

# EXHIBIT N

## Fire Chief Salary Schedule

The City of Newport Beach

Fire Chief Salary Schedule

Key & Management Position - Executive Management

### Effective July 1, 2023 - 5% Salary Range Adjustment per Resolution 23-\*\*\*

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fire Chief	01C	Low	\$ 81.31	\$ 14,094	\$ 169,131
Fire Chief	01C	Mid	\$ 104.68	\$ 18,145	\$ 217,735
Fire Chief	01C	High	\$ 128.05	\$ 22,195	\$ 266,339

### Effective July 15, 2023 - 3% Cost-of-Living Adjustment<sup>1</sup>

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fire Chief	01C	Low	\$ 83.75	\$ 14,517	\$ 174,205
Fire Chief	01C	Mid	\$ 107.82	\$ 18,689	\$ 224,267
Fire Chief	01C	High	\$ 131.89	\$ 22,861	\$ 274,329

### Effective July 13, 2024 - 3% Cost-of-Living Adjustment<sup>1</sup>

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fire Chief	01C	Low	\$ 86.26	\$ 14,953	\$ 179,431
Fire Chief	01C	Mid	\$ 111.06	\$ 19,250	\$ 230,995
Fire Chief	01C	High	\$ 135.85	\$ 23,547	\$ 282,559

### Effective July 12, 2025 - 3% Cost-of-Living Adjustment<sup>1</sup>

POSITION	GRADE	STEP	HOURLY RATE	MONTHLY SALARY	ANNUAL SALARY
Fire Chief	01C	Low	\$ 88.85	\$ 15,401	\$ 184,814
Fire Chief	01C	Mid	\$ 114.39	\$ 19,827	\$ 237,925
Fire Chief	01C	High	\$ 139.92	\$ 24,253	\$ 291,036

<sup>1</sup>Cost-of-living adjustments for the Fire Chief classification shall occur at the same time and be the same percentage as cost-of-living adjustments received by the Fire Management Association employees during the term of the employment agreement.

Hourly rates are rounded to the nearest hundredth. Monthly and annual salaries are rounded to the nearest whole dollar. Actual rates may vary slightly due to rounding.