

**AMENDMENT B TO CITY OF NEWPORT BEACH  
SEVENTH AMENDED AND RESTATED EMPLOYMENT  
AGREEMENT – CITY ATTORNEY**

**WHEREAS**, on March 22, 2022, the City of Newport Beach, a California municipal corporation and Charter City (“Employer” or “City”) and AARON C. HARP (“Employee”), an individual (sometimes collectively referred to herein as “the Parties”) entered into a Seventh Amended and Restated Employment Agreement (“Agreement”) for the period of March 22, 2022 through December 30, 2028;

**WHEREAS**, the City Council wishes to adjust Employee’s base pay by 5% for the 2023-2024 fiscal year; and

**WHEREAS**, this amendment will not be binding until it is approved by the City Council.

**NOW, THEREFORE**, it is mutually agreed between the Parties as follows:

1. Section 3. Compensation and Performance Evaluation, Section A, is amended to read as follows:

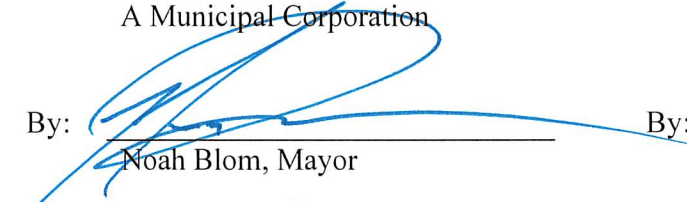
A. Employer agrees to pay Employee an annual base salary of Two Hundred Ninety-Two Thousand, Five Hundred and Twenty-Five Dollars (\$292,525) (“Base Salary”), effective July 1, 2023.

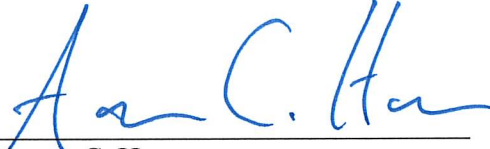
2. Except as expressly modified herein, all other terms and provisions set forth in the Agreement shall remain unchanged and shall be in full force and effect.

**Signatures on the next page**

EMPLOYER  
CITY OF NEWPORT BEACH  
A Municipal Corporation

EMPLOYEE,  
An Individual

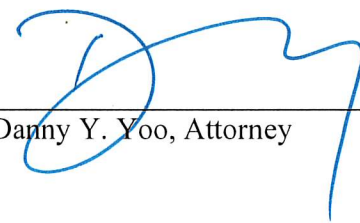
By:   
Noah Blom, Mayor

By:   
Aaron C. Harp

Date: 8/23/23

Date: 8/23/23

APPROVED AS TO FORM:

By:   
Danny Y. Yoo, Attorney

Date: 8/1/23

ATTEST:

By:   
Leilani Brown, City Clerk

Date: 8.23.2023

