

City of Newport Beach

Cost of Services-Full Cost Hourly Rate*

*These hourly rates include departmental and citywide overhead and are not authorized for use for user services that are not specified in the Schedule of Rents, Fines, and Fees.

Department	Division	Position Title	Full Cost Hourly Rate
City Clerk **		1 City Clerk	\$ 202.23
		2 Admin Assistant	\$ 118.87
		3 Department Assistant	\$ 101.49
		4 Department Assistant P/T	\$ 57.38
		5 Records Specialist	\$ 109.73
		6 Assistant City Clerk	\$ 118.04
Community Development **	Building	1 Admin Assistant	\$ 179.71
		2 Records Specialist	\$ 179.71
		3 Department Assistant	\$ 144.22
		4 Deputy CDD Director	\$ 380.24
		5 Inspectors (II/Sr/Prin)	\$ 224.93
		6 Civil Engr Sr - Plan Check	\$ 306.61
		7 EMP Plans Examiner	\$ 265.28
		8 Permit Techs / Supervisor	\$ 196.19
		9 Principal Civil Engineer	\$ 344.26
		10 Code Enforcement Officer I	\$ 123.20
	Planning	11 Department Assistant	\$ 176.33
		12 Admin Assistant	\$ 219.53
		13 Planning Tech I	\$ 214.65
		14 Assistant Planner	\$ 236.14
		15 Associate Planner	\$ 260.06
		16 Senior Planner	\$ 312.54
		17 Planning Manager	\$ 373.74
		18 Deputy CDD Director	\$ 451.14
		19 Principal Planner	\$ 337.99

Department	Division	Position Title	Full Cost Hourly Rate
Finance *	Revenue	1 Accountant	\$ 160.88
		2 Accountant, Senior	\$ 185.12
		3 Fiscal Clerk	\$ 104.69
		4 Fiscal Clerk, Senior	\$ 121.75
		5 Fiscal Specialist	\$ 141.11
		6 Assistant Management Analyst	\$ 154.59
		7 Management Analyst	\$ 169.61
		8 Revenue Manager	\$ 275.29
Fire Department **	EMS	1 Fire Captain	\$ 391.15
		2 Fire Engineer	\$ 333.18
		3 Fire Paramedic	\$ 362.96
		4 Firefighter	\$ 296.46
		5 Fire Battalion Chief	\$ 729.85
		6 Paramedic Van	\$ 716.00
		7 4 Person Engine Company	\$ 1,316.00
		8 3 Person Engine Company/Truck	\$ 1,020.00
		9 Paramedic Assessment Unit Engine	\$ 1,087.00
	Fire Prevention	10 Fire Marshal	\$ 302.21
		11 Senior Fire Inspector	\$ 215.24
		12 Deputy Fire Marshal	\$ 236.62
	Lifeguards	13 Lifeguard Battalion Chief	\$ 228.85
		14 Lifeguard Captain	\$ 182.03
		15 Lifeguard I	\$ 73.83
		16 Lifeguard II/III	\$ 89.71
		17 Lifeguard Officer	\$ 135.42
		18 Lifeguard Trainee	\$ 51.82
Harbor *		1 Administrative Assistant	\$ 127.57
		2 Harbormaster	\$ 249.45
		3 Code Enf Officer Trainee	\$ 99.30
		4 Deputy Harbormaster	\$ 185.48
		5 Harbor Service Worker	\$ 92.30
		6 Harbor Service Worker, Lead	\$ 100.20
		7 Permit Technician II	\$ 137.20

Department	Division	Position Title	Full Cost Hourly Rate
Library **		1 Librarian I	\$ 149.29
		2 Librarian II	\$ 166.48
		3 Librarian III	\$ 190.00
		4 Library Assistant	\$ 135.73
		5 Library Assistant P/T	\$ 93.43
		6 Library Clerk I	\$ 111.60
		7 Library Clerk I P/T	\$ 74.88
		8 Library Clerk II	\$ 126.86
		9 Library Clerk, Senior	\$ 144.34
		10 Library Page P/T	\$ 52.74
		11 Literacy Coordinator P/T	\$ 118.89
		12 Department Assistant	\$ 112.19
		13 Facilities Maintenance Technician	\$ 129.44
		14 Library Services Director	\$ 380.34
		15 Library Services Manager	\$ 254.63
		16 Marketing Specialist	\$ 133.57
Police **		1 Officer	\$ 285.09
		2 Custody Officer	\$ 192.02
		3 Civilian Custody Supv	\$ 255.62
		4 Lieutenant	\$ 397.15
		5 Sergeant	\$ 337.83
		6 CSO (incl P/T & Sr)	\$ 169.22
		7 Dispatcher	\$ 195.66
		8 Reserve Officer	\$ 106.48
		9 Animal Control Officer (incl Sr)	\$ 124.49
		10 Civilian Supv	\$ 255.62
		11 CSI (incl Sr.)	\$ 202.22
		12 Sr Crime Analyst	\$ 220.55
		13 Police Chief, Assistant	\$ 526.61

