

# Prelim. Pension Funding Recommendations

June 30, 2018 Actuarial Valuation Setting FY 2021-22 Contribution Rates

#### Plan Balance & Funded Status

Discount Rate Phase-In

Accrued Liability (AL)

Less: Market Value of Assets (MVA)

Unfunded Accrued Liability (UAL)

Funded Ratio

	Fiscal Year	Change			
2016	2017	2018	Dollars	Percent	
7.375%	7.25%	7.00%			
		<b></b>	•		
887,481,877	939,503,861	1,006,978,316	67,474,455	7.18%	
566,016,065	619,834,899	673,876,069	54,041,170	8.72%	
321,465,812	319,668,962	333,102,247	13,433,285	4.20%	
63.8%	66.0%	66.9%			

#### Plan Maturity Measures

	June 30, 2018					
Ratio of Retiree Accrued Liability to						
Total Accrued Liability*	MISC	SAFETY	TOTAL			
1. Retiree Accrued Liability	240,086,226	419,250,009	659,336,235			
2. Total Accrued Liability	425,538,434	581,439,882	1,006,978,316			
3. Ratio of Retiree AL to Total AL [(1) / (2)]	56%	72%	65%			

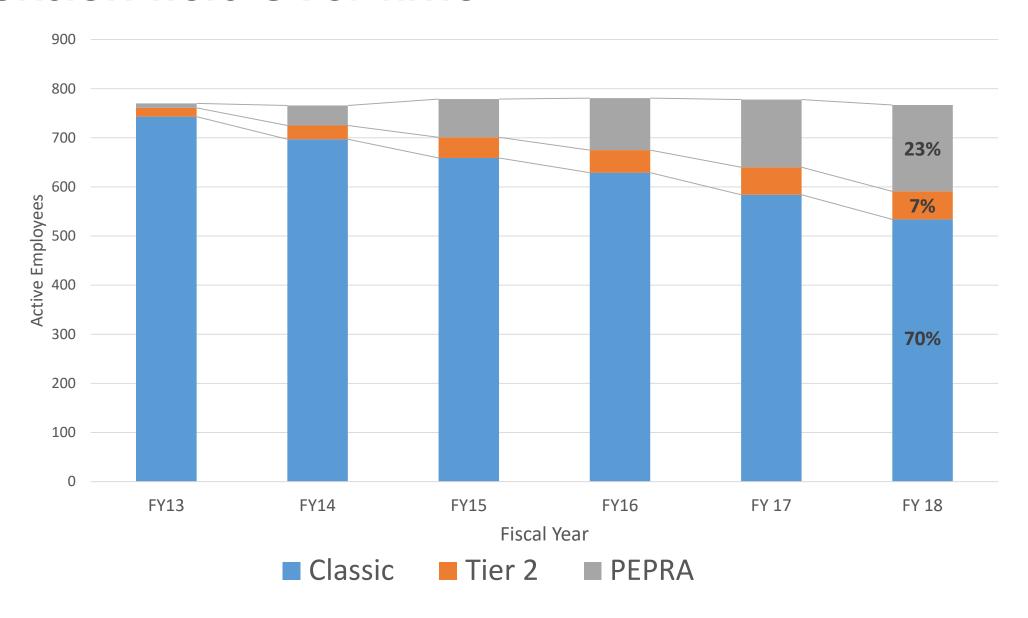
<sup>\*</sup> A mature plan will have a ratio above 60-65%

	June 30, 2018				
Support Ratio	MISC	SAFETY	TOTAL		
1. Number of Actives	505	262	767		
2. Number of Retirees	664	437	1101		
3. Support Ratio [(1) / (2)]	76%	60%	70%		

