ 26.13	\$ 4,529	\$ 54,352
Harbor Services Worker, Lead P/T	89B	3	\$ 27.43	\$ 4,754	\$ 57,052
Harbor Services Worker, Lead P/T	89B	4	\$ 28.82	\$ 4,995	\$ 59,939
Harbor Services Worker, Lead P/T	89B	5	\$ 30.25	\$ 5,243	\$ 62,921
Harbor Services Worker, Lead P/T	89B	6	\$ 31.75	\$ 5,504	\$ 66,044
Harbor Services Worker, Lead P/T	89B	7	\$ 33.34	\$ 5,780	\$ 69,354
Harbor Services Worker, Lead P/T	89B	8	\$ 35.01	\$ 6,069	\$ 72,829
Harbor Services Worker, Lead P/T	89B	9	\$ 36.76	\$ 6,373	\$ 76,471
Human Resources Analyst P/T	16	1	\$ 40.36	\$ 6,996	\$ 83,958
Human Resources Analyst P/T	16	2	\$ 42.40	\$ 7,349	\$ 88,184
Human Resources Analyst P/T	16	3	\$ 44.52	\$ 7,716	\$ 92,598
Human Resources Analyst P/T	16	4	\$ 46.74	\$ 8,102	\$ 97,223
Human Resources Analyst P/T	16	5	\$ 49.06	\$ 8,503	\$ 102,036
Human Resources Analyst P/T	16	6	\$ 51.54	\$ 8,933	\$ 107,201
Human Resources Analyst P/T	16	7	\$ 54.10	\$ 9,378	\$ 112,531
Human Resources Analyst P/T	16	8	\$ 56.81	\$ 9,847	\$ 118,165
Human Resources Analyst P/T	16	9	\$ 59.65	\$ 10,339	\$ 124,074
Human Resources Analyst, Senior P/T	20A	1	\$ 47.10	\$ 8,165	\$ 97,975

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Human Resources Analyst, Senior P/T	20A	2	\$ 49.50	\$ 8,580	\$ 102,962
Human Resources Analyst, Senior P/T	20A	3	\$ 51.96	\$ 9,006	\$ 108,075
Human Resources Analyst, Senior P/T	20A	4	\$ 54.56	\$ 9,458	\$ 113,494
Human Resources Analyst, Senior P/T	20A	5	\$ 57.26	\$ 9,924	\$ 119,091
Human Resources Analyst, Senior P/T	20A	6	\$ 60.13	\$ 10,422	\$ 125,070
Human Resources Analyst, Senior P/T	20A	7	\$ 63.10	\$ 10,938	\$ 131,252
Human Resources Analyst, Senior P/T	20A	8	\$ 66.28	\$ 11,489	\$ 137,867
Human Resources Analyst, Senior P/T	20A	9	\$ 69.60	\$ 12,063	\$ 144,760
Human Resources Specialist I P/T	03B	1	\$ 31.11	\$ 5,392	\$ 64,705
Human Resources Specialist I P/T	03B	2	\$ 32.67	\$ 5,662	\$ 67,946
Human Resources Specialist I P/T	03B	3	\$ 34.29	\$ 5,944	\$ 71,326
Human Resources Specialist I P/T	03B	4	\$ 35.98	\$ 6,237	\$ 74,848
Human Resources Specialist I P/T	03B	5	\$ 37.79	\$ 6,550	\$ 78,605
Human Resources Specialist I P/T	03B	6	\$ 39.66	\$ 6,875	\$ 82,502
Human Resources Specialist I P/T	03B	7	\$ 41.68	\$ 7,225	\$ 86,705
Human Resources Specialist I P/T	03B	8	\$ 43.72	\$ 7,578	\$ 90,931
Human Resources Specialist I P/T	03B	9	\$ 45.90	\$ 7,956	\$ 95,477
Human Resources Specialist II P/T	08	1	\$ 33.81	\$ 5,860	\$ 70,317
Human Resources Specialist II P/T	08	2	\$ 35.50	\$ 6,153	\$ 73,838
Human Resources Specialist II P/T	08	3	\$ 37.25	\$ 6,456	\$ 77,478
Human Resources Specialist II P/T	08	4	\$ 39.12	\$ 6,781	\$ 81,375
Human Resources Specialist II P/T	08	5	\$ 41.11	\$ 7,126	\$ 85,507
Human Resources Specialist II P/T	08	6	\$ 43.11	\$ 7,472	\$ 89,663
Human Resources Specialist II P/T	08	7	\$ 45.30	\$ 7,851	\$ 94,218
Human Resources Specialist II P/T	08	8	\$ 47.58	\$ 8,247	\$ 98,960
Human Resources Specialist II P/T	08	9	\$ 49.96	\$ 8,659	\$ 103,908
Intern P/T	05	1	\$ 20.63	\$ 3,577	\$ 42,919
IT Technician P/T	54	1	\$ 23.78	\$ 4,122	\$ 49,468
IT Technician P/T	54	2	\$ 25.00	\$ 4,334	\$ 52,004
IT Technician P/T	54	3	\$ 26.22	\$ 4,545	\$ 54,540
IT Technician P/T	54	4	\$ 27.54	\$ 4,774	\$ 57,286
IT Technician P/T	54	5	\$ 28.91	\$ 5,011	\$ 60,127
IT Technician P/T	54	6	\$ 30.39	\$ 5,267	\$ 63,203
IT Technician P/T	54	7	\$ 31.89	\$ 5,527	\$ 66,325
IT Technician P/T	54	8	\$ 33.49	\$ 5,805	\$ 69,659
IT Technician P/T	54	9	\$ 35.16	\$ 6,095	\$ 73,142

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Librarian I P/T	21	1	\$ 30.19	\$ 5,234	\$ 62,804
Librarian I P/T	21	2	\$ 31.70	\$ 5,494	\$ 65,926
Librarian I P/T	21	3	\$ 33.25	\$ 5,764	\$ 69,167
Librarian I P/T	21	4	\$ 34.96	\$ 6,059	\$ 72,712
Librarian I P/T	21	5	\$ 36.67	\$ 6,357	\$ 76,280
Librarian I P/T	21	6	\$ 38.56	\$ 6,683	\$ 80,201
Librarian I P/T	21	7	\$ 40.47	\$ 7,014	\$ 84,169
Librarian I P/T	21	8	\$ 42.46	\$ 7,360	\$ 88,325
Librarian I P/T	21	9	\$ 44.59	\$ 7,728	\$ 92,741
Library Assistant P/T	70	1	\$ 25.70	\$ 4,455	\$ 53,460
Library Assistant P/T	70	2	\$ 26.97	\$ 4,674	\$ 56,089
Library Assistant P/T	70	3	\$ 28.30	\$ 4,905	\$ 58,859
Library Assistant P/T	70	4	\$ 29.71	\$ 5,150	\$ 61,795
Library Assistant P/T	70	5	\$ 31.20	\$ 5,408	\$ 64,894
Library Assistant P/T	70	6	\$ 32.76	\$ 5,678	\$ 68,133
Library Assistant P/T	70	7	\$ 34.40	\$ 5,963	\$ 71,561
Library Assistant P/T	70	8	\$ 36.12	\$ 6,261	\$ 75,130
Library Assistant P/T	70	9	\$ 37.93	\$ 6,574	\$ 78,886
Library Clerk I P/T	05A	1	\$ 20.00	\$ 3,467	\$ 41,603
Library Clerk I P/T	05A	2	\$ 21.01	\$ 3,641	\$ 43,693
Library Clerk I P/T	05A	3	\$ 22.06	\$ 3,823	\$ 45,876
Library Clerk I P/T	05A	4	\$ 23.17	\$ 4,017	\$ 48,201
Library Clerk I P/T	05A	5	\$ 24.31	\$ 4,214	\$ 50,572
Library Clerk I P/T	05A	6	\$ 25.51	\$ 4,422	\$ 53,061
Library Clerk I P/T	05A	7	\$ 26.79	\$ 4,643	\$ 55,713
Library Clerk I P/T	05A	8	\$ 28.13	\$ 4,876	\$ 58,507
Library Clerk I P/T	05A	9	\$ 29.53	\$ 5,119	\$ 61,433
Library Clerk II P/T	20	1	\$ 21.11	\$ 3,659	\$ 43,904
Library Clerk II P/T	20	2	\$ 22.18	\$ 3,845	\$ 46,134
Library Clerk II P/T	20	3	\$ 23.28	\$ 4,034	\$ 48,412
Library Clerk II P/T	20	4	\$ 24.48	\$ 4,244	\$ 50,924
Library Clerk II P/T	20	5	\$ 25.70	\$ 4,455	\$ 53,460
Library Clerk II P/T	20	6	\$ 26.97	\$ 4,674	\$ 56,089
Library Clerk II P/T	20	7	\$ 28.30	\$ 4,905	\$ 58,859
Library Clerk II P/T	20	8	\$ 29.74	\$ 5,155	\$ 61,865
Library Clerk II P/T	20	9	\$ 31.23	\$ 5,413	\$ 64,958

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Library Page P/T	30A	1	\$ 17.21	\$ 2,984	\$ 35,804
Library Page P/T	30A	2	\$ 18.07	\$ 3,132	\$ 37,589
Library Page P/T	30A	3	\$ 18.98	\$ 3,289	\$ 39,468
Library Page P/T	30A	4	\$ 19.92	\$ 3,453	\$ 41,441
Library Page P/T	30A	5	\$ 20.92	\$ 3,625	\$ 43,504
Library Page P/T	30A	6	\$ 21.96	\$ 3,807	\$ 45,679
Library Page P/T	30A	7	\$ 23.06	\$ 3,997	\$ 47,963
Life Safety Specialist I P/T	72	1	\$ 37.55	\$ 6,509	\$ 78,103
Life Safety Specialist I P/T	72	2	\$ 39.43	\$ 6,834	\$ 82,011
Life Safety Specialist I P/T	72	3	\$ 41.39	\$ 7,175	\$ 86,099
Life Safety Specialist I P/T	72	4	\$ 43.47	\$ 7,535	\$ 90,418
Life Safety Specialist I P/T	72	5	\$ 45.65	\$ 7,912	\$ 94,943
Life Safety Specialist I P/T	72	6	\$ 47.92	\$ 8,306	\$ 99,673
Life Safety Specialist I P/T	72	7	\$ 50.32	\$ 8,722	\$ 104,660
Life Safety Specialist I P/T	72	8	\$ 52.84	\$ 9,159	\$ 109,905
Life Safety Specialist I P/T	72	9	\$ 55.48	\$ 9,617	\$ 115,400
Life Safety Specialist III P/T	75B	1	\$ 45.09	\$ 7,816	\$ 93,795
Life Safety Specialist III P/T	75B	2	\$ 47.35	\$ 8,208	\$ 98,490
Life Safety Specialist III P/T	75B	3	\$ 49.72	\$ 8,618	\$ 103,421
Life Safety Specialist III P/T	75B	4	\$ 52.20	\$ 9,049	\$ 108,586
Life Safety Specialist III P/T	75B	5	\$ 54.82	\$ 9,503	\$ 114,033
Life Safety Specialist III P/T	75B	6	\$ 57.55	\$ 9,976	\$ 119,714
Life Safety Specialist III P/T	75B	7	\$ 60.43	\$ 10,475	\$ 125,701
Life Safety Specialist III P/T	75B	8	\$ 63.46	\$ 10,999	\$ 131,994
Life Safety Specialist III P/T	75B	9	\$ 66.63	\$ 11,549	\$ 138,594
Lifeguard Cadet P/T, Unrep	01	1	\$ 17.50	\$ 3,033	\$ 36,400
Lifeguard Trainee P/T, Unrep	02A	1	\$ 15.50	\$ 2,687	\$ 32,240
Literacy Coordinator P/T	12A	1	\$ 30.56	\$ 5,296	\$ 63,555
Literacy Coordinator P/T	12A	2	\$ 32.07	\$ 5,558	\$ 66,701
Literacy Coordinator P/T	12A	3	\$ 33.69	\$ 5,840	\$ 70,082
Literacy Coordinator P/T	12A	4	\$ 35.35	\$ 6,128	\$ 73,533
Literacy Coordinator P/T	12A	5	\$ 37.17	\$ 6,443	\$ 77,313
Literacy Coordinator P/T	12A	6	\$ 39.01	\$ 6,762	\$ 81,140
Literacy Coordinator P/T	12A	7	\$ 40.96	\$ 7,100	\$ 85,202
Literacy Coordinator P/T	12A	8	\$ 42.99	\$ 7,452	\$ 89,428
Literacy Coordinator P/T	12A	9	\$ 45.14	\$ 7,825	\$ 93,899

