

EXHIBIT A
RESOLUTION NO. 2023-53
 The City of Newport Beach
 City Manager Salary Schedule Adjustment
 Employment Agreement Term: January 25, 2022 - December 30, 2026

Effective July 1, 2023 - 1.5% Salary Range Adjustment

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Manager	19	Low	\$	104.47	\$ 18,108	\$ 217,297
City Manager	19	Mid	\$	130.58	\$ 22,635	\$ 271,615
City Manager	19	High	\$	156.70	\$ 27,161	\$ 325,933

Effective January 13, 2024 - 3% Cost-of-Living Adjustment

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Manager	19	Low	\$	107.60	\$ 18,651	\$ 223,815
City Manager	19	Mid	\$	134.50	\$ 23,314	\$ 279,763
City Manager	19	High	\$	161.40	\$ 27,976	\$ 335,711

Effective January 11, 2025 - 3% Cost-of-Living Adjustment

POSITION	GRADE	STEP	HOURLY RATE		MONTHLY SALARY	ANNUAL SALARY
City Manager	19	Low	\$	110.83	\$ 19,211	\$ 230,530
City Manager	19	Mid	\$	138.54	\$ 24,013	\$ 288,156
City Manager	19	High	\$	166.24	\$ 28,815	\$ 345,782

Hourly rate rounded to the hundredth. Monthly and annual salaries rounded to the nearest whole dollar.