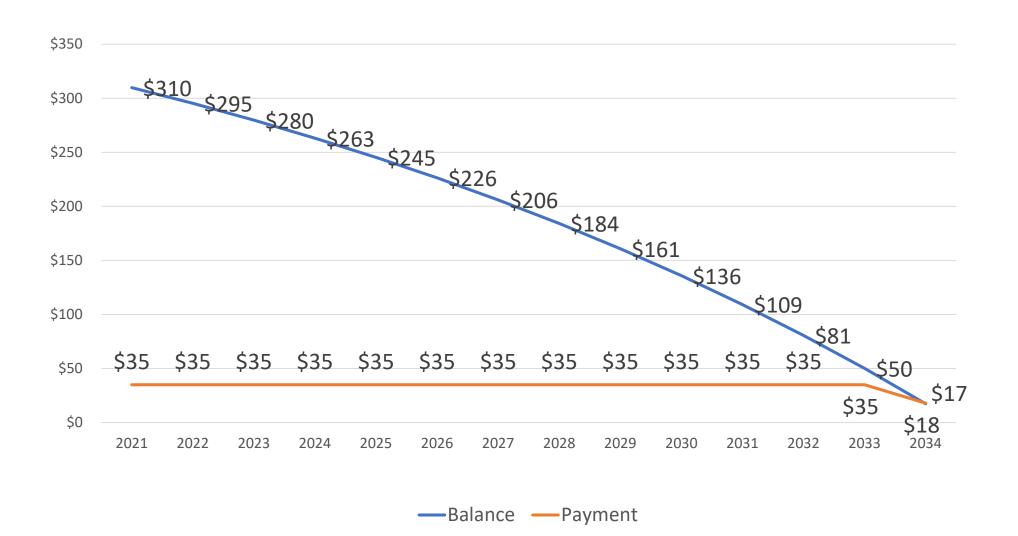
<sup>\*</sup> A mature plan will often have a ratio near or below one.

The average support ratio for CalPERS public agency plans is 1.25.

#### **Pension Tiers Over Time**



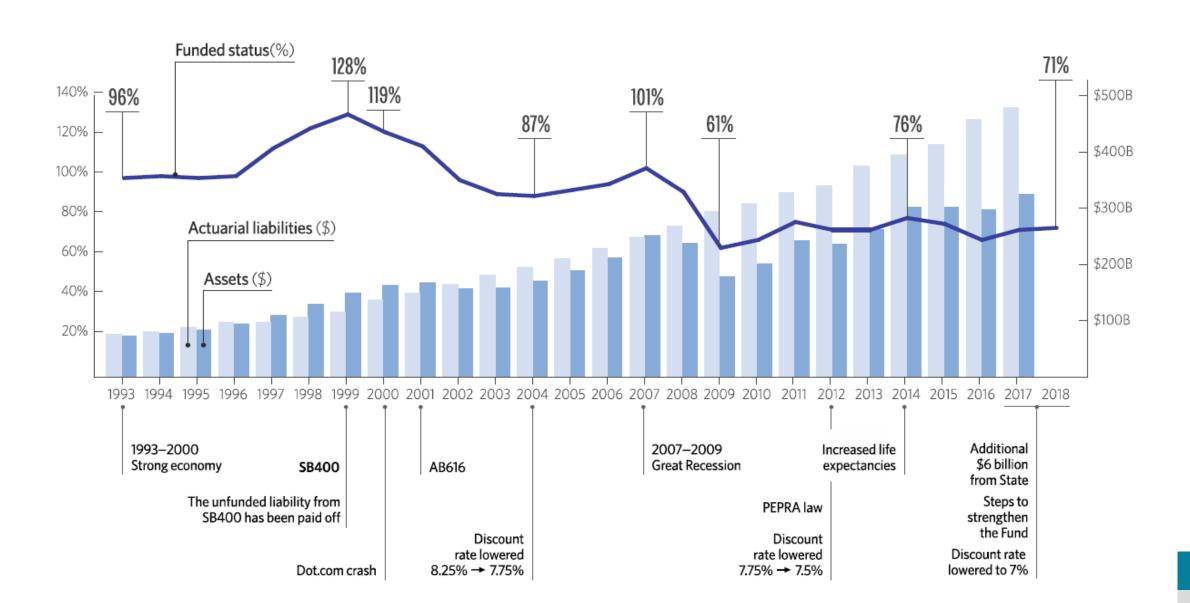
## Pension Unfunded Liability (In Millions) Based on Past Losses