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Maintenance Aide P/T	84	1	\$ 16.86	\$ 2,923	\$ 35,076
Maintenance Aide P/T	84	2	\$ 17.72	\$ 3,072	\$ 36,861
Maintenance Aide P/T	84	3	\$ 18.61	\$ 3,225	\$ 38,704
Maintenance Aide P/T	84	4	\$ 19.54	\$ 3,387	\$ 40,639
Maintenance Aide P/T	84	5	\$ 20.51	\$ 3,556	\$ 42,671
Maintenance Aide P/T	84	6	\$ 21.54	\$ 3,734	\$ 44,804
Management Analyst P/T	12B	1	\$ 37.64	\$ 6,525	\$ 78,299
Management Analyst P/T	12B	2	\$ 39.56	\$ 6,858	\$ 82,291
Management Analyst P/T	12B	3	\$ 41.52	\$ 7,196	\$ 86,353
Management Analyst P/T	12B	4	\$ 43.56	\$ 7,550	\$ 90,602
Management Analyst P/T	12B	5	\$ 45.76	\$ 7,932	\$ 95,180
Management Analyst P/T	12B	6	\$ 48.06	\$ 8,331	\$ 99,970
Management Analyst P/T	12B	7	\$ 50.44	\$ 8,744	\$ 104,924
Management Analyst P/T	12B	8	\$ 52.97	\$ 9,182	\$ 110,183
Management Analyst P/T	12B	9	\$ 55.62	\$ 9,641	\$ 115,692
Marine Naturalist Interpreter P/T	88	1	\$ 17.92	\$ 3,107	\$ 37,283
Marine Naturalist Interpreter P/T	88	2	\$ 18.79	\$ 3,258	\$ 39,091
Marine Naturalist Interpreter P/T	88	3	\$ 19.74	\$ 3,422	\$ 41,063
Marine Naturalist Interpreter P/T	88	4	\$ 20.73	\$ 3,593	\$ 43,116
Marketing Specialist P/T	02B	1	\$ 30.57	\$ 5,298	\$ 63,579
Marketing Specialist P/T	02B	2	\$ 32.09	\$ 5,562	\$ 66,748
Marketing Specialist P/T	02B	3	\$ 33.69	\$ 5,840	\$ 70,082
Marketing Specialist P/T	02B	4	\$ 35.40	\$ 6,136	\$ 73,627
Marketing Specialist P/T	02B	5	\$ 37.15	\$ 6,439	\$ 77,266
Marketing Specialist P/T	02B	6	\$ 38.99	\$ 6,758	\$ 81,093
Marketing Specialist P/T	02B	7	\$ 40.95	\$ 7,098	\$ 85,178
Marketing Specialist P/T	02B	8	\$ 43.01	\$ 7,454	\$ 89,452
Marketing Specialist P/T	02B	9	\$ 45.16	\$ 7,827	\$ 93,924
Paralegal P/T	92	1	\$ 32.82	\$ 5,690	\$ 68,274
Paralegal P/T	92	2	\$ 34.46	\$ 5,973	\$ 71,678
Paralegal P/T	92	3	\$ 36.17	\$ 6,269	\$ 75,224
Paralegal P/T	92	4	\$ 37.98	\$ 6,584	\$ 79,004
Paralegal P/T	92	5	\$ 39.85	\$ 6,906	\$ 82,878
Paralegal P/T	92	6	\$ 41.90	\$ 7,263	\$ 87,150
Paralegal P/T	92	7	\$ 43.94	\$ 7,617	\$ 91,400
Paralegal P/T	92	8	\$ 46.20	\$ 8,008	\$ 96,096

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Paralegal P/T	92	9	\$ 48.51	\$ 8,408	\$ 100,901
Park Patrol Officer P/T	89	1	\$ 22.91	\$ 3,972	\$ 47,661
Park Patrol Officer P/T	89	2	\$ 24.07	\$ 4,171	\$ 50,055
Park Patrol Officer P/T	89	3	\$ 25.26	\$ 4,379	\$ 52,544
Park Patrol Officer P/T	89	4	\$ 26.54	\$ 4,600	\$ 55,197
Park Patrol Officer P/T	89	5	\$ 27.85	\$ 4,827	\$ 57,920
Park Patrol Officer P/T	89	6	\$ 29.24	\$ 5,068	\$ 60,816
Permit Technician II P/T	92A	1	\$ 32.82	\$ 5,690	\$ 68,274
Permit Technician II P/T	92A	2	\$ 34.46	\$ 5,973	\$ 71,678
Permit Technician II P/T	92A	3	\$ 36.17	\$ 6,269	\$ 75,224
Permit Technician II P/T	92A	4	\$ 37.98	\$ 6,584	\$ 79,004
Permit Technician II P/T	92A	5	\$ 39.85	\$ 6,906	\$ 82,878
Permit Technician II P/T	92A	6	\$ 41.90	\$ 7,263	\$ 87,150
Permit Technician II P/T	92A	7	\$ 43.94	\$ 7,617	\$ 91,400
Permit Technician II P/T	92A	8	\$ 46.20	\$ 8,008	\$ 96,096
Permit Technician II P/T	92A	9	\$ 48.51	\$ 8,408	\$ 100,901
Planner, Assistant P/T	35B	1	\$ 33.76	\$ 5,852	\$ 70,223
Planner, Assistant P/T	35B	2	\$ 35.45	\$ 6,145	\$ 73,745
Planner, Assistant P/T	35B	3	\$ 37.23	\$ 6,453	\$ 77,431
Planner, Assistant P/T	35B	4	\$ 39.10	\$ 6,777	\$ 81,328
Planner, Assistant P/T	35B	5	\$ 41.01	\$ 7,108	\$ 85,296
Planner, Assistant P/T	35B	6	\$ 43.13	\$ 7,476	\$ 89,710
Planner, Assistant P/T	35B	7	\$ 45.21	\$ 7,836	\$ 94,030
Planner, Assistant P/T	35B	8	\$ 47.54	\$ 8,241	\$ 98,890
Planner, Assistant P/T	35B	9	\$ 49.92	\$ 8,653	\$ 103,834
Planner, Principal P/T	27	1	\$ 49.54	\$ 8,586	\$ 103,034
Planner, Principal P/T	27	2	\$ 52.04	\$ 9,020	\$ 108,234
Planner, Principal P/T	27	3	\$ 54.61	\$ 9,465	\$ 113,584
Planner, Principal P/T	27	4	\$ 57.37	\$ 9,944	\$ 119,331
Planner, Principal P/T	27	5	\$ 60.23	\$ 10,440	\$ 125,278
Planner, Principal P/T	27	6	\$ 63.24	\$ 10,962	\$ 131,548
Planner, Principal P/T	27	7	\$ 66.40	\$ 11,510	\$ 138,116
Planner, Principal P/T	27	8	\$ 69.74	\$ 12,088	\$ 145,059
Planner, Principal P/T	27	9	\$ 73.23	\$ 12,693	\$ 152,312
Planner, Principal P/T-R	27R	1	\$ 73.23	\$ 12,693	\$ 152,312
Planning Technician P/T	34	1	\$ 30.70	\$ 5,322	\$ 63,860

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician P/T	34	2	\$ 32.26	\$ 5,592	\$ 67,100
Planning Technician P/T	34	3	\$ 33.85	\$ 5,868	\$ 70,411
Planning Technician P/T	34	4	\$ 35.54	\$ 6,161	\$ 73,932
Planning Technician P/T	34	5	\$ 37.35	\$ 6,474	\$ 77,689
Planning Technician P/T	34	6	\$ 39.18	\$ 6,791	\$ 81,492
Planning Technician P/T	34	7	\$ 41.17	\$ 7,135	\$ 85,625
Planning Technician P/T	34	8	\$ 43.21	\$ 7,490	\$ 89,874
Planning Technician P/T	34	9	\$ 45.37	\$ 7,864	\$ 94,368
Police Cadet P/T	40	1	\$ 17.17	\$ 2,976	\$ 35,710
Police Cadet P/T	40	2	\$ 18.03	\$ 3,125	\$ 37,496
Police Cadet P/T	40	3	\$ 18.93	\$ 3,281	\$ 39,370
Police Cadet P/T	40	4	\$ 19.87	\$ 3,445	\$ 41,339
Police Cadet P/T	40	5	\$ 20.87	\$ 3,617	\$ 43,406
Police Cadet P/T	40	6	\$ 21.91	\$ 3,798	\$ 45,576
Police Community Services Officer P/T	05C	1	\$ 23.88	\$ 4,140	\$ 49,680
Police Community Services Officer P/T	05C	2	\$ 25.07	\$ 4,345	\$ 52,145
Police Community Services Officer P/T	05C	3	\$ 26.32	\$ 4,563	\$ 54,751
Police Community Services Officer P/T	05C	4	\$ 27.64	\$ 4,791	\$ 57,498
Police Community Services Officer P/T	05C	5	\$ 29.04	\$ 5,034	\$ 60,409
Police Community Services Officer P/T	05C	6	\$ 30.48	\$ 5,283	\$ 63,391
Police Community Services Officer P/T	05C	7	\$ 32.00	\$ 5,547	\$ 66,560
Police Community Services Officer P/T	05C	8	\$ 33.60	\$ 5,825	\$ 69,894
Police Community Services Officer P/T	05C	9	\$ 35.28	\$ 6,116	\$ 73,393
Police Community Services Officer P/T	05C	10	\$ 37.06	\$ 6,423	\$ 77,078
Police Community Services Officer P/T	05C	11	\$ 38.91	\$ 6,744	\$ 80,932
Police Dispatcher P/T	70A	1	\$ 30.48	\$ 5,283	\$ 63,391
Police Dispatcher P/T	70A	2	\$ 32.01	\$ 5,549	\$ 66,584
Police Dispatcher P/T	70A	3	\$ 33.61	\$ 5,826	\$ 69,918
Police Dispatcher P/T	70A	4	\$ 35.30	\$ 6,118	\$ 73,416
Police Dispatcher P/T	70A	5	\$ 37.07	\$ 6,425	\$ 77,102
Police Dispatcher P/T	70A	6	\$ 38.92	\$ 6,746	\$ 80,953
Police Dispatcher P/T	70A	7	\$ 40.86	\$ 7,083	\$ 84,991
Police Dispatcher P/T	70A	8	\$ 42.90	\$ 7,437	\$ 89,240
Police Dispatcher P/T	70A	9	\$ 45.05	\$ 7,809	\$ 93,702
Police Reserve P/T	01A	1	\$ 26.60	\$ 4,611	\$ 55,329
Police Reserve P/T	01A	2	\$ 27.93	\$ 4,841	\$ 58,096

