City of Newport Beach Cost of Services-Full Cost Hourly Rate*

*These hourly rates include departmental and citywide overhead and are not authorized for use for user services that are not specified in the Schedule of Rents, Fines, and Fees.

Department City Clerk **	Division	Position Title	Full Cost Hourly Rate	
		1 City Clerk	\$	202.23
		2 Admin Assistant	\$	118.87
		3 Department Assistant	\$	101.49
		4 Department Assistant P/T	\$	57.38
		5 Records Specialist	\$	109.73
		6 Assistant City Clerk	\$	118.04
Community Development **	Building	1 Admin Assistant	\$	179.71
		2 Records Specialist	\$	179.71
		3 Department Assistant	\$	144.22
		4 Deputy CDD Director	\$	380.24
		5 Inspectors (II/Sr/Prin)	\$	224.93
		6 Civil Engr Sr - Plan Check	\$	306.61
		7 EMP Plans Examiner	\$	265.28
		8 Permit Techs / Supervisor	\$	196.19
		9 Principal Civil Engineer	\$	344.26
		10 Code Enforcement Officer I	\$	123.20
	Planning	11 Department Assistant	\$	176.33
		12 Admin Assistant	\$	219.53
		13 Planning Tech I	\$	214.65
		14 Assistant Planner	\$	236.14
		15 Associate Planner	\$	260.06
		16 Senior Planner	\$	312.54
		17 Planning Manager	\$	373.74
		18 Deputy CDD Director	\$	451.14
		19 Principal Planner	\$	337.99

				Full Cost	
Department	Division	Position Title		Hourly Rate	
Finance *	Revenue	1 Accountant	\$	160.88	
		2 Accountant, Senior	\$	185.12	
		3 Fiscal Clerk	\$	104.69	
		4 Fiscal Clerk, Senior	\$	121.75	
		5 Fiscal Specialist	\$	141.11	
		6 Assistant Management Analyst	\$	154.59	
		7 Management Analyst	\$	169.61	
		8 Revenue Manager	\$	275.29	
Fire Department **	EMS	1 Fire Captain	\$	391.15	
		2 Fire Engineer	\$	333.18	
		3 Fire Paramedic	\$	362.96	
		4 Firefighter	\$	296.46	
		5 Fire Battalion Chief	\$	729.85	
		6 Paramedic Van	\$	716.00	
		7 4 Person Engine Company	\$	1,316.00	
		8 3 Person Engine Company/Truck	\$	1,020.00	
		9 Paramedic Assessment Unit Engine	\$	1,087.00	
	Fire Prevention	10 Fire Marshal	\$	302.21	
		11 Senior Fire Inspector	\$	215.24	
		12 Deputy Fire Marshal	\$	236.62	
	Lifeguards	13 Lifeguard Battalion Chief	\$	228.85	
		14 Lifeguard Captain	\$	182.03	
		15 Lifeguard I	\$	73.83	
		16 Lifeguard II/III	\$	89.71	
		17 Lifeguard Officer	\$	135.42	
		18 Lifeguard Trainee	\$	51.82	
Harbor *		1 Administrative Assistant	\$	127.57	
		2 Harbormaster	\$	249.45	
		3 Code Enf Officer Trainee	\$	99.30	
		4 Deputy Harbormaster	\$	185.48	
		5 Harbor Service Worker	\$	92.30	
		6 Harbor Service Worker, Lead	\$	100.20	
		7 Permit Technician II	\$	137.20	

Department	Division	Position Title		Full Cost Hourly Rate	
Library **		1 Librarian I	\$	149.29	
,		2 Librarian II	\$	166.48	
		3 Librarian III	\$	190.00	
		4 Library Assistant	\$	135.73	
		5 Library Assistant P/T	\$	93.43	
		6 Library Clerk I	\$	111.60	
		7 Library Clerk I P/T	\$	74.88	
		8 Library Clerk II	\$	126.86	
		9 Library Clerk, Senior	\$	144.34	
		10 Library Page P/T	\$	52.74	
		11 Literacy Coordinator P/T	\$	118.89	
		12 Department Assistant	\$	112.19	
		13 Facilities Maintenance Technician	\$	129.44	
		14 Library Services Director	\$	380.34	
		15 Library Services Manager	\$	254.63	
		16 Marketing Specialist	\$	133.57	
Police **		1 Officer	\$	285.09	
		2 Custody Officer	\$	192.02	
		3 Civilian Custody Supv	\$	255.62	
		4 Lieutenant	\$	397.15	
		5 Sergeant	\$	337.83	
		6 CSO (incl P/T & Sr)	\$	169.22	
		7 Dispatcher	\$	195.66	
		8 Reserve Officer	\$	106.48	
		9 Animal Control Officer (incl Sr)	\$	124.49	
		10 Civilian Supv	\$	255.62	
		11 CSI (incl Sr.)	\$	202.22	
		12 Sr Crime Analyst	\$	220.55	
		13 Police Chief, Assistant	\$	526.61	