#### Pensions Costs are Sensitive to Investment Earnings



#### Historical Factors Impact Funded Status (1993-2018)



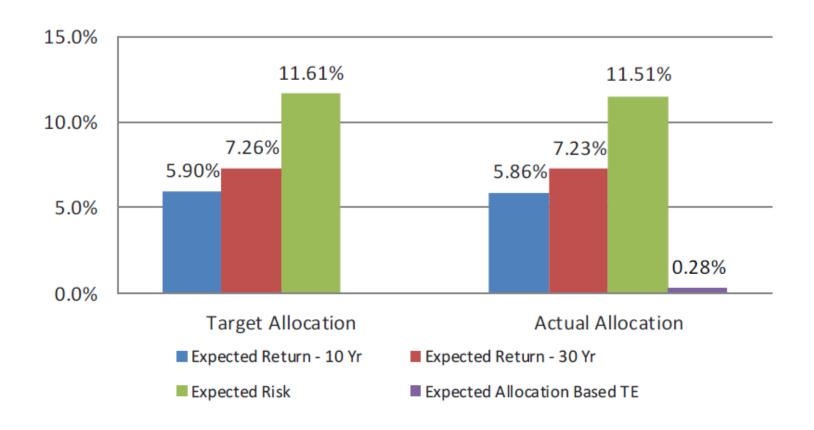
## Hasn't the Market Already Recovered?



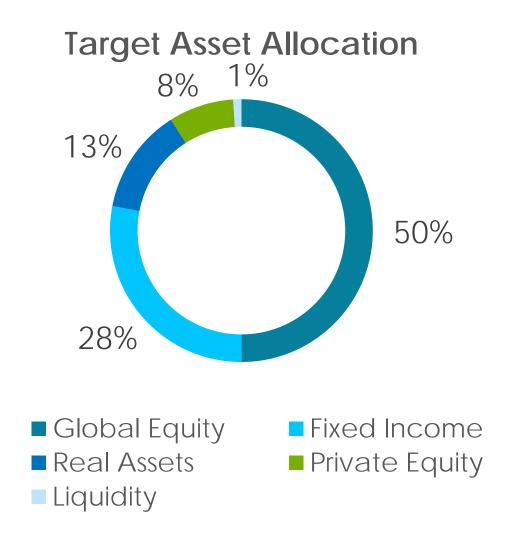




#### CalPERS Expected Return and Risk Estimates



#### IS THERE A PATH TO 7%?



Allocatio	on	Expected Return*	Return Contribution
Global Equity	50%	7.00%	3.50%
Fixed Income	28%	3.50%	0.98%
Real Assets	13%	5.50%	0.72%
Private Equity	8%	8.50%	0.68%
Liquidity	1%	2.00%	0.02%
	100%		5.90%

<sup>\*</sup> Estimated

## Discount Rate Sensitivity - 1% Change

As of June 30, 2018	Accrued Liability	Unfunded Accrued	Funded Status	Normal Cost
7.0% (current discount rate)	\$1,006,978,316	\$333,135,248	66.9%	17,907,540
6.0%	\$1,141,265,517	\$467,422,449	59.0%	22,751,726