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Reserve P/T	01A	3	\$ 29.33	\$ 5,083	\$ 61,000
Police Reserve P/T	01A	4	\$ 30.79	\$ 5,338	\$ 64,051
Police Reserve P/T	01A	5	\$ 32.33	\$ 5,604	\$ 67,253
Police Reserve P/T	01A	6	\$ 33.95	\$ 5,885	\$ 70,615
Police Reserve P/T	01A	7	\$ 35.65	\$ 6,179	\$ 74,146
Police Reserve P/T	01A	8	\$ 37.43	\$ 6,488	\$ 77,854
Police Reserve P/T	01A	9	\$ 39.30	\$ 6,812	\$ 81,746
Pool Lifeguard P/T	80	1	\$ 16.86	\$ 2,923	\$ 35,076
Pool Lifeguard P/T	80	2	\$ 17.72	\$ 3,072	\$ 36,861
Pool Lifeguard P/T	80	3	\$ 18.61	\$ 3,225	\$ 38,704
Pool Lifeguard P/T	80	4	\$ 19.54	\$ 3,387	\$ 40,639
Pool Lifeguard P/T	80	5	\$ 20.51	\$ 3,556	\$ 42,671
Pool Lifeguard P/T	80	6	\$ 21.54	\$ 3,734	\$ 44,804
Pool Lifeguard, Senior P/T	86	1	\$ 21.10	\$ 3,657	\$ 43,881
Pool Lifeguard, Senior P/T	86	2	\$ 22.17	\$ 3,843	\$ 46,111
Pool Lifeguard, Senior P/T	86	3	\$ 23.26	\$ 4,032	\$ 48,388
Pool Lifeguard, Senior P/T	86	4	\$ 24.45	\$ 4,238	\$ 50,854
Pool Lifeguard, Senior P/T	86	5	\$ 25.70	\$ 4,455	\$ 53,460
Pool Lifeguard, Senior P/T	86	6	\$ 26.99	\$ 4,678	\$ 56,132
Pool Swim Instructor P/T	85A	1	\$ 17.19	\$ 2,980	\$ 35,757
Pool Swim Instructor P/T	85A	2	\$ 18.06	\$ 3,130	\$ 37,565
Pool Swim Instructor P/T	85A	3	\$ 18.96	\$ 3,287	\$ 39,443
Pool Swim Instructor P/T	85A	4	\$ 19.90	\$ 3,449	\$ 41,392
Pool Swim Instructor P/T	85A	5	\$ 20.89	\$ 3,621	\$ 43,458
Pool Swim Instructor P/T	85A	6	\$ 21.94	\$ 3,803	\$ 45,631
Pool Swim Instructor Trainee P/T	01	1	\$ 15.50	\$ 2,687	\$ 32,240
Public Works Technical Aide P/T	75	1	\$ 18.21	\$ 3,156	\$ 37,870
Public Works Technical Aide P/T	75	2	\$ 19.17	\$ 3,322	\$ 39,866
Public Works Technical Aide P/T	75	3	\$ 20.11	\$ 3,487	\$ 41,838
Public Works Technical Aide P/T	75	4	\$ 21.09	\$ 3,655	\$ 43,857
Public Works Technical Aide P/T	75	5	\$ 22.16	\$ 3,841	\$ 46,088
Public Works Technical Aide P/T	75	6	\$ 23.27	\$ 4,033	\$ 48,392
Records Specialist P/T	17	1	\$ 30.59	\$ 5,302	\$ 63,626
Records Specialist P/T	17	2	\$ 32.11	\$ 5,566	\$ 66,795
Records Specialist P/T	17	3	\$ 33.73	\$ 5,846	\$ 70,153
Records Specialist P/T	17	4	\$ 35.41	\$ 6,138	\$ 73,651

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Records Specialist P/T	17	5	\$ 37.18	\$ 6,445	\$ 77,337
Records Specialist P/T	17	6	\$ 39.04	\$ 6,768	\$ 81,211
Records Specialist P/T	17	7	\$ 41.00	\$ 7,106	\$ 85,272
Records Specialist P/T	17	8	\$ 43.04	\$ 7,460	\$ 89,522
Records Specialist P/T	17	9	\$ 45.19	\$ 7,833	\$ 93,998
Recreation Coordinator P/T	56	1	\$ 29.75	\$ 5,156	\$ 61,874
Recreation Coordinator P/T	56	2	\$ 31.24	\$ 5,416	\$ 64,988
Recreation Coordinator P/T	56	3	\$ 32.79	\$ 5,684	\$ 68,203
Recreation Coordinator P/T	56	4	\$ 34.47	\$ 5,975	\$ 71,698
Recreation Coordinator P/T	56	5	\$ 36.17	\$ 6,270	\$ 75,242
Recreation Coordinator P/T	56	6	\$ 37.99	\$ 6,585	\$ 79,014
Recreation Coordinator P/T	56	7	\$ 39.91	\$ 6,918	\$ 83,014
Recreation Coordinator P/T	56	8	\$ 41.86	\$ 7,255	\$ 87,065
Recreation Coordinator P/T	56	9	\$ 43.95	\$ 7,618	\$ 91,418
Recreation Coordinator, Assistant P/T	06	1	\$ 23.24	\$ 4,028	\$ 48,341
Recreation Coordinator, Assistant P/T	06	2	\$ 24.40	\$ 4,230	\$ 50,760
Recreation Coordinator, Assistant P/T	06	3	\$ 25.63	\$ 4,443	\$ 53,319
Recreation Coordinator, Assistant P/T	06	4	\$ 26.91	\$ 4,664	\$ 55,971
Recreation Coordinator, Assistant P/T	06	5	\$ 28.25	\$ 4,897	\$ 58,766
Recreation Coordinator, Assistant P/T	06	6	\$ 29.65	\$ 5,140	\$ 61,677
Recreation Coordinator, Assistant P/T	06	7	\$ 31.14	\$ 5,398	\$ 64,776
Recreation Coordinator, Assistant P/T	06	8	\$ 32.68	\$ 5,664	\$ 67,969
Recreation Coordinator, Assistant P/T	06	9	\$ 34.31	\$ 5,947	\$ 71,367
Recreation Leader P/T	45	1	\$ 16.50	\$ 2,860	\$ 34,325
Recreation Leader P/T	45	2	\$ 17.36	\$ 3,009	\$ 36,110
Recreation Leader P/T	45	3	\$ 18.23	\$ 3,160	\$ 37,915
Recreation Leader P/T	45	4	\$ 19.14	\$ 3,318	\$ 39,811
Recreation Leader P/T	45	5	\$ 20.10	\$ 3,483	\$ 41,801
Recreation Leader P/T	45	6	\$ 21.10	\$ 3,658	\$ 43,892
Recreation Leader, Senior P/T	55A	1	\$ 18.21	\$ 3,156	\$ 37,870
Recreation Leader, Senior P/T	55A	2	\$ 19.17	\$ 3,322	\$ 39,866
Recreation Leader, Senior P/T	55A	3	\$ 20.11	\$ 3,487	\$ 41,838
Recreation Leader, Senior P/T	55A	4	\$ 21.09	\$ 3,655	\$ 43,857
Recreation Leader, Senior P/T	55A	5	\$ 22.16	\$ 3,841	\$ 46,088
Recreation Leader, Senior P/T	55A	6	\$ 23.27	\$ 4,033	\$ 48,392
Recreation Supervisor P/T	04A	1	\$ 34.01	\$ 5,895	\$ 70,739

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Recreation Supervisor P/T	04A	2	\$ 35.73	\$ 6,192	\$ 74,308
Recreation Supervisor P/T	04A	3	\$ 37.49	\$ 6,498	\$ 77,971
Recreation Supervisor P/T	04A	4	\$ 39.36	\$ 6,822	\$ 81,868
Recreation Supervisor P/T	04A	5	\$ 41.35	\$ 7,167	\$ 86,000
Recreation Supervisor P/T	04A	6	\$ 43.39	\$ 7,521	\$ 90,250
Recreation Supervisor P/T	04A	7	\$ 45.60	\$ 7,904	\$ 94,852
Recreation Supervisor P/T	04A	8	\$ 47.87	\$ 8,298	\$ 99,571
Recreation Supervisor P/T	04A	9	\$ 50.26	\$ 8,712	\$ 104,549
Review Officer P/T	95	1	\$ 36.63	\$ 6,349	\$ 76,186
Review Officer P/T	95	2	\$ 38.45	\$ 6,664	\$ 79,967
Review Officer P/T	95	3	\$ 40.36	\$ 6,996	\$ 83,958
Review Officer P/T	95	4	\$ 42.40	\$ 7,349	\$ 88,184
Review Officer P/T	95	5	\$ 44.52	\$ 7,716	\$ 92,593
Senior Services Shuttle Driver P/T	05D	1	\$ 22.51	\$ 3,901	\$ 46,816
Senior Services Shuttle Driver P/T	05D	2	\$ 23.59	\$ 4,089	\$ 49,070
Senior Services Shuttle Driver P/T	05D	3	\$ 24.83	\$ 4,304	\$ 51,652
Senior Services Shuttle Driver P/T	05D	4	\$ 26.06	\$ 4,518	\$ 54,211
Senior Services Shuttle Driver P/T	05D	5	\$ 27.37	\$ 4,745	\$ 56,934
Senior Services Shuttle Driver P/T	05D	6	\$ 28.70	\$ 4,975	\$ 59,705
Senior Services Shuttle Driver P/T	05D	7	\$ 30.15	\$ 5,226	\$ 62,710
Senior Services Shuttle Driver P/T	05D	8	\$ 31.70	\$ 5,494	\$ 65,926
Senior Services Shuttle Driver P/T	05D	9	\$ 33.28	\$ 5,769	\$ 69,223
Student Aide P/T	70B	1	\$ 17.24	\$ 2,988	\$ 35,851
Student Aide P/T	70B	2	\$ 18.09	\$ 3,136	\$ 37,635
Student Aide P/T	70B	3	\$ 19.00	\$ 3,293	\$ 39,517
Student Aide P/T	70B	4	\$ 19.95	\$ 3,458	\$ 41,493
Student Aide P/T	70B	5	\$ 20.95	\$ 3,631	\$ 43,568
Student Aide P/T	70B	6	\$ 21.99	\$ 3,812	\$ 45,746
Student Aide P/T	70B	7	\$ 23.09	\$ 4,003	\$ 48,033
Support Services Aide P/T	50B	1	\$ 23.62	\$ 4,095	\$ 49,140
Support Services Aide P/T	50B	2	\$ 24.82	\$ 4,302	\$ 51,628
Support Services Aide P/T	50B	3	\$ 26.04	\$ 4,514	\$ 54,164
Support Services Aide P/T	50B	4	\$ 27.37	\$ 4,745	\$ 56,934
Support Services Aide P/T	50B	5	\$ 28.72	\$ 4,977	\$ 59,728
Support Services Aide P/T	50B	6	\$ 30.15	\$ 5,226	\$ 62,710
Support Services Aide P/T	50B	7	\$ 31.67	\$ 5,490	\$ 65,879