Department Public Works *	Division	Position Title		Full Cost Hourly Rate	
	Administration	1 Administrative Assistant	\$	150.59	
PUDIIC WOIKS	Administration				
		2 Administrative Manager	\$ ¢	213.55	
		3 Department Assistant4 Management Analyst - Senior	\$	120.92	
		C ,	\$	203.50	
		5 Assistant Management Analyst 6 Office Assistant	\$	161.27	
		• • • • • • • • •	\$	103.49	
		7 Public Works Director	\$	407.54	
		8 PW Finance/Admin Manager	\$	273.46	
		9 Records Specialist	\$	150.59	
	EngrSvcs and Traf&Trans	10 Asst City Engineer	\$	294.19	
		11 Transport'n Mgr/City Traffic Eng'r	\$	294.19	
		12 Civil Engineer - Associate	\$	222.34	
		13 Civil Engineer - Principal	\$	280.09	
		14 Civil Engineer - Senior	\$	256.98	
		15 Constr Insp Supervisor	\$	211.13	
		16 Dep PW Dir / City Engr	\$	362.83	
		17 Engineer - Associate	\$	211.89	
		18 Equipment Operator I	\$	121.17	
		19 Equipment Operator II	\$	127.23	
		20 Intern	\$	62.89	
		21 Junior Engineer	\$	191.67	
		22 Maintenance Aide P/T	\$	65.66	
		23 Maintenance Worker I	\$	109.81	
		24 Maintenance Worker II	\$	115.36	
		25 Management Analyst, Assistant	\$	161.27	
		26 Permit Tech II	\$	161.96	
		27 Public Works Crew Chief	\$	148.99	
		28 Public Works Inspector I	\$	165.82	
		29 Public Works Inspector II	\$	178.23	
		30 Public Works Inspector - Senior	\$	191.60	
		31 Public Works Specialist	\$	146.76	
		32 Public Works Supervisor	\$	172.42	
		33 Public Works Technical Aide	\$	120.92	
	Municipal Ops / Refuse	34 Dep PW Dir - Municipal Operations	\$	270.99	
	WQ/Conserv/Envtal	35 Asst City Engineer	\$	307.30	
		36 Civil Engineer - Sr	\$	268.44	
		37 Water Conserv Coordinator	\$	194.21	