Difference \$134,287,201 \$134,287,201

4,844,186

Amortization of UAL \$14,029,744

Normal Cost \$4,844,186

Potential Increase in Plan Costs <u>\$18,873,930</u> per year

## **Anticipatory Investment Shortfall Worksheet**

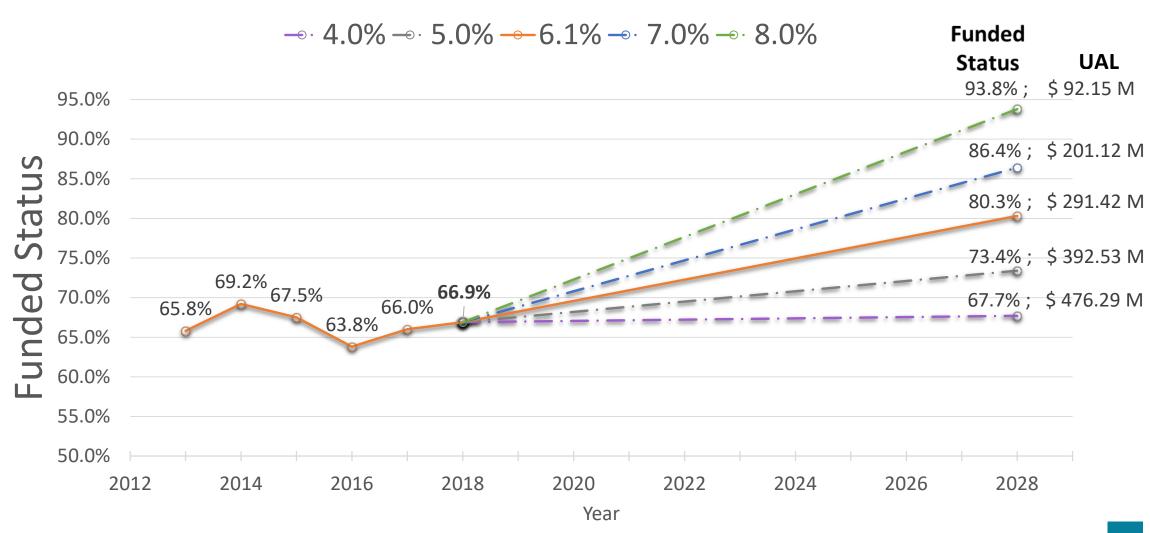
#### **Expected Shortfall**

				Cumulative
		<b>Projected Plan</b>		Shortfall +
	Yrs	Assets	1.0%	Interest
	1	718,990,555	7,189,906	7,189,906
	2	762,129,988	7,621,300	15,314,499
ırm	3	807,857,787	8,078,578	24,465,092
< Te	4	856,329,254	8,563,293	34,740,941
00	5	907,709,010	9,077,090	46,249,896
CMA Outlook Term	6	962,171,550	9,621,716	59,109,105
1A (	7	1,019,901,843	10,199,018	73,445,761
S	8	1,081,095,954	10,810,960	89,397,923
	9	1,145,961,711	11,459,617	107,115,395
	10	1,214,719,414	12,147,194	126,760,667

Repayment Term								
Aggressive	Less Aggressive	Min						
10	15	20						
545,483	308,898	195,454						
1,161,880	657,953	416,318						
1,856,117	1,051,088	665,073						
2,635,724	1,492,567	944,417						
3,508,885	1,987,023	1,257,283						
4,484,487	2,539,491	1,606,855						
5,572,180	3,155,433	1,996,590						
6,782,438	3,840,782	2,430,243						
8,126,626	4,601,973	2,911,885						
9,617,073	5,445,989	3,445,933						

#### Funded Status Projection through 2028

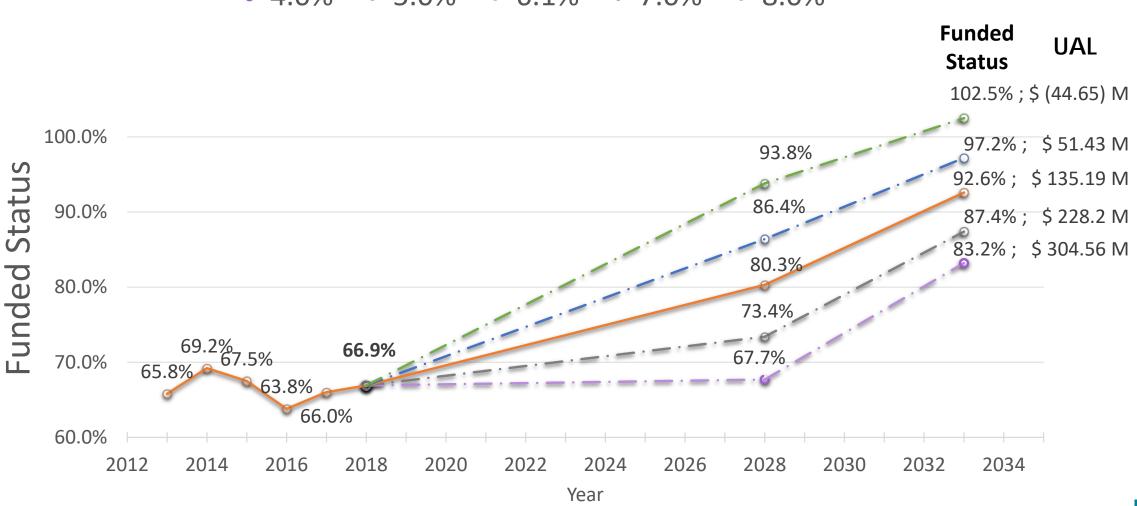
Assumed Investment Return:



#### Funded Status Projection through 2033

Assumed Investment Returns through 2028 and 7% thereafter:





## **Standard Funding Options (SFO)**

				SFO 1	SFO 2		SFO 3
						\$	5 Mill One-
Year	<mark>Val Year</mark>	Pmt Yr		Default	Current	t	lme Surplus
1	2018	2021	\$	29,190,322	\$ 35,000,000	\$	40,000,000
2	2019	2022	\$	29,993,056	\$ 35,000,000	\$	35,000,000
3	2020	2023	\$	30,817,865	\$ 35,000,000	\$	35,000,000
4	2021	2024	\$	31,665,356	\$ 35,000,000	\$	35,000,000
5	2022	2025	\$	32,536,153	\$ 35,000,000	\$	35,000,000
6	2023	2026	\$	33,430,898	\$ 35,000,000	\$	35,000,000
7	2024	2027	\$	34,350,247	\$ 35,000,000	\$	35,000,000
8	2025	2028	\$	35,294,879	\$ 35,000,000	\$	35,000,000
9	2026	2029	\$	36,265,488	\$ 35,000,000	\$	35,000,000
10	2027	2030	\$	37,262,789	\$ 35,000,000	\$	35,000,000
11	2028	2031	\$	38,287,516	\$ 35,000,000	\$	35,000,000
12	2029	2032	\$	39,340,423	\$ 35,000,000	\$	35,000,000
13	2030	2033	\$	40,422,284	\$ 35,000,000	\$	35,000,000
14	2031	2034	\$	41,533,897	\$ 20,194,897	\$	8,145,672
15	2032	2035	\$	1,493,823	\$ -	\$	-
16	2033	2036	\$	1,534,903	\$ -	\$	-
17	2034	2037	\$	1,577,113	\$ -	\$	-
18	2035	2038	\$	1,620,484	\$ -	\$	-
19	2036	2039	\$	1,665,047	\$ -	\$	-
20	2037	2040	\$	1,710,836	\$ _	\$	_
		Totals	\$	499,993,381	\$ 475,194,897	\$	468,145,672
		Savings ov	ver o	default	\$ 24,798,485	\$	31,847,710

#### **Current Funding Strategy**

	Normal	Cost Rate	Expected N	Normal Cost	Change		
	2019-20	2020-21	2019-20	2020-21	Dollars	Percent	
Misc	16.9%	17.7%	7,712,921	7,747,118	34,197	0.4%	
Safety	28.1%	29.2%	9,694,973	10,160,422	465,449	4.8%	
	Total Normal	<b>Expected Cost</b>	17,407,894	17,907,540	499,646	2.9%	

Amortization of UAL Change 2019-20 2020-21 Dollars Percent Minimum Unfunded Liability Contribution 26,196,003 29,753,088 3,557,085 13.6% Additional Discretionary Payment (ADP) (3,557,085) 8,803,997 5,246,912 -40.4% 0.0% Total Planned UAL Payment 35,000,000 35,000,000

	Total Expecte	d Pe	ension Cost	Change		
	2019-20		2020-21	Dollars	Percent	
Total Expected PERS Contribution	52,407,894		52,907,540	499,646	1.0%	
Less: Expected Employee Contributions	10,632,010		11,258,628	626,618	5.9%	
Net Employer Cost "Projected"	\$ 41,775,884	\$	41,648,912	\$ (126,972)	-0.3%	