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 13, 2024 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Support Services Aide P/T	50B	8	\$ 33.23	\$ 5,760	\$ 69,119
Support Services Aide P/T	50B	9	\$ 34.89	\$ 6,048	\$ 72,575
Utilities Specialist P/T	60	1	\$ 27.24	\$ 4,721	\$ 56,653
Utilities Specialist P/T	60	2	\$ 28.61	\$ 4,960	\$ 59,519
Utilities Specialist P/T	60	3	\$ 30.03	\$ 5,205	\$ 62,461
Utilities Specialist P/T	60	4	\$ 31.53	\$ 5,465	\$ 65,580
Utilities Specialist P/T	60	5	\$ 33.09	\$ 5,735	\$ 68,825
Utilities Specialist P/T	60	6	\$ 34.80	\$ 6,031	\$ 72,376
Utilities Specialist P/T	60	7	\$ 36.50	\$ 6,327	\$ 75,926
Utilities Specialist P/T	60	8	\$ 38.33	\$ 6,644	\$ 79,730
Utilities Specialist P/T	60	9	\$ 40.25	\$ 6,976	\$ 83,717

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.

Disclaimer: Salary ranges may be adjusted to accommodate minimum wage increases set by the State of California Department of Industrial Relations.

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Assistant, Administrative P/T	05E	1	\$ 32.24	\$ 5,588	\$ 67,058
Assistant, Administrative P/T	05E	2	\$ 33.84	\$ 5,866	\$ 70,395
Assistant, Administrative P/T	05E	3	\$ 35.53	\$ 6,158	\$ 73,901
Assistant, Administrative P/T	05E	4	\$ 37.34	\$ 6,473	\$ 77,674
Assistant, Administrative P/T	05E	5	\$ 39.15	\$ 6,785	\$ 81,422
Assistant, Administrative P/T	05E	6	\$ 41.14	\$ 7,132	\$ 85,582
Assistant, Administrative P/T	05E	7	\$ 43.20	\$ 7,489	\$ 89,862
Assistant, Administrative P/T	05E	8	\$ 45.39	\$ 7,867	\$ 94,408
Assistant, Administrative P/T	05E	9	\$ 47.66	\$ 8,261	\$ 99,129
Assistant, Department P/T	55	1	\$ 25.28	\$ 4,381	\$ 52,573
Assistant, Department P/T	55	2	\$ 26.55	\$ 4,603	\$ 55,233
Assistant, Department P/T	55	3	\$ 27.88	\$ 4,832	\$ 57,990
Assistant, Department P/T	55	4	\$ 29.27	\$ 5,074	\$ 60,892
Assistant, Department P/T	55	5	\$ 30.74	\$ 5,328	\$ 63,938
Assistant, Department P/T	55	6	\$ 32.27	\$ 5,594	\$ 67,130
Assistant, Department P/T	55	7	\$ 33.89	\$ 5,874	\$ 70,492
Assistant, Department P/T	55	8	\$ 35.58	\$ 6,167	\$ 73,998
Assistant, Department P/T	55	9	\$ 37.35	\$ 6,475	\$ 77,698
Assistant, Office P/T	15	1	\$ 21.58	\$ 3,740	\$ 44,883
Assistant, Office P/T	15	2	\$ 22.72	\$ 3,938	\$ 47,252
Assistant, Office P/T	15	3	\$ 23.85	\$ 4,133	\$ 49,598
Assistant, Office P/T	15	4	\$ 25.02	\$ 4,337	\$ 52,041
Assistant, Office P/T	15	5	\$ 26.28	\$ 4,554	\$ 54,652
Assistant, Office P/T	15	6	\$ 27.59	\$ 4,782	\$ 57,385
Assistant, Office P/T	15	7	\$ 28.97	\$ 5,022	\$ 60,262
Assistant, Office P/T	15	8	\$ 30.44	\$ 5,276	\$ 63,310
Assistant, Office P/T	15	9	\$ 31.96	\$ 5,540	\$ 66,475
Building Inspector II P/T	36	1	\$ 38.85	\$ 6,735	\$ 80,818
Building Inspector II P/T	36	2	\$ 40.82	\$ 7,075	\$ 84,905
Building Inspector II P/T	36	3	\$ 42.85	\$ 7,428	\$ 89,136
Building Inspector II P/T	36	4	\$ 45.02	\$ 7,803	\$ 93,634
Building Inspector II P/T	36	5	\$ 47.25	\$ 8,190	\$ 98,277
Building Inspector II P/T	36	6	\$ 49.61	\$ 8,599	\$ 103,186
Building Inspector II P/T	36	7	\$ 52.09	\$ 9,028	\$ 108,337
Building Inspector II P/T	36	8	\$ 54.69	\$ 9,480	\$ 113,754
Building Inspector II P/T	36	9	\$ 57.42	\$ 9,953	\$ 119,442

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Building Inspector, Principal P/T-R	37R	1	\$ 66.86	\$ 11,589	\$ 139,070
City Clerk, Assistant P/T	03	1	\$ 36.70	\$ 6,362	\$ 76,344
City Clerk, Assistant P/T	03	2	\$ 38.56	\$ 6,684	\$ 80,213
City Clerk, Assistant P/T	03	3	\$ 40.49	\$ 7,019	\$ 84,227
City Clerk, Assistant P/T	03	4	\$ 42.52	\$ 7,370	\$ 88,435
City Clerk, Assistant P/T	03	5	\$ 44.66	\$ 7,740	\$ 92,885
City Clerk, Assistant P/T	03	6	\$ 46.89	\$ 8,127	\$ 97,528
City Clerk, Assistant P/T	03	7	\$ 49.24	\$ 8,534	\$ 102,413
City Clerk, Assistant P/T	03	8	\$ 51.71	\$ 8,964	\$ 107,563
City Clerk, Assistant P/T	03	9	\$ 54.30	\$ 9,412	\$ 112,942
Civil Engineer, Senior P/T-R	47R	1	\$ 83.05	\$ 14,395	\$ 172,744
Code Enforcement Officer I P/T	23	1	\$ 29.88	\$ 5,179	\$ 62,149
Code Enforcement Officer I P/T	23	2	\$ 31.38	\$ 5,439	\$ 65,268
Code Enforcement Officer I P/T	23	3	\$ 32.95	\$ 5,711	\$ 68,533
Code Enforcement Officer I P/T	23	4	\$ 34.61	\$ 5,999	\$ 71,991
Code Enforcement Officer I P/T	23	5	\$ 36.33	\$ 6,298	\$ 75,570
Code Enforcement Officer I P/T	23	6	\$ 38.17	\$ 6,616	\$ 79,391
Code Enforcement Officer I P/T	23	7	\$ 40.05	\$ 6,942	\$ 83,308
Code Enforcement Officer I P/T	23	8	\$ 42.05	\$ 7,289	\$ 87,468
Code Enforcement Officer I P/T	23	9	\$ 44.15	\$ 7,653	\$ 91,841
Code Enforcement Officer Trainee P/T	14	1	\$ 25.39	\$ 4,401	\$ 52,814
Code Enforcement Officer Trainee P/T	14	2	\$ 26.65	\$ 4,619	\$ 55,426
Code Enforcement Officer Trainee P/T	14	3	\$ 27.98	\$ 4,851	\$ 58,207
Code Enforcement Officer Trainee P/T	14	4	\$ 29.38	\$ 5,092	\$ 61,109
Code Enforcement Officer Trainee P/T	14	5	\$ 30.86	\$ 5,348	\$ 64,180
Code Enforcement Officer Trainee P/T	14	6	\$ 32.39	\$ 5,614	\$ 67,373
Code Enforcement Officer Trainee P/T	14	7	\$ 34.02	\$ 5,896	\$ 70,758
Code Enforcement Officer Trainee P/T	14	8	\$ 35.72	\$ 6,191	\$ 74,288
Code Enforcement Officer Trainee P/T	14	9	\$ 37.50	\$ 6,500	\$ 78,003
Crime Analyst, Senior P/T	03A	1	\$ 35.69	\$ 6,187	\$ 74,240
Crime Analyst, Senior P/T	03A	2	\$ 37.48	\$ 6,497	\$ 77,964
Crime Analyst, Senior P/T	03A	3	\$ 39.37	\$ 6,823	\$ 81,882
Crime Analyst, Senior P/T	03A	4	\$ 41.33	\$ 7,164	\$ 85,968
Crime Analyst, Senior P/T	03A	5	\$ 43.39	\$ 7,521	\$ 90,249
Crime Analyst, Senior P/T	03A	6	\$ 45.56	\$ 7,898	\$ 94,771
Crime Analyst, Senior P/T	03A	7	\$ 47.84	\$ 8,293	\$ 99,511