Recreation & Senior Services ** Recreation 1 Asst, Dept \$ 150.75 2 Asst, Office \$ 127.40 3 Asst, Office P/T \$ 75.46 4 Deputy Director \$ 317.21 \$ Rec Manager \$ 225.17 6 Rec Supervisor \$ 170.66 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 90.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer P/T \$ 81.76 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker II \$ 140.07 17 Fac Maint Worker II \$ 140.07 \$ 71.93 159.83 20 Fac Maint Worker II \$ 140.07 \$ 149.83 16 Fac Maint Worker II \$ 140.07 17 \$ 120.76	Department	Division			Full Cost Hourly Rate	
2 Asst, Office \$ 127.40 3 Asst, Office P/T \$ 75.45 4 Deputy Director \$ 317.21 5 Rec Manager \$ 225.17 6 Rec Supervisor \$ 170.65 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 142.34 12 Park Patrol Officer Lead \$ 142.34 12 Park Patrol Officer P/T \$ 88.62 13 Park Patrol Officer P/T \$ 88.62 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker II \$ 146.07 16 Fac Maint Worker II P/T \$ 88.62 18 Groundsworker II \$ 120.76 20 Fac Maint Worker II P/T \$ 88.62 21 Ass, Office P/T \$ 61.83 22 Rec Coordinator \$ 139.83 23 Senior Services 19 Asst, Dept \$ 139.83 22 Rec Coordinator \$ 139.83	-					
2 Asst, Office \$ 127.40 3 Asst, Office P/T \$ 75.45 4 Deputy Director \$ 317.21 5 Rec Manager \$ 225.17 6 Rec Supervisor \$ 170.65 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 142.34 12 Park Patrol Officer Lead \$ 142.34 12 Park Patrol Officer P/T \$ 88.62 13 Park Patrol Officer P/T \$ 88.62 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker II \$ 146.07 16 Fac Maint Worker II P/T \$ 88.62 18 Groundsworker II \$ 120.76 20 Fac Maint Worker II P/T \$ 88.62 21 Ass, Office P/T \$ 61.83 22 Rec Coordinator \$ 139.83 23 Senior Services 19 Asst, Dept \$ 139.83 22 Rec Coordinator \$ 139.83	Recreation & Senior Services **	Recreation	1 Asst, Dept	\$	150.75	
4 Deputy Director \$ 317.21 5 Rec Manager \$ 225.17 6 Rec Supervisor \$ 170.69 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 59.04 10 Senior Recreational Leader P/T \$ 59.04 11 Park Patrol Officer, Lead \$ 148.22 13 Park Patrol Officer P/T \$ 69.82 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 146.07 17 Fac Maint Worker II \$ 140.07 18 Groundsworker II \$ 120.76 20 Fac Maint Worker II P/T \$ 88.60 18 Groundsworker II \$ 141.429 20 Fac Maint Worker II \$ 142.93 21 Ass, Office P/T \$ 61.83 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 51.35 24 Assistant Recreation Coordinator P/T \$			2 Asst, Office	\$	127.40	
5 Rec Manager \$ 225.17 6 Rec Supervisor \$ 170.69 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 59.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer, Lead \$ 144.32 13 Park Patrol Officer P/T \$ 69.82 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 146.07 17 Fac Maint Worker \$ 140.34 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.83 20 Fac Maint Worker II \$ 120.76 21 Ass, Office P/T \$ 63.82 22 Rec Coordinator \$ 120.76 21 Ass, Office P/T \$ 63.82 20 Fac Maint Worker II \$ 144.32 21 Ass, Office P/T \$ 63.82 23 Senior Services 19 Asst, Dept \$ 149.83 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 53.30 24 Assistant Recreation Coordinator P/T \$ 53.30 25 Rec Supervisor \$ 171.72 <td></td> <td></td> <td>3 Asst, Office P/T</td> <td>\$</td> <td>75.49</td>			3 Asst, Office P/T	\$	75.49	
6 Rec Supervisor \$ 170.69 7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 59.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer Lead \$ 148.22 13 Park Patrol Officer P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 20 Fac Maint Worker II \$ 149.83 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Services \$ 9 Asst, Dept \$ 139.83 23 Senior Recreational Leader P/T \$ 53.02 24 Assistant Recreation Coordinator P/T \$ 53.02 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			4 Deputy Director	\$	317.21	
7 Rec Coordinator \$ 136.93 8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 59.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer Lead \$ 148.22 13 Park Patrol Officer P/T \$ 88.70 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 139.83 20 Fac Maint Worker II \$ 142.34 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Services \$ 9 Asst, Dept \$ 139.83 24 Assistant Recreational Leader P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			5 Rec Manager	\$	225.17	
8 Rec Coordinator P/T \$ 91.03 9 Assistant Recreation Coordinator P/T \$ 70.31 10 Senior Recreational Leader P/T \$ 95.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer, Lead \$ 148.22 13 Park Patrol Officer P/T \$ 69.82 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 146.07 16 Fac Maint Worker \$ 146.07 17 Fac Maint Worker \$ 120.76 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.81 20 Fac Maint Worker II \$ 140.07 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 51.33 24 Assistant Recreation Coordinator P/T \$ 55.33 25 Rec Supervisor \$ 171.72			6 Rec Supervisor	\$	170.69	
 Assistant Recreation Coordinator P/T 70.31 10 Senior Recreational Leader P/T 59.04 11 Park Patrol Officer 21 Park Patrol Officer, Lead 21 Park Patrol Officer P/T 31 Park Patrol P/T 31 Park Patrol P/T 31 Park Patrol P/T 32 Senior Recreational Leader P/T 31 Park Patrol P/T 32 Senior Recreation Coordinator P/T 35 Park Patrol P/T 36 Park Patrol P/T 37 Park Patrol P/T 37 Park Patrol P/T <li< td=""><td></td><td></td><td>7 Rec Coordinator</td><td>\$</td><td>136.93</td></li<>			7 Rec Coordinator	\$	136.93	