## **Anticipatory Prefunding Options (APO)**

Addi	Additional Investment Loss Risk Mitigation Pmts.									
Yr.	APO 1	APO 2	APO 3							
1	2,000,000	5,000,000	5,000,000							
2	2,000,000	5,000,000	5,000,000							
3	2,000,000	5,000,000	5,000,000							
4	2,000,000	5,000,000	5,000,000							
5	2,000,000	5,000,000	5,000,000							
6	2,000,000	2,000,000	5,000,000							
7	2,000,000	2,000,000	5,000,000							
8	2,000,000	2,000,000	5,000,000							
9	2,000,000	2,000,000	5,000,000							
10	2,000,000	2,000,000	5,000,000							
11	2,000,000	2,000,000	5,000,000							
12	2,000,000	2,000,000	5,000,000							
13	2,000,000	2,000,000	5,000,000							
14	2,000,000	2,000,000	5,000,000							
15	2,000,000	2,000,000	5,000,000							
Total	30,000,000	45,000,000	75,000,000							
EV/@6%	(46 551 040)	(76 837 465)	(116 370 8/0)							

					ANTICIPATORY PREFUNDING OPTIONS (APO)						
					APO 1		APO 2	APO 3			
						\$	55 Mill for 5				
							Yrs,				
		Val				\$	2 Mill Extra	\$5	Mill Extra/Yr		
7	Yr.	Year	Pmt Yr.	\$2	Mill Extra/Yr	•	Thereafter		Ongoing		
	1	2018	2021	\$	37,000,000	\$	40,000,000	\$	40,000,000		
	2	2019	2022	\$	37,000,000	\$	40,000,000	\$	40,000,000		
-	3	2020	2023	\$	37,000,000	\$	40,000,000	\$	40,000,000		
	4	2021	2024	\$	37,000,000	\$	40,000,000	\$	40,000,000		
	5	2022	2025	\$	37,000,000	\$	40,000,000	\$	40,000,000		
	6	2023	2026	\$	37,000,000	\$	37,000,000	\$	40,000,000		
	7	2024	2027	\$	37,000,000	\$	37,000,000	\$	40,000,000		
ox	8	2025	2028	\$	37,000,000	\$	37,000,000	\$	40,000,000		
9000	9	2026	2029	\$	37,000,000	\$	37,000,000	\$	40,000,000		
oox	10	2027	2030	\$	37,000,000	\$	37,000,000	\$	40,000,000		
3007	11	2028	2031	\$	37,000,000	\$	37,000,000	\$	40,000,000		
oor	12	2029	2032	\$	37,000,000	\$	8,280,924	\$	314,676		
www	13	2030	2033	\$	7,954,194	\$	8,508,650	\$	323,330		
	14	2031	2034	\$	8,172,934	\$	8,742,638	\$	332,221		
			Totals	\$	460,127,127	\$	447,532,212	\$	440,970,228		

## Preliminary FY 2020-21 Funding Recommendation

	Normal	Normal Cost Rate		Expected Normal Cost		Change	
	2019-20	2020-21	2019-20	2020-21	Dollars	Percent	
Misc	16.9%	17.7%	7,712,921	7,747,118	34,197	0.4%	
Safety	28.1%	29.2%	9,694,973	10,160,422	465,449	4.8%	
	Total Normal Expected Cost		17,407,894	17,907,540	499,646	2.9%	

Amortization of UAL Change 2019-20 2020-21 **Dollars** Percent Minimum Unfunded Liability Contribution 26,196,003 29,753,088 13.6% 3,557,085 Additional Discretionary Payment (ADP) 8,803,997 10,246,912 1,442,915 16.4% Total Planned UAL Payment 35,000,000 40,000,000 5,000,000 14.3%

	Total Expected Lension Cost		Change	
	2019-20	2020-21	Dollars	Percent
Total Expected PERS Contribution	52,407,894	57,907,540	5,499,646	10.5%
Less: Expected Employee Contributions	10,632,010	11,258,628	626,618	5.9%
Net Employer Cost "Projected"	\$ 41,775,884	\$ 46,648,912	\$ 4,873,028	11.7%

Total Expected Pension Cost

Change

## **Questions**