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Crime Analyst, Senior P/T	03A	8	\$ 50.24	\$ 8,708	\$ 104,492
Crime Analyst, Senior P/T	03A	9	\$ 52.75	\$ 9,143	\$ 109,717
Crime Prevention Specialist P/T	12	1	\$ 33.60	\$ 5,824	\$ 69,887
Crime Prevention Specialist P/T	12	2	\$ 35.27	\$ 6,114	\$ 73,369
Crime Prevention Specialist P/T	12	3	\$ 37.04	\$ 6,420	\$ 77,045
Crime Prevention Specialist P/T	12	4	\$ 38.89	\$ 6,741	\$ 80,890
Crime Prevention Specialist P/T	12	5	\$ 40.84	\$ 7,079	\$ 84,953
Crime Prevention Specialist P/T	12	6	\$ 42.89	\$ 7,434	\$ 89,209
Crime Prevention Specialist P/T	12	7	\$ 45.03	\$ 7,805	\$ 93,658
Crime Prevention Specialist P/T	12	8	\$ 47.28	\$ 8,196	\$ 98,350
Crime Prevention Specialist P/T	12	9	\$ 49.65	\$ 8,606	\$ 103,267
Custody Officer P/T	02	1	\$ 30.76	\$ 5,332	\$ 63,987
Custody Officer P/T	02	2	\$ 32.30	\$ 5,598	\$ 67,179
Custody Officer P/T	02	3	\$ 33.91	\$ 5,878	\$ 70,540
Custody Officer P/T	02	4	\$ 35.62	\$ 6,175	\$ 74,095
Custody Officer P/T	02	5	\$ 37.40	\$ 6,483	\$ 77,795
Custody Officer P/T	02	6	\$ 39.26	\$ 6,805	\$ 81,664
Custody Officer P/T	02	7	\$ 41.24	\$ 7,148	\$ 85,775
Custody Officer P/T	02	8	\$ 43.30	\$ 7,505	\$ 90,055
Custody Officer P/T	02	9	\$ 45.46	\$ 7,880	\$ 94,558
Engineer, Associate P/T	85B	1	\$ 46.18	\$ 8,004	\$ 96,052
Engineer, Associate P/T	85B	2	\$ 48.53	\$ 8,411	\$ 100,937
Engineer, Associate P/T	85B	3	\$ 50.93	\$ 8,829	\$ 105,943
Engineer, Associate P/T	85B	4	\$ 53.52	\$ 9,276	\$ 111,312
Engineer, Associate P/T	85B	5	\$ 56.15	\$ 9,733	\$ 116,801
Engineer, Associate P/T	85B	6	\$ 58.97	\$ 10,221	\$ 122,653
Engineer, Associate P/T	85B	7	\$ 62.14	\$ 10,771	\$ 129,255
Engineer, Associate P/T	85B	8	\$ 65.03	\$ 11,271	\$ 135,252
Engineer, Associate P/T	85B	9	\$ 68.28	\$ 11,835	\$ 142,015
Engineer, Junior P/T	54A	1	\$ 41.54	\$ 7,200	\$ 86,404
Engineer, Junior P/T	54A	2	\$ 43.61	\$ 7,559	\$ 90,708
Engineer, Junior P/T	54A	3	\$ 45.80	\$ 7,938	\$ 95,255
Engineer, Junior P/T	54A	4	\$ 48.09	\$ 8,335	\$ 100,019
Engineer, Junior P/T	54A	5	\$ 50.49	\$ 8,752	\$ 105,024
Engineer, Junior P/T	54A	6	\$ 53.02	\$ 9,189	\$ 110,272
Engineer, Junior P/T	54A	7	\$ 55.67	\$ 9,649	\$ 115,786

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Engineer, Junior P/T	54A	8	\$ 58.44	\$ 10,130	\$ 121,565
Engineer, Junior P/T	54A	9	\$ 61.37	\$ 10,637	\$ 127,643
Facilities Maintenance Worker II P/T	50A	1	\$ 24.33	\$ 4,218	\$ 50,614
Facilities Maintenance Worker II P/T	50A	2	\$ 25.57	\$ 4,431	\$ 53,177
Facilities Maintenance Worker II P/T	50A	3	\$ 26.82	\$ 4,649	\$ 55,789
Facilities Maintenance Worker II P/T	50A	4	\$ 28.19	\$ 4,887	\$ 58,643
Facilities Maintenance Worker II P/T	50A	5	\$ 29.58	\$ 5,127	\$ 61,520
Facilities Maintenance Worker II P/T	50A	6	\$ 31.05	\$ 5,383	\$ 64,591
Facilities Maintenance Worker II P/T	50A	7	\$ 32.62	\$ 5,655	\$ 67,856
Facilities Maintenance Worker II P/T	50A	8	\$ 34.23	\$ 5,933	\$ 71,193
Facilities Maintenance Worker II P/T	50A	9	\$ 35.94	\$ 6,229	\$ 74,753
Fiscal Clerk P/T	30	1	\$ 22.80	\$ 3,952	\$ 47,422
Fiscal Clerk P/T	30	2	\$ 23.94	\$ 4,149	\$ 49,791
Fiscal Clerk P/T	30	3	\$ 25.17	\$ 4,363	\$ 52,355
Fiscal Clerk P/T	30	4	\$ 26.40	\$ 4,577	\$ 54,918
Fiscal Clerk P/T	30	5	\$ 27.73	\$ 4,806	\$ 57,675
Fiscal Clerk P/T	30	6	\$ 29.11	\$ 5,046	\$ 60,553
Fiscal Clerk P/T	30	7	\$ 30.54	\$ 5,294	\$ 63,527
Fiscal Clerk P/T	30	8	\$ 32.08	\$ 5,560	\$ 66,719
Fiscal Clerk P/T	30	9	\$ 33.68	\$ 5,838	\$ 70,055
Fiscal Clerk, Senior P/T	65	1	\$ 26.54	\$ 4,601	\$ 55,208
Fiscal Clerk, Senior P/T	65	2	\$ 27.83	\$ 4,824	\$ 57,893
Fiscal Clerk, Senior P/T	65	3	\$ 29.22	\$ 5,064	\$ 60,770
Fiscal Clerk, Senior P/T	65	4	\$ 30.69	\$ 5,320	\$ 63,842
Fiscal Clerk, Senior P/T	65	5	\$ 32.22	\$ 5,584	\$ 67,009
Fiscal Clerk, Senior P/T	65	6	\$ 33.86	\$ 5,868	\$ 70,419
Fiscal Clerk, Senior P/T	65	7	\$ 35.56	\$ 6,164	\$ 73,974
Fiscal Clerk, Senior P/T	65	8	\$ 37.31	\$ 6,467	\$ 77,601
Fiscal Clerk, Senior P/T	65	9	\$ 39.17	\$ 6,790	\$ 81,481
Fiscal Specialist P/T	85	1	\$ 30.75	\$ 5,330	\$ 63,963
Fiscal Specialist P/T	85	2	\$ 32.29	\$ 5,596	\$ 67,155
Fiscal Specialist P/T	85	3	\$ 33.90	\$ 5,876	\$ 70,516
Fiscal Specialist P/T	85	4	\$ 35.59	\$ 6,169	\$ 74,022
Fiscal Specialist P/T	85	5	\$ 37.35	\$ 6,475	\$ 77,698
Fiscal Specialist P/T	85	6	\$ 39.24	\$ 6,801	\$ 81,616
Fiscal Specialist P/T	85	7	\$ 41.19	\$ 7,140	\$ 85,678

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fiscal Specialist P/T	85	8	\$ 43.24	\$ 7,495	\$ 89,934
Fiscal Specialist P/T	85	9	\$ 45.40	\$ 7,869	\$ 94,431
GIS Technical Aide P/T	75A	1	\$ 17.58	\$ 3,047	\$ 36,564
GIS Technical Aide P/T	75A	2	\$ 18.45	\$ 3,198	\$ 38,378
GIS Technical Aide P/T	75A	3	\$ 19.35	\$ 3,353	\$ 40,240
GIS Technical Aide P/T	75A	4	\$ 20.30	\$ 3,519	\$ 42,222
GIS Technical Aide P/T	75A	5	\$ 21.35	\$ 3,700	\$ 44,399
GIS Technical Aide P/T	75A	6	\$ 22.42	\$ 3,885	\$ 46,624
GIS Technical Aide P/T	75A	7	\$ 23.54	\$ 4,080	\$ 48,955
GIS Technical Aide P/T	75A	8	\$ 24.71	\$ 4,284	\$ 51,403
GIS Technical Aide P/T	75A	9	\$ 25.95	\$ 4,498	\$ 53,973
Harbor Services Worker P/T	89A	1	\$ 23.60	\$ 4,091	\$ 49,091
Harbor Services Worker P/T	89A	2	\$ 24.79	\$ 4,296	\$ 51,557
Harbor Services Worker P/T	89A	3	\$ 26.02	\$ 4,510	\$ 54,120
Harbor Services Worker P/T	89A	4	\$ 27.33	\$ 4,738	\$ 56,853
Harbor Services Worker P/T	89A	5	\$ 28.68	\$ 4,972	\$ 59,658
Harbor Services Worker P/T	89A	6	\$ 30.12	\$ 5,220	\$ 62,641
Harbor Services Worker, Lead P/T	89B	1	\$ 25.62	\$ 4,441	\$ 53,298
Harbor Services Worker, Lead P/T	89B	2	\$ 26.91	\$ 4,665	\$ 55,982
Harbor Services Worker, Lead P/T	89B	3	\$ 28.25	\$ 4,897	\$ 58,763
Harbor Services Worker, Lead P/T	89B	4	\$ 29.68	\$ 5,145	\$ 61,738
Harbor Services Worker, Lead P/T	89B	5	\$ 31.16	\$ 5,401	\$ 64,809
Harbor Services Worker, Lead P/T	89B	6	\$ 32.70	\$ 5,669	\$ 68,025
Harbor Services Worker, Lead P/T	89B	7	\$ 34.34	\$ 5,953	\$ 71,435
Harbor Services Worker, Lead P/T	89B	8	\$ 36.06	\$ 6,251	\$ 75,014
Harbor Services Worker, Lead P/T	89B	9	\$ 37.87	\$ 6,564	\$ 78,765
Human Resources Analyst P/T	16	1	\$ 41.58	\$ 7,206	\$ 86,476
Human Resources Analyst P/T	16	2	\$ 43.67	\$ 7,569	\$ 90,829
Human Resources Analyst P/T	16	3	\$ 45.85	\$ 7,948	\$ 95,376
Human Resources Analyst P/T	16	4	\$ 48.14	\$ 8,345	\$ 100,140
Human Resources Analyst P/T	16	5	\$ 50.53	\$ 8,758	\$ 105,097
Human Resources Analyst P/T	16	6	\$ 53.09	\$ 9,201	\$ 110,417
Human Resources Analyst P/T	16	7	\$ 55.72	\$ 9,659	\$ 115,907
Human Resources Analyst P/T	16	8	\$ 58.51	\$ 10,143	\$ 121,710
Human Resources Analyst P/T	16	9	\$ 61.44	\$ 10,650	\$ 127,796
Human Resources Analyst, Senior P/T	20A	1	\$ 48.52	\$ 8,410	\$ 100,914