10 Senior Recreational Leader P/T \$ 59.04 11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer, Lead \$ 148.22 13 Park Patrol Officer P/T \$ 81.76 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 20 Fac Maint Worker II \$ 144.29 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 51.39 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			8 Rec Coordinator P/T	\$	91.03	
11 Park Patrol Officer \$ 142.34 12 Park Patrol Officer, Lead \$ 148.22 13 Park Patrol Officer P/T \$ 88.76 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.81 20 Fac Maint Worker II \$ 142.92 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 55.30 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60 26			9 Assistant Recreation Coordinator P/T	\$	70.31	
12 Park Patrol Officer, Lead \$ 148.22 13 Park Patrol Officer P/T \$ 881.76 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II P/T \$ 888.60 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 144.29 20 Fac Maint Worker II \$ 142.98 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 55.30 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			10 Senior Recreational Leader P/T	\$	59.04	
13 Park Patrol Officer P/T \$ 81.76 14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.81 20 Fac Maint Worker II \$ 149.81 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 55.30 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 <t< td=""><td></td><td></td><td>11 Park Patrol Officer</td><td>\$</td><td>142.34</td></t<>			11 Park Patrol Officer	\$	142.34	
14 Senior Pool Lifeguard P/T \$ 69.82 15 Fac Maint Worker \$ 164.34 16 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 146.07 17 Fac Maint Worker II \$ 120.76 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.81 20 Fac Maint Worker II \$ 144.29 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 51.39 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			12 Park Patrol Officer, Lead	\$	148.22	
15 Fac Maint Worker\$164.3416 Fac Maint Worker II\$146.0717 Fac Maint Worker II P/T\$88.6018 Groundsworker II\$120.7619 Asst, Dept\$149.8120 Fac Maint Worker II\$114.2921 Ass, Office P/T\$61.8122 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			13 Park Patrol Officer P/T		81.76	
16Fac Maint Worker II\$146.0717Fac Maint Worker II P/T\$88.6018Groundsworker II\$120.7619Asst, Dept\$149.8120Fac Maint Worker II\$114.2921Ass, Office P/T\$61.8122Rec Coordinator\$139.8323Senior Recreational Leader P/T\$55.3024Assistant Recreation Coordinator P/T\$55.3025Rec Supervisor\$171.7226Sr Svcs Manager\$229.4327Sr Svcs Shuttle Driver\$124.60			14 Senior Pool Lifeguard P/T		69.82	
17 Fac Maint Worker II P/T \$ 88.60 18 Groundsworker II \$ 120.76 19 Asst, Dept \$ 149.81 20 Fac Maint Worker II \$ 114.29 21 Ass, Office P/T \$ 61.81 22 Rec Coordinator \$ 139.83 23 Senior Recreational Leader P/T \$ 51.39 24 Assistant Recreation Coordinator P/T \$ 55.30 25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			15 Fac Maint Worker		164.34	
18 Groundsworker II\$120.76Senior Services19 Asst, Dept\$149.8120 Fac Maint Worker II\$114.2921 Ass, Office P/T\$61.8122 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$55.3024 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			16 Fac Maint Worker II		146.07	
Senior Services19 Asst, Dept\$149.8120 Fac Maint Worker II\$114.2921 Ass, Office P/T\$61.8122 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			17 Fac Maint Worker II P/T		88.60	
20 Fac Maint Worker II\$114.2921 Ass, Office P/T\$61.8122 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			18 Groundsworker II		120.76	
21 Ass, Office P/T\$61.8122 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60		Senior Services	19 Asst, Dept		149.81	
22 Rec Coordinator\$139.8323 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			20 Fac Maint Worker II		114.29	
23 Senior Recreational Leader P/T\$51.3924 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			21 Ass, Office P/T		61.81	
24 Assistant Recreation Coordinator P/T\$55.3025 Rec Supervisor\$171.7226 Sr Svcs Manager\$229.4327 Sr Svcs Shuttle Driver\$124.60			22 Rec Coordinator	\$	139.83	
25 Rec Supervisor \$ 171.72 26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			23 Senior Recreational Leader P/T	\$	51.39	
26 Sr Svcs Manager \$ 229.43 27 Sr Svcs Shuttle Driver \$ 124.60			24 Assistant Recreation Coordinator P/T	\$	55.30	
27 Sr Svcs Shuttle Driver \$ 124.60			25 Rec Supervisor	\$	171.72	
			26 Sr Svcs Manager	\$	229.43	
28 Sr Svcs Shuttle Driver P/T \$ 68.27			27 Sr Svcs Shuttle Driver	\$	124.60	
			28 Sr Svcs Shuttle Driver P/T	\$	68.27	

	tion Title H	ourly Rate
Itilities * 1 Admi	inistrative Assistant Ś	
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	artment Assistant \$	
3 Electr	trical & Instrumentation S'pclst \$	
4 Equip	pment Operator I \$	159.76
5 Equip	pment Operator II \$	6 167.75
6 Super	erintendent \$	326.69
7 IT Teo	ech, Senior \$	5 199.30
8 Main	ntenance Worker I \$	5 144.78
9 Mana	agement Analyst - Senior \$	268.31
10 Wate	er Operations Superintendent \$	343.04
11 Utiliti	ties Crew Chief \$	196.44
12 Utiliti	ties Director \$	508.31
Utilities * 13 Utiliti	ties Specialist \$	162.74
14 Utiliti	ties Specialist - Senior \$	5 174.92
15 Utiliti	ties Supervisor \$	227.29
16 Wate	er Prod Operator \$	206.17
17 Wate	er Prod Supervisor \$	238.67
18 Wate	er Quality Coordinator \$	227.29

* Studied Departments (FY24) ** Not part of current study, rate carried over from prior studies