Department	Division	Position Title	Full Cost Hourly Rate
Public Works *	Administration	1 Administrative Assistant	\$ 150.59
		2 Administrative Manager	\$ 213.55
		3 Department Assistant	\$ 120.92
		4 Management Analyst - Senior	\$ 203.50
		5 Assistant Management Analyst	\$ 161.27
		6 Office Assistant	\$ 103.49
		7 Public Works Director	\$ 407.54
		8 PW Finance/Admin Manager	\$ 273.46
		9 Records Specialist	\$ 150.59
	EngrSvcs and Traf&Trans	10 Asst City Engineer	\$ 294.19
		11 Transport'n Mgr/City Traffic Eng'r	\$ 294.19
		12 Civil Engineer - Associate	\$ 222.34
		13 Civil Engineer - Principal	\$ 280.09
		14 Civil Engineer - Senior	\$ 256.98
		15 Constr Insp Supervisor	\$ 211.13
		16 Dep PW Dir / City Engr	\$ 362.83
		17 Engineer - Associate	\$ 211.89
		18 Equipment Operator I	\$ 121.17
		19 Equipment Operator II	\$ 127.23
		20 Intern	\$ 62.89
		21 Junior Engineer	\$ 191.67
		22 Maintenance Aide P/T	\$ 65.66
		23 Maintenance Worker I	\$ 109.81
		24 Maintenance Worker II	\$ 115.36
		25 Management Analyst, Assistant	\$ 161.27
		26 Permit Tech II	\$ 161.96
		27 Public Works Crew Chief	\$ 148.99
		28 Public Works Inspector I	\$ 165.82
		29 Public Works Inspector II	\$ 178.23
	30 Public Works Inspector - Senior	\$ 191.60	
	31 Public Works Specialist	\$ 146.76	
	32 Public Works Supervisor	\$ 172.42	
	33 Public Works Technical Aide	\$ 120.92	
	Municipal Ops / Refuse WQ/Conserv/Envtal	34 Dep PW Dir - Municipal Operations	\$ 270.99
		35 Asst City Engineer	\$ 307.30
		36 Civil Engineer - Sr	\$ 268.44
		37 Water Conserv Coordinator	\$ 194.21

Department	Division	Position Title	Full Cost Hourly Rate
Recreation & Senior Services **	Recreation	1 Asst, Dept	\$ 150.75
		2 Asst, Office	\$ 127.40
		3 Asst, Office P/T	\$ 75.49
		4 Deputy Director	\$ 317.21
		5 Rec Manager	\$ 225.17
		6 Rec Supervisor	\$ 170.69
		7 Rec Coordinator	\$ 136.93
		8 Rec Coordinator P/T	\$ 91.03
		9 Assistant Recreation Coordinator P/T	\$ 70.31
		10 Senior Recreational Leader P/T	\$ 59.04
		11 Park Patrol Officer	\$ 142.34
		12 Park Patrol Officer, Lead	\$ 148.22
		13 Park Patrol Officer P/T	\$ 81.76
		14 Senior Pool Lifeguard P/T	\$ 69.82
		15 Fac Maint Worker	\$ 164.34
		16 Fac Maint Worker II	\$ 146.07
		17 Fac Maint Worker II P/T	\$ 88.60
		18 Groundswoker II	\$ 120.76
	Senior Services	19 Asst, Dept	\$ 149.81
		20 Fac Maint Worker II	\$ 114.29
		21 Ass, Office P/T	\$ 61.81
		22 Rec Coordinator	\$ 139.83
		23 Senior Recreational Leader P/T	\$ 51.39
		24 Assistant Recreation Coordinator P/T	\$ 55.30
		25 Rec Supervisor	\$ 171.72
		26 Sr Svcs Manager	\$ 229.43
		27 Sr Svcs Shuttle Driver	\$ 124.60
		28 Sr Svcs Shuttle Driver P/T	\$ 68.27

Department	Division	Position Title	Full Cost Hourly Rate
Utilities *		1 Administrative Assistant	\$ 198.55
		2 Department Assistant	\$ 159.43
		3 Electrical & Instrumentation S'pclst	\$ 196.44
		4 Equipment Operator I	\$ 159.76
		5 Equipment Operator II	\$ 167.75
		6 Superintendent	\$ 326.69
		7 IT Tech, Senior	\$ 199.30
		8 Maintenance Worker I	\$ 144.78
		9 Management Analyst - Senior	\$ 268.31
		10 Water Operations Superintendent	\$ 343.04
		11 Utilities Crew Chief	\$ 196.44
		12 Utilities Director	\$ 508.31
Utilities *		13 Utilities Specialist	\$ 162.74
		14 Utilities Specialist - Senior	\$ 174.92
		15 Utilities Supervisor	\$ 227.29
		16 Water Prod Operator	\$ 206.17
		17 Water Prod Supervisor	\$ 238.67
		18 Water Quality Coordinator	\$ 227.29

* Studied Departments (FY24)

** Not part of current study, rate carried over from prior studies