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Human Resources Analyst, Senior P/T	20A	2	\$ 50.99	\$ 8,838	\$ 106,051
Human Resources Analyst, Senior P/T	20A	3	\$ 53.52	\$ 9,276	\$ 111,318
Human Resources Analyst, Senior P/T	20A	4	\$ 56.20	\$ 9,742	\$ 116,899
Human Resources Analyst, Senior P/T	20A	5	\$ 58.97	\$ 10,222	\$ 122,664
Human Resources Analyst, Senior P/T	20A	6	\$ 61.93	\$ 10,735	\$ 128,822
Human Resources Analyst, Senior P/T	20A	7	\$ 65.00	\$ 11,266	\$ 135,190
Human Resources Analyst, Senior P/T	20A	8	\$ 68.27	\$ 11,834	\$ 142,003
Human Resources Analyst, Senior P/T	20A	9	\$ 71.68	\$ 12,425	\$ 149,103
Human Resources Specialist I P/T	03B	1	\$ 32.04	\$ 5,554	\$ 66,647
Human Resources Specialist I P/T	03B	2	\$ 33.65	\$ 5,832	\$ 69,984
Human Resources Specialist I P/T	03B	3	\$ 35.32	\$ 6,122	\$ 73,466
Human Resources Specialist I P/T	03B	4	\$ 37.06	\$ 6,424	\$ 77,094
Human Resources Specialist I P/T	03B	5	\$ 38.92	\$ 6,747	\$ 80,963
Human Resources Specialist I P/T	03B	6	\$ 40.85	\$ 7,081	\$ 84,977
Human Resources Specialist I P/T	03B	7	\$ 42.94	\$ 7,442	\$ 89,306
Human Resources Specialist I P/T	03B	8	\$ 45.03	\$ 7,805	\$ 93,658
Human Resources Specialist I P/T	03B	9	\$ 47.28	\$ 8,195	\$ 98,341
Human Resources Specialist II P/T	08	1	\$ 34.82	\$ 6,036	\$ 72,426
Human Resources Specialist II P/T	08	2	\$ 36.56	\$ 6,338	\$ 76,054
Human Resources Specialist II P/T	08	3	\$ 38.37	\$ 6,650	\$ 79,802
Human Resources Specialist II P/T	08	4	\$ 40.30	\$ 6,985	\$ 83,816
Human Resources Specialist II P/T	08	5	\$ 42.34	\$ 7,339	\$ 88,073
Human Resources Specialist II P/T	08	6	\$ 44.40	\$ 7,696	\$ 92,353
Human Resources Specialist II P/T	08	7	\$ 46.66	\$ 8,087	\$ 97,044
Human Resources Specialist II P/T	08	8	\$ 49.00	\$ 8,494	\$ 101,929
Human Resources Specialist II P/T	08	9	\$ 51.45	\$ 8,919	\$ 107,025
Intern P/T	05	1	\$ 21.25	\$ 3,684	\$ 44,207
IT Technician P/T	54	1	\$ 24.50	\$ 4,246	\$ 50,952
IT Technician P/T	54	2	\$ 25.75	\$ 4,464	\$ 53,564
IT Technician P/T	54	3	\$ 27.01	\$ 4,681	\$ 56,176
IT Technician P/T	54	4	\$ 28.37	\$ 4,917	\$ 59,005
IT Technician P/T	54	5	\$ 29.77	\$ 5,161	\$ 61,931
IT Technician P/T	54	6	\$ 31.30	\$ 5,425	\$ 65,099
IT Technician P/T	54	7	\$ 32.84	\$ 5,693	\$ 68,315
IT Technician P/T	54	8	\$ 34.49	\$ 5,979	\$ 71,749
IT Technician P/T	54	9	\$ 36.22	\$ 6,278	\$ 75,337

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Librarian I P/T	21	1	\$ 31.10	\$ 5,391	\$ 64,688
Librarian I P/T	21	2	\$ 32.65	\$ 5,659	\$ 67,904
Librarian I P/T	21	3	\$ 34.25	\$ 5,937	\$ 71,242
Librarian I P/T	21	4	\$ 36.01	\$ 6,241	\$ 74,893
Librarian I P/T	21	5	\$ 37.77	\$ 6,547	\$ 78,569
Librarian I P/T	21	6	\$ 39.72	\$ 6,884	\$ 82,607
Librarian I P/T	21	7	\$ 41.68	\$ 7,225	\$ 86,694
Librarian I P/T	21	8	\$ 43.74	\$ 7,581	\$ 90,974
Librarian I P/T	21	9	\$ 45.92	\$ 7,960	\$ 95,523
Library Assistant P/T	70	1	\$ 26.47	\$ 4,589	\$ 55,063
Library Assistant P/T	70	2	\$ 27.77	\$ 4,814	\$ 57,772
Library Assistant P/T	70	3	\$ 29.15	\$ 5,052	\$ 60,625
Library Assistant P/T	70	4	\$ 30.60	\$ 5,304	\$ 63,648
Library Assistant P/T	70	5	\$ 32.13	\$ 5,570	\$ 66,840
Library Assistant P/T	70	6	\$ 33.74	\$ 5,848	\$ 70,177
Library Assistant P/T	70	7	\$ 35.44	\$ 6,142	\$ 73,708
Library Assistant P/T	70	8	\$ 37.20	\$ 6,449	\$ 77,384
Library Assistant P/T	70	9	\$ 39.06	\$ 6,771	\$ 81,253
Library Clerk I P/T	05A	1	\$ 20.60	\$ 3,571	\$ 42,851
Library Clerk I P/T	05A	2	\$ 21.64	\$ 3,750	\$ 45,004
Library Clerk I P/T	05A	3	\$ 22.72	\$ 3,938	\$ 47,252
Library Clerk I P/T	05A	4	\$ 23.87	\$ 4,137	\$ 49,647
Library Clerk I P/T	05A	5	\$ 25.04	\$ 4,341	\$ 52,089
Library Clerk I P/T	05A	6	\$ 26.28	\$ 4,554	\$ 54,652
Library Clerk I P/T	05A	7	\$ 27.59	\$ 4,782	\$ 57,385
Library Clerk I P/T	05A	8	\$ 28.97	\$ 5,022	\$ 60,262
Library Clerk I P/T	05A	9	\$ 30.42	\$ 5,273	\$ 63,276
Library Clerk II P/T	20	1	\$ 21.74	\$ 3,768	\$ 45,221
Library Clerk II P/T	20	2	\$ 22.85	\$ 3,960	\$ 47,518
Library Clerk II P/T	20	3	\$ 23.97	\$ 4,155	\$ 49,864
Library Clerk II P/T	20	4	\$ 25.22	\$ 4,371	\$ 52,452
Library Clerk II P/T	20	5	\$ 26.47	\$ 4,589	\$ 55,063
Library Clerk II P/T	20	6	\$ 27.77	\$ 4,814	\$ 57,772
Library Clerk II P/T	20	7	\$ 29.15	\$ 5,052	\$ 60,625
Library Clerk II P/T	20	8	\$ 30.63	\$ 5,310	\$ 63,721
Library Clerk II P/T	20	9	\$ 32.17	\$ 5,576	\$ 66,907

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Library Page P/T	30A	1	\$ 17.73	\$ 3,073	\$ 36,878
Library Page P/T	30A	2	\$ 18.61	\$ 3,226	\$ 38,716
Library Page P/T	30A	3	\$ 19.54	\$ 3,388	\$ 40,652
Library Page P/T	30A	4	\$ 20.52	\$ 3,557	\$ 42,685
Library Page P/T	30A	5	\$ 21.54	\$ 3,734	\$ 44,809
Library Page P/T	30A	6	\$ 22.62	\$ 3,921	\$ 47,049
Library Page P/T	30A	7	\$ 23.75	\$ 4,117	\$ 49,402
Life Safety Specialist I P/T	72	1	\$ 38.68	\$ 6,704	\$ 80,446
Life Safety Specialist I P/T	72	2	\$ 40.61	\$ 7,039	\$ 84,472
Life Safety Specialist I P/T	72	3	\$ 42.64	\$ 7,390	\$ 88,682
Life Safety Specialist I P/T	72	4	\$ 44.77	\$ 7,761	\$ 93,130
Life Safety Specialist I P/T	72	5	\$ 47.02	\$ 8,149	\$ 97,791
Life Safety Specialist I P/T	72	6	\$ 49.36	\$ 8,555	\$ 102,663
Life Safety Specialist I P/T	72	7	\$ 51.83	\$ 8,983	\$ 107,800
Life Safety Specialist I P/T	72	8	\$ 54.42	\$ 9,434	\$ 113,202
Life Safety Specialist I P/T	72	9	\$ 57.15	\$ 9,905	\$ 118,862
Life Safety Specialist III P/T	75B	1	\$ 46.45	\$ 8,051	\$ 96,609
Life Safety Specialist III P/T	75B	2	\$ 48.77	\$ 8,454	\$ 101,445
Life Safety Specialist III P/T	75B	3	\$ 51.21	\$ 8,877	\$ 106,524
Life Safety Specialist III P/T	75B	4	\$ 53.77	\$ 9,320	\$ 111,844
Life Safety Specialist III P/T	75B	5	\$ 56.47	\$ 9,788	\$ 117,454
Life Safety Specialist III P/T	75B	6	\$ 59.28	\$ 10,275	\$ 123,306
Life Safety Specialist III P/T	75B	7	\$ 62.25	\$ 10,789	\$ 129,473
Life Safety Specialist III P/T	75B	8	\$ 65.36	\$ 11,329	\$ 135,954
Life Safety Specialist III P/T	75B	9	\$ 68.63	\$ 11,896	\$ 142,751
Lifeguard Cadet P/T, Unrep	01	1	\$ 17.50	\$ 3,033	\$ 36,400
Lifeguard Trainee P/T, Unrep	02A	1	\$ 15.50	\$ 2,687	\$ 32,240
Literacy Coordinator P/T	12A	1	\$ 31.47	\$ 5,455	\$ 65,462
Literacy Coordinator P/T	12A	2	\$ 33.03	\$ 5,725	\$ 68,702
Literacy Coordinator P/T	12A	3	\$ 34.70	\$ 6,015	\$ 72,184
Literacy Coordinator P/T	12A	4	\$ 36.41	\$ 6,312	\$ 75,739
Literacy Coordinator P/T	12A	5	\$ 38.29	\$ 6,636	\$ 79,633
Literacy Coordinator P/T	12A	6	\$ 40.18	\$ 6,965	\$ 83,575
Literacy Coordinator P/T	12A	7	\$ 42.19	\$ 7,313	\$ 87,758
Literacy Coordinator P/T	12A	8	\$ 44.28	\$ 7,676	\$ 92,111
Literacy Coordinator P/T	12A	9	\$ 46.50	\$ 8,060	\$ 96,716

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Maintenance Aide P/T	84	1	\$ 17.37	\$ 3,011	\$ 36,129
Maintenance Aide P/T	84	2	\$ 18.25	\$ 3,164	\$ 37,967
Maintenance Aide P/T	84	3	\$ 19.17	\$ 3,322	\$ 39,865
Maintenance Aide P/T	84	4	\$ 20.12	\$ 3,488	\$ 41,858
Maintenance Aide P/T	84	5	\$ 21.13	\$ 3,663	\$ 43,951
Maintenance Aide P/T	84	6	\$ 22.19	\$ 3,846	\$ 46,148
Management Analyst P/T	12B	1	\$ 38.77	\$ 6,721	\$ 80,648
Management Analyst P/T	12B	2	\$ 40.75	\$ 7,063	\$ 84,759
Management Analyst P/T	12B	3	\$ 42.76	\$ 7,412	\$ 88,943
Management Analyst P/T	12B	4	\$ 44.87	\$ 7,777	\$ 93,320
Management Analyst P/T	12B	5	\$ 47.13	\$ 8,170	\$ 98,036
Management Analyst P/T	12B	6	\$ 49.50	\$ 8,581	\$ 102,969
Management Analyst P/T	12B	7	\$ 51.96	\$ 9,006	\$ 108,072
Management Analyst P/T	12B	8	\$ 54.56	\$ 9,457	\$ 113,488
Management Analyst P/T	12B	9	\$ 57.29	\$ 9,930	\$ 119,162
Marine Naturalist Interpreter P/T	88	1	\$ 18.46	\$ 3,200	\$ 38,402
Marine Naturalist Interpreter P/T	88	2	\$ 19.36	\$ 3,355	\$ 40,264
Marine Naturalist Interpreter P/T	88	3	\$ 20.33	\$ 3,525	\$ 42,295
Marine Naturalist Interpreter P/T	88	4	\$ 21.35	\$ 3,701	\$ 44,410
Marketing Specialist P/T	02B	1	\$ 31.48	\$ 5,457	\$ 65,486
Marketing Specialist P/T	02B	2	\$ 33.05	\$ 5,729	\$ 68,750
Marketing Specialist P/T	02B	3	\$ 34.70	\$ 6,015	\$ 72,184
Marketing Specialist P/T	02B	4	\$ 36.46	\$ 6,320	\$ 75,836
Marketing Specialist P/T	02B	5	\$ 38.26	\$ 6,632	\$ 79,584
Marketing Specialist P/T	02B	6	\$ 40.16	\$ 6,961	\$ 83,526
Marketing Specialist P/T	02B	7	\$ 42.18	\$ 7,311	\$ 87,734
Marketing Specialist P/T	02B	8	\$ 44.30	\$ 7,678	\$ 92,135
Marketing Specialist P/T	02B	9	\$ 46.51	\$ 8,062	\$ 96,742
Paralegal P/T	92	1	\$ 33.81	\$ 5,860	\$ 70,322
Paralegal P/T	92	2	\$ 35.49	\$ 6,152	\$ 73,829
Paralegal P/T	92	3	\$ 37.25	\$ 6,457	\$ 77,480
Paralegal P/T	92	4	\$ 39.12	\$ 6,781	\$ 81,374
Paralegal P/T	92	5	\$ 41.04	\$ 7,114	\$ 85,364
Paralegal P/T	92	6	\$ 43.16	\$ 7,480	\$ 89,765
Paralegal P/T	92	7	\$ 45.26	\$ 7,845	\$ 94,142
Paralegal P/T	92	8	\$ 47.59	\$ 8,248	\$ 98,979

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Paralegal P/T	92	9	\$ 49.97	\$ 8,661	\$ 103,928
Park Patrol Officer P/T	89	1	\$ 23.60	\$ 4,091	\$ 49,091
Park Patrol Officer P/T	89	2	\$ 24.79	\$ 4,296	\$ 51,557
Park Patrol Officer P/T	89	3	\$ 26.02	\$ 4,510	\$ 54,120
Park Patrol Officer P/T	89	4	\$ 27.33	\$ 4,738	\$ 56,853
Park Patrol Officer P/T	89	5	\$ 28.68	\$ 4,972	\$ 59,658
Park Patrol Officer P/T	89	6	\$ 30.12	\$ 5,220	\$ 62,641
Permit Technician II P/T	92A	1	\$ 33.81	\$ 5,860	\$ 70,322
Permit Technician II P/T	92A	2	\$ 35.49	\$ 6,152	\$ 73,829
Permit Technician II P/T	92A	3	\$ 37.25	\$ 6,457	\$ 77,480
Permit Technician II P/T	92A	4	\$ 39.12	\$ 6,781	\$ 81,374
Permit Technician II P/T	92A	5	\$ 41.04	\$ 7,114	\$ 85,364
Permit Technician II P/T	92A	6	\$ 43.16	\$ 7,480	\$ 89,765
Permit Technician II P/T	92A	7	\$ 45.26	\$ 7,845	\$ 94,142
Permit Technician II P/T	92A	8	\$ 47.59	\$ 8,248	\$ 98,979
Permit Technician II P/T	92A	9	\$ 49.97	\$ 8,661	\$ 103,928
Planner, Assistant P/T	35B	1	\$ 34.77	\$ 6,027	\$ 72,330
Planner, Assistant P/T	35B	2	\$ 36.52	\$ 6,330	\$ 75,957
Planner, Assistant P/T	35B	3	\$ 38.34	\$ 6,646	\$ 79,754
Planner, Assistant P/T	35B	4	\$ 40.27	\$ 6,981	\$ 83,768
Planner, Assistant P/T	35B	5	\$ 42.24	\$ 7,321	\$ 87,855
Planner, Assistant P/T	35B	6	\$ 44.42	\$ 7,700	\$ 92,401
Planner, Assistant P/T	35B	7	\$ 46.56	\$ 8,071	\$ 96,850
Planner, Assistant P/T	35B	8	\$ 48.97	\$ 8,488	\$ 101,856
Planner, Assistant P/T	35B	9	\$ 51.42	\$ 8,912	\$ 106,949
Planner, Principal P/T	27	1	\$ 51.02	\$ 8,844	\$ 106,125
Planner, Principal P/T	27	2	\$ 53.60	\$ 9,290	\$ 111,481
Planner, Principal P/T	27	3	\$ 56.25	\$ 9,749	\$ 116,991
Planner, Principal P/T	27	4	\$ 59.09	\$ 10,243	\$ 122,911
Planner, Principal P/T	27	5	\$ 62.04	\$ 10,753	\$ 129,036
Planner, Principal P/T	27	6	\$ 65.14	\$ 11,291	\$ 135,495
Planner, Principal P/T	27	7	\$ 68.39	\$ 11,855	\$ 142,260
Planner, Principal P/T	27	8	\$ 71.83	\$ 12,451	\$ 149,411
Planner, Principal P/T	27	9	\$ 75.42	\$ 13,073	\$ 156,881
Planner, Principal P/T-R	27R	1	\$ 75.42	\$ 13,073	\$ 156,881
Planning Technician P/T	34	1	\$ 31.62	\$ 5,481	\$ 65,776

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Planning Technician P/T	34	2	\$ 33.23	\$ 5,759	\$ 69,113
Planning Technician P/T	34	3	\$ 34.87	\$ 6,044	\$ 72,523
Planning Technician P/T	34	4	\$ 36.61	\$ 6,346	\$ 76,150
Planning Technician P/T	34	5	\$ 38.47	\$ 6,668	\$ 80,020
Planning Technician P/T	34	6	\$ 40.35	\$ 6,995	\$ 83,937
Planning Technician P/T	34	7	\$ 42.40	\$ 7,349	\$ 88,193
Planning Technician P/T	34	8	\$ 44.51	\$ 7,714	\$ 92,571
Planning Technician P/T	34	9	\$ 46.73	\$ 8,100	\$ 97,199
Police Cadet P/T	40	1	\$ 17.68	\$ 3,065	\$ 36,781
Police Cadet P/T	40	2	\$ 18.57	\$ 3,218	\$ 38,621
Police Cadet P/T	40	3	\$ 19.50	\$ 3,379	\$ 40,551
Police Cadet P/T	40	4	\$ 20.47	\$ 3,548	\$ 42,579
Police Cadet P/T	40	5	\$ 21.49	\$ 3,726	\$ 44,708
Police Cadet P/T	40	6	\$ 22.57	\$ 3,912	\$ 46,943
Police Community Services Officer P/T	05C	1	\$ 24.60	\$ 4,264	\$ 51,170
Police Community Services Officer P/T	05C	2	\$ 25.82	\$ 4,476	\$ 53,709
Police Community Services Officer P/T	05C	3	\$ 27.11	\$ 4,699	\$ 56,393
Police Community Services Officer P/T	05C	4	\$ 28.47	\$ 4,935	\$ 59,223
Police Community Services Officer P/T	05C	5	\$ 29.91	\$ 5,185	\$ 62,222
Police Community Services Officer P/T	05C	6	\$ 31.39	\$ 5,441	\$ 65,293
Police Community Services Officer P/T	05C	7	\$ 32.96	\$ 5,713	\$ 68,557
Police Community Services Officer P/T	05C	8	\$ 34.61	\$ 5,999	\$ 71,991
Police Community Services Officer P/T	05C	9	\$ 36.34	\$ 6,300	\$ 75,594
Police Community Services Officer P/T	05C	10	\$ 38.17	\$ 6,616	\$ 79,391
Police Community Services Officer P/T	05C	11	\$ 40.08	\$ 6,947	\$ 83,360
Police Dispatcher P/T	70A	1	\$ 31.39	\$ 5,441	\$ 65,293
Police Dispatcher P/T	70A	2	\$ 32.97	\$ 5,715	\$ 68,581
Police Dispatcher P/T	70A	3	\$ 34.62	\$ 6,001	\$ 72,015
Police Dispatcher P/T	70A	4	\$ 36.35	\$ 6,302	\$ 75,618
Police Dispatcher P/T	70A	5	\$ 38.18	\$ 6,618	\$ 79,415
Police Dispatcher P/T	70A	6	\$ 40.09	\$ 6,948	\$ 83,381
Police Dispatcher P/T	70A	7	\$ 42.09	\$ 7,295	\$ 87,540
Police Dispatcher P/T	70A	8	\$ 44.19	\$ 7,660	\$ 91,917
Police Dispatcher P/T	70A	9	\$ 46.40	\$ 8,043	\$ 96,513
Police Reserve P/T	01A	1	\$ 27.40	\$ 4,749	\$ 56,989
Police Reserve P/T	01A	2	\$ 28.77	\$ 4,987	\$ 59,839

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Police Reserve P/T	01A	3	\$ 30.21	\$ 5,236	\$ 62,830
Police Reserve P/T	01A	4	\$ 31.72	\$ 5,498	\$ 65,972
Police Reserve P/T	01A	5	\$ 33.30	\$ 5,773	\$ 69,271
Police Reserve P/T	01A	6	\$ 34.97	\$ 6,061	\$ 72,734
Police Reserve P/T	01A	7	\$ 36.72	\$ 6,364	\$ 76,371
Police Reserve P/T	01A	8	\$ 38.55	\$ 6,682	\$ 80,189
Police Reserve P/T	01A	9	\$ 40.48	\$ 7,017	\$ 84,199
Pool Lifeguard P/T	80	1	\$ 17.37	\$ 3,011	\$ 36,129
Pool Lifeguard P/T	80	2	\$ 18.25	\$ 3,164	\$ 37,967
Pool Lifeguard P/T	80	3	\$ 19.17	\$ 3,322	\$ 39,865
Pool Lifeguard P/T	80	4	\$ 20.12	\$ 3,488	\$ 41,858
Pool Lifeguard P/T	80	5	\$ 21.13	\$ 3,663	\$ 43,951
Pool Lifeguard P/T	80	6	\$ 22.19	\$ 3,846	\$ 46,148
Pool Lifeguard, Senior P/T	86	1	\$ 21.73	\$ 3,766	\$ 45,197
Pool Lifeguard, Senior P/T	86	2	\$ 22.83	\$ 3,958	\$ 47,494
Pool Lifeguard, Senior P/T	86	3	\$ 23.96	\$ 4,153	\$ 49,840
Pool Lifeguard, Senior P/T	86	4	\$ 25.18	\$ 4,365	\$ 52,379
Pool Lifeguard, Senior P/T	86	5	\$ 26.47	\$ 4,589	\$ 55,063
Pool Lifeguard, Senior P/T	86	6	\$ 27.80	\$ 4,818	\$ 57,816
Pool Swim Instructor P/T	85A	1	\$ 17.71	\$ 3,069	\$ 36,830
Pool Swim Instructor P/T	85A	2	\$ 18.60	\$ 3,224	\$ 38,692
Pool Swim Instructor P/T	85A	3	\$ 19.53	\$ 3,386	\$ 40,626
Pool Swim Instructor P/T	85A	4	\$ 20.50	\$ 3,553	\$ 42,633
Pool Swim Instructor P/T	85A	5	\$ 21.52	\$ 3,730	\$ 44,762
Pool Swim Instructor P/T	85A	6	\$ 22.60	\$ 3,917	\$ 47,000
Pool Swim Instructor Trainee P/T	01	1	\$ 15.50	\$ 2,687	\$ 32,240
Public Works Technical Aide P/T	75	1	\$ 18.75	\$ 3,251	\$ 39,006
Public Works Technical Aide P/T	75	2	\$ 19.74	\$ 3,422	\$ 41,062
Public Works Technical Aide P/T	75	3	\$ 20.72	\$ 3,591	\$ 43,093
Public Works Technical Aide P/T	75	4	\$ 21.72	\$ 3,764	\$ 45,173
Public Works Technical Aide P/T	75	5	\$ 22.82	\$ 3,956	\$ 47,470
Public Works Technical Aide P/T	75	6	\$ 23.96	\$ 4,154	\$ 49,844
Records Specialist P/T	17	1	\$ 31.51	\$ 5,461	\$ 65,535
Records Specialist P/T	17	2	\$ 33.08	\$ 5,733	\$ 68,799
Records Specialist P/T	17	3	\$ 34.74	\$ 6,021	\$ 72,257
Records Specialist P/T	17	4	\$ 36.47	\$ 6,322	\$ 75,861

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Records Specialist P/T	17	5	\$ 38.30	\$ 6,638	\$ 79,657
Records Specialist P/T	17	6	\$ 40.21	\$ 6,971	\$ 83,647
Records Specialist P/T	17	7	\$ 42.23	\$ 7,319	\$ 87,830
Records Specialist P/T	17	8	\$ 44.33	\$ 7,684	\$ 92,208
Records Specialist P/T	17	9	\$ 46.55	\$ 8,068	\$ 96,818
Recreation Coordinator P/T	56	1	\$ 30.64	\$ 5,311	\$ 63,731
Recreation Coordinator P/T	56	2	\$ 32.18	\$ 5,578	\$ 66,938
Recreation Coordinator P/T	56	3	\$ 33.77	\$ 5,854	\$ 70,249
Recreation Coordinator P/T	56	4	\$ 35.50	\$ 6,154	\$ 73,848
Recreation Coordinator P/T	56	5	\$ 37.26	\$ 6,458	\$ 77,499
Recreation Coordinator P/T	56	6	\$ 39.13	\$ 6,782	\$ 81,385
Recreation Coordinator P/T	56	7	\$ 41.11	\$ 7,125	\$ 85,504
Recreation Coordinator P/T	56	8	\$ 43.11	\$ 7,473	\$ 89,677
Recreation Coordinator P/T	56	9	\$ 45.27	\$ 7,847	\$ 94,160
Recreation Coordinator, Assistant P/T	06	1	\$ 23.94	\$ 4,149	\$ 49,791
Recreation Coordinator, Assistant P/T	06	2	\$ 25.14	\$ 4,357	\$ 52,283
Recreation Coordinator, Assistant P/T	06	3	\$ 26.40	\$ 4,577	\$ 54,918
Recreation Coordinator, Assistant P/T	06	4	\$ 27.72	\$ 4,804	\$ 57,651
Recreation Coordinator, Assistant P/T	06	5	\$ 29.10	\$ 5,044	\$ 60,529
Recreation Coordinator, Assistant P/T	06	6	\$ 30.54	\$ 5,294	\$ 63,527
Recreation Coordinator, Assistant P/T	06	7	\$ 32.08	\$ 5,560	\$ 66,719
Recreation Coordinator, Assistant P/T	06	8	\$ 33.66	\$ 5,834	\$ 70,008
Recreation Coordinator, Assistant P/T	06	9	\$ 35.34	\$ 6,126	\$ 73,508
Recreation Leader P/T	45	1	\$ 17.00	\$ 2,946	\$ 35,355
Recreation Leader P/T	45	2	\$ 17.88	\$ 3,099	\$ 37,193
Recreation Leader P/T	45	3	\$ 18.78	\$ 3,254	\$ 39,053
Recreation Leader P/T	45	4	\$ 19.71	\$ 3,417	\$ 41,005
Recreation Leader P/T	45	5	\$ 20.70	\$ 3,588	\$ 43,055
Recreation Leader P/T	45	6	\$ 21.73	\$ 3,767	\$ 45,208
Recreation Leader, Senior P/T	55A	1	\$ 18.75	\$ 3,251	\$ 39,006
Recreation Leader, Senior P/T	55A	2	\$ 19.74	\$ 3,422	\$ 41,062
Recreation Leader, Senior P/T	55A	3	\$ 20.72	\$ 3,591	\$ 43,093
Recreation Leader, Senior P/T	55A	4	\$ 21.72	\$ 3,764	\$ 45,173
Recreation Leader, Senior P/T	55A	5	\$ 22.82	\$ 3,956	\$ 47,470
Recreation Leader, Senior P/T	55A	6	\$ 23.96	\$ 4,154	\$ 49,844
Recreation Supervisor P/T	04A	1	\$ 35.03	\$ 6,072	\$ 72,862

EXHIBIT D: Side Letter of Agreement Between the City and PTEANB

The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Recreation Supervisor P/T	04A	2	\$ 36.80	\$ 6,378	\$ 76,537
Recreation Supervisor P/T	04A	3	\$ 38.61	\$ 6,692	\$ 80,310
Recreation Supervisor P/T	04A	4	\$ 40.54	\$ 7,027	\$ 84,324
Recreation Supervisor P/T	04A	5	\$ 42.59	\$ 7,382	\$ 88,580
Recreation Supervisor P/T	04A	6	\$ 44.69	\$ 7,746	\$ 92,957
Recreation Supervisor P/T	04A	7	\$ 46.97	\$ 8,141	\$ 97,697
Recreation Supervisor P/T	04A	8	\$ 49.31	\$ 8,546	\$ 102,558
Recreation Supervisor P/T	04A	9	\$ 51.77	\$ 8,974	\$ 107,686
Review Officer P/T	95	1	\$ 37.73	\$ 6,539	\$ 78,472
Review Officer P/T	95	2	\$ 39.60	\$ 6,864	\$ 82,366
Review Officer P/T	95	3	\$ 41.58	\$ 7,206	\$ 86,476
Review Officer P/T	95	4	\$ 43.67	\$ 7,569	\$ 90,829
Review Officer P/T	95	5	\$ 45.85	\$ 7,948	\$ 95,371
Senior Services Shuttle Driver P/T	05D	1	\$ 23.18	\$ 4,018	\$ 48,220
Senior Services Shuttle Driver P/T	05D	2	\$ 24.30	\$ 4,212	\$ 50,542
Senior Services Shuttle Driver P/T	05D	3	\$ 25.58	\$ 4,433	\$ 53,201
Senior Services Shuttle Driver P/T	05D	4	\$ 26.84	\$ 4,653	\$ 55,837
Senior Services Shuttle Driver P/T	05D	5	\$ 28.19	\$ 4,887	\$ 58,643
Senior Services Shuttle Driver P/T	05D	6	\$ 29.57	\$ 5,125	\$ 61,496
Senior Services Shuttle Driver P/T	05D	7	\$ 31.05	\$ 5,383	\$ 64,591
Senior Services Shuttle Driver P/T	05D	8	\$ 32.65	\$ 5,659	\$ 67,904
Senior Services Shuttle Driver P/T	05D	9	\$ 34.28	\$ 5,942	\$ 71,299
Student Aide P/T	70B	1	\$ 17.75	\$ 3,077	\$ 36,927
Student Aide P/T	70B	2	\$ 18.64	\$ 3,230	\$ 38,764
Student Aide P/T	70B	3	\$ 19.57	\$ 3,392	\$ 40,702
Student Aide P/T	70B	4	\$ 20.55	\$ 3,561	\$ 42,738
Student Aide P/T	70B	5	\$ 21.57	\$ 3,740	\$ 44,875
Student Aide P/T	70B	6	\$ 22.65	\$ 3,927	\$ 47,118
Student Aide P/T	70B	7	\$ 23.79	\$ 4,123	\$ 49,474
Support Services Aide P/T	50B	1	\$ 24.33	\$ 4,218	\$ 50,614
Support Services Aide P/T	50B	2	\$ 25.57	\$ 4,431	\$ 53,177
Support Services Aide P/T	50B	3	\$ 26.82	\$ 4,649	\$ 55,789
Support Services Aide P/T	50B	4	\$ 28.19	\$ 4,887	\$ 58,643
Support Services Aide P/T	50B	5	\$ 29.58	\$ 5,127	\$ 61,520
Support Services Aide P/T	50B	6	\$ 31.05	\$ 5,383	\$ 64,591
Support Services Aide P/T	50B	7	\$ 32.62	\$ 5,655	\$ 67,856

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The City of Newport Beach
 Part-Time Employees Association Salary Schedule Adjustment
 MOU Term: January 1, 2022 - December 31, 2025 (Exhibit A)

Effective January 11, 2025 - 3% Cost-of-Living Adjustment (COLA)

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Support Services Aide P/T	50B	8	\$ 34.23	\$ 5,933	\$ 71,193
Support Services Aide P/T	50B	9	\$ 35.94	\$ 6,229	\$ 74,753
Utilities Specialist P/T	60	1	\$ 28.05	\$ 4,863	\$ 58,353
Utilities Specialist P/T	60	2	\$ 29.47	\$ 5,109	\$ 61,304
Utilities Specialist P/T	60	3	\$ 30.93	\$ 5,361	\$ 64,334
Utilities Specialist P/T	60	4	\$ 32.47	\$ 5,629	\$ 67,547
Utilities Specialist P/T	60	5	\$ 34.08	\$ 5,908	\$ 70,890
Utilities Specialist P/T	60	6	\$ 35.84	\$ 6,212	\$ 74,547
Utilities Specialist P/T	60	7	\$ 37.60	\$ 6,517	\$ 78,204
Utilities Specialist P/T	60	8	\$ 39.48	\$ 6,843	\$ 82,122
Utilities Specialist P/T	60	9	\$ 41.46	\$ 7,186	\$ 86,228

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.

Disclaimer: Salary ranges may be adjusted to accommodate minimum wage increases set by the State of California Department of Industrial Relations.